

## NOTICE BOARD

## National law conference held at Bangladesh University

A national law conference, titled "Law, Justice, and Human Rights in the Global South: Challenges and Prospects", was held at Bangladesh University (BU).

Prof. Dr Md Jahangir Alam, Vice-Chancellor of BU, attended the opening ceremony as the Chief Guest. Prof. Dr Abdullah Al Faruq, former Dean of the Faculty of Law at Chittagong University, was present as the Special Guest. The keynote paper was presented by Prof. Dr Farhana Helal Mehtab, Dean of the Faculty of Law at Southeast University. The session was presided over by Md Mostafa, Acting Head of the Department of Law at BU.

During her keynote presentation, Prof. Dr Farhana stated that a significant portion of the population in the country shows reluctance in complying with the law, and raising public awareness is essential to change this mindset. Prof. Dr Md Jahangir said that establishing the rule of law is crucial for the nation's progress.

The closing session of the



conference was attended by Justice Md Akram Hossain Chowdhury of the High Court Division of the Supreme Court of Bangladesh as the Chief Guest. Dr Khaled Hossain Chowdhury, Founder and Head of the Law Department of the London College of Legal Studies (South) and Senior Advocate of the Appellate Division of the Supreme Court of Bangladesh, was present as the Special Guest.

Justice Md Akram said that with the advancement of civilisation, the necessity of law in every sphere of

human life has become increasingly evident. He stated that the protection of human rights and all other civil rights is possible only through the establishment of the rule of law.

The day-long conference featured two technical sessions covering 11 topics, with participation from renowned lawyers, researchers, and academics. Deans from various faculties, department heads, senior officials, and students of the Department of Law of BU were present throughout the programme.

## NSU hosts seminar on contemporary compensation strategies in the Bangladeshi banking sector

North South University's (NSU) Department of Management organised a seminar titled "Contemporary Compensation Strategies in the Banking Sector of Bangladesh: An HR Perspective" on December 4. The session was graced by the presence of Dr AKM Waresul Karim, Professor and Dean of the School of Business & Economics (SBE), as the Special Guest, and featured Md Sahidul Islam, Senior Executive Vice President and Head of Business at Shimanto Bank PLC, as the Guest Speaker.

In his remarks, Dr Karim emphasised the importance of understanding evolving compensation frameworks in the country's banking sector and highlighted the need for students to stay abreast of industry trends. Md Sahidul delivered an insightful presentation on contemporary compensation practices, the impact of digitalisation, and HR strategies shaping

## IUBAT Hosts "Dhaka Bank Presents IUBAT Career Festival 2025"

International University of Business Agriculture and Technology (IUBAT) organised one of the country's largest employment-focused events, "Dhaka Bank Presents IUBAT Career Festival 2025". The day-long festival saw participation of more than 130 renowned local and foreign organisations.

Thousands of students, graduates, and job seekers visited the booths of participating organisations throughout the day. This year, employers offered over 1,200 job vacancies, conducting on-the-spot CV collection, preliminary screening, written assessments, group discussions, and interviews to shortlist eligible

candidates.

During the festival, a series of 10 career sessions was conducted by distinguished HR experts from various industries. A special panel discussion featured top corporate leaders, successful entrepreneurs, and prominent HR professionals.



talent management in the banking industry.

The programme was organised under the guidance of Dr Ziaul Haq Adnan, Associate Professor and Chair of the Department of Management. The event was coordinated by Hamida Mosharraf Moniea, Senior Lecturer, Department of Management.

## Alternative dispute resolution is crucial for its lawyers

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"Enforcement can be tricky at times," says M M Asif Yousuf, a final-year LLB student, legal intern, and ADR ODR Associate Arbitrator. "The courts' willingness to enforce awards links to how much foreign investment it receives, so we should definitely make it easier here."

Barrister Margub Kabir elaborates on the need for change, "Our Arbitration Act is pretty good, but it needs reforms. If there were a special court for the enforcement of arbitral awards, or if it could go to the High Court, it would certainly be faster and save a lot of time."

Regarding mediation, Advocate Shahriar Sadat

offers gloom, but with the prospect of sunlight, "Despite the existence of legal provisions promoting it, there is a lack of institutions active in this field. And until there is a proper institutional framework, and until the overall litigation culture changes, it will be difficult to build a career purely as a mediator in Bangladesh. But if the state does not create opportunities, society will create opportunities for itself."

Dr Khaled Hamid Chowdhury, an ardent proponent for the inclusion of the study of ADR at the undergraduate level, expresses his profound belief that expanding it from the grassroots level will instil its virtues both among advocates and in the judiciary.

Thus, with ADR processes rooted deeply in our culture, and with their potential for being bridges connecting us to our aspirations and ambitions as a nation, it is certain that their expansion through reformation and education would, in time, change society and the legal profession for the better.

### Reference:

The Daily Star (Dhaka, 6 July 2025). Over 45 lakh cases pending in courts.

Nayeem is a final year law student and an accredited Civil-Commercial Mediator. He can be reached at nayeemhaider90@gmail.com