

LAND FOR RENT

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Includes 3 Storey Building with an approximate floor space of 15000 sqft. Ideal for School, College, University, Hospitals, Development Organizations and diagnostic center.  
CONTACT: 01711549555

ভাড়া হবে

অফিস / গোডাউন / ফ্যামিলি / ব্যাচেলার / কোচিং একসাথে / পৃথক - পৃথক ভাবে ফ্লোর এরিয়া ভাড়া হবে = ৩৪০০, ৩৩৮৮, ৮৩০, ৯১৬, ৮৭০, ৭৭২ বর্গফুট পুরানা পল্টন, ঢাকা ০১৭৬৬২০৭৮৪০, ০১৭১১৭৩৩১৮২

 **USAID | BANGLADESH**  
FROM THE AMERICAN PEOPLE

**Position Vacancy Announcement**  
Position: **Human Resources Assistant, FSN-8**  
The United States Agency for International Development (USAID) in Bangladesh is seeking applications from qualified Bangladeshi nationals for the position of **Human Resources Assistant, FSN-8** in the Executive Office, EXO.  
Location: USAID/Bangladesh, Deadline for application submission: February 10, 2025.  
For a complete job description, required qualifications and detailed information on how to apply please visit USAID/Bangladesh website: <http://www.usaid.gov/bangladesh/work-with-us/careers> and [www.bdjobs.com](http://www.bdjobs.com)

D-04

সিরাজুল ইসলাম চৌধুরী সম্পাদিত

সাহিত্য-সংস্কৃতির ত্রৈমাসিক

২২শে ফাল্গুন

২৩ বর্ষের দ্বিতীয় সংখ্যা

প্রকাশিত হয়েছে

স্টলে খোঁজ নিন/গ্রাহক হোন

প্রতি কপি ৮০ টাকা

বার্ষিক চাঁদা (সভাক) ৪০০ টাকা

এজেন্সী ও পুরাতন সংখ্যার জন্য যোগাযোগ করুন

সম্পাদকীয় যোগাযোগ

উচ্চতর গবেষণা কেন্দ্র

কক্ষ ২০৪ (টিএসসি সংলগ্ন)

ঢাকা বিশ্ববিদ্যালয়, ঢাকা-১০০০

ফোন : ০১৮১৭-০৫৭৭৮০

০১৬২০-২৩৫৬৬১

 **Request for EOI for Fixed Asset Management Software (FAMS)**  
Ahsanullah University of Science and Technology (AUST)

**Notification: "Consultancy Services for Developing Fixed Asset Management Software"**  
Ref. No. AUST/TO/FAMS/OTM/Tender-08/2024-25 Date: Jan. 16, 2025  
This is to inform all consulting firms or individuals, that existing manually operated FAR (Fixed Asset Register) will be automated to ensure more accuracy and compliance with regulatory requirements.  
Ahsanullah University of Science and Technology (AUST) intends to enhance its Fixed Assets Management by developing a software. Interested consulting firms/individuals are requested to collect detail TOR from the AUST website. Hard copy of detail TOR is also available at Treasurer Office, AUST.  
❖ Detail TOR to be collected showing Legal names and address of the consulting farms/individuals (i.e. up-to-date trade license, updated VAT and Tax Payment Certificate).  
❖ **Deadline of submission of EOI in hard copy at the Office of the Treasurer: Jan. 26, 2025.**  

Office of the Treasurer  
Ahsanullah University of Science and Technology (AUST)  
141-142, Love Road, Tejgaon I/A, Dhaka-1208  
Ph: 02 8870422 (ext. 201), E-mail: [procurement@aust.edu](mailto:procurement@aust.edu)  
AUST website: [www.aust.edu/notice](http://www.aust.edu/notice)

 **Eastern University**  
Invites application for the position of

**Vice Chancellor**  
The Board of Trustees (BOT) of Eastern University is looking for competent Vice-Chancellor. The Vice Chancellor will perform his/her duties adhering to the Private University Act 2010, the Statute, the rules, regulations, and policy guidelines of the University. S/he will be accountable to the Board of Trustees.  
**Qualifications:** The eligible candidate must be a Professor, hold both graduate and postgraduate degrees with all first-class (or equivalent) and a PhD from an internationally recognized university, with excellent academic attainments.  
**Experience:** The candidate must have at least 20 years of academic, research, and administrative experience, including a minimum of 10 years of teaching experience at recognized universities. Experience as a Vice Chancellor, Pro Vice Chancellor, or equivalent position of public and private universities will be considered an advantage. Experience in designing academic and administrative strategic and operational plans and maintaining an active portfolio of professional affiliations will be considered additional qualifications.  
An attractive package of salary and benefits, including a competitive remuneration structure, a full-time car with a driver, and other appealing perks, will be provided for deserving candidates.  
The BOT reserves the right to relax the requisite qualifications for exceptionally suitable candidates as per rules. Expressions of interest from qualified candidates, along with a complete CV and all relevant documents, should reach the following email address by the deadline.  

**The Chairman, Board of Trustees**  
Eastern University  
Road 6, Block B, Ashulia Model Town  
Savar, Dhaka, Bangladesh  
E-mail: [jobs@easternuni.edu.bd](mailto:jobs@easternuni.edu.bd)

Application Last date:  
**31 January 2025**

 **Coca-Cola Bangladesh Beverages**

**Career Opportunity for an International Organization**  
Coca-Cola Bangladesh Beverages Limited (CCBBL) have been present in the Bangladesh since 2009, offering a wide range of high-quality, refreshing beverage options to Bangladeshi consumers. Bangladesh is one of the top emerging markets and we are growing every day because of our people. Coca-Cola Bangladesh Beverages Limited has been witnessing exponential growth over the last few years, creating a strong foothold in the Bangladesh business landscape. In accordance with our business plan and to cater our first growing market and due to the recent change in parent company, we are seeking to appoint a highly experienced, accomplished & result driven Finance expert to spearhead the transformation and integration project in Bangladesh.  
**Position Snapshot:**  
Position Name : Finance Integration Leader  
Level : Senior Level  
Job Type : Temporary  
Location : Dhaka, Head Office  
**Role Overview & Key Responsibilities:**  
We are looking for an experienced leader to coordinate the pipeline of Finance integration initiatives, lead key Finance projects in close collaboration with Group Office and other functions in Bangladesh as well as continuous improvement initiatives to contribute inoperational excellence.  
The individual in this role will also be responsible for ensuring the Finance capabilities are in place as per the new parent company standards and growth strategies can be realized by  

- Lead adaptation of parent company Finance culture-vision and develop necessary processes to meet the future needs of customers
- Lead all change management efforts during process, organizational and digitization initiatives to improve existing operations. Map out resources, create timelines and coordinate with relevant departments (SC, DT, HR, Sales) to have deep and effective change management structure.
- Provide insights and progress tracking on Transformation projects and strategic priorities within up and out of the organization.
- Prioritize strategic initiatives to optimize investment between country and customer opportunities.
- Lead internal project teams that can invest business opportunities to accelerate the capacity and capability of the Finance and work closely for their transition.
- Drive execution by ensuring coordination and collaboration between GO and functions, procedures, reporting, meetings, governance, costs, etc.
- Owner of the digital product: Uses automation and emerging technologies to eliminate manual processes. Together with Digital Technology partner, continuously improve the digital product and increase adoption.
- Follow the audit findings to improve processes if needed and educate the related people based on the new revisions.
- Sets KPI to measures the success of the process, support parent company's Quality Growth Algorithm to reduce cost, grow the revenue and share these KPIs with the teams. Monitor the KPI performances through automated dashboards and uses data analytics and predictions to be more resilient and agile.

**Qualifications and Experience:**

- Master's in Business Administration
- More than 15 years of experience in beverages industry
- Previous experience of working in The Coca-Cola System will be an added value

**Skills and Competencies:**

- Accepting and building accountability
- Building trust & value-based relationships with sustainable organization capabilities
- Decision making & enhancing performance of others
- Establishing direction & focusing on customers
- Decision making & leading a successful team
- Thinking systemically & never accepting limits
- Leading through change & leveraging diversity

**Salary and Benefits:**  
Basic Salary, House Rent Allowance, Conveyance Allowance, Festival Bonus, Leave Travel Assistance and other benefits as per company policy.  
If you feel that you are the right candidate whom we are looking for, please email your application and detailed CV with photograph, quoting the position within 15 days to [human\\_resources@cci.com.bd](mailto:human_resources@cci.com.bd) Only shortlisted candidates who match all the criteria above will be called for further selection process.  
\*\* Diversity and inclusion are an integral part of our culture and are one of the ways we bring our purpose and values to life. We are an equal opportunity employer, and we encourage everyone to explore a career with us regardless of their gender, physical abilities, religious beliefs, ethnic backgrounds, or social status. \*\*

## Conduct impartial probe

FROM PAGE 3  
perpetrators filmed during the recent attacks remain free.

Alik Mri, an organiser of Aggrieved Indigenous Students and Masses, accused the government of attempting to silence indigenous voices through violence. “The state is intentionally attacking us. They are creating a situation where indigenous people are neither acknowledged nor allowed to stay in this country.”

Karim Sikdar, joint general secretary of Bangladesh JASAD, said, “While the head of government presents the graffiti to the world, the NCTB removes it. What message is the government trying to send?”

He said the recent attacks were tightening the grip of discrimination in the country.

Shamsul Huda, executive director of ALRD, pointed out that the constitution does not prohibit the use of the term “indigenous” and called for a directive to ensure its respectful use across state systems.

Prof Jobaida Nasreen of Dhaka University's Anthropology Department demanded an investigation into the organisations influencing the decision-making of the government.

“We need to investigate who these organisations are, what their intentions are, and why the government made changes based on a single demand [to remove graffiti with the word adivasi] from them.”

She warned against empowering such

groups and called for the restoration of the graffiti within three days.

Prof Khairul Islam of DU's Sociology Department suggested forming a commission to address indigenous issues and prevent future attacks.

Shaheen Anam, executive director of Manusher Jonno Foundation, strongly condemned the attacks, saying, “There are no words strong enough to protest this. The same graffiti we proudly display globally is being targeted and attacked here – this is utterly unacceptable.”

She criticised the lack of dialogue and transparency behind such decisions affecting marginalised communities. “Simply saying we are all Bangladeshis is not enough. Minorities live in constant fear, and that is a shame for us as a nation.

Why should anyone live in fear in their own country?” Shaheen Anam also highlighted the government's failure to restore trust among minority communities and its broader inaction on women's rights and ongoing oppression. “An incident occurs, we protest, and then go silent. Is this the new Bangladesh?” she asked.

Ruhin Hossain Prince, general secretary of the Communist Party of Bangladesh, condemned the removal of graffiti, calling it an insult to the July uprising. “The graffiti was removed based on the demands of a few individuals. What kind of decision is that? We do

not want to witness any incident based on mob mentality,” he said.

Meanwhile, Naripokkho, a women right's organisation, in a statement yesterday, demanded that the government conduct an impartial probe into the attack on the indigenous group and reinstate the graffiti along with the term adivasi (indigenous) in the textbooks.

## Hurt in gas

FROM PAGE 3  
explosion when he lit a gas-lighter to smoke in the bathroom.

Babul's namaz-e-janaza will be held at the Society Mosque in Gulshan today after Zohr prayers. Following that, he will be buried in his mother's grave at the Banani cemetery.

He is the youngest son of reciter Kazi Sabyasachi, son of the national poet. Babul Kazi's two elder sisters are Khilkhil Kazi and Mishti Kazi.

## When a hill's razed

FROM PAGE 3  
requested for the list to be resent mentioning the names, and also asked the agencies to arrest the owners in connection with hill cutting.

“When a hill is razed, arrest its owner, not workers. Cutting of the hill will stop when the owners are brought to the book.”

She called upon officials to enhance vigilance at night as hill razing activities are often carried out at that time.

“If a tree is felled, another can be planted. If a river is occupied, you can evict the encroacher. But if a hill is razed, you need to conjure magic to bring it back. So, you cannot allow the hills to be razed,” she said.

She instructed dividing Chattogram's hilly areas in seven zones, and forming a volunteer team for each zone, comprising all state agencies to protect the hills.

Regarding drives against polythene, Rizwana said the government will

enforce the ban despite all obstacles.

She said compensation for workers of polythene factories that will be shut down will have to be provided by factory owners.

## Russian envoy

FROM PAGE 3  
discussed with specialists and professionals.

“However, I would not speculate at this moment,” he said, answering questions regarding the prospects of bilateral relations and joint projects.

During the talks, the two sides discussed issues of mutual interest and cooperation between Bangladesh and Russia in the international arena.

He also talked about other areas of cooperation – food security, agriculture, shipbuilding – in addition to the Rohingya issue.

On December 30, 2024, Khozin presented his credentials to President Mohammed Shahabuddin.

 **Save the Children**

Date: January 20, 2025

**Save the Children is the world's leading, independent organisation for children**

**Invitation for Tender**  
Save the Children International (SCI) is hereby inviting request for proposal from the interested experienced bona fide vendors for construction work in Rohingya camp.  
For details, please see the IFT schedules, which are available on <http://procurement.scibd.info/> under tender notification for free of cost. Downloaded copy is acceptable for tender participation.

| Description, Pre-Proposal Meeting, submission time & date: |                                                            |                                 |                                                                                                                                                                                      |                                           |
|------------------------------------------------------------|------------------------------------------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| SL                                                         | Name of IFT                                                | Reference No.                   | Pre-Bid Meeting schedule                                                                                                                                                             | Last date of RFP Submission               |
| 1                                                          | Construction of Composite Bamboo Shelters in Rohingya camp | IFT/SCI/CXB/ FY-25/ (Manual)/01 | <b>Zoom Meeting: 26/01/2025</b><br><a href="https://zoom.us/j/95610590413?pwd=MYGIEoDuqK0L0bPUSejTJaKn4HMWw.I">https://zoom.us/j/95610590413?pwd=MYGIEoDuqK0L0bPUSejTJaKn4HMWw.I</a> | February 10, 2025, on or before 03:00 pm. |

**Special Instruction:**  
a) All activities in connection with the said procurement of services will be guided as per the SCI's Procurement Policies.  
b) SCI reserves the right to accept or reject par/whole of any or all the application without assigning any reason.

Director - Procurement & Supply Chain

 **Palli Karma-Sahayak Foundation (PKSF)**  
PKSF Bhaban, E-4/B, Agargaon Administrative Area, Sher-e-Bangla Nagar Dhaka-1207, Bangladesh  
Tel: 880-2-22218331-33; Email: [raise.procurement@gmail.com](mailto:raise.procurement@gmail.com); Website: [www.pksf.org.bd](http://www.pksf.org.bd)

Memo No.53.23.0000.001.03.005.25.378 Date: 19-01-2025

**REQUEST FOR EXPRESSION OF INTEREST (REoI)**  
(CONSULTING SERVICES - FIRMS SELECTION)

**Country:** Bangladesh  
**Name of Project:** Recovery and Advancement of Informal Sector Employment (RAISE)  
**Credit No:** 6841-BD  
**Assignment Title:** Selection of Consulting Firm for Communication, Documentation and Publication of the RAISE Project.  
**Reference No:** PKSF/RAISE/S-11

- The Palli Karma-Sahayak Foundation (PKSF) undertook the ‘Recovery and Advancement of Informal Sector Employment (RAISE)’ Project jointly financed by the World Bank and PKSF. A substantial portion of the project's tenure has already passed and the impacts of various activities implemented at the field level are currently being observed. To capture these achievements and insights and ensure their optimal utilization, PKSF intends to procure services related to developing video documentaries, reels videos, different publications like printing of modules, photo album, photo storybook, posters etc. from a competent consultancy firm.
- The assignment will require an estimated of 17 professional staffs and also non-key experts as mentioned in the Terms of Reference (ToR). The implementation period will be approximately 6 months. The expected start date of the assignment is 1 June 2025 to ensure full consistency with the TOR.
- The Palli Karma-Sahayak Foundation (PKSF), now invites eligible consulting firms (“Consultants”) to show their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The **shortlisting criteria** are: General Experience, Experience in similar assignments, Experience of working in similar assignments with international development partners (The World Bank/UN Agencies) funded projects, Organizational Capability, and Financial strength of the firm as mentioned in the detailed TOR.

**Consultants are requested to submit the following supporting documents in support of the above-mentioned criteria:**

- The firm's up-to-date relevant legal papers including Trade License, TIN, VAT, and Certificate of Incorporation (in case of Joint Stock);
- JV Agreement/Letter of Intent (if applicable) along with the proposed JV agreement [maximum two (2)];
- Documentary evidence of general and relevant experience mentioned under section 8.1 of the attached ToR
- Firm's brochure including information related to staffing and logistics as per attached ToR;
- Documentary evidence of financial strength as mentioned in the attached ToR;
- All other items necessary to substantiate satisfaction of the shortlisting criteria listed above and/or included in the ToR; However, key experts will not be evaluated at the shortlisting stage.

- The attention of interested Consulting firms is drawn to Section III, paragraphs-3.14, 3.16 and 3.17 of the World Bank's “Procurement Regulations for IPF Borrowers” September 2023 (“Procurement Regulations”), setting forth with the World Bank's policy on conflict of interest.
- Consultants may associate with other firms to enhance their qualifications; but should indicate clearly whether the association is in the form of a Joint Venture and/or a Sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. In the case of an Association, all members of such “Association” should have real and well-defined inputs to the assignment, and in such “Association” it is preferable to limit the total number of firms including the Associates to a maximum of two (2). Notably, the qualifications of sub-consultants will not be considered in the EOI evaluation and shortlisting process.
- A Consultant will be selected in accordance with the **Selection Based on Fixed Budget (SFB)** method set out in the procurement regulations.
- Further information can be obtained at the address below during office hours, 09:00 to 16:00 hours. The detailed Term of Reference (ToR) for the assignment can be downloaded from [www.pksf.org.bd](http://www.pksf.org.bd) website or can be obtained upon request from the address below or either by e-mail or in person during office hours (Local Time: 09:00 to 16:00 hours).
- Expression of Interest (EoI) must be delivered in a written form (2 copies) to the address below (in-person/by courier/by mail) by **4<sup>th</sup> February, 2025 on or before 15:00 hours** Bangladesh Standard Time (BST).
- The Procuring Entity (PE) reserves the right to accept or reject any or all EoI's without assigning any reason whatsoever.

**(Dr. Md. Jashim Uddin), Additional Managing Director, PKSF**  
PKSF Bhaban, Plot: E-4/B, Agargaon Administrative Area, Sher-e-Bangla Nagar, Dhaka-1207  
Tel: 880-2-22218331-33, 22218335-39; Email: [raise.procurement@gmail.com](mailto:raise.procurement@gmail.com)

**PRAYER TIMING**  
JANUARY 20

| Fazr        | Zohr  | Asr  | Maghrib | Esha |
|-------------|-------|------|---------|------|
| AMAN 5:30   | 12:45 | 4:15 | 5:43    | 7:15 |
| JAZAAT 6:05 | 1:15  | 4:30 | 5:47    | 7:45 |

SOURCE: ISLAMIC FOUNDATION