



PHOTO: KOHINOOR CHEMICAL

Md Rezaul Karim, managing director of Kohinoor Chemical Company (BD) Limited, virtually presides over the company's 38th annual general meeting. The company announced 75 percent dividends, including a 65 percent cash dividend, for 2025.

Kohinoor Chemical Company announces 75% dividends

STAR BUSINESS DESK

Kohinoor Chemical Company (BD) Limited yesterday announced 75 percent dividends, including a 65 percent cash dividend, for the financial year that ended on June 30, 2025.

The announcement was made at the company's 38th annual general meeting (AGM), which was held virtually, according to a press release.

Md Rezaul Karim, managing director

of Kohinoor Chemical Company (BD) Limited, presided over the meeting.

At the meeting, the audited financial statements for the financial year 2024-2025 were presented, and shareholders unanimously approved them.

Md Ebadul Karim, director; Prof Anwar Hossain and Quazi Mamun-Ul-Asraf, independent directors; Md Kamruzzaman, company secretary; and Mohd Shamim Kabir, chief financial officer, also joined the meeting.

Envoy Textiles declares 30% dividend

STAR BUSINESS DESK

Envoy Textiles Limited, the world's first LEED Platinum-certified denim manufacturer, has declared a 30 percent dividend for the year that ended on June 30, 2025.

The declaration was made at the company's 30th annual general meeting (AGM) on Saturday at the Gulshan Shooting Club in Dhaka recently, according to a press release.

Kutubuddin Ahmed, founder and chairman of Envoy Textiles Limited, presided over the meeting as the chief guest.

Updating shareholders on the company's performance, Ahmed said Envoy Textiles more than doubled its profit in the financial year (FY) 2024-25, with net profit rising to approximately Tk 141 crore, the highest since the company's inception.

Earnings per share increased to Tk 8.40 from Tk 3.58, while net asset value per share rose to Tk 58.32 from Tk 51.93.

Midland Bank donates ambulance to Anjuman Mofidul Islam

STAR BUSINESS DESK

Midland Bank PLC has donated an ambulance to Anjuman Mofidul Islam, a charitable organisation that serves both patients and deceased persons within and outside Dhaka.

Md Ahsan-uz Zaman, managing director and CEO of Midland Bank PLC, handed over the dummy key of the ambulance to Mohammad Azim Bakhsh and Mohammad

Aslam, trustees and vice-presidents of Anjuman Mofidul Islam, at the bank's head office in Dhaka recently, according to a press release.

The donation is part of the bank's commitment to social wellbeing under its corporate social responsibility (CSR) programme. The ambulance has been provided from the Islami Banking Compensation Fund.

Among others, Syed Lukman Ahmed, joint director (branch) of the charitable organisation; Md Rashed Akter, head of retail distribution and chief bancassurance officer; Didarul Islam, chief financial officer; Md Bajtur Rahman Khan, head of CRM and head of the sustainable finance unit; and Nakul Chandra Debnath, head of GSD of the bank, were also present.



Md Ahsan-uz Zaman, managing director and CEO of Midland Bank PLC, poses for a group photograph after handing over the dummy key of an ambulance to Mohammad Azim Bakhsh and Mohammad Aslam, trustees and vice-presidents of Anjuman Mofidul Islam, at the bank's head office in Dhaka recently.

PHOTO: MIDLAND BANK

Bank Asia organises workshop on proactive transaction monitoring in Jashore

STAR BUSINESS DESK

Bank Asia PLC, in collaboration with the Bangladesh Financial Intelligence Unit (BFIU), recently organised a daylong regional workshop on "Proactive Transaction Monitoring for Automated Early Alert Generation of Trade-Based Money Laundering" in Jashore.

Approximately 50 senior bankers from various banks across the Khulna, Jashore, Satkhira, and Benapole regions attended the

event.

Mohammad Ziaul Hasan Molla, chairman of the Association of Anti-Money Laundering Compliance Officers of Banks in Bangladesh and deputy managing director and CAMLCO of Bank Asia PLC, presided over the programme, according to a press release.

The workshop sessions covered key indicators of trade-based money laundering (TBML), challenges faced by financial institutions, and the critical need for proactive early alert

generation to prevent TBML activities.

Ruman Ahmed, additional director of the Bangladesh Financial Intelligence Unit, attended the programme as the key resource person, accompanied by Juaira Haque and Md Kamrul Islam, joint directors.

Five senior officials from Bangladesh Bank's Khulna office -- an additional director, a joint director, and a deputy director -- were also present, along with other senior officials from the participating banks.



Mohammad Ziaul Hasan Molla, chairman of the Association of Anti-Money Laundering Compliance Officers of Banks in Bangladesh and deputy managing director and CAMLCO of Bank Asia PLC, poses for a group photograph with participants of a workshop on "Proactive Transaction Monitoring for Automated Early Alert Generation of Trade-Based Money Laundering" in Jashore recently.

PHOTO: BANK ASIA

Government of the People's Republic of Bangladesh
Local Government Engineering Department
Office of the Upazila Engineer,
Chowgacha, Jessore.
www.lged.gov.bd

Memo No:46.02.4111.000.07.001.25.423

Date:07-12-2025

e-Tender Notice No-01/2005-26(OTM)

e-Tender is invited in the National e-GP System Portal (<http://www.eprocure.gov.bd>) for the procurement of the following works, details are given below:

SI NO	Package No.& e- Tender ID No	Name of Work	Procurement Method	Scheduled Tender/Proposal Publication Date and Time	Tender/Proposa l Document Last Selling Date and Time and Closing Date And Time
01	e- Tender/PEDP4/JSR/C HO/2024-25/W20.727 TID No: 1133410	Repair and Renovation of Chougacha URC office.	OTM	08-12-2025 12.00	18-12-2025 13:00 & 18-12-2025 15:00

This is an online tender, where only e-Tender will be accepted in the national e-GP portal and no offline/hard copies will be accepted. To submit e-Tender, registration in the National e-GP System Portal (<http://www.eprocure.gov.bd>) is required. The fees for downloading the e-Tender documents from the National e-GP System Portal have to be deposited online through any registered Banks branches **up to 08-12-2025**. Further information and guidelines are available in the National e-GP System Portal and from e-GP help desk (helpdesk@eprocure.gov.bd).

Siddhartha Kumar Kundu
Upazila Engineer
Chowgacha, Jashore.

GD-2678

Government of the Peoples Republic of Bangladesh
Office of the Executive Engineer (RHD)
Netrokona Road Division, Netrokona.
Phone-02-996651285
E-mail: eenet@rhd.gov.bd

Memo No. 35.01.7200.455.00.000.22-1705
Date: - 04/12/2025

Corregendum-1

e-Tender is invited in the national e-GP system portal for the following works:

Tender ID	1175710	
Name of Tender	Periodic Maintenance Programme by Providing DBS Wearing Course & Protective work at Ch- 2:320 (Bhabanipur) Km to 11:400 Km (Zero Point) Birishiri-Bijoypur Land Port Road (Z-3705) under Netrokona Road Division during the year 2025-2026. Package No- e-GP/NRD/PMP-Roads/01/2025-2026.	
Corrigendum / Amendment No. : -1		
Field Name	Old Value	New Value
Document last selling date & time	14/12/2025 16:00	21/12/2025 16:00
Opening Date & Time	15/12/2025 12:30	22/12/2025 12:30
Last date & time for Tender/Proposal Submission	15/12/2025 12:00	22/12/2025 12:00
Closing Date & Time	15/12/2025 12:30	22/12/2025 12:30
TDS/PDS C. Qualification Criteria (General Experience)	Stated in ITT Clause 13.1(a)	Stated in ITT Clause 13.1(a)
TDS/PDS C. Qualification Criteria (Experience Criteria)	Stated in ITT Clause 13.1(b)	Stated in ITT Clause 13.1(b)
TDS/PDS C. Qualification Criteria (Financial Criteria- Average annual construction turnover)	Stated in ITT Clause 14.1(b)	Stated in ITT Clause 14.1(b)
TDS/PDS C. Qualification Criteria (Financial Criteria- Minimum Tender Capacity)	Stated in ITT Clause 14.1(d)	Stated in ITT Clause 14.1(d)
TDS/PDS C. Qualification Criteria (Personnel Capacity)	Stated in ITT Clause 15.1	Stated in ITT Clause 15.1
TDS/PDS C. Qualification Criteria (Equipment Capacity)	Stated in ITT Clause 16.1	Stated in ITT Clause 16.1
TDS/PDS C. Qualification Criteria (Joint Venture (JV))	Stated in ITT Clause 17.2	Stated in ITT Clause 17.2
TDS/PDS D. Financial Standing of the Tenderer	Stated in ITT Clause 31.1(i)	Stated in ITT Clause 31.1(i)
TDS/PDS E. e-Tender Submission	Stated in ITT Clause 41.1	Stated in ITT Clause 41.1
TDS/PDS G. Contract Award	The Adjudicator proposed by the Procuring Entity is The Honorable President of IEB, Bangladesh.	It will be decided by both parties if required.

This is an online tender, where only e-tender will be accepted in e-GP portal and no offline/hard copy will be accepted. To submit e-tender, please register on e-GP system. (<http://www.eprocure.gov.bd>). For more details please contact e-GP help desk, (helpdesk@eprocure.gov.bd)

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GD-2683

Climate change

FROM PAGE B1

Moreover, it said climate pressures could heighten gender-based violence and harassment as productivity falls and socio-economic vulnerability increases.

The global garment industry is a major emitter of greenhouse gases (GHG), releasing between 1.025 billion and 3.29 billion tonnes of CO2e. This represents 2 percent to 7 percent of total worldwide emissions.

Fossil fuel-based energy across apparel production stages remains the main source of emissions, according to the study.

It said fertiliser and pesticides used in cotton farming and the production of polyester contribute heavily. During manufacturing, emissions are generated by sewing machines, production lines, and heating, ventilation and air conditioning systems.

The study said pressures to cut emissions may support environmental improvements in factories, although the shift to green energy in Bangladesh remains slow.

The government has pledged to produce at least 30 percent of electricity from renewable sources by 2041. Yet only 1.4 percent of Bangladesh's electricity in 2019 came from renewables.

The study said factories depend almost entirely on the national grid, which needs to be green for environmental

upgradation of this sector.

The government's Industry Policy 2022 encourages cleaner industrial practices by promoting effluent treatment plants, central ETPs, and assistance for industries seeking to apply clean development management to control greenhouse gases.

Producers, however, face steep costs, limited access to finance, technical constraints, and inadequate information and equipment, according to the study.

UNIONISED WORKERS EARNING MORE

A separate study at the event examined wage patterns among manufacturing workers. Mahmudul Hasan, research associate at BIDS, said unionised workers consistently earn higher wages across all model specifications.

The study found that even after full controls, unionisation remains a strong determinant of earnings.

For garment workers, wages are 19 percent to 22 percent higher due to stronger compliance, formal structures, and higher skill intensity.

The research found no significant wage difference between unionised and non-unionised garment workers once characteristics and compliance were taken into account.

বাংলাদেশ পানি উন্নয়ন বোর্ড

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উত্তরাঞ্চলীয় পানি বিভাগ বিভাগ
মাল্টিমেডিয়া, পাবনা
টেলিফোন: ৮৮০২৫৩৬৮৮৪২৬২
ই-মেইল: enmdp@gmail.com

Invitation for e-Tender Notice (OTM-Works)

Invitation Reference No. 42.01.0000.000.056.07.25.2148

Date: 07 December, 2025

Tender ID	Package No.	Work's name
1188147	NHMD-SIRAJ-22/2025-26	Discharge measurement work at 66 Ullapara Station of 28 DCJ Korotoa River and 17.1 Baral Bridge Station of 9 Baral River of Sirajganj Hydrology Section of Pabna Hydrology Sub-Division under Northern Hydrology Measurement Division, BWDB, Pabna during the financial year 2025-2026 (From 01-01-2026 to 30-06-2026)
1188148	NHMD-DINAJ-30/2025-26	Discharge Measurement work at 28 DCJ Korotoa River and 17.1 Baral Bridge Station of 9 Baral River of Sirajganj Hydrology Section of Pabna Hydrology Sub-Division under Northern Hydrology Measurement Division, BWDB, Pabna during the financial year 2025-2026 (From 01-01-2026 to 30-06-2026)
1188181	NHMD-KURI-31/2025-26	Discharge Measurement work at 150-Tetulia/Tulai River, 142/1 Bhushirbandar Station of 57-Karatao/Atran River of Dinajpur Hydrology Section of Dinajpur Hydrology Sub-Division under Northern Hydrology Measurement Division, BWDB, Pabna during the financial year 2025-2026 (From 01-01-2026 to 30-06-2026)
1188085	NHMD-BHERA-20/2025-26	Discharge measurement work at 150-Tetulia/Tulai River, 142