

Occupation forces have taken three hospitals out of medical service because of the repeated attacks... and destroyed parts of them." ays Munir Al-Bursh, director f health ministry in Gaza Strip







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Restoration of caretaker system to be proposed

Constitution reform commission likely to submit report Jan 7

MD ABBAS

The restoration of the caretaker government and the introduction of a bicameral system in parliament will be among the recommendations to be proposed by the Constitution Reform Commission.

The commission, led by political scientist Ali Riaz, is likely to recommend the inclusion of equality, human dignity, and social justice in the preamble to the constitution.

Its proposal, which is currently being prepared along with the rationale, is scheduled to submit its recommendations by January 7.

"I would say the biggest consensus we received is on the caretaker government. If I were to say 100 percent, it would not be an exaggeration,' Riaz told The Daily Star.

Additionally, the commission will propose a two-term limit for the office and curbing the prime minister's absolute power.

It will also recommend establishing a balance of power between the prime minister and the president.

The commission plans to strengthen the parliamentary standing

Additionally, the commission will propose a two-term limit for the office and curbing the prime minister's absolute power.

committees to enhance their ability to monitor and hold the government and the prime minister accountable.

It will also recommend repealing Article 70 of the constitution.

Asked whether the commission is amending or rewriting the constitution, Riaz clarified that it is not drafting a new constitution but rather compiling recommendations so that the constitution would guarantee that no one can snatch the voting rights of the masses and no potential autocrat can grab power.

So far, the commission has received proposals from 28 political entities, including 25 political parties and three alliances.

It has also held discussions with 43 organisations, including civil society groups, some of which have provided written submissions.

Moreover, the commission consulted seven constitutional experts and sought opinions from 27 prominent citizens.

It also took opinions from 10 youths who contributed songs, poems SEE PAGE 2 COL 1



'TIS THE SEASON ... The nativity scene -- a special exhibition, particularly during Christmas season, of art objects representing the birth of Jesus Christ – shining bright at The Saint Mary's Cathedral in the capital's Kakrail on Christmas Eve yesterday. PHOTO: ARUN DEVNATH

GREETINGS The Baily Star wishes its valued readers, patrons, well-wishers and advertisers a Christmas today STAR REPORT

Christmas, the biggest religious festival of the Christian community, will be celebrated in the country, as elsewhere across the world, today to commemorate the birth of their lord and saviour. Jesus Christ.

SEE PAGE 2 COL 1

'We're not drafting constitution'

Says Ali Riaz

MD ABBAS

Ali Riaz, a distinguished Bangladeshi-American political scientist and acclaimed author heading the constitution reform commission, sat down with Star to inform on the commission's progress and some of the key consensuses obtained.

DS: What is the progress of the commission? AR: We have been entrusted with two main tasks: one is to review the existing constitution SEE PAGE 2 COL 3

Next step after reply from Delhi

Says foreign ministry spokesperson about Hasina's extradition

BSS, Dhaka

Dhaka will send a reminder letter to New Delhi if the Indian government does not respond to the diplomatic note sent on Monday regarding the extradition of ousted prime minister Sheikh Hasina.

"So far, we have not received any response from SEE PAGE 8 COL 1

We will safeguard rights of all people

Yunus tells US nat'l security adviser

STAFF CORRESPONDENT

Chief adviser Prof Muhammad Yunus and US National Security Adviser Jake Sullivan during a phone conversation on Monday expressed their commitment to respecting and protecting the human rights of all people, regardless of religion.

Sullivan re-iterated the United States' support for a prosperous, stable, and democratic Bangladesh, and offered the United States' continued support in meeting the challenges Bangladesh faces, said a White House readout.

Sullivan thanked Yunus for his leadership during the challenging

Chief Adviser's Press Wing in a statement yesterday said both the SEE PAGE 8 COL 4



The first Dhaka-Khulna train to use the Padma Bridge was formally inaugurated vesterday at the capital's Kamalapur station. It takes less than four hours for the train to travel between the two cities. Before the bridge was built, the journey used to take almost eight hours. Story on page 3.

Six factories of S Alam Group closed Shortage of raw materials cited for temporary closure



STAFF CORRESPONDENT, Ctq

factories of the controversial business giant S Alam Group in Chattogram were abruptly shut down yesterday until further notice.

The factories declared closed are S Alam Refined SEE PAGE 2 COL 1

Advisory council okays draft of new cyber security act

STAFF CORRESPONDENT

The interim government's advisory council yesterday passed the draft of the Cyber Surokkha Adhyadesh 2024 to ensure the security of vulnerable people in cyberspace.

The new cyber security law "will protect media freedom", said Shafiqul Alam, the chief adviser's press secretary, at a briefing.

All controversial sections of the previous law that were used by the last government to muzzle the press and dissent voices have been dropped in the new draft of the cyber security law, he said.

"The new law will in no way curtail the freedom of the press. You can be sure of this -- we want to make cyberspace safe for all vulnerable people in the country. There are incidents of many people being cheated - many women and

children are being bullied," he added. On November 7, the advisory council decided in principle to repeal the Cyber Security Act which has been used

to curb press freedom and suppress political dissent. In September 2023, parliament

passed the CSA , replacing the Digital Security Act (DSA) 2018. Rights defenders and journalists

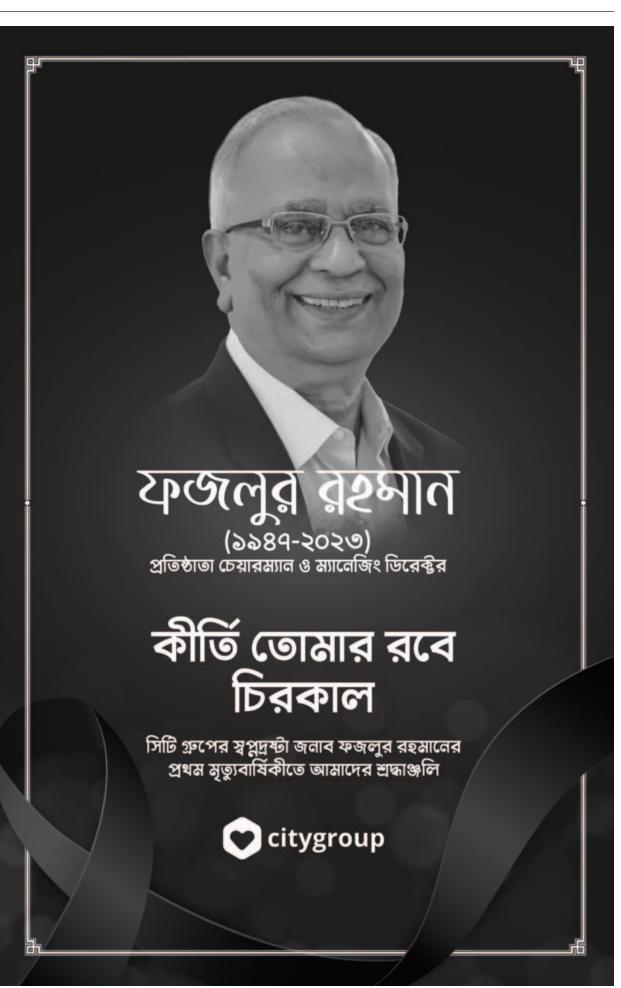
pointed out at the time that the provisions used to repress dissent were carried over from the DSA to the CSA. The advisory council also decided to

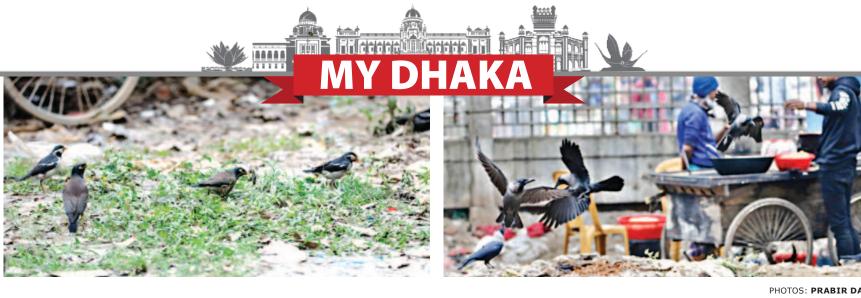
implement the recommendation from the "Promotion Committee for Retired Officers Deprived of Promotion", Alam Earlier this month, the committee in

its report recommended the promotion of 764 retired officials to various ranks, including deputy secretary, joint secretary, additional secretary and secretary with retrospective effect.

The officials, who retired between 2009 and August 4 this year, believe that they had been deprived by the AL

The government started the legal process to extradite the fallen autocrat SEE PAGE 2 COL 6





BEYOND CATS AND DOGS The overlooked wildlife of Dhaka

JANNATUL BUSHRA

Often in Dhaka, when we think about animals around us, we most think about lazy cats basking in the sun or brave dogs patrolling neighbourhoods with their ever-watchful eyes.

However, if you pause for a while and look closer, you will see that the city is home to so much more than just its familiar feline and canine residents.

The sparrow is the first bird I frequently encounter if I only start with the birds! This tiny creature has made its place in our homes, workplaces, and

It is difficult to avoid them because they are practically everywhere! You will see them leaping from one balcony to another from dawn to dusk. I, once, longed to hold them by the hands when I was a child. As they are tiny and jittery, it was impossible to do so!

Another master of the sky you might also notice in Dhaka is the cheel (kite). My mother used to scare me with this one: "Cheel chokh niye jabe (the kite will snatch your eyes)," she would say whenever we were caught misbehaving.

The kite glides above the bustling streets while scanning for prey with its sharp eyes. They often choose the city's tallest structures for their nests.



a colleague is of a fiercely protective mother kite that swooped down and delivered a swift, painful bite to an unsuspecting soul who dared to open a window beneath her carefully guarded

And then there are the crows, often dismissed as a noisy nuisance. These black-winged custodians are the city's unsung heroes, performing essential ecological services.

There is this interesting relationship between monkeys and crows in the city. If you see a gang of crows shouting, be annoyance, most of the people of

One memorable tale I heard from sure that there must be a monkey teasing them somewhere nearby!

However, monkeys are perhaps the most visible yet misunderstood animals

These chaotic, yet, utterly resilient urban primates still rule in some places of Old Dhaka like Bangshal, Raisaheb Bazar, Narinda, Gandaria, Shankhari Bazar, Wari, and possibly some other locations I am not aware of.

Their presence sparks irritation rather than admiration.

Interestingly enough, despite their

Dinanath Sen Road at Gandaria still adore them.

In the quieter corners of Dhaka's parks and open fields, squirrels can often be seen darting gracefully along sunlit tree branches, flicking their bushy tails as they take in their surroundings.

These tiny, playful creatures have been an endearing part of my university life, often brightening my days as I caught glimpses of them scurrying about on campus.

Reptiles, too, carve out their place in this urban jungle. Gui shaap (Bengal monitor), with its sinuous movements and dinosaur-like appearance, is a surprising resident of Dhaka's watery margins. I recently spotted one in the Dhanmondi Lake area! And honestly, the child in me was dead scared at the

Speaking of Dhanmondi Lake, let's not forget to mention the small group of ducks that glide across the calm waters and if you look closely, you might also notice tadpoles darting through the water as well.

One thing I have realised is that Dhaka's wildlife may not roar, chirp, or rustle as loudly as its traffic but it is there, enduring, and adapting every day.

MUGGING MENACE IN CITY ≸tar replies to CA press wing's Facebook post

STAFF CORRESPONDENT

The chief adviser's press wing has contested a report by The Daily Star titled "City dwellers on edge as mugging runs rampant" published on its December 22 issue as the lead piece, terming it misleading.

Citing data sourced from a DMP official, the newspaper reported that a total of 96 cases were lodged with Dhaka metropolitan police stations over mugging incidents in the three months after August. Of those cases, 22 were filed in September, 43 in October, and 31 in November.

A post uploaded Monday on the Facebook page "CA Press Wing Facts" challenged The Daily Star report, stating that seven "dosyuta" cases were filed in August, 16 in September, 27 in October, and 31 in November, totalling 81. (Police translate robbery as "dosyuta" and dacoity as "dakati" in their documents.)

In comparison, last year, 30 "dosyuta" (robbery) cases were filed in August, 27 in September, 25 in October, and 20 in November, totalling 102 cases, the post added.

The press wing then drew the conclusion that the number of "dosyuta" cases has actually fallen this year compared to last year. **OUR REPLY**

The Daily Star finds the CA press wing's conclusion misleading. In fact, when considering the September-November period, the data presented by the CA press wing points to a rise in the number of "dosyuta" (robbery) cases this year compared to last year.

SEE PAGE 8 COL 1

Commission formed to probe BDR massacre

STAFF CORRESPONDENT

The government issued a gazette notification yesterday forming a seven-member commission to reinvestigate the 2009 BDR (now Border Guard Bangladesh) massacre and uncover the nature of the crimes committed during, before, and after the killings.

The commission will also identify the individuals and entities -- both domestic and foreign -- that were involved in the incident on February 25 and 26, $2009, according to the gazette issued by the Cabinet <math display="inline">\,$ Division and signed by Cabinet Secretary Sheikh Abdur Rashid.

Former BGB director general Maj Gen (retd) ALM Fazlur Rahman will lead the commission, with retired Maj Gen Jahangir Kabir Talukder and retired Brig Gen Md Saidur Rahman serving as members.

SEE PAGE 8 COL 7

Christmas today

The festival is the celebration of rebirth, a new beginning, forgiveness and peace, and a renewed relationship with God and human beings.

Decoration of Christmas trees with colourful lights, special prayers, distribution of gifts among children, and exchange of pleasantries are the main features of the day's festivities.

Christmas carols and hymns will be sung before and after the prayer sessions at the churches on the day.

The day is a public holiday.

In separate messages, President Mohammed Shahabuddin and Chief Adviser Prof Muhammad Yunus greeted members of the Christian community on Christmas Eve, reports BSS.

President Shahabuddin, in his message, said Bangladesh is a country of communal harmony and here people of all faiths practice their religions and rituals independently, urging all to work together for a happy, prosperous, and non-communal Bangladesh.

Sugar Industries, S Alam Power Plant,

S Alam Cold Rolled Steels, S Alam Cold

Rolled Steels Limited-NOF. S Alam

Power Generation and Infinity CR Strips

Industries. Two of those are located in

Kalarrpool in Karnaphuli Upazila of

shortage of raw materials, said Ashish

Kumar Nath, deputy manager of S Alam

Six factories

The president said Jesus taught people to be loving, compassionate, forgiving,

affectionate, empathic, and just.

Meanwhile, Chief Adviser Prof
Muhammad Yunus, in his message, hoped that Christmas would further strengthen the existing camaraderie and harmony between Christians and other communities in the country.

For thousands of years, people of all religions, regardless of race, religion, or caste, have lived together in harmony in this country. People of all religions and communities have the freedom to practice their religion here.'

Yunus said one of the vows of Jesus Christ was to establish a society free from exploitation by establishing justice and peace in the world.

The great Jesus sacrificed himself for the poor and starving people. His ideal lifestyle and strict characteristics remain immortal in human history.'

Greeting the Christians and all citizens, the chief adviser wished all citizens peace, welfare, and prosperity on this occasion.

The notice signed by S Alam

Group's head of human resources and

administration Mohammad Borhan

Uddin said due to unavoidable reasons, the

factories will be closed from today until

further notice, as per the instructions of

the authorities. However, the security,

supply and emergency departments of

from the head office of S Alam Group

said raw materials could not be

imported due to lack of cooperation

If raw materials cannot be imported,

The Anti-Corruption Commission

there is no chance of re-starting the

filed a case against 58 people including

the eldest son of Saiful Alam and Saiful's

brother over misappropriating Tk 1,100

Preferring anonymity, two officials

the factories will remain open.

from the bank.

factory, they said.

'We're not drafting constitution'

and the other is to propose recommendations. The foundation of the recommendations is to make the constitution more democratic, ensure the participation of the people and reform it in a way that prevents the possibility of autocratic rule in the

In my opinion, it has essentially been rewritten twice: once through the Fourth Amendment and again through the Fifteenth Amendment. I emphasise the notion of "rewriting" the constitution because, with the Fourth Amendment, the character of the state, the rights of its citizens and the structure of power were fundamentally altered.

The same fundamental changes were made through the Fifteenth Amendment. The core character of the constitution was altered and the rights of the people were not adequately protected. Essentially, this means the constitution was rewritten. reviewing Bangladesh's

constitution, we also studied the constitutions of 121 countries to compare and analyse the unique provisions of our constitution and identify similarities or differences with other countries. example,

constitution includes provisions like displaying Bangabandhu's portrait in government offices and incorporating the Declaration of Independence. Our researchers analysed these aspects thoroughly. This analysis involved two

approaches. First, we examined how the constitution evolved into its current form. Second, we are focused on what the commission will propose.

I believe the commission's recommendations will not be the final word as the constitution is a political document that reflects the people's aspirations and provides guidelines for

To develop these recommendations, engaged with the largest stakeholders: the people. This also involves discussions with political parties, civil society groups, professional odies and eminent individuals.

DS: What are the key points of consensus among stakeholders, or what proposals is the commission planning to recommend?

AR: I won't say what we will propose but I can share the areas where I have observed significant consensus. The most prominent consensus I have seen is that people want a participatory government system that ensures voting rights. They want these rights to be constitutionally protected so no one can undermine or take them away.

There is also a strong desire to prevent excessive concentration of power in the hands of a single individual

As for solutions, there are various opinions. Some emphasise the importance of balancing power, while others point out that the prime minister has become overly powerful due to the constitution.

suggested to empower and strengthen some power to the president (at the government. Most parliamentary standing committees to prevent the misuse of power.

Additionally, some stakeholders believe the prime minister should not hold multiple positions to avoid accumulating excessive authority.

DS: Many people have discussed the idea of a bicameral parliamentary system. Is the commission planning to propose it?

AR: A significant number of stakeholders have proposed a bicameral parliamentary system. Their reasoning is rooted in a desire to decentralise power, believing that such a system could help prevent the misuse of authority.

The proposals for a bicameral system

and limiting the prime minister's tenure to a maximum of two terms reflect the people's aspirations to curb the concentration of power, establish constitutional safeguards against autocracy and create institutions that protect their rights.

Ultimately, we recommendations based on the political and cultural context, the aspirations of the Bangladeshi people and the political behaviour of the country.

DS: Have you received proposals for amending or rewriting the constitution? What is the commission planning to recommend: amend or rewrite?

AR: I would suggest not framing it that way. First of all, we are not drafting the constitution. Our role is to present what our stakeholders and analyses have indicated needs change. How these changes will

implemented is a political process and is to be carried out by the political parties that govern the country. They will draft the constitution. consulting stakeholders in their ways.

We are not specifically proposing amendments or a complete rewriting of the constitution. What we are saying is that, for a democratic Bangladesh, certain

principles and provisions need to be incorporated into the constitution. Whether this is done through

political consensus or an electoral process is up to the political parties. **DS:** The president's role has largely been symbolic. Did the stakeholders

propose increasing the president's Will the commission recommend balancing the powers of the president and the prime minister? AR: This issue was raised

significantly. It came up in discussions about reducing the absolute power of the prime minister.

One suggested approach is to grant more powers to the president. However, there are both positive and negative aspects to this.

As a political science teacher, I see two potential approaches. One is To address this, it has been vertical power distribution: granting top) and empowering the people (at the bottom) by ensuring their voting

> The focus should be on distributing power in a way that ensures the prime minister is accountable not only to the people but also to the system itself.

> To achieve this, we need robust institutions. Strengthening parliamentary standing committees is essential, as they can monitor not just the prime minister but the entire government. Additionally, we need constitutional

institutions such as a stronger National Human Rights Commission to protect human rights and a more effective Anti-Corruption Commission to combat corruption. We are considering the broader

picture. Distributing power alone will not solve everything; institutional reforms are critical for balancing power.

DS: Some have proposed the idea of a second republic, inspired by the spirit of the July Uprising, similar to how the constitution reflects the spirit of the Liberation War. Is the commission planning to recommend including this in the constitution?

AR: Some stakeholders have proposed the inclusion of a second republic. However, as a commission, it is not our responsibility to decide on this matter. This is a political decision.

DS: Will the commission propose changes to the preamble of the constitution?

AR: The most important aspect of the preamble is its foundation. We believe the foundation lies in the Declaration of Independence during the Liberation War, which emphasised

equality, human dignity and social justice. These ideals are the foundation of our state. This foundation was not created in a single day or suddenly on April 10, 1971. It emerged from the long

struggles of the Bangladeshi people: the anti-British movement, the struggle against Pakistan and the movements of peasants and labourers. These aspirations must be included in the preamble. Unfortunately, these ideals were not

fully reflected in the constitution of 1972, even though they were part of the pledges made during our independence.

The state is essentially [based on] a social agreement. We created this agreement to build a state that ensures equality, human dignity and social

It won't happen overnight, but these

foundational principles are what we aim to propose for inclusion in the preamble of the Constitution.

DS: Will the commission recommend the caretaker government system?

AR: We did not encounter any dissenting views regarding the caretaker expressed their support for reinstating the caretaker government system.

DS: Is the commission hopeful that its proposals will be reflected in the constitution?

AR: We are hopeful because this stage has been reached through an unprecedented mass uprising. History will not chart our path, but can we ignore the bloodshed, the sacrifices of lives and the pain of those who are still suffering?

These sacrifices must have meant something and they give us hope.

DS: Compiling these extensive proposals, analysing them and preparing recommendations is a long and rigorous process. Do you think you will be able to complete it within the stipulated timeframe of January 7?

AR: We are hopeful for two reasons. First, we have received significant support from the people, institutions, political parties and researchers. This support gives us confidence that we will be able to submit our draft proposals within the stipulated timeframe.

Advisory council

Shiekh Hasina from India, Alam said.

"But it is a long process -- we are hopeful that Sheikh Hasina's extradition will take place soon and she will face trial."

Hasina's crimes in the last 15 years were "horrible".

"About 3,500 people faced enforced disappearance. Thousands of people have been extrajudicially killed. About 1,500 people died during the July uprising," Alam added.

Asked about Adviser Mahfuj Alam's controversial Victory Day Facebook post, Apurba Jahangir, deputy press secretary to the chief adviser, said the post was deleted within hours of posting and "was entirely his personal opinion and it was not government's

Mahfuj later shared another post from his Facebook account where he made things clear, Jahangir said.

Also at the press conference, Alam said Bangladesh has launched a negotiation with South Korea on an Economic Partnership Agreement in an effort to open a broader window for economic cooperation between the two countries.

"Bangladesh is looking for a bigger market going beyond the European and American markets."

Chattogram, three in Ichhanagar and one in Banshkhali upazila. The factories were closed due to a

Group. However, the salaries of workers and employees will continue as usual. At least 12.000 workers and employees work in the six factories.

"Even though everything is running normally in our factory, a sudden notice of closing the factory was issued -- I don't know for what reason the factory has been closed," said Nazim Uddin, production manager of S Alam Cold Rolled Steels.

core by way of anonymous loans. Restoration of caretaker system

and graffiti during the July uprising. They were not associated with the Student Against Discrimination movement or the Jatiya Nagorik

Committee.

broader initiatives. Riaz said, "First, we collected public opinions through our website, receiving 50,573 responses. While these inputs were helpful, they had limitations due to the lack of demographic information about the respondents, such as age,

The commission has undertaken two

weakened their scientific credibility." To address this, the commission collaborated with the Bangladesh Bureau of Statistics to conduct

gender, location or profession, which

household survey methodologically sound scientifically rigorous process.

"This survey collected 45,925 which opinions, we are now analysing. This approach ensured a more representative and inclusive understanding of public sentiment," Riaz added.

Thus far, the commission has conducted 46 meetings: 23 consultations and 23 among its members "Through these efforts, we have

extensively and inclusively gathered opinions and analysed 121 countries' constitutions we are working toward making well-info recommendations," Riaz also said. well-informed

DHAKA

'We all are one big family'

Says Prof Yunus on occasion of Christmas

BSS, Dhaka

Chief Adviser Professor Muhammad Yunus yesterday said people of all religions are like one big family in this

"We do not want to hear the words minority and majority. In this country, we all are one family; we will all live together -- this is our dream. Everyone has to come forward to realise this dream," he said.

"We are the same people. Our identity as people comes first, then religion. Every religion has a message of peace. We have to establish that message of peace within ourselves. Only then the differences will be removed," the chief adviser said.

Prof Yunus made the remarks while exchanging greetings with representatives of the Christian community on the occasion of Happy Christmas Day at the State Guest House He said if the message of peace

of religions can be established in everybody's minds, they will find it in their respective religions too. "Then there will be no more

differences with other religions. Our children will get a beautiful childhood," SEE PAGE 4 COL 6

ASSAULTING

justice

condemnation,

assaulting a

fighter in Cumilla.

area by nightfall.

around his neck.

regardless

demanded

FREEDOM FIGHTER

citizens seek

STAFF CORRESPONDENT

Expressing anger and

eminent citizens yesterday

arrest and punishment

of those responsible for

On Sunday evening, a

video that went viral on the

Awami League's official X

account (formerly Twitter)

showed a group of men

ordering Kanu to leave the

putting a string of shoes

this clear: we earnestly

call upon the people of

the country to ensure that

heinous incidents like

these are not condoned

under anv circumstances.

The interim government,

administration, and all

concerned parties must

resolute in building a

strong resistance against

such acts," said the eminent

The statement also

said the Cumilla incident

is not an isolated one. "It

must be remembered that

over the past 16 years, the

authoritarian government has trampled on the spirit

SEE PAGE 4 COL 3

citizens in a statement.

remain vigilant

political vendettas.

of personal

and

The men are seen

"We would like to make

immediate

freedom

30 eminent



public admin

Speakers tell CGS event

STAFF CORRESPONDENT

Politicisation remains the biggest challenge to Bangladesh's public administration, with both politicians and bureaucrats contributing to its entrenchment, speakers said at a discussion yesterday.

They criticised the isolation of public administration from the people and called for sweeping reforms to ensure accountability and merit-based appointments.

The public administration system is heavily influenced by a "broker culture", undermining its effectiveness, speakers said at the discussion, organised by the Centre for Governance Studies at the CIRDAP auditorium in Dhaka.

Hossain Zillur Rahman, former advisor to a caretaker government, said, "Our public administration suffers from significant deficiencies and is trapped in a broker system."

Criticising the state of local governance, he added, "Political parties and bureaucrats have reduced local governments to lowclass servants."

He said without granting autonomy to institutions, economic progress would remain stagnant.

"Bangladesh is experiencing also an opportunity to bring about change," said Zillur, also executive director of CGS.

administration to its colonial

"The administration was a tool of

British, and we still see its legacy. It was meant to serve the people but has failed to achieve that goal," he

Dr Muhammad Abdul Mazid, former Secretary and Chairman of the National Board of Revenue (NBR), urged political parties to include reform commitments in their election manifestos.

> **Political parties** and bureaucrats have reduced local governments to low-class servants. Without granting autonomy to institutions. economic progress would remain

HOSSAIN ZILLUR RAHMAN

"National institutions must not be politicised. The persistence of a brokerage culture undermines accountability," he said.

Former Secretary AKM Abdul instability and uncertainty, but Awal Majumdar traced the roots of administrative decay to the postindependence period.

Former FBCCI President Mir Badiul Alam Majumdar, head of Nasir Hossain highlighted the lack the Election Reform Commission, of inter-ministerial coordination linked the current state of public and emphasised the importance of holding corrupt individuals accountable.

Advocate Subrata Chowdhury,

governance and exploitation for the general secretary of Gono Forum, cautioned against wasting time under the guise of reform efforts.

> Student representative Tahmid Al Mudassir criticised the servility and pettiness of officials in public administration, particularly within the secretariat.

Maj Gen (retd) ALM Fazlur Rahman, former director general of Bangladesh Rifles, proposed forming an all-party government for five years to implement reforms before the next national elections.

The discussion also included remarks from Ibrahim Khan, former Secretary and general secretary of the Officers' Club, and Mahmudul Islam Chowdhury, former mayor of Chattogram City Corporation and a former lawmaker. They called for institutional reforms.

Other speakers included Dr Jamal Uddin Ahmed, former general secretary of the Bangladesh Economic Association, Mujibur Rahman Manju, member secretary of the Amar Bangladesh Party, former secretary Sultana Afroz, and major general (retd) AMSA Amin, an organiser of Ethical Society Bangladesh. Monira Khan, chair of CGS, and Abdullah Hil Rakib, former BGMEA vice president, stressed the importance of ethical governance.

Dhaka University's Public Administration expert Nazmul Ahsan Kalimullah, NDM Chairman Bobby Hajjaj, and senior assistant editor of Daily Jugantor Mahbub Kamal also shared their perspectives.

Edn cadre exclusion proposal rejected

PHOTO: CHIEF ADVISER'S OFFICE

STAFF CORRESPONDENT

The BCS General Education Cadre Association yesterday demanded the immediate withdrawal of the Public Administration Reform Commission's reported recommendation to exclude the General Education Cadre from the BCS system.

At a press conference at Dhaka Reporters Unity yesterday, the association warned of protests if their demands were not met by December 29.

Acting General Secretary Mohammad Tajib Uddin presented a 15-point demand, expressing concern over remarks by the commission's chairman suggesting plans to remove the General Education and Health Cadres from the BCS structure.

Tajib Uddin said the proposal had caused significant distress among the 16,000 members of the General Education Cadre, creating an atmosphere of uncertainty and anxiety.

He described the

proposed reforms as a 'suicidal plan," warning that such a move would destabilise the cadre and risk the stability of the state.

The demands include halting any efforts to exclude the cadre, ensuring SEE PAGE 4 COL 3

Army chief for unity, peaceful coexistence

Visits Archbishop's house on Christmas Eve

UNB, Dhaka

Chief of Army Staff GeneralWaker-Uz-Zaman visited the Archbishop's House in Kakrail, Dhaka, yesterday to extend his wishes to the Christian community on the occasion of Christmas



and the New Year celebrations. During the visit, General Waker-Uz-Zaman conveyed his warm Christmas greetings to the Christian community.

He said that all individuals, regardless of their faith, should be able to celebrate their religious festivals peacefully and with enthusiasm.

He assured that the army, along with other law enforcement agencies, is working tirelessly to ensure the safety and security of these celebrations.

The army chief expressed his strong belief that people from all communities will extend their sincere cooperation in helping the Christian community celebrate Christmas and the New Year, fostering a spirit of peace and harmony. He called upon all to unite and contribute towards building a prosperous, happy, and developed country, living together in peaceful coexistence.

Project costs higher here than in India

Says adviser, launches new train on Dhaka-Khulna route

STAFF CORRESPONDENT

Railways Adviser Muhammad Fouzul Kabir Khan yesterday said the cost of any project in the country is higher than in other neighbouring countries, including India.

He urged everybody concerned, including railway engineers, to work sincerely so that project costs can be reduced. Otherwise, Bangladesh Railway will not be able to give expected services to its passengers, he added.

He was speaking at a programme at Kamalapur Railway Station to formally inaugurate a train on Dhaka-Khulna route via Padma Bridge for the first time. Before his inauguration, a Dhaka-bound Jahanabad Express left Khulna carrying over 500 passengers, spending around four hours.

BR also launched another intercity train, Ruposhi Bangla, on Dhaka-Benapole route vesterday, ending a long wait for the shorter route between Dhaka and the south-western regions.

The 169-km line from Dhaka to Jashore has cut short the travel time by half. The Tk 39.246 crore project, formally known as Padma Bridge Rail Link Project, is the biggest project for BR in terms of cost, over half of which is being provided by China as a loan.

Fouzul said railway is the most cost-effective transport, but rail is facing many problems, including a crisis for locomotives, carriages, and manpower. Saying misuse of money is the main reason behind the problem, he said many stations were built and the network was expanded without ensuring the required number of locomotives, carriages, and manpower.

Addressing the programme, Ambassador Yao Wen said China is committed to continuing its support for Bangladesh's development and deepening cooperation in infrastructure projects, including railways, reports

IJTEMA CLASH **Zubair faction** announces indefinite sit-in

STAFF CORRESPONDENT

A faction of the Tablighi Jamaat loyal to Maulana Ahmad Zubair announced an indefinite sit-in starting tomorrow morning in Kakrail, demanding a state ban on Maulana Saad Kandhalvi and his followers.

Identifying themselves as "Shura-e-Nizam," the Zubair faction declared that no activities by the Saad faction would be allowed at the Tongi Biswa Ijtema ground or the Tablighi Jamaat's Kakrail Mosque.

At a press conference held at the Kakrail Mosque Kefaetullah yesterday, Azhari, principal Jamiyatul Manhalul Qawmiya Madrasa, read a statement calling for a state ban on the Saad faction. He demanded the arrest of those allegedly involved in the December 17 attack

SEE PAGE 4 COL 6

Postgrad trainee doctors reject Tk 5,000 stipend raise STAFF CORRESPONDENT

Postgraduate trainee doctors yesterday staged a protest rally rejecting the Tk 5,000 increase in their monthly

The proposed raise would take their stipend to

Tk 30,000, but they called for raising the stipend to Tk 50,000, warning that they will continue their movement until their demands are met. The Finance Division on Monday issued a circular

increasing the salary to Tk 30,000 from Tk 25,000 for the postgraduate trainee doctors. Yesterday afternoon, the postgraduate trainee

doctors organised a protest rally at Bangabandhu Sheikh Mujib Medical University (BSMMU) in Dhaka's Shahbagh. Hundreds of doctors participated in the protest, voicing their dissatisfaction with the Tk 5,000

At around 2:45pm, the protesting doctors brought out the rally at BSMMU, chanting different slogans saying that they rejected the government's decision.

Regarding the decision, $\bar{\text{Suja}}$ Uddin, a postgraduate trainee doctor at Dhaka Medical College Hospital, told The Daily Star, "A mere Tk 5,000 increase in stipend is a mockery of us. We do not accept this decision. Our monthly stipend must be raised to Tk 50,000." While briefing the reporters, Jabir Hossain, president

of Doctors Movement for Justice -- the platform under whose banner these protests are being organised announced an indefinite period of work abstention nationwide, demanding their monthly stipend be raised to Tk 50,000 or be the same as a 9th-grade salary for government employees.

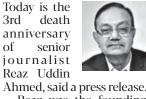


Pedestrians cross a busy road near the Uttara flyover in Dhaka, ignoring a footbridge just a few yards away. This not only endangers their lives but also puts others in danger. The photo was taken yesterday. PHOTO: AMRAN HOSSAIN

Jouro Reaz Uddin's death anniv today

STAR REPORT

Today is the death anniversary senior journalist Reaz Uddin



Reaz was the founding chief editor and managing director of The Financial Express and the founding editor and publisher of The News Today and The Financial Herald.

A four-time president of Jativa Press Club, he also served two terms as the president of the Bangladesh Federal Union of Journalists.

In recognition his contributions journalism, he was awarded the Ekushey Padak in 1993.

To mark the day, prayers will be held at mosques and orphanages in his village in Manohardi. His son, Dr Masrur Reaz, requested all to pray for his departed soul.



Volunteers display a banner during the St Martin's Island Coastal Cleanup, an initiative by Unilever Bangladesh and Kewkradong Bangladesh, where 350 participants removed 1,500kg of marine debris to protect the island's ecosystem.

PHOTO: COURTESY

ACC for action

and to inform the commission of the results of the actions," said the letters sent by ACC Director secretaries of the EC and home ministry on Monday.

According to article 66 of the constitution, individuals who acquire foreign citizenship or as MPs or ministers.

Following the political changeover in the country due to a mass uprising, the ACC launched investigations into multiple influential Md Rafiquzzaman to the ministers and MPs of the AL government. The anti-graft body has already filed cases against some of them.

Of the 24 former ministers and lawmakers, five are now in prison, pledge allegiance to a while others have gone into foreign state cannot serve hiding or fled the country after August 5.

We have many

"We need to look at our are the key stakeholders relationship with mutual in this relationship. We sensitivity sensitivity to each other's interests, each other's concerns, and aspirations," said the high commissioner.

The high commissioner said they have a strong stake in each other's progress and prosperity.

He said they are really willing to have a "positive, stable, and constructive' relationship.

"It has to be a mutually beneficial relationship. We

also believe that people strongly believe that our cooperation benefits the common people on both sides," said Verma.



Fazr Zohr Asr Maghrib Esha AZAN 5-25 12-45 3-45 5-24 7-00 IAMAAT 6-00 1-15 4-00 5-27 7-30 SOURCE: ISLAMIC FOUNDATION

Overcoming

Across Cox's Bazar, 5,493 adolescents attend 104 Unicef-established multipurpose centres, offering education, vocational training, and courses on child protection, nutrition, climate awareness.

CHRONICLES OF CHANGE

Eighteen-year-old Tarjina Akter Tasmim is another shining example.

Initially with met photo editor, social media manager, and social activist.

"When I started, many questioned my decision. only studied up to class They said women shouldn't five, used her tailoring do such work. But after my training to improve training, the same people her family's financial began appreciating my situation.

efforts," she said.

part-time for an NGO and advocates for women's and

Her activism has led to tangible results, such as helping a family file a case against a local boy accused of harming a young girl. "I address issues like stalking, child marriage, and violence against women by working with community

Meanwhile, Tarjina completing an MS Office completed her computer course, Sayef Hanafi Adil, training and is now a skilled 17, began working parttime in a computer shop,

Similarly, Ishrat, who

Today, Tarjina works children's rights.

elders," she said.

parties, and other entities funding his education.

30 eminent citizens

of the Liberation War by politicising it, and the responsibility for this lies squarely with the outgoing government and associates," it read.

However, the statement added that this is no way justifies any form of disrespect towards the greatest sons of the nation the freedom fighters. "We strongly demand

the

government, all political

concerned take effective measures to combat such malicious activities." The statement also mentioned that persons have been expelled Jamaat-e-Islami in connection with the

"We believe that a clear and specific policy by Jamaat regarding the recognition and honour Hasan,

enough.

incident, but this is not

of the contributions of Member Shireen Huq, freedom fighters, along with a commitment to its implementation, is essential."

The signatories insisted that Jamaat must publicly apologise for its stance during the Liberation War. The signatories of the

statement are former Jahangirnagar University Prof Anu Muhammad, rights activist and former government caretaker adviser Sultana Kamal, Nijera Kori Coordinator KhushiKabir, Transparency International Bangladesh Executive Director Iftekharuzzaman, Dhaka University Prof Gitiara Nasreen, BRAC University Prof Ferdous Azim, senior Supreme Court lawyers ZI Khan Panna, Tabarak Hossain, and Subrata Chowdhury, Central Women's University Vice-Chancellor Prof Perween Naripokkho DU teachers Prof Zobaida Nasreen, Robaet Ferdous Tasneem Mahboob, ALRD Executive Director Shamsul Huda, photographer Shahidul Alam, singer Farzana Wahid Shayan, journalist Gulrukh, writer Rehnuma Ahmed, Nagarik Uddyog Executive Director Zakir Hossain, SSF Executive Director Advocate Saidur Rahman, Bangladesh Hindu Buddhist Christian Oikya Parishad acting General Secretary Manindra Kumar Nath, writer Pavel Partha, and Supreme Court lawyers Faustina Pereira, Minhazul Chowdhury, Haque Barrister Ashraf Ali, Barrister Shahadat Alam, Nazmul Huda, indigenous rights activist Hana Shams Ahmed, and Agrani Bank PLC Chairman Syed Abu Naser Bakhtiar Ahmed.

We all are one big family

Prof Yunus said.

the occasion, Christian leaders expressed communal harmony would develop in Bangladesh under and assured him of giving the Christian community.

D'Cruze, head of the

Bangladesh, hoped under the chief adviser. Prof Yunus' leadership, non-communal country.

The Christian leaders

Catholic Christians of presented a copy of Bible to Religious Affairs Adviser

Bangladesh might become Dr AFM Khalid Hossain hope that generosity and a democratic, secular and conducted the greeting exchange ceremony.

Law Adviser Professor the leadership Prof Yunus thanked the interim Dr Asif Nazrul, Industries government for donating Adviser Adilur Rahman optimum cooperation from Tk2.5 crore to the Christian Khan, and Environment Religious Welfare Trust on Adviser Syeda Rizwana Bishop Bejoy N the occasion of Christmas. Hasan were present on the

Zubair faction announces

in Tongi, which left three the Tongi Ijtema ground control of the Tongi dead and many injured.

"The culprits must the be apprehended within hours, and law enforcement agencies' role during the attack remains questionable," Azhari said.

He also demanded that Tablighi activities the Saad group for the conference.

be supervision.

The sit-in, set to begin at 9:00am on Thursday, will leaders, be peaceful, avoiding road blockades, Azhari assured.

at Kakrail Mosque and December 17 clash over conducted under ground, which resulted Shura-e-Nizam's in violent confrontations between the two groups.

Tablighi including Shahriar Mahmud and Maulana Zubair Ahmad, The faction blamed were present at the press

নিয়োগ বিজ্ঞপ্তি

পদ: সহকারী শিক্ষক (বাংলা, সামাজিক বিজ্ঞান, ইংরেজি, পদার্থবিজ্ঞান, রসায়ন, গণিত), বিজ্ঞানাগার সহকারী, কর্মসহকারী

> আবেদনের শেষ তারিখ ২০/০১/২০২৫ বিস্তারিত তথ্য: www.chhayanaut.org

ভর্তি বিজ্ঞপ্তি --- শিক্ষাবর্ষ ২০২৫

নালন্দায় প্রাক-প্রাথমিক । থেকে নবম শ্রেণি পর্যন্ত ভর্তি চলছে * প্রাক-প্রাথমিক: অঞ্চুর (৩-৪ বছর), কিশলয় (৪-৫ বছর), মঞ্জরী (৫-৬ বছর) প্রথম শ্রেণি: (৬-৭ বছর), দ্বিতীয় থেকে নবম: শ্রেণি অনুযায়ী বয়স বিস্তারিত তথ্য ও ভর্তির আবেদনপত্র: www.nalonda.org

ফেসবুৰু পেইজ www.facebook.com/nalonda.org যোগাযোগ: ০১৭৯৫ ৭৬০৩৭৬ ছায়ানট সংস্কৃতি-ভবন, বাড়ি ৭২, সড়ক ১৫এ, ধানমন্ডি আ/এ. ঢাকা।

Name of Work

Data Platform with Enterprise Data Warehouse

https://www.primebank.com.bd/tenders

Head of Facility Management Division

Edn cadre exclusion

FROM PAGE 3 without discrimination,

quota-based opening deputy secretarylevel positions to meritbased competition. They also urged the government to place the cadre in a

and ensure cadre-specific appointments to relevant posts. Other demands elevating the position of professor within the cadre to Grade 3, creating proportional

prestigious position in the positions in grades 1, 2, and Warrant of Precedence 3, establishing regional administrative offices, and implementing biannual promotions.

The association also called for the withdrawal of non-professional and non-educational officials.

ক্রয়/বিক্রয়-ভাডা-বিজ্ঞান্ত

১/ হাইড্রোলিক প্রি-কাস্ট পাইল দ্রাইভ মেশিন ভাড়া দিতে ইচ্ছুক ব্যাক্তি/কোম্পানি যোগাযোগ করুন। ক্রনঃ ০১৭০৭৯৬৬৬৯৯ nil : sms.dtmax15@gmail.com

Last Date of

26.01.2025

Prime Bank

NOTICE

IN THE SUPREME COURT OF BANGLADESH HIGH COURT DIVISION (STATUTORY ORIGINAL JURISDICTION)

MATTER NO. 1497 OF 2024
An application under section 241(ii) read with Section 245(c) of the Companies Act, 1994.. AND IN THE MATTER OF:

Advantis Singapore Pte. Ltd.. -VERSUS-

The Registrar of Joint Stock Companies and Firms and ...RESPONDENTS Notice is hereby given that an application under Section 241(ii) read with Section 245(c) of the Companies Act, 1994 has been filed before the Hon'ble Company Judge of the High Court Division of the Supreme Court of Bangladesh on behalf of Advantis Singapore PteLtd. His Lordship Mr. Justice Ahmed Sohel was pleased to admit the said application vide order dated 28.11.2024.

Any person wishing to contest or oppose the aforesaid application may appear before the Hon'ble Court either in person or through a duly appointed Advocate. A copy of the said application may be obtained from the undersigned on payment of requisite costs.

Mu. Allisul nassan Advocate, Supreme Court of Bangladesh Syed Ishtiaq Ahmed & Associates Concord Ovilash (1st Floor), House No.-62, Road No.-11A Dhanmondi Residential Area, Dhaka-1209. Mobile: 01755606972 Md. Anisul Hassan

ওয়েস্ট জোন পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড

West Zone Power Distribution Company Ltd. ব্যবছাপনা পরিচালক এর দপ্তর

বিদ্যুৎ ভবন, বয়রা মেইন রোড, খুলনা-৯০০০।

www.wzpdcl.gov.bd, e-mail: md@wzpdcl.gov.bd

তারিখ-২৪/১২/২০২৪ খ্রি: শারক নং-২৭.২২.৪৭৮৫.০০২.২৭.০০১.২৪-৩৩৯৩

ওয়েস্ট জোন পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড (ওজোপাডিকো)-এ নিম্লে বর্ণিত পদে সরাসরি নিয়োগের লক্ষ্যে বাংলাদেশের প্রকত নাগরিকদের নিকট হতে দরখান্ত আহ্বান করা যাচ্ছে:

পদের নাম মূল বেতন নির্বাহী পরিচালক (পরিচালন) -\000, 68, 4 ০১ (এক) টি

আবেদনের সর্বশেষ সময়সীমা: ০৯/০১/২০২৫ খ্রি: তারিখ বিকাল ০৪:০০ ঘটিকা পর্যন্ত।

বিষ্তারিত দ্বেখতে ভিজিট করুন: ওজোপাডিকো'র ওয়েবসাইট লিংক-<u>http://www.wzpdcl.gov.bd</u> BANT

মে: কহুল আমিন কোম্পানি সচিব (অতি: দায়িত্ৰ) ওজোপাডিকো, খুলনা। ই-মেইশ: cs@wzpdcl.gov.bd

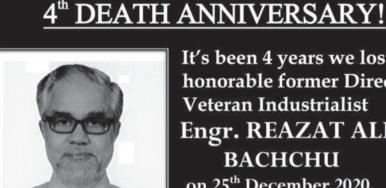
GD-1264

Petitioner

Enterprise Data Lake, and BI Solutions for 26.12.2024 26.01.2025 Prime Bank PLC. Details are given on the Prime Bank website.

TENDER NOTICE

Sealed tenders hereby invited by Prime Bank PLC. from reputed companies in the relevant



field for providing below item:

It's been 4 years we lost our honorable former Director, Veteran Industrialist Engr. REAZAT ALI **BACHCHU**

Period of Sale

To

From

on 25th December 2020. We remember him on this day.

We all pray to Almighty Allah for granting him Jannat.

Directors and All Employees of



LEGAL NOTICE

IN THE SUPREME COURT OF BANGLADESH HIGH COURT DIVISION (STATUTORY ORIGINAL JURISDICTION) COMPANY MATTER NÓ. 1700 OF 2024

Kamrun Nahar alias Kazi Kamrun Nahar Hoque

-VERSUS-Orion Infrastructure Ltd. Change from Belhasa Accom and Associates Ltd and others---

Notice is hereby given to all concerned that an application under section 81(2) read with section 85(3) of the Companies Act 1994 was filed by the petitioner mentioned earlier before the Hon'ble High Court Division of the Supreme Court of Bangladesh praying for admission of the said application. Mr Justice Ahmed Sohel of the Hon'ble High Court Division vide order dated 15 December 2024 was pleased to admit the

Any person interested in the said application may appear either personally or through his duly authorized Advocate. A copy of the said application may be obtained from the

> For the petitioner Suite No. 11 A (11th floor) Saiham Sky: View Tower 45, Bijoynagar, Dhaka-1000

Muhammad Nawshad Zamir

Advocate

Supreme Court of Bangladesh

LEGAL NOTICE

IN THE SUPREME COURT OF BANGLADESH

HIGH COURT DIVISION (STATUTORY ORIGINAL JURISDICTION)

COMPANY MATTER NO 1653 OF 2024

Bishawjit Ghosh

-VERSUS-Summit Power Limited and others

Notice is hereby given to all concerned that an application under section 81(2) read with section 85(3) of the Companies Act 1994 was filed by the petitioner mentioned earlier before the Hon'ble High Court Division of the Supreme Court of Bangladesh praying for admission of the said application. Mr Justice Ahmed Sohel of the Hon'ble High Court Division vide order dated 11 December 2024 was pleased to admit the same.

Any person interested in the said application may appear either personally or through his duly authorized Advocate. A copy of the said application may be obtained from the undersigned.

> Karishma Jahan Barrister-at-Law Room No.311

Bar Association Main Building Bangladesh Supreme Court Premises, Dhaka-1000

Phone: 01730713833

'We have many things to offer each other' Says Pranay Verma on **Indo-Bangla ties**

UNB, Dhaka

Indian High Commissioner to Bangladesh Pranay Verma has said he remains optimistic about Dhaka-Delhi relations despite changes happening around.

The two countries can really offer each other something that they do not need to go elsewhere to find, he said.

This is how we look at the relationship. We have so many things to offer each other with our growing capabilities and rising ambitions to grow and develop," he said.

He reiterated that they strongly support a "democratic, stable, peaceful, progressive, and inclusive" Bangladesh.

Pranav Verma made the remarks during an interaction with diplomatic correspondents at the High Commission yesterday evening, following their participation in a two-phase training programme in New Delhi.

SEE PAGE 4 COL 7

RAPE CASE Tufan Sarkar held in Bogura

OUR CORRESPONDENT, Bogura

Detectives yesterday arrested Tufan Sarkar, a former Sramik League leader notorious for allegedly raping a college student and shaving the heads of both the victim and her mother in Bogura.

The rape case, which sparked outrage, is still under trial, said police.

Tufan, accused in 14 cases – including murder, extortion, drug, explosives, and corruption charges -- was held at his home in the town's Chaksutrapur, according to a press release from district police.

On November 27, he was sentenced to 13 years in prison in a corruption case filed by the Anti-Corruption Commission on December 31, 2018.

The case was filed with Bogura Sadar Police Station.

Tufan had been absconding since August 5.



On a chilly winter morning in Barishal, 70-year-old Rabeya Begum tenderly wraps a shawl around her 90-year-old husband, Sikandar Sardar. The photo was taken at Charbaria in Sadar upazila recently.

Christmas brings no joy for Khasis

Betel farmers devastated by plantation destruction in Moulvibazar

MINTU DESHWARA, Moulvibazar

the residents of South Dimai Punjee village, a local Khasi community in Moulvibazar's Barlekha upazila.

The residents are reeling after miscreants destroyed around 350 trees from three betel plantations last week.

For the Khasi community, betel cultivation is their primary source of livelihood, and the destruction has brought deep shock and financial hardship for them ahead of Christmas.

Confirming the incident, Kennedy Sumer, the punjee headman, said the damage is estimated at Tk 6 lakh.

"This happened just three days after 6-7 sacks of betel leaves were stolen from the punjee. We have filed a formal complaint, but we are unsure who is responsible as there is no known conflict," he said.

The affected farmers shared their distress. Nami Lamarang, a betel farmer in the punjee, said, "Our family relies entirely on growing betel leaves for income. We had nurtured the trees over the past 10 years. We were hoping to sell the leaves ahead of Chirstmas. Now everything is destroyed."

Bruceli Lamin and Mindu Sumer, two other farmers, echoed

The incident has been met with widespread condemnation Christmas this year carries a shadow of uncertainty for from locals, who called upon the authorities concerned to identify the perpetrators promptly and ensure their appropriate punishment.

Dulal Sarkar, a sub-inspector of Barlekha Police Station, said he visited the crime scene and spoke to the victims. "The trees were destroyed at night with no witnesses, but we are pursuing leads," he said.

Saju Marchiang, publicity secretary of the Khasi Social Council and also a betel grower, said, "This year was already difficult, as hailstorms caused extensive damage to the trees earlier, while betel leaves prices have been low. Even now, the prices are still going much lower compared to last year."

The recent incident would further plunge the victims into severe financial distress," he added. Subimol Lindokiri, former assistant public prosecutor

at Moulvibazar Judge's Court, called for swift and permanent measures to address such recurring incidents within the punjee villages that endanger the community's security, stability and future. There are around 80 punjee villages in Moulvibazar, 10-12 in Sylhet, and another in Habiganj.

DUAL CITIZENSHIP ACC for action against 24 exministers, MPs

The Anti-Corruption Commission has written to the Election Commission and the home ministry urging action against 24 former ministers and lawmakers who held foreign citizenship while serving in office.

Of them, five hold British citizenship: AHM Mustafa Kamal, former finance minister, Md Tazul Islam, ex-LGRD minister; Saifuzzaman Chowdhury, former land minister; Khalid Mahmud Chowdhury, former state minister for shipping; and Md Mahbub Ali, ex-state minister for civil aviation and tourism.

Seven hold US citizenship or green cards: Abdus Shahid, ex-agriculture minister; Nasrul Hamid, former state minister for power; Zunaid Ahmed Palak, former state minister for ICT; Mohammad Ali Arafat, ex-state minister for information; Abdus Sobhan Mia Golap, special assistant to former prime minister Sheikh Hasina; and exlawmakers Mahfuzur Rahman, and Salahuddin Mahmud Zahid.

Six have Canadian citizenship: Abdur Rahman, former fisheries and livestock minister; ex-MP Mahbubul Alam Hanif, also Awami League joint general secretary; and former lawmakers Alauddin Ahmed Chowdhury Nasim, Shamim Osman, Shafiqul Islam Shimul, and Habib Hasan.

Khandaker Mosharraf Hossain, former LGRD minister, has Swiss citizenship, and Zillul Hakim, ex-railways minister, has a Japanese residency

Former MPs Tanvir Hasan and MA Wahid are citizens of Germany and Papua New Guinea, respectively.

The commission is probing allegations of corruption against the 24 former ministers and lawmakers, said a senior ACC official involved in the proceedings.

During the investigation, their dual citizenship was discovered, he said.

Besides, the ACC also found that Salman F Rahman, private industry affairs adviser to former PM Hasina, holds Cypriot citizenship and Hasan Mahmud, ex-foreign minister, a Belgian residency

"The home ministry is responsible for addressing the citizenship issue. So, a letter has been sent to them for appropriate action," the

"The commission has decided to request necessary legal actions regarding dual citizenship or residency cards held by 24 ministers and MPs, SEE PAGE 4 COL 7

বাংলা একাডেমি

৩, কাজী নজরুল ইসলাম এভিনিউ, ঢাকা ১০০০

অমর একশে বইমেলা ২০২৫

স্থানঃ বাংলা একাডেমি প্রাঙ্গণ ও সোহুরাওয়াদী উদ্যান

অমর একুশে বইমেলা ২০২৫-এ অংশগ্রহণ করতে আগ্রহী প্রকৃত প্রকাশনা প্রতিষ্ঠানকে স্টলের

আবেদনপত্র জমা দেওয়ার জন্য আহ্বান করা হচেছ। আবেদনপত্র অনলাইনে

www.ba21bookfair.com-এই ওয়েবসাইটে পূরণ করা যাবে। পুরোনো (২০২৪ সালের

বইমেলায় অংশগ্রহণকারী) যেসব প্রকাশনা প্রতিষ্ঠান পূর্বের আকারের (১, ২, ৩ ও ৪ ইউনিটের

স্টল বা প্যাভিলিয়ন) স্টল পেতে আগ্রহী তারা অনলাইনে ২৬.১২,২০২৪ থেকে ০৪.০১.২০২৫

তারিখ পর্যন্ত আবেদন করতে পারবে। আবেদনপত্রের সঙ্গে হালনাগাদ ট্রেড লাইসেন্স, আয়কর

সনদ, লেখকের সঙ্গে সম্পাদিত সর্বশেষ একটি চুক্তিপত্রের ১ম ও শেষ পাতা, লেখককে প্রদত্ত

সম্মানির সাম্প্রতিক প্রমাণক, আর্কাইভস্ ও গ্রন্থাগার অধিদপ্তরে গ্রন্থ জমা প্রদানের

নতুন প্রকাশনা প্রতিষ্ঠান অথবা যেসব প্রকাশনা প্রতিষ্ঠান পূর্বের আকার থেকে বর্ধিত স্টল বা

প্যাভিলিয়ন পেতে আগ্রহী সেসব প্রতিষ্ঠান বাংলা একাডেমি থেকে তথ্যফরম/আবেদনপত্র সংগ্রহ

ও পুরণ করে উপর্যুক্ত প্রয়োজনীয় তথ্যাদিসংবলিত আবেদন প্রকাশিত বইসহ জমা দিতে হবে।

নতুন আবেদনকারীকে পৃথক আবেদন ফরমে হালনাগাদ ট্রেড লাইসেন্স, আয়কর সনদ, লেখকের

সঙ্গে সম্পাদিত সর্বশেষ একটি চুক্তিপত্রের ১ম ও শেষ পাতা, লেখককে প্রদন্ত সম্মানির সাম্প্রতিক

প্রমাণক এবং আর্কাইভস ও গ্রন্থাগার অধিদপ্তরে গ্রন্থ জমা প্রদানের রসিদ/প্রত্যয়নপত্র, অক্টোবর

২০২৪-এর মধ্যে প্রকাশিত কমপক্ষে ২৫/৩০টি মানসম্মত বই একাডেমিতে জমা দিতে হবে।

বইয়ের মান ও অন্যান্য কাগজ/দলিল যাচাই শেষে স্টল বরান্দের ব্যাপারে বইমেলা পরিচালনা

অনলাইনে আবেদনপত্র জমা দিতে অপারগ প্রতিষ্ঠানসমূহ একাডেমির ড. মুহম্মদ এনামুল হক

সরাসরি আবেদনপত্র (বই ও অন্যান্য কাগজ/দলিলসহ) ২৯.১২.২০২৪ থেকে ০৫.০১.২০২৫

তারিখ (ছুটির দিনসহ) সকাল ১০:০০টা থেকে সন্ধ্যা ৭:০০টার মধ্যে সংগ্রহ ও জমা দেওয়া

যাবে। এরপর কোনো আবেদনপত্র গ্রহণ করা হবে না। অনলাইনে বা সরাসরি প্রাপ্ত আবেদনপত্র

অমর একুশে বইমেলা ২০২৫ পরিচালনা কমিটি যাচাই-বাছাই করে ০৯.০১.২০২৫ তারিখ

অনলাইনে প্রকাশ করবে। বরাদ্দপ্রাপ্ত স্টলের ভাড়া ব্যাংকে জমা দিয়ে জমার রসিদ ১০.০১.২০২৫ থেকে ১৫.০১.২০২৫ তারিখের মধ্যে আপলোড করতে হবে এবং ০১ (এক)

কপি প্রতিষ্ঠানের নামসহ একাডেমির বিক্রয় ও বিপণন উপবিভাগে জমা দিতে হবে। যেসব প্রতিষ্ঠানের স্টল ভাড়া উপর্যুক্ত সময়ের মধ্যে জমা হবে না, সেসব প্রতিষ্ঠানের নাম লটারির

তালিকার বাইরে থাকবে। ভাড়া বাবদ প্রদেয় টাকা অগ্রণী ব্যাংক পিএলসি-র যে কোনো

অনলাইন শাখা থেকে অগ্রণী ব্যাংক পিএলসি, বাংলা একাডেমি শাখার 'বাংলা একাডেমি অমর

একুশে গ্রন্থমেলা সঞ্চয়ী হিসাব নম্বর ০২০০০১৪০৪৯২৩১'-এ জমা দিতে হবে। টাকা জমার

অংশগ্রহণকারী প্রকাশনা প্রতিষ্ঠানকে 'অমর একুশে বইমেলা ২০২৫'-এর নীতিমালা ও নিয়মাবলি

মেনে চলতে হবে। এই নীতিমালা ও নিয়মাবলি ওয়েবসাইট থেকে সংগ্রহ করা যাবে।

রসিদে প্রতিষ্ঠানের নাম ও অনলাইন রেজিস্ট্রেশন নম্বর থাকা অপরিহার্য।

রসিদ/প্রত্যয়নপত্র এবং অগ্নি-সাইক্লোন বীমার প্রমাণক আপলোড করবেন।

Overcoming hardship thru skills development

Unicef programme equips youths with training, skills to change their lives

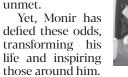
SAJJAD HOSSAIN, back from Cox's Bazar

At just 18 years old, Monir Hossain has become a beacon of hope for the village of Samitipara in Cox's Bazar.

Monir's journey from hardship to success has inspired his community, offering a glimpse of what's possible with determination and opportunity.

Samitipara, one of the poorest villages in Cox's Bazar, is a place where children often

grow up amid uncertainty, with even basic needs unmet.



আই এস পি আর/বিবিধ/২০২৪/৬০২

GD-1271

Tarjina

সদর দপ্তর প্রতিরক্ষা গোয়েন্দা মহাপরিদপ্তর

প্রতিরক্ষা মন্ত্রণালয়

ঢাকা সেনানিবাস

যানবাহন নিলাম বিজ্ঞান্ত

সদর দপ্তর প্রতিরক্ষা গোয়েন্দা মহাপরিদপ্তর, প্রতিরক্ষা মন্ত্রণালয়, ঢাকা সেনানিবাস এর ০৮টি জীপ এবং ০৫টি পিকআপ

আগামী ০৫ জানুয়ারি ২০২৫ তারিখ সকাল ১০০০ ঘটিকায় প্রকাশ্য নিলামে সর্বোচ্চ দর দাতার নিকট নগদ অর্থের

বিনিময়ে বিক্রয় করা হইবে। আগ্রহী ক্রেতাগণ বিজ্ঞপ্তি প্রকাশের দিন হইতে ০৪ জানুয়ারি ২০২৫ তারিখ ১২০০ ঘটিকা

পর্যন্ত প্রতি কার্যদিবসে অফিস চলাকালীন সময়ে এই মহাপরিদপ্তরের এমটি হ্যাঙ্গারে সরেজমিনে যানবাহনসমূহ পরিদর্শন

করিতে পারিবেন। এ বিষয়ে বিস্তারিত বিজ্ঞপ্তিটি আর্মি ওয়েবসাইটে (www.army.mil.bd) পাওয়া যাইবে।

With the training and opportunities he received through the Unicef Adolescent Development Programme, funded by the European Union, he changed his life and impacted those around him.

The programme, designed for outof-school adolescents aged 15 to 18, equips youth in host communities and Rohingya refugee camps with skills. For Monir, this meant learning computer applications and freelancing -- tools that opened doors to international opportunities and self-sufficiency.

"I'm the only one in my village with a computer," Monir shared.

"At first, children came just to see it, curious about what it could do. After my training, I'm working on international freelancing platforms and have a part-time job at a local computer shop. I pay for my education and support my family," he said.

"Many job seekers come to me for assistance. I help them apply online,

and they pay me for my service," he said. Monir's

Monir

influence extends beyond employment. In a community where marriage early is common, he's a vocal advocate

against the practice. "Early marriage has long-term negative effects on children and families. I've convinced several parents to delay their daughters' marriages, emphasising the importance of education and stability," he said.

His mother, Aleya Begum, said, "Everyone knows me as 'Monir's mother'. It makes me so proud."

Monir isn't the only one transformed by the programme. SEE PAGE 4 COL 1

জিএসও-২ (ওয়ার্কশপ)

প্রতিরক্ষা মন্ত্রণালয়

ঢাকা সেনানিবাস

প্রতিরক্ষা গোয়েন্দা মহাপরিদপ্তর

Proper trial of Hasina depends on repatriation Says ICT chief prosecutor

STAFF CORRESPONDENT

A fair trial of Sheikh Hasina would be possible if the government succeeded in bringing her back from India, Chief Prosecutor of the International Crimes Tribunal Muhammad Tajul Islam said yesterday.

Addressing a question about the government's diplomatic note to India seeking the return of the ousted prime minister, Tajul Islam said, "The state is doing its duty, and so am I, as part of a state organisation. If Hasina is brought back, her trial can proceed effectively."

The ICT also issued arrest warrants yesterday against former Dhaka-19 MP Muhammad Saiful Islam and four police officials in connection with crimes against humanity during the July-August mass uprising in Ashulia, Savar.

Tajul said investigations had uncovered the involvement of Saiful and the police in a brutal incident where six students were reportedly shot dead, their bodies burned, and the crime staged to appear as the work of protesters.

A viral video from early August showed six burnt bodies piled onto a police van. Investigators found that Saiful allegedly fired shots personally, aided by four officers. After the shootings, the bodies were taken in a rickshaw, later loaded onto a van near the police station, and set alight using petrol.

The names of the implicated police officials remain undisclosed to prevent their escape. Tajul Islam said that while the officers are currently posted in different locations, their arrests are expected soon.

"Such actions appear to have been an attempt to avoid accountability," he added.

2 killed in road

OUR CORRESPONDENT, Narayanganj

and Uzzal Hossain, 40.

a three-wheeler, locally known as Nosimon hit a motorcycle in Narayanganj's Araihazar upazila vesterday.

Araihazar Police Station Officer-in-Charge

The injured -- Mithu, 20 -- was undergoing



Two men were killed and another was injured when

Madanganj-Narsingdi road at Mollarchar, said police. Enayet Hossain said the three were heading to Narsingdi passport office on the bike.

অমর একুশে বইমেলা ২০২৫ পরিচালনা কমিটি বাংলা একাডেমি, ঢাকা ১০০০

The incident occurred around 12:00pm on The deceased were identified as Sohan Mia, 26,

treatment at the upazila health complex. The three-wheeler driver fled with the vehicle. GD-1261

কমিটি সিদ্ধান্ত গ্রহণ করবে।

ভবনে সরাসরি আবেদনপত্র জমা দিতে পারবে।

ARTS & ENTERTAINMEN

Mosharraf Karim stars in latest 'Dui Shaw' episode on Chorki

The new *Dui Shaw* episode, titled Bhaggo Bhalo, premiered on Chorki today. It addresses the question, "Why can't an astrologer predict their own fate?" through Mosharraf Karim's character, an astrologer who computes others' destinies.

Directed by Nuhash Humayun, this episode centres on an astrologer who unexpectedly goes viral. The cast includes Jebunessa Sobhan, Adnan Adib Khan, and Samia Othoi.

Nuhash previously shared that Dui Shaw explores contemporary fears within society, a theme he has aimed to capture throughout the series.

This is Mosharraf Karim's first collaboration with Nuhash. The actor stated, "I felt it was something I had to be a part of.'

Grammy to honour Prince with Lifetime Achievement Award Late American singer-songwriter, multi-instrumentalist,

producer, and actor Prince Rogers Nelson, widely known as Prince, will be honoured with a Grammy Lifetime Achievement Award next February. This prestigious recognition, usually

reserved for artistes who have been under appreciated, will celebrate Prince's iconic and influential career.

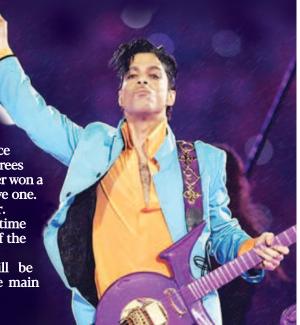
With seven Grammy wins to his name, Prince has earned more than the other six honorees combined: Beverly, Shanté, and Valli have never won a Grammy, while The Clash and Jones each have one.

Taj Mahal has won four Grammys in his career.

The recipients of this prestigious Lifetime Achievement Award were selected by a vote of the Recording Academy's national trustees.

The Lifetime Achievement A wards will be presented on February 1, the day before the main Grammy ceremony in Los Angeles.

Grammy ceremony in Los Angeles.



Banned film 'Makeup' receives clearance after 5 years After five long years,



Anonno Mamun's film Makeup has approved for release with some scenes cut, the director confirmed to local media.

Last October, the Appeals Committee banned the film under the 2023 Certification Act after reviewing it, the Ministry of Information Broadcasting announced. The director then

finally submitted Makeup to the newly formed Certification Board, which approved its release on December 17 with a "U" (signifying Universal) grade, suitable for all audiences.

In January 2021, the Bangladesh Film Censor Board banned Makeup, citing offensive content that negatively depicted the film industry, as noted by former member Khorshed Alam Khosru.

CHRISTOPHER NOLAN

to direct Homer's 'The Odyssey' film adaptation



Universal has announced Christopher Nolan's next film, an adaptation of Homer's The Odyssey. The epic will follow Odysseus' perilous journey home after the Trojan War and is set for a global IMAX release on July 17, 2026.

Touted as a "mythic action epic," the film will feature a star-studded cast, including Matt Damon, Tom Holland, Zendaya, Anne Hathaway, and Charlize Theron, among others.

Known for historical dramas like Oppenheimer and The Prestige, this marks Nolan's first venture into Greek mythology. His stellar year began with his first-ever Oscar wins for *Oppenheimer*, and ended on a high note as well, with Nolan being Knighted by King Charles in a ceremony last week.

Duronto TV's special programme for Christmas

Duronto TV is spreading holiday cheer with a delightful lineup of Christmas specials today through these shows:

Hoi Hoi Holla Season 3: Dr Safdar Chowdhury and the kids in his building gear up for a grand Christmas. Dressed as Santa, Safdar plans to surprise everyone with gifts-until the presents and costume mysteriously vanish. Suddenly, two Santas appear with the stolen gifts! Who are they? Find out today at 11:30am and 8:30pm.



Banai Mojar Khabar Ma-Baba Ar Ami: Join Hanschen Lucas Adhikary Tomon and his mom as they cook up festive treats-fruit cake, duck steak, and more at 2:30pm and

Aji Shubhodine: A special dance show will air at 9am.

WHAT'S THE HAPS?



A special screening of the film Noya Manush will be held at TSC, Dhaka University on the occasion of Christmas. Directed by Shohel Rana Boyati, it features Rawnak Hasan and Mousumi Hamid among others. The story is about the struggling lives of the people of char area. Tickets are priced at Tk 100 and at Tk 50 for students.

> Time: 2pm and 4pm **Venue: TSC**

For tickets check the film's official Facebook page.

COUNTRYWIDE

Early variety pumpkin brings smile to farmers

OUR CORRESPONDENT, Lalmonirhat

Early variety of pumpkin has brought fortune to the farmers in Rangpur region as good yield and fair price of the item this year has come as a boon to them.

Cultivation of pumpkin, both usual and early varieties, is gradually becoming a profitable crop for farmers living along the rivers -- Brahmaputra, Teesta, Dharla, Jinjiram, Dudhkumar and Gangadhar in Rangpur region as it brings much better returns compared to the expenses.

As a result, several thousand farmers, especially landless, in the char areas of the region are inclining towards pumpkin cultivation for the last few years.

According to the Department of Agricultural Extension (DAE), pumpkin has been cultivated on a total of 9,300 hectares of land in greater Rangpur region's five districts Kurigram, Lalmonirhat, Rangpur, Gaibandha and Nilphamari, with a target to produce 3,34,800 tonnes of the crop.

Of the land, about 1,500 hectares have been brought under early variety of pumpkin cultivation.

Out of the total production, nearly 85 to 90 percent of the vegetable is produced in the char areas of the region. The yield has been very good this

year as more farmers leaning towards pumpkin cultivation, DAE sources said. Farmers said harvest of early variety pumpkin is almost completed, but they will harvest the usual variety in February and March next year.

Farmer Rasul Mandal of Char Shoulmari in Kurigram's Roumari upazila said he planted hybrid breed usual variety of pumpkin on three acres of land, early variety on one acre this season, spending Tk 1 lakh.

7,000kg of the early variety and sold them to buyers in local wholesale market at Tk 30 per kg, Rasul said, adding that he will harvest the usual variety in mid-February.

He has already harvested about

Meherul Islam of Char Kalmati in Lalmonirhat Sadar upazila said alongside the usual one, he planted the early variety of pumpkin on his decimals land.

He got 1,650kg yield from the small piece of land and sold each kg of the vegetable for Tk 30.

Another farmer Dhiren Chandra Sen of Char Madhupur in Rangpur's Kaunia upazila said char farmers are now making good profits from early variety pumpkin on sandy lands.

Although the production is a bit low in his locality, but the price is quite good,

Rangpur DAE Additional Director Obaidur Rahman Mandol said pumpkin cultivation on sandy lands is helping many farmers in 500 char villages along the Brahmaputra, Dudhkumar, Jinjiram, Ganghadhar, Teesta and Dharla rivers to overcome their poverties.

Like him many farmers in the region are happy as harvesting of early variety pumpkin has given them opportunity to earn good money. The photo was taken from Mahipur in Rangpur's Gangachara upazila.

ACC seeks info on Hasina, family

establishment of an Indian economic zone in Mirsarai, a development project at Bangabandhu Sheikh Mujib Industrial City in Mirsarai, and two modern fire station projects in the same area.

The ACC has requested documents from the CAO, including project proposals, approved plans, budget approvals, allocated budgets, fund disbursement details, expenditures, and the current status of these eight projects. It also sought copies of any investigation reports on these projects, as well as a summary of project timelines.

Additionally, ACC has sent a letter to the BFIU requesting all documents related to local and international financial transactions involving Hasina, her son Sajeeb Wazed Joy, her younger sister Sheikh Rehana, and Rehana's daughter Tulip Siddiq, a UK lawmaker.

The ACC's investigation

other accounts linked to the individuals under

investigation. An ACC official, questing anonymity, said the investigation team sought personal information about these individuals from the EC and the passport department.

On December 17, the ACC opened an investigation into allegations of corruption against them over amassing Tk 59,000 crore from the Rooppur Nuclear Power Plant Project.

'PROBE AGAINST HASINA UNDERWAY'

Shafiqul Alam, press secretary of the chief adviser, yesterday said the interim government was probing graft allegations against Hasina.

"This is our top priority. She had established a system of corruption here. The people of Bangladesh want to know who were involved in this massive theft. It is our moral responsibility to inform them. You will definitely

details on offshore bank her theftin the future," worth Tk 5.55 crore and station did not respond Mujib Industrial City, account statements and he said at a press briefing laundering Tk 10.36 crore at the Foreign Service Academy.

> "There is a white paper that gives an idea of how much money has been siphoned off from Bangladesh. Every year, \$16 million has been laundered. This is the money of the people of Bangladesh. And you have seen how the banks have been looted. We are investigating this matter with utmost seriousness,"

> Shafiqul added. SWAPAN, MANSUR SUED The ACC yesterday filed two cases against former state minister for LGRD Swapan Bhattacharjee and his wife Tandra Bhattacharjee for amassing illegal wealth and laundering money.

According to a case statement, Swapan illegally acquired assets worth Tk 2.49 crore and laundered Tk 41.65 crore through transactions in 19 bank accounts.

In the second case, Swapan and Tandra have been named as accused. Tandra is accused of

through transactions in 10 bank accounts.

wealth is a result of her husband's illicit assets.

The graft watchdog yesterday filed another case against former Awami League lawmaker Mansur Rahman for possessing illegal wealth worth Tk 3.60 crore and laundering Tk 6.10 crore through transactions in three bank accounts.

In another development, the ACC yesterday decided to launch an investigation against eight individuals, including former prime minister's military adviser Maj Gen (retd) Tarique Ahmed Siddiqi and exsenior secretary Mohibul Haque, over embezzling funds in the name of developing the Hazrat Shahjalal International Airport, officials said.

fled to India in the face of a student-led mass uprising,

On August 5, Hasina

bringing an end to 15 years of AL rule. Her sister Rehana

yesterday. Secretary General Mirza

He made the comment at the Thakurgaon Public Library during a blanket distribution programme.

autocracy, corruption and fascism from the country, he said, "The only way to overcome corruption and fascism is by establishing the people's rule. In other

The incident has intensified

Student FROM PAGE 16

The ACC said Tandra's fear among journalists in the wake of the revolution. One journalist, Omar

Faroque, who had been a senior editor of the television station, said he was among the five who received a termination letter citing no reasons. "The television authorities

requested a few of us to step down for the greater good of the station," Faroque told AFP. demanded

explanation for the decision, but the authorities refused to provide any."

Chief Muhammad Yunus has repeatedly insisted he wants media freedom.

Press Secretary CA's Shafiqul Alam sought to distance the government, saying that if someone "takes any action, the responsibility lies with them".

Press watchdogs say many journalists – seen by critics as having supported Hasina when she was in power -- face police investigations in apparent retaliation for their past work.

At least four journalists were imprisoned, and scores are facing legal cases across the country.

Hasina and government were frequently accused of exerting undue pressure on the handful of independent media outlets, including shutting down newspapers and TV channels and imprisoning journalists.

After Hasina's government fell, several TV channels, including Somoy TV, came under attack for their alleged allegiance to her Awami League.

In November, protesters besieged the offices of Prothom Alo, the largest Bangla-language newspaper, and threatened to shut it down, as well as The Daily Star. Press freedom

Bangladesh has long been under threat. Bangladesh ranks 165

out of 180 countries in press freedom, according to Reporters Without Borders.

amassing illegal assets was with her at the time. learn about the extent of team has requested Reforms should be left to an elected govt

FROM PAGE 16

They also called for initiatives to bridge the gap among the parties.

The leaders criticised the formation of a new political party and vowed to continue opposing the government until their demands are met, meeting sources said.

Speaking anonymously, one of the leaders at the meeting said the interim government is likely to take time to form a new party, raising concerns for BNP and others.

After the meeting, Gono Adhikar Parishad General Secretary Rashed Khan accused the interim government of avoiding the banning of AL by putting

the blame on BNP.

"Our clear statement is that we'll build a mass resistance against those who rehabilitate the Awami League." He too blamed the government of "wasting time to form a party".

Mostafa Mohsin Montu, president of a faction of Gono Forum, called for while Ismail unity based on the spirit of the 1971 Liberation War.

"There is no alternative to unity in the current political situation. For the last 15 years, people have been deprived of their voting rights. After August 5, the opportunity for change has come."

Montu also said that reform proposals must be

adding, "We want to solve the problems through an Fakhrul Islam Alamgir elected government." Shamsul Alam. coordinator

discussed in parliament, event

Gonotantrik Oikya, said, "The government will be requested to hold elections as soon as possible," Samrat, convener of Bangladesh Sadharon Chhatra Odhikar Songrokkhon Parishad. demanded that the election be held by next June or July.

"Awami League loyalists are still in the administration. Prices of

said there was no place in his party for those who Bam were involved in killings, corruption and terror activities.

About removing goods are rising, and the words, there is no alternative law-and-order situation is to governing the country worsening," Samrat added. through a parliament Meanwhile at a separate elected by the people."





The Paily Star

ROUNDTABLE DISCUSSION ON

Building a Disability-Inclusive and

Supportive Workplace Culture in Bangladesh

Building a Disability-Inclusive and Supportive Workplace Culture in Bangladesh

Access Bangladesh Foundation, in collaboration with The Daily Star, organised a roundtable titled "Building a Disability-Inclusive and Supportive Workplace Culture in Bangladesh" on October 23, 2024. Here, we publish a summary of the discussion.



Albert Mollah, Co-Founder and Executive Director, Access Bangladesh Foundation

According to the Labour Force Survey 2022, only 27.29 per cent of persons with disabilities aged 15 and older were employed.

Meanwhile, the National Survey on Persons with Disabilities 2021 suggests that the percentage is 33.78 per cent. The Labour Force Survey 2022 also reveals that the employment ratio for persons with disabilities is highest in the agriculture sector (52.61 per cent), followed by the service sector (36.71 per cent) and the industry sector (11.13 per cent).

However, only 12.81 per cent of persons with disabilities are employed in the formal sector, while 87.19 per cent work in the informal sector. Around 80.91 per cent of persons with disabilities do not have the entrylevel educational qualifications required for admission to TVET institutes, with only a small percentage (0.21 per cent) receiving vocational training. The enrolment of women with disabilities in vocational training is even lower (0.13 per cent).

The losses incurred by excluding persons with disabilities from the workforce are significant. A study conducted by the International Labour Organisation (ILO) in ten low- and middle-income developing countries found that the economic losses from excluding persons with disabilities are estimated to be between 3 and 7 per cent of a country's GDP.

Yet, they continue to be excluded from the workforce. This exclusion persists despite various legal frameworks that support employment opportunities for persons with disabilities, such as the United Nations Convention on the Rights of Persons with Disabilities (UN CRPD). The overarching principle of the Sustainable Development Goals (SDGs) – "Leave No One Behind" – also aligns with these issues.

Persistent negative perceptions and stereotypes limit work opportunities for persons with disabilities. The lack of

>> Ensure that infrastructure and

provide comprehensive support.

disability-friendly.

stigma and stereotypes.

disabilities.

information at all levels are accessible and

>>> Enforce existing policies adequately and

>>> Promote awareness-raising programmes

highlighting the capacities of persons with

disabilities, particularly women, to reduce

>> Undertake targeted employment

programmes for persons with severe

inclusive hiring and workplace

accommodations, showcasing their

>> Ensure the implementation of

employment quotas for persons with

contributions as role models for others.

>> Recognise employers who champion

complete a six-month internship at Access Bangladesh Foundation. In 2021, I joined Access Bangladesh Foundation as a full-time staff member, where I have now been working for four years. There are many people like me across the country, so I have one request for employers: please come forward and provide job opportunities for persons with disabilities.

Eventually, I was given the opportunity to



Hawa Islam, Job-Seeker

I am a woman with hearing and speaking disabilities, and this has hindered my career progression. I sought work in various sectors, starting with a restaurant and then moving on to IT companies,

furniture shops, and even RMG factories. However, in most instances, employers would not offer me a suitable role after the threemonth training period due to my disability.

Accommodation issues also arose. I could only work at the RMG factory for eight months. as my disability was exploited to assign me additional tasks, resulting in work hours nearly every day from 8:00 a.m. to 10:00 p.m.

My experience highlights that women with hearing and speech disabilities face even greater discrimination in the workforce due to communication barriers present in almost



Nazmus Sakib, Diversity and Inclusion Officer, UNDP

An educational barrier exists that discriminates against persons with disabilities compared to those without, even before they

enter the workforce. The quota system has never truly helped us in this regard. It is important to recognise that job seekers are also users of digital products, and companies should factor this into their recruitment processes. It is the responsibility of organisations to ensure digital accessibility and reasonable accommodations in recruitment exams and interviews for persons with disabilities, making the job-

disabilities in both government and private

>> Formulate career-centric special education and training programmes.

>>> Conduct audits to assess the accessibility of infrastructure and information.

>> Ensure digital accessibility, particularly

for employing visually impaired persons.

>> Design disability-friendly training modules.

>> Make financial products more accessible for persons with disabilities.

>> Focus on safe accommodation and disability-friendly transportation.

>> Provide sufficient vocational training

opportunities for persons with disabilities.

seeking process fair for them.

accessibility, necessary accommodations, and opportunities for skill development, quality education, and vocational training make it even more difficult for them to receive education and find work. While the country has laws and policies supporting persons with disabilities, inadequate enforcement of these policies and the lack of comprehensive support systems hinder their progress in employment and education.

Some key strategies can be implemented to enhance employment opportunities for persons with disabilities. One is to increase awareness and training for employers. Employers should be educated about the benefits of hiring persons with disabilities and trained in inclusive hiring practices. Employers and HR professionals can play a crucial role in fostering an inclusive workplace culture by improving accessibility, providing reasonable accommodations, and developing and implementing supportive policies and

The government also needs to strengthen existing laws and policies and ensure their implementation to promote employment opportunities for persons with disabilities. Sufficient budgetary and resource allocation is also crucial for fostering inclusive employment. Investments should be made to make workplaces and public spaces more accessible.



Akash Rahman, Assistant Admin and HR Officer, Access Bangladesh Foundation

I completed my SSC in 2010 and my HSC in 2012 from the Dhaka board. Subsequently, I

earned my bachelor's degree in 2016 and my master's degree in 2017 from Jahangirnagar University, under the Faculty of Sociology in the Department of Government and Politics.

Following my studies, I began my job search, facing discrimination and harassment at every step of the process. I participated in over 50 recruitment exams, yet employers consistently chose other candidates over me due to my disability.

Another important point to remember

is that disability is not homogeneous. The struggles of someone with a disability from a remote area in the country are significantly different from my struggles as a person with a disability from an urban area. The types and levels of disabilities are also key factors. People's unconscious biases prevent us from reaching our full potential. Our productivity relies on accommodation and accessibility. Ensuring these factors are in place will enable us to contribute more effectively to the country's



Nazma Ara Begum Poppy, National Project Support

Officer, UN Women Bangladesh The barriers encountered by women with disabilities are

significantly heightened in a system that already discriminates against women without disabilities. This is largely due to our lack of awareness of the issue.

In our society, women face numerous security concerns, which are exacerbated for women with disabilities. These challenges can result in a severe shortage of appropriate accommodation and transportation options. These are the reasons why women with disabilities do not receive the necessary moral support from their families when they wish to enter the workforce.

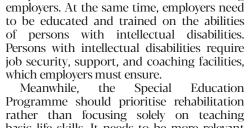
In my opinion, accommodation and transportation are two areas on which employers need to focus. We also need documented research to inform policymaking in these aspects.



Mahmudul Hasan, Assistant Director, SWID Bangladesh

Neuro-Developmental Disability Protection Trust Act 2013 is not active enough. The government must be held more

accountable on this front. It should also analyse the skill levels of this population and



identify areas where they can be employed

without difficulty. The findings of such

analyses should be disseminated among

basic life skills. It needs to be more relevant and tailored to vocational training and employment opportunities.



Ridma Khan, Director, Women Chamber of Commerce and

Systemic discrimination against persons with disabilities prevents them from accessing mainstream

education and employment opportunities. Women with disabilities face multiple layers of marginalisation - for being women and for having disabilities. Creating awareness to remove the stigma associated with disabilities is extremely crucial.

Businesses are profit-driven ventures, and they need proper incentives for hiring and training persons with disabilities. Affirmative action involves more than just quotas. Providing employment opportunities for persons with disabilities is the first step; however, it is equally important to sensitise the workplace to meet their specific needs. We must ensure that we are actively advocating for these issues while implementing womenspecific policies to facilitate their inclusion in inclusive and effective. the workforce, including as entrepreneurs.



Muhammad Habibur Rahman, Assistant Secretary-General (Legal Affairs), Bangladesh Employers'

I believe that, just as employers have a responsibility to include persons with disabilities in their companies, we also have a responsibility to give our best to the job. The government also bears the responsibility of implementing the legal provisions for persons

Federation (BEF)

with disabilities. It is not only about enforcing existing laws but also about fostering social acceptance. For instance, the law mandates reserving 5 per cent of seats on public transportation for persons with disabilities. However, in my experience, attempting to claim these rights often leads to unpleasant consequences. These issues require attention, and raising awareness is key in this regard. Bangladesh's Labour Law should properly address the challenges faced by employees with disabilities.



Dr Mohammad Sohrab Hossain, Executive Director,

modifications through accessibility audits are essential for creating disability

friendly environments. Currently, many young individuals have been admitted to the CRP following injuries sustained during the July uprising. Our plan is to rehabilitate them after their treatment by offering access to training, employment opportunities, and additional support such as microcredit schemes. This is undoubtedly a challenging undertaking, and we hope to gain your support in this

I am confident that today's discussion will lead to valuable recommendations and promote collaboration to address accessibility issues. This initiative is a significant step in raising awareness and driving meaningful change. Moving forward, it is essential to prioritise actionable strategies that can effectively improve accessibility and foster more inclusive environments.



Md Ayub Ali Sarker, Senior Specialist, TVET & Skills Development, UCEP

The National Skill Development Policy2022mustbeimplemented

effectively to ensure the inclusion of persons with disabilities in the skills system. Ensuring accessibility is one of UCEP's core responsibilities, and we are working on infrastructural accommodation in collaboration with relevant organisations. However, our capacities are also limited. Capacity development is crucial when it comes to ensuring accessibility and inclusion.



Tasmiah Tabassum Rahman, Associate Director, BRAC Skills Development Programme

BRAC's current module provides 70 per cent of informal training for persons with disabilities

through the STAR model. It is based on a pedagogical method that relies on the relationship between a mentor and a mentee. For example, we send our beneficiaries to a tailoring shop to learn the craft from the head of the business.

We focus on informal training because research shows that most persons with disabilities are employed in the informal sector, largely due to the barriers they face in accessing mainstream education. Additionally, it is often easier for them to secure employment in informal sectors than in more technical fields.

The real challenge begins after the training period concludes. Securing employment or establishing a business can take an additional three to four years. The difficulty often lies in obtaining the necessary funding and ongoing support during this extended phase. To address these challenges, it is crucial to update training materials and methodologies to be more disability-friendly. Trainers should also be educated in disability-sensitive practices to ensure the training process is



Rtn Md Mashegur Rahman Khan, PHF, President,

Bangladesh Society for Human Resources Management (BSHRM)

We should focus on the abilities of persons with disabilities rather than their disabilities to address employment challenges. It is worth remembering that some of the brightest individuals the world has known, such as Stephen Hawking and Helen Keller, had disabilities.

Our organisation includes HR professionals from across the country, enabling collaboration through our network to make workplaces accessible and inclusive.



A. B. M. Faqrul Alam, Group Sustainability Lead, Urmi Group

We need to restructure or redesign jobs to make workplaces more inclusive.

Accessible workstations, stairs, dormitories, regular training, and social support should also be prioritised. Additionally, employing family members is a key strategy to help retain staff and maintain a stable workforce. Rather than treating these measures as CSR (Corporate Social Responsibility) activities, we need to incorporate them as routine practices.



Farjana Reza, National Programme Officer, Social Protection, ILO

We are deeply committed to promoting social justice and ensuring that all workers, including persons with disabilities (PWDs), have the opportunity to lead decent and

fulfilling lives. However, societal barriers often hinder the inclusion of PWDs in the Bangladesh has made significant strides in recognising the rights of PWDs, such as Persons with Disabilities in 2007. Despite

ratifying the Convention on the Rights of this, challenges persist in translating these commitments into tangible actions. For example, while the government has implemented a 1 per cent employment quota for PWDs in public and semi-public sectors, the actual employment rate remains significantly lower due to underreporting and

To address these issues, the government has initiated programmes such as the Inclusive National Employment Policy 2023 and the 8th Five-Year Plan, which provide vocational

rehabilitation and microcredit support for PWDs. Partnerships with organisations like the Inclusive Job Centre (IJC) and the Bangladesh Business Disability Network (BBDN) are also encouraging private sector participation in inclusive employment practices.

Despite these efforts, systemic barriersincluding societal stigma, lack of awareness, and bureaucratic hurdles-continue to limit opportunities for PWDs. To overcome these challenges, it is crucial to strengthen data collection systems, evaluate the effectiveness of existing programmes, and address systemic issues hindering the inclusion of PWDs.

The ILO is actively working to promote inclusive employment for PWDs through initiatives such as developing servicebased employment models, providing access to education and skills development programmes, and advocating for inclusive workplaces. By prioritising the inclusion of PWDs, Bangladesh can create a more just and equitable society. We urge all stakeholders, including the government, employers, and civil society organisations, to work together to realise this vision



Murteza Rafi Khan, Chief Executive Officer, Bangladesh Business and Disability Network (BBDN)

The National Action Plan on Disability recognises the role of employers in making the workforce more accessible and inclusive for persons with disabilities. However, the implementation of these plans is not always consistent. Nonetheless, the initiative represents a positive step towards involving multiple sectors in creating an inclusive environment.

One of the key challenges is upskilling individuals with disabilities and integrating them into the workforce. This remains a significant issue in employment, and we aim to adopt a demand-driven approach to address it. Such an approach would involve close collaboration with employers to ensure that the training provided is aligned with market needs and meets established quality standards.

It is essential to recognise that disability is simply another human experience—a form of diversity. The business incentive to include persons with disabilities lies in building a diverse workforce that embraces cross-sectional perspectives and innovative



Mohua Paul, Co-Founder and Chairperson, Access Bangladesh Foundation

Instead of creating new job opportunities, we should focus on assimilating persons with

disabilities into existing jobs by matching their abilities and skills. I have been working for 42 years, and accessibility remains a persistent issue. Transportation is another crucial area that demands attention. Currently, only the metro rail system is fully accessible for persons with disabilities. The situation is even more challenging in rural areas, particularly for women with disabilities and individuals with severe conditions such as cerebral palsy, autism, intellectual, visual, speech, and hearing impairments. It is imperative to address these issues comprehensively.



Tanjim Ferdous, In-Charge, NGOs & Foreign Missions, Business Development Department, The Daily Star & Moderator

In Bangladesh, persons with disabilities face numerous obstacles in various spheres of society, especially in employment. They are often deprived of services and opportunities due to social prejudice, discrimination, negative mindsets, and infrastructural limitations.

The challenges are even more pronounced for women. Women with disabilities are at increased risk of violence and social isolation due to exclusion from employment, education, and social activities.

Through this discussion, we hope to drive positive change and promote equity and inclusion for persons with disabilities in the workplace.

Star replies to CA press wing's Facebook post

According to the data used by the press wing, there were 74 "dosyuta" cases from September to November this year, compared to 72 during the same three-month period in 2023.

include the number of cases filed over mugging incidents in August as the police barely functioned following the fall of the Awami League regime. In the aftermath of the July uprising, police stations in the capital were either left in ruins or vacant for a significant period.

In the absence of police, the robbery and mugging incidents saw a sharp rise in August, with the

channels. We will wait for their

reply, and if we don't receive

one within a certain period,

we will send a reminder

Rafiqul Alam, spokesperson

during a media briefing

at the ministry yesterday

On Monday, the foreign

mission in New Delhi, sent a

diplomatic note requesting

through

its

He made the comments

for foreign ministry.

said Mohammad

letter,"

afternoon.

ministry.

army having to respond to been a snatching incident. distress calls of city dwellers. Neighbourhoods also formed nightwatch committees to guard themselves through the night.

The data used in The Daily Star report came from The Daily Star did not an assistant commissioner at the Dhaka Metropolitan Police, who wished to remain unnamed citing the "sensitive nature of the matter".

He told this newspaper that police record cases in connection with mugging incidents under two separate laws -- the Penal Code and the Speedy Trial Act.

Cases are registered under the Speedy Trial Act when a person is caught red-handed

Next step after reply from Delhi

proceedings in Bangladesh.

Responding to a question,

Dhaka's next steps would

depend on Delhi's reply.

"We don't want to comment.

on this at the moment or

Indian media outlets

diplomatic

reported on Monday evening

that the country's external

affairs ministry had received

note. However, the ministry

refrained from making any

Bangladesh's

speculate on the situation."

spokesperson said

the Indian government to official comment on the

matter.

And when less than five people are alleged to have been involved in a mugging or robbery incident, the case is filed under the Penal Code. Police call these "dosyuta"

The official supplied the number of cases filed under both laws, and thus the number stood at 96 in three months -- from September to November this year.

Naturally, there other cases filed under these two laws; however, The Daily Star specifically sought the number of cases filed exclusively over mugging incidents from the assistant commissioner.

Of the 22 cases filed

Hasina faces over 100 cases

on charges of murder, genocide.

and crimes against humanity

committed during the July

uprising, which led to the fall of

signed an extradition treaty

in 2013, which was amended

in 2016, providing a legal

framework for such requests.

When asked whether Dhaka

would consider engaging with

'BANGLADESH WILL

SECURE ITS BORDER

Bangladesh and India

her government on August 5.

over mugging incidents in September, 14 were under the Penal Code and eight

under the Speedy Trial Act. Of the 43 such cases in October, 20 were filed under the Penal Code and 23 under the Speedy Trial Act.

Of the 31 mugging cases in November, 27 were filed under the Penal Code and four under the Speedy Trial Act.

The DMP official provided the data to The Daily Star via WhatsApp messages.

The officer went on to mention that the actual number of mugging incidents would likely be much higher as many such incidents went unreported, while many file general diaries instead of cases,

non-state actors in Myanmar,

such as the Arakan Army, to

manage border issues along

frontier, the spokesperson

said, "Bangladesh will do

whatever is necessary for its

a rebel group in Myanmar's

Rakhine state, has taken

control of the frontier from

the Myanmar junta after weeks

of intense fighting. Since

November of the previous

vear, the AA has seized control

of 13 out of 17 townships in

The Arakan Army (AA),

border security."

Bangladesh-Myanmar

citing lost items to avoid legal hassles.

As the CA press wing contested The Daily Star report, this paper talked to the assistant commissioner again. The police official said the press wing possibly counted only the cases filed under Penal Code, not under Speedy Trial Act.

Meanwhile, the authorities themselves, multiple occasions, admitted that the incidents of mugging and snatching have significantly increased recently.

At a programme on December 21, a day before the report was published, Dhaka Metropolitan Police Commissioner SM Sazzat Ali

Myanmar's Rakhine state,

reinforcing military presence

along the border, Rafiqul

said, "We will have to wait a

couple of days for a decision."

meeting on the issue had

been held earlier in the day,

but declined to provide

Md Touhid Hossain said he

had communicated to his

Myanmar counterpart that

Dhaka could not engage with

On Sunday, Foreign Adviser

further details.

He said a high-level

About the possibility of

according to media reports.

said mugging incidents have increased recently and that the muggers mainly target mobile phones.

"You have to take care of your mobile phones and handbags when you are walking on the street or shopping or having snacks on the streets," he said, drawing attention to foreign students present at the programme.

Ōn December 15, Home Adviser Jahangir Alam Chowdhury also said the muggings have increased in the city and that such incidents occurred mainly in the early hours.

After careful examination, we have decided to stand by

non-state actors like the AA to

address border control issues.

Regarding concerns over

a potential new influx of

Rohingyas, Rafiqul reaffirmed

Bangladesh's position against

allowing more Rohingyas

over one million forcibly

displaced Rohingyas in Cox's

Bazar. Most of them arrived

in 2017 after a military

In the last seven years,

not a single Rohingya had

crackdown by Myanmar.

returned to Myanmar.

Bangladesh is hosting

into the country.

Commission formed killings, assisted in the crimes

evidence.

members include Other former joint secretary Munshi Alauddin Al Azad, former DIG M Akbar Ali, Associate Professor of Dhaka University Shariful Islam, Assistant Professor and of Jagannath University Shahnawaz Khan Chandan. The commission was asked

to submit a report to the government within 90 days.

The commission will identify the individuals, groups, organisations, institutions, departments, or associations that were responsible for the include more members.

The commission will also identify who is responsible for failing to take measures

conspired, or destroyed

to prevent the killings and other crimes. The actual guilty, who

were previously not brought to book, will be investigated by the commission.

The commission has the authority to visit any location in Bangladesh and summon and question any suspect. If necessary, it may

Cops say they were

FROM PAGE 16

of members of law enforcement agencies, especially Ansar members, installing of CCTV cameras at polling centres, holding local government polls before the national election, and access to polling stations for journalists.

The Kazi Habibul Awalled Election Commission had been at the centre of a controversy as it held the most recent national polls in January this year amid boycott by the major opposition parties, including the BNP. The AL had to field dummy independent candidates, many of whom were AL leaders, to make the polls appear participatory.

The KM Nurul Hudaled commission became controversial after the December 2018 general election as opposition parties alleged ballot-box

election day. In January 2019, the Jatiya Oikyafront, the opposition alliance. alleged that between 30 and 60 percent of the votes were cast the night before. same month, Transparency International,

stuffing the night before

Bangladesh, in a study found that stamping of ballots took place the night before election day in more than one centre in 33 of the 50 surveved constituencies. The Kazi Rakibuddin Ahmad-led commission held

a lopsided national election in January 2014, in which 153 lawmakers out of 300 were elected unopposed as most of the opposition parties, including the BNP, boycotted the polls.

The Awami League-led alliance won more than twothirds majority in all three national elections held under Hasina's government.

We will safeguard rights of all people

leaders discussed issues of mutual interest.

Sullivan praised him for the progress that the the overall development was expecting reports country has already made in turning around the economy and for initiating vital political, election, and other reforms.

Sullivan thanked Prof Yunus for announcing the with President Joe Biden

the democratic process of

They also discussed situation in the country. Prof Yunus thanked the US for its generous support to Bangladesh in overcoming the inherited problems.

He recalled his meeting for the reforms and possible election dates, and and Secretary of State elections.

he offered US support for Antony Blinken during his visit to New York in September.

Prof Yunus said he After

reform of six major commissions January. that. the consensus-building process will begin, so that

the people are prepared

Impatience FROM PAGE 16

will engage with political parties and stakeholders to finalise and implement the reforms. Only then will we proceed towards elections." Asif said.

Addressing questions about his involvement in anti-discrimination student movements and their political decisions, Asif said, as an advisor to the current government, he cannot

comment on the political decisions of any movement or organisation. assured

However, he that the government is working diligently to fulfil the aspirations of the people expressed during the recent popular uprising.

"The abolition of fascist system and necessary institutional reforms are our priorities," he added.

নৌবাহিনী মেডিকেল কলেজ, চট্টগ্রাম ২০২৪-২০২৫ শিক্ষাবর্ষে ১ম বর্ষ এমবিবিএস কোর্সে ভর্তি বিজ্ঞপ্তি

New Delhi through official extradite Hasina for judicial

বাংলাদেশ নৌবাহিনীর নৌ কল্যাণ ফাউভেশন পরিচালিত নৌবাহিনী মেডিকেল কলেজ, চউগ্রাম সশস্ত্র বাহিনী কর্তৃক পরিচালিত আর্মড ফোর্সেস মেডিকেল কলেজ (AFMC) ও বাংলাদেশ সেনাবাহিনী ওয়েলফেয়ার ট্রাস্ট পরিচালিত পাঁচটি বেসরকারি আর্মি মেডিকেল কলেজের সাথে ২০২৪-২০২৫ শিক্ষাবর্ষে ১ম বর্ষ এমবিবিএস কোর্সে ভর্তি কার্যক্রম শুরু করেছে।

ভর্তির আবেদনের নির্দেশনাবলিঃ

- ১। বাংলাদেশ মেডিকেল এন্ড ডেন্টাল কাউন্সিল কর্তৃক প্রণীত শিক্ষার্থী ভর্তি নীতিমালা-২০২৫ অনুযায়ী অনলাইনে http://afmc.teletalk.com.bd/ নির্বারিত ছকে এবং নিম্নলিখিত শর্তাধীনে এমবিবিএস কোর্সে ভর্তিচ্ছু শিক্ষার্থীদের আবেদন করতে হবে ঃ
 - ক। ২০২৪ সালে এইচএসসি/'এ' লেভেল/সমমান ও ২০২২ সালে এসএসসি/'ও' লেভেল/সমমান অথবা ২০২৪ সালে এইচএসসি/'এ' লেভেল/সমমান ও ২০২১ সালে এসএসসি/'ও' লেভেল/সমমান অথবা ২০২৩ সালে এইচএসসি/'এ' লেভেল/সমমান ও ২০২১ সালে এসএসসি/'ও' লেভেল/সমমান পরীক্ষায় উত্তীর্ণ ছাত্র/ছাত্রীদের জিপিএ কমপক্ষে সর্বমোট ৯.০০ হতে হবে।
 - পরীক্ষা একটিতে গ্রেড পয়েন্ট ৩.৫০ এর নিচে গ্রহণযোগ্য হবে না।

গ। প্রার্থীকে এসএসসি/"ও' লেভেল/সমমান পরীক্ষায় বিজ্ঞান বিভাগে উত্তীর্ণ হতে হবে এবং এইচএসসি/"এ'

- লেভেল/সমমান পরীক্ষায় বিজ্ঞান বিভাগসহ অবশ্যই জীববিজ্ঞান, পদার্থবিদ্যা ও রসায়ন থাকতে হবে। ঘ। সকলের জন্য এইচএসসি/'এ' লেভেল/সমমান পরীক্ষায় জীববিজ্ঞানে (Biology) ন্যূনতম জিপিএ ৪.০০ না থাকলে আবেদনের যোগ্য বলে বিবেচিত হবে না।
- ঙ। শর্ত থাকে যে, এইচএসসি/'এ' লেভেল/সমমান পরীক্ষায় পাশের পূর্ববর্তী ০৩ (তিন) বছরের মধ্যে এসএসসি/'ও' লেভেল/সমমান পরীক্ষায় পাশ হতে হবে। ২০২১ সালের পর্বে এসএসসি/'ও' লেভেল/সমমান পরীক্ষায় উত্তীর্ণ শিক্ষার্থীগণ আবেদনের জন্য যোগ্য বিবেচিত হবে না।
- চ। যে সকল ভর্তিচ্ছু শিক্ষার্থী ইতোমধ্যে আবেদন করেছেন, তারা নৌবাহিনী মেডিকেল কলেজ, চট্টগ্রামকে পছন্দের তালিকায় অগ্রাধিকার দিতে চাইলে নির্ধারিত ফি প্রদানপূর্বক আগামী ২৭ ডিসেম্বর ২০২৪ এর মধ্যে http://afmc.teletalk.com.bd পুনরায় অনলাইনে আবেদন করতে হবে।
- ছ। অনিবার্য কারণবশত ভর্তি প্রক্রিয়া বাতিল হলে কর্তৃপক্ষ দায়ী থাকবে না।

জ। অনলাইনে আবেদন শুরুর তারিখ

অনলাইনে আবেদনের শেষ তারিখ : ২৭-১২-২০২৪ গুক্রবার (রাত ১১:৫৯ মি.)

অনলাইনে আবেদনের ফি জমাদানের শেষ তারিখ : অনলাইনে আবেদনের সময় হতে পরবর্তী ২৪ ঘন্টা।

- ভর্তি পরীক্ষার তারিখ: ২৪-০১-২০২৫ খ্রি: (শুক্রবার, সকাল ১০.০০ হতে ১১.০০ টা পর্যন্ত মোট ০১ ঘন্টা)।
- আর্মড ফোর্সেস মেডিকেল কলেজের ভর্তি পরীক্ষা কমিটির সাথে সমন্বয়পর্বক ভর্তি পরীক্ষার প্রক্রিয়া, লিখিত পরীক্ষার নম্বর বন্টন, প্রার্থী মূল্যায়ন, উত্তরপত্র যাচাই সম্পন্ন করা হবে
- 8। অনলাইনে আবেদনপত্ৰ/ফরম পূরণ করার সময় ভর্তি সংক্রান্ত নির্দেশাবলি (www.afmc.edu.bd) যথাযথভাবে পড়ে বুঝে নির্দেশনা অনুযায়ী সতর্কতার সাথে পূরণ করতে হবে। পরীক্ষা ফি টাকা ১০০০/- (এক হাজার) শুধুমাত্র Prepaid টেলিটকের মাধ্যমে জমা দিতে হবে (অফেরতযোগ্য)।
- ৫। অনলাইনে আবেদনের ফি জমাদানের পর কোন তথ্য পরিবর্তন বা সংশোধন করা যাবে না। যে কোন ধরনের তথ্য সংশোধনের জন্য প্রার্থীকে পুনরায় ফি প্রদান সাপেক্ষে নতুনভাবে আবেদন করতে হবে এবং সর্বশেষ আবেদনপত্রটি চড়ান্ত বলে
- ৬। O-Level/ A-Level পার্শ করা প্রাধীগণকে Director General of Medical Education, Mohakhali, Dhaka হতে Equivalence Certificate ও ID নম্বর সংগ্রহ করে আবেদন করতে হবে।
- ৭। ভর্তি সংক্রান্ত যাবতীয় তথ্যাবলি নৌবাহিনী মেডিকেল কলেজের ভর্তি সংক্রান্ত সহযোগী প্রতিষ্ঠানের ওয়েব ঠিকানায় (http://afmc.teletalk.com.bd) পাওয়া যাবে। জরুরি প্রয়োজনে ভর্তি সংক্রান্ত তথ্যের জন্য afmc.amc.admission@gmail.com ঠিকানায় ই-মেইল এবং ০১৭৬৯৭০২৭৮৮ মোবাইল নম্বরে যোগাযোগ করা যাবে।

চূড়ান্ত প্রার্থী নির্বাচনঃ

20.52.28

- ১। লিখিত পরীক্ষার প্রাপ্ত নম্বরের মেধা তালিকা ও মৌখিক পরীক্ষার ভিত্তিতে চূড়ান্ত প্রার্থী নির্বাচন ও পরবর্তীতে অপেক্ষমাণ
- ভর্তি সংক্রান্ত যে কোন বিষয়ে 'ভর্তি পরীক্ষা কমিটি' এর সিদ্ধন্তই চূড়ান্ত বলে বিবেচিত হবে।

Families of the slain Ekramul Siddique to investigate the matter.

Deputy Commissioner Mohammad Mohsin Uddin said the probe committee crime." will submit its report within 10 working days.

the victims in their sleep with sharp weapons on MV Al-Bakhera, police said based on initial findings.

The deceased are Sheikh Shobuj, 27; Golam Kibria, 65; Salahuddin Molla, 40; Majedul Islam, 17; Sajibul Islam, 24; Aminul Islam Munshi, 41; and Rana, 27.

The sole survivor, Jewel, 35, from Faridpur, is expected to provide critical information about the perpetrators.

Sadiqur Rahman, younger brother of victim Shobuj and nephew of the vessel master Kibria, said, "We demand a thorough investigation and justice." Ruhidul Islam, Majedul's

uncle, echoed him. Jahangir Alam, another ship master and cousin of deceased engine driver Salahuddin, said, "We learnt about the brutal attack on the Al-Bakhera vessel through Facebook yesterday

afternoon (Monday). Upon arriving here, we noticed nothing was stolen during the murders. This was not a robbery; it was a planned

"The mid-river island, where the incident Unidentified assailants occurred, is notorious for extortion Non-payment of extortion fees often results in assaults. The authorities are aware but take no action, forcing everyone to comply," he added.

Meanwhile, a Bangladesh Chemical Industries Corporation (BCIC) official and contractor have sought the administration's help to recover the ship's 720 tonnes of fertiliser, which remain unreleased due to legal procedures.

Last night, Mahbub Morshed, an owner of the vessel, filed a case in this connection with the Haimechar Police Station, accusing eight to 10 unidentified people of murder and robbery, said Syed Mushfigur Rahman, superintendent

of Chandpur river police. Separate investigations are underway by the district administration, district police, and river police, said

Five held over

"They dragged me by the collar to the school, placed a sharp knife at my neck, and then threatened to kill me," Kanu told The Daily Star. "They also beat me,

forced me to wear a garland of shoes around my neck, and ordered me to leave the district by nightfall."

Meanwhile, the Chief Adviser's Press Wing yesterday afternoon issued a statement condemning the incident. "We strongly condemn added.

However, the post noted Kanu stands accused in for murder.

the defamation of Freedom Fighter Abdul Hai in Chauddagram on Sunday. The police and local administration have been directed to investigate the incident and ensure the perpetrators are brought to justice," reads a Facebook post from the CA press wing.

nine cases, including one

"We urge everyone to refrain from taking the law into their own hands," it

2 dead, 500 houses

joined the effort to douse extinguishing the fire. the fire, Shafiqul said.

Eight firefighting units were damaged while

He said they primarily burnt stove.

নাংলাদেশ সরকারী কর্মা কমিশনা

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

বাংলাদেশ সরকারী কর্ম কমিশন সচিবালয় আগারগাঁও, শেরেবাংলা নগর, ঢাকা-১২০৭ www.bpsc.gov.bd

উনাুক্ত দরপত্র বিজ্ঞপ্তি

এতদ্বারা বাংলাদেশ সরকারী কর্ম কমিশন সচিবালয়ে ব্যবহারের জন্য ৮০০টি ২০২৫ সালের ডেস্ক ক্যালেভার ক্রয় করার নিমিত্ত উন্মুক্ত দরপত্র আহ্বান করা যাচ্ছে। এ সংক্রান্ত পূর্ণাঙ্গ দরপত্র বিজ্ঞপ্তিটি বাংলাদেশ সরকারী কর্ম কমিশন সচিবালয়ের নিজস্ব ওয়েব সাইটে (www.bpsc.gov.bd) প্রকাশ করা হয়েছে। এ ছাড়াও পূর্ণাঙ্গ দরপত্র বিজ্ঞপ্তিটি কমিশন সচিবালয়ের নোটিশ বোর্ডে পাওয়া যাবে। দরপত্র সিডিউল উপপরিচালক (প্রশাসন-৩) এর অফিস কক্ষে আগামী ০৮/০১/২০২৫ তারিখ ৩:০০ ঘটিকা পর্যন্ত পাওয়া যাবে। দরপত্র দাখিলের শেষ তারিখ ০৯/০১/২০২৫, বেলা ১:০০ ঘটিকা।

প্রশান্ত বৈদ্য উপপরিচালক (প্রশাসন-৩)



Kakonhat Pourashava

Godagari, Rajshahi Established-2002

Website: www.kakonhatpourashava.com Email: kakonhatpourashava555@gmail.com

Memo No. 46.00.8155.000.18.021.22.507

Date: 09.12.2024

e-Tender Notice (OTM)

e-Tender is invited in the National e-GP System Portal (https://www.eprocure.gov.bd) for the procurement stated below:

Tender ID	Name of works	Tender last selling date & time	Tender closing and opening date & time
1046672	 Construction of RCC Drain starts from Mr. Abdur Rahman's house to Mr. Khadimul house at Brahmangram Ward No. 9. (Ch. 0.00-45.00); Construction of RCC Drain starts from Mr. Abdur Rajjaks house to Mill Culvert at Panchgachiya village at Ward No. 1. (Ch. 0.00-255.00): Construction of RCC Drain start's from Sobjipotti Mosque to Humayun's Shop at Kakonhat Bazar with one No. X-drain Ward No. 6. (Ch. 0.00-41.00)m. 	12/01/2025 at 17.00	13/01/2025 at 11.30
1046681	 Upgrading of BC Road starts from Ased Ali's House to Rail Crossing at Mohadebpur village at Ward No. 05. (Ch. 0.00-170.00m); Upgrading of Uni-block Road starts from Dorgapara main road to Mr. Meraj's House at Dorgapara village at Ward No. 7. (Ch. 0.00-65.00m); Upgrading of RCC Road starts from Kakonhat Union Land Office to Kakonhat Central Mosque at Kakonhat Bazar at Ward No. 6. (Ch. 0.00-82.00m). 		
1046682	 Construction of Public Toilet in Kakonhat Market. Ward No. 06; Construction of Public Toilet Near Kakonhat Central Mosque. at Ward No. 06 		

This is an online tender where only e-Tender will be accepted in the National e-GP Portal and no offline/hard copies will be accepted. To submit e-Tender, registration in the National e-GP Portal (https://www.eprocure.gov.bd) is required. The fees for downloading the e-Tender documents from the national e-GP System Portal have to be deposited online through any registered bank branch. Further information and guidelines are available in the National e-GP System Portal and e-GP help desk (https://www.eprocure.gov.bd).

Little Abul Hasan Mohammad Saifullah Assistant Engineer Kakonhat Pourashava, Rajshahi

Shafiqul said at least suspect the fire might have 546 houses of Rohingya originated from a cooking refugees were

Protests erupt in Syria over X-mas tree burning

AFP, Damascus

Hundreds of Syrians took to the streets in Christian areas of Damascus early yesterday to protest the burning of a Christmas tree near Hama in central Syria, AFP journalists witnessed.

"We demand the rights of Christians," protesters chanted as they marched through the Syrian capital towards the headquarters of the Orthodox Patriarchate in the Bab Sharqi neighbourhood.

The protests come a little more than two weeks after an armed coalition led by Islamists toppled the government of Bashar al-Assad, who had cast himself as a protector of minorities in the Sunni-majority country.

A demonstrator who gave his name as Georges told AFP he was protesting "injustice against Christians".

"If we're not allowed to live our Christian faith in our country, as we used to, then we don't belong here anymore," he said.

The protests erupted after a video spread on social media showing hooded fighters setting fire to a Christmas tree in the Christian-majority town of Sugaylabiyah, near Hama. According to the Syrian Observatory for Human Rights,

the fighters were foreigners from the Islamist group Ansar In another video posted to social media, a religious

leader from Syria's victorious Islamist group Hayat Tahrir al-Sham (HTS) addressed residents, claiming those who torched the tree were "not Syrian" and promising they would be punished.

"The tree will be restored and lit up by tomorrow morning", he said.



Scouts hold placards ahead of the arrival of Latin Patriarch of Jerusalem, Pierbattista Pizzaballa, to attend Christmas events near the Church of Nativity in the Old City of Bethlehem in the Israeli-occupied West Bank yesterday.

Pope Francis launches Jubilee year

AFP, Vatican City

Pope Francis Christmas Eve yesterday with a special ceremony launching 2025, a vear of Catholic celebrations set to draw more than 30 million pilgrims to Rome.

The 88-year-old, who has been suffering from a cold in recent days, opened the "Holy Door" of St Peter's Basilica at the Vatican, in front of 30,000 people and a live TV audience around the world.

Over the next 12 months, pilgrims will pass through the large and imposing bronze door, which is normally closed, by tradition benefiting from a "plenary indulgence", a type of forgiveness for their sins.

Argentine pontiff presided over the Christmas Eve mass in St Peter's, before delivering his traditional Christmas Day blessing, Urbi et Orbi (to the city and the world), at midday today.

More than 25,000 Syrians returned home

Says Turkey's interior minister since Assad's fall

AFP, Istanbul

More than 25,000 Syrians have returned home from Turkey since Bashar al-Assad was overthrown by Islamist-led HTS rebels, Turkey's interior minister said yesterday. Turkey is home to nearly three million

refugees who fled the civil war that broke out in 2011, and whose presence has been an issue for President Recep Tayyip Erdogan's government.

"The number of people returning to Syria in the last 15 days has exceeded 25,000," Ali Yerlikaya told the official Anadolu news agency.

Memo No: 23.04.0000.013.07.007.24-1629

Tender Id & Ref. No.

Tender ID: 1055678 Ref: 23.04.0000.013.07.007.24

Ankara is in close touch with Syria's new leaders and now focussing on the voluntary return of Syrian refugees, hoping the shift in power in Damascus take their belongings and cars with them, he added.

will allow many of them to return home.

Yerlikaya said a migration office would be established in the Turkish embassy and consulate in Damascus and Aleppo so that the records of returning Syrians could be kept.

> Turkey reopened its embassy in Damascus, nearly a week after Assad was toppled by forces backed by Ankara, and 12 years after the diplomatic outpost was shuttered early in Syria's

Yerlikaya said one person from each family will be given the right to enter and exit three times from January 1 to July 2025 under regulations to be drafted upon Erdogan's instructions.

Syrians returning to their country will be able to

Russian cargo ship sinks in Med after explosion Two of its crew missing

REUTERS, Moscow

A Russian cargo ship called Ursa Major sank in the Mediterranean Sea after an explosion ripped through its engine room and two of its crew are still missing, the Russian Foreign Ministry said yesterday.

The vessel, built in 2009, was controlled by Oboronlogistika, a company that is part of the Russian Defence Ministry's military construction operations, which had previously said it was en route to the Russian far eastern port of Vladivostok with two giant port cranes lashed to its deck.

The Foreign Ministry's crisis centre said in a statement that 14 of the ship's 16 crew members had been rescued and brought to Spain, but that two were still missing. It did not say what had caused the engine room explosion.

Russia's embassy in Spain was cited by the state RIA news agency as saying it was looking into the



circumstances of the sinking and was in touch with the

authorities in Spain.

Oboronlogistika and SK-Yug, a company LSEG lists as part of the group and the ship's direct owner and operator, declined to comment on the sinking. Both entities were placed under sanctions by the United States in 2022 for their ties to Russia's military as was the Ursa Major itself.

Unverified video footage of the ship heavily listing to its starboard side with its bow much lower down in the water than usual was filmed on December 23 by a passing ship and published on a Russian news outlet

S KOREA POLITICAL CRISIS

Opposition puts off plan to impeach acting president

REUTERS, Seoul

South Korea's main opposition party yesterday vowed to impeach acting president Han Duck-soo but reversed an earlier plan and decided to wait until later in the week, party officials said, as the risk of further political uncertainty heightened.

The move comes as the country is reeling from impeached President Yoon Suk Yeol's short-lived bid to impose martial law on December 3 that he partly blamed on the opposition's propensity to impeach government officials.

Opposition Democratic Party (DP) floor leader Park Chan-dae said the party will wait until later this week to decide whether to go ahead with the plan to impeach Han. The DP is taking the step after Han postponed signing legislation to launch a special counsel investigation into President Yoon Suk Yeol's failed bid to impose martial law.

TECHNICAL ISSUE American Airlines resumes flights after ground stop

AFP, Washington

American Airlines yesterday resumed flights after a technical issue forced the world's largest carrier to ground all its US flights for an hour during the busy year-end travel period, officials said.

"American Airlines reported a technical issue this morning and requested a nationwide ground stop. The ground stop has now been lifted," Bridgett Frey, assistant administrator for communications at the Federal Aviation Administration, said in a statement.

The flight halt between 1150 GMT and 1250 GMT came on Christmas Eve, a day of exceedingly heavy air travel in the United States and elsewhere.

The FAA and American Airlines had yet to describe the nature of the technical issue and why it led to a nationwide ground halt.



in blast at Turkey plant Date: 24/12/2024 Five injured AFP, Istanbul

12 killed

Tender

Closing Date

and Time

08 January,

Tender

Security

08 January,

2025.

A powerful blast ripped through an explosives plant in northwestern Turkey yesterday, killing 12 people and injuring five others, officials said.

Footage showed shards of glass and metal scattered outside plant, where ambulances stood by.

"According to initial reports, 12 employees died and four were taken to hospital with injuries as a result of the explosion" in the Karesi district of Balikesir province, local governor Ismail Ustaoglu said.

"I wish God's mercy upon our deceased citizens and a speedy recovery to wounded," he added.

Officials later revised the number of the injured as five and added they were not in a serious condition. There were no staff

members left inside the factory and the blaze was put out, they added. The blast took place

at 8:25 am (0525 GMT) at a section of the plant which local officials said collapsed under the force of the explosion. Interior Minister Ali

Yerlikava said the cause of the blast at the factory, which is located away from residential areas, was not immediately known. "We are trying to find

out what caused it," he said.

Local officials pointed to "technical reasons" without elaborating as experts were still investigation at the scene.

HBL HABIB BANK হাবিব ব্যাৎক This Christmas, Light Up Hearts with Love **Merry Christmas!** 0088 01977742523 www.hbl.com/bangladesh

APP ID:207530

Bangladesh Krishi Bank

Bangladesh Space Research and Remote Sensing Organization (SPARRSO) Mohakash Biggyan Bhaban

Agargaon, Sher-E-Bangla Nagar, Dhaka-1207

Bangladesh

e-Tender Notice (OTM)

e-Tender is invited in e-GP portal (http://www.eprocure.gov.bd) by the Store & Procurement

officer of Bangladesh Space Research and Remote Sensing Organization (SPARRSO),

Name of the

Procurement of

Raw Materials

and Spare Parts

This is an online tender, where only e-tender will be accepted in e-GP portal and no offline/hard

copies will be accepted to submit e-Tender, Please register on e-GP system portal (http://

Agargaon, Sher-e-Bangla Nagar, Dhaka-1207 for the procurement of Works mentioned below:

Head Office 83-85 Motijheel C/A, Dhaka-1000. ADC Management Department Phone: 02-223356651;

E-mail: dgmadc@krishibank.org.bd BKB/HO/ADC/ATM-07(5)-21(02)/2024-2025/380

Dated: 24/12/2024

"e-Tender Notice (OTM)"

This is to notify all concern that the following tender has been published through National e-Government Procurement Portal (https://www.eprocure.gov.bd)

SI	Tender ID, Tender Package No. and Reference No.	Name of Tender	Tender Documents Last Selling Date and Time	Tender Closing & Opening Date and Time	Tende r Metho d
01	Tender ID: 1054723 Tender Package No: 04/2024-2025, Reference No. BKB/HO/ADC/ATM-7(5)-	Supply of ATM Debit Card, PIM Mailer and Pouch for ADC Management Department of Bangladesh Krishi Bank	Date: 07-01-2025 Time: 16:00	Date: 08-01-2025 Time: 15:00	ОТМ

This is an online tender, where only e-Tender will be accepted in the national e-Government Procurement Portal and no offline/hard copies will be accepted. To submit e-Tender registration in the National e-Government Procurement Portal (https://www.eprocure.gov.bd) is required.

Further information and guidelines are available in the National e-Government Procurement Portal (https://www.eprocure.gov.bd) and you can also ask help from e-gp help desk(helpdesk@eprocure.gov.bd).

> -Signed Deputy General Manager (ICT)

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH OFFICE OF THE EXECUTIVE ENGINEER EDUCATION ENGINEEERING DEPARTMENT, JHENAIDAH E-mail: ee_jhe@eedmoe.gov.bd

Memo No:37.07.4400.001.34.001.24-0579

Dated: 24-12-2024

e-TENDER NOTICE NO. 06/2024-2025 (Limited Tendering Method)

e-Tender is invited in the National e-GP System Portal (http://www.eprocure.gov.bd) for the procurement of the following Packags Tender:

SI No.	Tender ID	Name of Work	Last Selling Date & Time	Opening Date & Time
01.	1053711	Package No. EED/JHE/REV/7016/NON-GOVT/SHED/2024-25/PW-02: Construction of Single Storied Academic Building with 4-Storied Foundation including Sanitary, Water Supply and Electrification Works to Selected Dhawra Secondary School Under Shallkupa Upazila of Jhenaidah District.	08.01.2025 17:00	09.01.2025 12:00
02.	1053712	Package No. EED/JHE/REV/7016/NON-GOVT/SHED/2024-25/PW-03: Construction of Single Storied Academic Building with 4-Storied Foundation including Sanitary, Water Supply and Electrification Works to Selected Hazi Bisharot Ali Secondary School Under Harinakundu Upazila of Jhenaidah District.	08.01.2025 17:00	09.01.2025 12:00
03.	1053713	Package No. EED/JHE/REV/7016/NON-GOVT/SHED/2024-25/PW-04: Construction of Single Storied Academic Building with 4-Storied Foundation including Sanitary, Water Supply and Electrification Works to Selected Barek Ali Secondary School, Surat Under Sadar Upazila of Jhenaidah District.	08.01.2025 17:00	09.01.2025 12:00
04.	1053714	Package No. EED/JHE/REV/7016/NON-GOVT/SHED/2024-25/PW-05: Construction of Single Storied Academic Building with 4-Storied Foundation including Sanitary, Water Supply and Electrification Works to Selected S.B.L Junior Secondary Girls School Under Kotchandpur Upazila of Jhenaidah District.	08.01.2025 17:00	09.01.2025 12:00
05.	1053715	Package No. EED/JHE/REV/7016/NON-GOVT/SHED/2024-25/PW-06: Construction of Single Storied Academic Building with 4-Storied Foundation including Sanitary, Water Supply and Electrification Works to Selected Narikelbaria Z A Secondary School Under Sadar Upazila of Jhenaidah District.	08.01.2025 17:00	09.01.2025 12:00
06.	1053716	Package No. EED/JHE/REV/7016/NON-GOVT/SHED/2024-25/PW-07: Construction of Single Storied Academic Building with 4-Storied Foundation including Sanitary, Water Supply and Electrification Works to Selected Raigram Banikanto Secondary School Under Kaligonj Upazila of Jhenaidah District.	08.01.2025 17:00	09.01.2025 12:00
07.	1053717	Package No. EED/JHE/REV/7016/NON-GOV/TMED/2024-25/PW-01: Construction of Vertical Extension of Existing Academic Building (1st Floor & 2nd Floor) including Sanitary, Water Supply & Electrification Works to Selected Mandia Ideal College under Harinakundu Upazila of Jhenaidah District. (2021-22)	08.01.2025 17:00	09.01.2025 12:00

accepted. To submit e-Tender, registration in the National e-GP system portal (http://www.eprocure.gov.bd) is required. The fee's for downloading the e-Tender Documents from the National System portal have to be deposited, online through any registered Bank's branches. Further information and guidelines are available in the National e-GP system portal and from e-GP help desk (helpdesk@eprocure.gov.bd).

> **Executive Engineer** Education Engineering Department, Jhenaidah.

Phone: 02-477746133

Dhaka South City Corporation

Office of the Project Director, PIU

Government of the People's Republic of Bangladesh

Dhaka City Neighborhood Upgrading Project (DCNUP)- IDA Cr 6361 BD

Nagar Bhaban (Level 10), Fulbaria, Dhaka-1000

Memo: 46.207.014.09.10.351.2024/925

Date: 22/12/2024

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES-FIRMS SELECTION) BANGLADESH DHAKA CITY NEIGHBORHOOD UPGRADING PROJECT

IDA Credit No. 6361-BD

Assignment Title: Consulting service for Design and Engineering works for completing the subprojects under preparation, define and design new scope of work (Firm) (International)

Consultancy Firm-International Reference No.: DCNUP/S-02A

The People's Republic of Bangladesh has received credit US\$ 75.5 million financing from the World Bank toward the cost of Dhaka City Neighborhood Upgrading Project (DCNUP) to be implemented by Dhaka South City Corporation (DSCC) and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") include, but not limited to:

- Develop a framework for the identification of a blue-green network for DSCC based flooding hotspots;
- Develop a Riverfront District Development Strategy for a selected stretch along the Buriganga River in Old
- iii) Prepare studies, design briefs and drawings for a long-list of investments for about US\$150 million and feasibility studies, bid ready documents, for about for US\$30 million worth of priority investments.

Expected date for commencement of the services is March 01, 2025 and completion by December 31, 2025. The tentative duration of the entire assignment is about 10 (Ten) months. Estimated Key Professional staffs is about 38 (Thirty Eight) months.

TOR can be found at the following website: (www.dscc.gov.bd or can be obtained at the address given below).

The Dhaka City Neighborhood Upgrading Project (DCNUP) to be implemented by Dhaka South City Corporation (DSCC) under Local Government Division, ministry of Local Government, Rural Development and Cooperatives, Government of Bangladesh now invites eligible Consultancy Firm to indicate their interest in providing the Services. Interested consulting firm should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. Key Experts will not be evaluated at the short listing stage. The short listing criteria are:

- A registered consulting firm with minimum 10 years of general experience and substantial experience of working in urban area;
- Similar nature assignment experience within last 10 years from the date of submission of EOI; 2.
- Experience in preparation of feasibility studies, design briefs and drawings for investments.
- The consulting firm shall have sufficient and relevant managerial, financial and organizational capabilities and 4. logistics for the assignment;
- Availability of appropriate skills among staff. 5.
- Have experience in development partner's funded similar projects;

The attention of interested Consultants is drawn to the Section III, para 3.14, 3.16 and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers, July 2016 and updated in September 2023," setting forth the World Bank's policy on conflict of interest.

Consultancy Firm may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a Joint Venture and/or a Sub-consultancy, In case of a joint venture, all the partners in the joint venture shall be Jointly and Severally liable for the entire contract, if selected. It is preferable to limit the maximum number of joint venture partners in 03 (three) including the Lead partner. Although the lead firm in the joint venture will provide the core expertise, each partner of the JV has to be reasonably qualified to take over the responsibilities and role of any of the partners that may fail to perform or withdraws.

A Consultancy Firm will be selected in accordance with the 'Quality Based Selection (QBS)' method set out in the Procurement Regulations.

Further information can be obtained at the address below during office hours (9:00 AM to 17:00 PM BST).

Expression of Interest must be delivered in a written form to the address below (in person, or by mail, or by fax, or by e-mail) by 03:00 PM (BST), January 16, 2025.

> (Rajib Khadem) **Project Director** Dhaka City Neighborhood Upgrading Project (DCNUP) Dhaka South City Corporation, Nagar Bhaban (Level-10), West Block Fulbaria, Dhaka-1000, Bangladesh Tel: +880-2223350461; Email: pddcnupdscc24@gmail.com



e-Tender is invited in the National e-GP System Portal (http://www.eprocure.gov.bd) for the procurement of:

Description of the works Construction of RCC Drain with slab at starting from Dhaka-Aricha Highway near Savar Adhunik Hospital (Ex. Rabeya Clinic) to Raribari Road Amtola Mor Ten Brothers Society

Savar Paurashava

Savar, Dhaka

(www.savarmunicipality.gov.bd) E-mail: mayor.savarmunicipality@gmail.com

e-Tender Notice No. 04/2024-2025(OTM)

Last selling date & Last date and time for & Closing & opening & time & time & date & time

Date: 23.12.2024

Mr. Kalam House in Ward No. 03, Savar Pourishava, Savar, Dhaka. (Ch-0.00-440.00m).

(2) Upgrading of RCC Road at starting from Dhaka-Aricha Highway near Savar Adhunik Hospital (Ex. Rabeya Clinic) to Raribari Road Amotol Mor Ten Brothers Society Mr. Kalam House in Ward No. 03, Savar Pourashava, Savar, Dhaka. (Ch-0.00-440.00m). 27-Jan-2025 17:00 28-Jan-2025 13:00 This is an online tender, where only e-Tender will be accepted in the National e-GP Portal and no offline/hard copies will be accepted. To submit e-Tender, registration in the National e-GP System Portal (http://www.eprocure.gov.bd) is required. The fees for downloading the e-Tender document from the National e-GP System Portal have to be deposited online through any registered bank branches. Further information and guidelines are available in the National e-GP System Portal and from e-GP help desk (helpdesk@eprocure.gov.bd). The Tender Notice also uploaded in the Savar Pourashava website www.savarmunicipality.gov.bd).

Allor 23/12/24 Md. Amzad Hossair Executive Engineer Savar Paurashava, Dhak

Memo No. sps/prok/2024-2025/291

LGCRRP/S

Dhaka South City Corporation

Office of the Executive Engineer Dholpur, Dhaka. www.dhakasouthcity.gov.bd

Ref. No. 46.207.000.09.23.05.2024

Date: 22/12/2024

e-Tender Notice

e-Tenders are invited in the National e-Gp Portal (http://www.eprocure.gov.bd) for the procurement of :

SI. No.	Package No.	Name of works	Tender ID No.	Last Selling Date & Time	Tender Closing & Opening Date & Time
1	egp/dscc/z-08/24- 25/p-12	Improvement work of road including drain from sanarpar bank colony holding no. 617 to holding no. 618/4 and holding no. 616 to holding no.615/17 under ward no 66	1052120	06-1an-2025 13:30	06-Jan-2025 15:30
2	egp/dscc/z-08/24- 25/p-11	Improvement work of road and drain from Shaheed milon road panchayet mor to Nexus Tower Lane bylane and from Mahmudnagar New Town Road Holding No. 265 to Shaheed Milon Road and Jamiatul Ibrahim Madrasa Road under ward no 66	1052118	20-Jan-2025 13:30	20-Jan-2025 15:30

This is an online Tender, where only e-Tender will be accepted in the National e-GP Portal and no offline/hard copies will be accepted. To submit e-Tender, registration in the National e-GP system portal (http://www.eprocure.gov.bd) is required. The fees for downloading the e-Tender Documents from the National e-GP System Portal have to be deposited online

through any registered Bank's Branch. Further information and guideline are available in the National e-GP System portal and from e-GP help desk (helpdesk@eprocure.gov.bd).

> 22/72/2028 (Mohammad Khaliliur Rahman) **Executive Engineer** Zone-08 Dhaka South City Corporation. Phone-01911306205 e-mail: dsccxen08@gmail.com

ডিএসসিসি/পিআরডি/১৭৭/২০২৪-২০২৫

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

মহাখালী, ঢাকা-১২১২ www.dgme.gov.bd

শারক নং- ৫৯,১৪,০০০০,১০৩,৩১,০০১,২৪,৯৬৩

তারিখ: ২৪/১২/২০২৪ খ্রি

২০২৪-২০২৫ খ্রি. শিক্ষাবর্ষে বিডিএস কোর্সে ভর্তির বিজ্ঞন্তি

(সরকারি ও বেসরকারি ডেন্টাল কলেজ/মেডিকেল কলেজ ডেন্টাল ইউনিটসমূহের জন্য প্রযোজ্য)

বাংশাদেশ মেডিকেল এড ডেন্টাল কাউলিল (বিএমএডডিসি) কর্তৃক প্রণীত 'মেডিকেল কলেজ একং ডেন্টাল কলেজ/ইউনিটে এমবিবিএস একং বিভিএস কোর্সে শিক্ষার্থী ভর্তি নীতিমালা ২০২৫⁻ অনুযায়ী নিৰ্ধাৱিত ছকে অনলাইলে (<u>http://dgmc.teletalk.com.bd</u>) আবেদন আহবান কৱা বচ্ছে: o). আবেদনকারীকে বাংলাদেশের নাগরিক হতে হবে।

- ০২. (ক) ২০২৪-২০২৫ দ্রি. শিকাবর্ষে ভর্তি পরীক্ষায় অংশগ্রহণে ইচ্ছুক প্রার্থীকে ২০২৩ সাল অথবা ২০২৪ সালে এইচএসসি/'এ' লেকেন/সমমান পরীক্ষায় উদ্ভীর্ণ হতে হবে। ২০২১ সালের পূর্বে এসএসসি/ 'ও' লেভেল/সম্মান পরীক্ষায় উর্ত্তীণ শিক্ষার্থীরা আবেদনের যোগ্য বলে বিবেচিত হবেন না।
- (খ) প্রার্থীকে এসএসসি /'ও' লেভেশ/সময়ান পরীক্ষায় বিজ্ঞান বিভাগে উদ্বীর্ণ হতে হবে এবং এইচএসসি/'এ' লেভেশ/সময়ান পরীক্ষায় বিজ্ঞান বিভাগেহ অবশাই জীববিজ্ঞান, পদার্থবিজ্ঞান ও ০৩. এসএসসি/ 'ও' দেকেল /সমমান এবং এইচএসসি /'এ' দেকেল/সমমান দৃটি পরীক্ষায় মোট জিপিএ কমপক্ষে ৯,০০ হতে হবে।
- ০৪. উপজাতীয় ও পার্বতা জেলার অ-উপজাতীয় প্রার্থীদের ক্ষেত্রে এসএসনি/ 'ও' লেভেল /সমমান এক এইচএসনি/ 'এ' লেভেল/সমমান পরীক্ষা দৃটিতে মোট জিপিএ কমপক্ষে ৮.০০ হতে হবে। তবে এককভাবে কোনো পরীক্ষায় জিপিএ ৩.৫০ এর কম হলে আবেদনের যোগ্য বলে বিবেচিত হবেন না।
- ০৫. সকলের জন্যে এইচএসসি/ 'এ' লেভেল/সমমান পরীক্ষায় জীববিজ্ঞানে (Biology) ন্যুনতম গ্লেড পয়েন্ট ৪,০ না থাকলে আবেদনের যোগ্য বলে বিবেচিত হবেন না।
- ০৬. লিখিত ভর্তি পরীক্ষা এইচএসসি পরীক্ষার সিলেবাস অনুযায়ী অনুষ্ঠিত হবে। লিখিত ভর্তি পরীক্ষায় ১০০ টি প্রশ্নের প্রতিটি ০১ (এক) নম্বর করে মোট নম্বর ১০০ (একশত)। বিষয় ভিত্তিক নম্বর বিভাজনঃ জীববিজ্ঞান ৩০; রসায়ন ২৫; পদার্থবিজ্ঞান ২০: ইংরেজি ১৫; সাধারন জ্ঞান (বাংলাদেশ ও আন্তর্জাতিক বিষয়াবলি) ১০। পরীক্ষার সময়কাল ০১ (এক) ঘন্টা। লিখিত পরীক্ষায় প্রতিটি সঠিক উত্তর প্রদানের জনা ০১ (এক) নম্বর প্রদান করা হবে। কোনো প্রপ্নের একাধিক উত্তর প্রদান করলে উত্তরটি ভূপ বলে গণা হবে। প্রতিটি ভূপ উত্তর প্রদানের জনা ০.২৫ নম্বর কাটা হবে। লিখিত পরীক্ষায় ৪০ (চন্দ্রিপ) নম্বরের কম প্রাপ্তরা দেশে ভর্তি ও বিদেশে বিভিএস/সমতুদ্য কোর্সে ভর্তির অনুমতির জন্য অকৃতকার্য হিসাবে বিবেচিত হবেন। দিখিত পরীক্ষায় কৃতকার্য পরীক্ষার্থীদের মেধাক্রমসহ ফল প্রকাশ করা হবে।
- ০৭. এসএসসি/'ও' শেক্তেশ/সমমান ও এইচএসসি/'এ' শেক্তেশ/সমমান পরীক্ষান্ত প্রাপ্ত ছিপিএ মোট ১০০ (একশত) নম্বর হিসেবে নির্ধারণ করে নির্মূলিখিতভাবে মুল্যান্তণ করা হরে: (ক) এসএসসি/'ও' লেভেল/সমমান পরীক্ষায় প্রাপ্ত জিপিএ এর ১০ গুন=৫০ নম্বর (সর্বোচ্চ)
- (খ) এইচএসদি/'এ' লেভেল/সমমান পরীক্ষায় প্রাপ্ত জিপিএ এর ১০ গুন= ৫০ নম্বর (সর্বোচ্চ)
- ০৮. লিখিত ভর্তি পরীক্ষায় প্রাপ্ত নম্বর একং অনুচ্ছেদ ০৭-এ বর্ণিত পদ্ধতিতে এসএসসি/'ও' লেভেন/সময়ান একং এইচএসসি/'এ' লেভেন/সময়ান পরীক্ষার জিপিএ ভিত্তিক প্রাপ্ত নম্বরের যোগফলের ভিভিতে মেধাক্রম প্রণয়ন করা হবে।
- পূৰ্ববৰ্তী বছরের (২০২৩ সালে) এইচএসসি/'এ' লেভেল/সমমান পরীক্ষায় উদ্রার্গ পরীক্ষাখীদের ক্ষেত্রে সর্বমোট প্রাপ্ত নম্বর থেকে ০৩ (তিন) নম্বর এবং পূর্ববর্তী বছরের (২০২৩-২০২৪ খ্রি. শিক্ষাবর্ষে) সরকারি মেডিকেল কলেজ/ভেণ্টাল কলেজ/মেডিকেল কলেজ ভেণ্টাল ইউনিট এ ভর্তিরত শিক্ষার্থীদের ক্ষেত্রে সর্বযোট নম্বর থেকে ০৬ (ছয়) নম্বর কর্তন করে মেখা তালিকায় অবস্থান
- ১০. BDS কোপে ভৰ্তিৰ জনা online ফৰম প্ৰণেৰ নিয়মাবলি ও ভৰ্তি সংক্ৰান্ত বিছাৰিত তথা যাছ্য শিক্ষা ও পৰিবাৰ কল্যাণ বিভাগের ওয়েব সাইট <u>www.mefwd.gov.bd,</u> যাছ্য শিক্ষা অধিদপ্তরের ওয়েবসাইট <u>www.dgme.gov.bd</u>, স্বাস্থ্য অধিদপ্তরের ওয়েবসাইট <u>www.dghs.gov.bd</u> ও টেলিটক বাংলাদেশ লি: এর ওয়েবসাইট <u>http://dgme.teletalk.com.bd</u>
- ১১. অনলাইনে আবেদন গুৱুৱ তারিখ
- ১২. অনশাইনে আবেদনের শেষ তারিব
- ঃ ২৯/১২/২০২৪ খ্রি. রবিবার সকাল ১০,০০ টা : ২০/০১/২০২৫ খ্রি. সোমবার রাত ১১.৫৯ মিনিট
- ১৩. অনশাইনে আবেদনের ফি ক্ষমাদানের শেষ তারিখ
- : ২১/০১/২০২৫ ব্রি. মঙ্গলবার রাত ১১.৫৯ মিনিট
- ১৪. প্রবেশ পত্র ডাউনলোড পূর্বক রঙ্গিন প্রিণ্ট করার তারিধ
 - : ২৩/০২/২০২৫ খ্রি. ববিবার হতে ২৫/০২/২০২৫ খি. মঙ্গলবার পর্যন্ত ঃ ২৮/০২/২০২৫ ব্রি. চক্রবার সকাল ১০.০০ টা ব্যক্ত ১১.০০ টা পর্বস্ত
- আবেদন ফরম অনলাইনে ওয়েবসাইটে প্রদত্ত নির্দেশনা অনুযায়ী সতর্কতার সাথে পুরুষ করতে হবে। ১৭. ভর্তি পরীক্ষার ফি ১০০০/- (এক হাজার) টাকা তথু প্রি-পেইড টেলিটকের মাধ্যমে জমা দিতে হবে।
- ১৮. বাংলাদেশি নাগরিক যারা 'ও' লেভেল/সময়ান এবং 'এ' লেভেল/ সময়ান পরীক্ষায় উর্ত্তীর্ণ হয়েছেন তালের মার্কশীটসমূহ বাংলাদেশে প্রচলিত জিপিএতে রূপান্তর করে Equivalence Certificate সংগ্রহ করার পর অনলাইনে আবেদন করতে পারবেন। সেক্ষেত্রে তাদেরকে পরিচালক, চিকিৎসা শিক্ষা, স্বাস্থ্য শিক্ষা অধিদপ্তর, মহাধালী ঢাকা বরাবরে ২০০০/- (দুই হাজার) টাকার ব্যাংক ব্রাফট/পে-অর্জারসহ আবেদন করে Equivalence Certificate সংগ্রহ পূর্বক ID নম্বর নিতে হবে। উক্ত সার্টিফিকেট সংগ্রহ করার সময় 'ও' পেল্লেশ/সমমান এবং 'এ' *লেভেশ/সমমান পরীক্ষার মূল সনদ*, নম্বলত এবং সনদপত্রসমূহের প্রদানকারী কর্তৃপক্ষ কর্তৃক সত্যায়িত কলি সাথে আনতে হবে। আবেদনপত্র জমা প্রদানের ছান ছাছ্য শিক্ষা অধিদপ্তরের মেডিকেল এডুকেশন শাখার কক্ষ নং ২০৪ (স্বাস্থ্য অধিনজরের পুরাতন কবনের ২য় তলা, মহাখালী, ঢাকা)। Equivalence Certificate স্ক্রেমন্ত আবেদন জমা প্রদানের শেষ তারিখ ০৪/০১/২০২৪ খ্রি. ২০২৪-২০২৫ খ্রি, শিক্ষাবর্ষে এমবিবিএস ভর্তি পরীক্ষায় অংশ্মহনের জন্য প্রদানকৃত Equivalence Certificate ২০২৪-২০২৫ খ্রি, শিক্ষাবর্ষে বিভিন্নস ভর্তি পরীক্ষার ক্ষেত্রে এছনখোগা।
- বাংলাদেশি নাগরিক যারা বিদেশ থেকে এসএসসি/সমমান এক এইচএসসি/সমমান পরীক্ষায় উত্তীর্ণ হয়েছেন, তাদের নম্বলগ্রসমূহ কাশ্রিষ্ট দেশের বাংলাদেশের জনা নির্বারিত দ্তাবাস/হাইকমিশন এবং শিক্ষা মন্ত্রণালয়/পররাষ্ট্র মন্ত্রণালয়, ঢাকা, বাংলাদেশ কর্তৃক আবশ্যিকভাবে সত্যায়িত হতে হবে। বাংলাদেশের কোনো প্রতিষ্ঠানে অধ্যয়নকারী বাংলাদেশি কংশোদ্ধত বিদেশি পাসলোর্টধারী শিক্ষার্থীগদ কোনোভাবেই বিদেশী শিক্ষার্থী হিসাবে ভর্তির জনা বিবেচিত হবেন না। তবে যাদের হৈত নাগরিকত্ব রয়েছে তারা বাংলাদেশী পাসপোর্ট বাবহার করে জাতীয় ভর্তি পরীক্ষায় অংশগ্রহণ করতে পারবেন।
- ২০. বাংলাদেশি নাগরিক শিক্ষার্থী এইচএসসি/ 'এ' লেকেল/সমমান পরীক্ষায় উত্তীর্ণ হওয়ার পর দেশের বাইরে বিভিএস বা সমতুল্য কোর্সে অধ্যয়ণ করতে চাইলে বাধাতামূলকভাবে জাতীয় ভর্তি
- পরীক্ষায় অংশগ্রহণ পূর্বক ন্যুনতম ৪০ (চল্লিশ) নম্বর পেতে হবে। অন্যথায় তিনি বিএমএডডিসির রেজিট্রেশনের জন্য বিবেচিত হবেন না।
- ২১. কোটার ক্ষেত্রে বিএমএডডিসির 'মেডিকেল কলেজ এবং ভেন্টাল কলেজ/ইউনিটে এমবিভিএস এবং বিভিএস কোর্নে শিকার্থী ক্রতি নীতিমালা-২০২৫' এর বিধি-বিধান প্রযোজ্য হবে। ২২. পরীক্ষায় অবতীর্ণ/উন্তর্গৈ/ নিবটিত কোনো প্রার্থীর দেয়া তথা (যা ফশাফশ নির্বারণে বিবেটত হতে পারে) অসম্পূর্ণ ও ভুল প্রমানিত হলে তার পরীক্ষা/ফলাফল/ভর্তি যে কোনো সময় বাতিল বলে গদ্য হবে।
- ২৩. নিবাচিত শিক্ষার্থীদের ভর্তির পর দেশের প্রচলিত আইন, বিএমএডভিসির নীতিমালা ও সংখ্রিষ্ট ভেন্টাল কলেজ/মেডিকেল কলেজ ভেন্টাল ইউনিটের সিদ্ধান্তসমূহ মেনে চলতে হবে।
- যে কোনো বিষয়ে ভর্তি পরীক্ষা কমিটির সিদ্ধান্তই চূড়ান্ত বলে বিবেচিত হবে।

BENZIZER অধ্যাপক ডা: মো: মহিউদ্দিন মাতকার পরিচালক (চিকিৎসা শিক্ষা) স্বাস্থ্য শিক্ষা অধিদপ্তর, মহাখালী, ঢাকা। एकानः ८४४४३३००

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GD-1262

Implementation of GRI Standards in RMG sector of Bangladesh

Kingdom of the Netherlands





The Baily Star

>> The government should develop a comprehensive policy framework with strong regulatory guidelines to ensure sustainable growth in the RMG sector.

>> Establish robust mechanisms to align with global ESG regulations.

>> Develop training programmes through partnerships with BGMEA, BKMEA, and academic institutions to address skill gaps and strengthen sustainability expertise.

>> Encourage closer collaboration between government bodies, industry associations. and international partners to support initiatives like PACT and ESG data platforms.

>>> Ensure full implementation of GRI reporting obligations through capacitybuilding initiatives and collaborations with partners.

>> Shift the focus from ESG to SGE in Bangladesh, addressing gaps in workers' organisations, trade unions, and decent wages to align with international labour standards.

>>> Scale up programmes like Better Work to educate and train factories to comply with safety and labour standards.

>>> Provide targeted support in achieving zero emissions, promoting water reuse, and advancing the circular economy to enhance the RMG sector's sustainability.

>> Introduce a holistic and inclusive programme to educate companies on GRI principles.

>> Facilitate access to soft loans with favourable terms for SMEs to support the adoption of advanced technologies and compliance with emerging international regulations.

>> Industry associations should develop a comprehensive roadmap for the adoption of GRI standards within a public-private framework

Swisscontact in collaboration with The Daily Star organised a roundtable titled 'Implementation of GRI (Global Reporting Initiatives) Standards in RMG sector of Bangladesh' on October 24, 2024. Here we publish a summary of the discussion.



Mujibul Cezanne Hasan, Country Director, Swisscontact

Safeguarding our planet is essential to ensuring the sustainability of

businesses and achievements in the long term—not just in Bangladesh but on a global scale. It is encouraging to see growing awareness and interest, especially regarding the RMG sector's compliance and its readiness to embrace necessary changes for the

Over time, people increasingly recognise the importance of protecting the planet while pursuing growth. Sustainability is not merely a cost but an investment that will sustain our development and unlock new opportunities. This approach not only enhances competitiveness but also reduces costs in various ways.

Moreover, the millions of women and men employed in the RMG sector, alongside entrepreneurs and government agencies, must work collaboratively to foster an environment where the sector can thrive. We are playing a catalytic role in advancing the sector through joint collaboration, with the ultimate goal of enabling it to progress independently.

Our aim is to gain fresh perspectives and translate these insights into programme design, implementation roadmaps, and future strategies by bringing all stakeholders to the table.



Mohammad Monower Hussain, Head of Sustainability, Team Group (Keynote Presentation)

Bangladesh's industry began in 1978 with a consignment worth just \$12,000. Today, the industry exports nearly \$47 billion annually, marking exponential growth. It is remarkable how stakeholders have navigated this

Although the early phase was largely unplanned, the industry's unique selling proposition (USP) has made it resilient over time. The sector has weathered significant challenges, such as the MFA quota phase-out and the Rana Plaza disaster. Yet, Bangladeshi consistently entrepreneurs have risen to these challenges, much like a phoenix. In addition to its substantial contribution to the national economy, Bangladesh's RMG industry is now the second-largest RMG exporter globally.

At this stage, Environmental, Social, and Governance (ESG) principles are no longer optional in the global business landscape. Legal frameworks now require comprehensive reporting on sustainability initiatives, supported by evidence and data.

The global apparel supply chain is inherently complex, encompassing raw material networks, textile companies, garment manufacturers, buying houses, trading companies, and a variety of retail formats. At every stage, stringent regulatory systems ensure traceability from fibres, fabrics, and chemicals to finished products.

Germany's Supply Chain Due Diligence Act, for example, mandates full traceability of export products from Bangladesh. This legal framework imposes punitive measures on noncompliant companies, affecting not only the registered brands in countries like Germany, Switzerland, and the Netherlands but also their entire supply chains. Compliance now requires a proactive, risk-based approach rather than reliance on corrective action plans or audits. Non-compliance triggers immediate consequences, signifying a shift from "soft" to "hard" law. A unified and collaborative approach across the supply chain is essential to address these challenges.

Globally, major markets, including the EU, US, UK, Canada, China, and India, are enforcing rigorous regulations on climate reporting, diversity, equity, inclusion, supply chain due diligence, and the circular economy. Meeting these standards now demands concrete, measurable ESG actions, with transparency and accountability embedded across the supply chain.

The evolution of ESG regulations has shifted sustainability reporting from voluntary to mandatory. For Bangladesh, with the EU accounting for 73% of its RMG exports, these regulatory shifts are highly significant. Compliance not only enhances competitiveness but also aligns with consumer preferences, as 66% of global



consumers-and 73% of millennialsare willing to pay more for sustainable products supported by data.

As Bangladesh approaches its LDC graduation in 2026, the RMG sector faces critical challenges. These include ESG compliance, climate action requirements, the EU's circular economy goals, and market dynamics such as automation, nearshoring, and global geopolitics. Despite its leadership in sustainable garment manufacturing, with 230 LEEDcertified factories, transitioning to compliance-based ESG standards remains vital to safeguarding global market access and maintaining economic momentum post-LDC

Initiatives like BGMEA's Responsible Business Hub (RBH) and the digital ESG data platform, developed with support from GIZ and UNDP, are significant steps forward. Partnerships with organisations such as the Embassies of the Netherlands and Denmark and major global brands have launched projects like PACT, benefiting around 500 factories.

Associations like BGMEA and BKMEA possess valuable resources, such as the Textile Technology Business Center (TTBC) and RBH, which can be leveraged for training. Academic institutions should also contribute through short courses and research to bolster ESG expertise across the industry.



Michael Klode, Project Manager, Programme for Sustainability in the Textile and Leather Sector (STILE), GIZ

The governance aspect of ESG increasingly appeals to investors and the financial sector, marking a shift from a profit-only focus. Research indicates that companies prioritising urgently needed in three critical areas: these aspects tend to perform better achieving zero emissions, promoting in stock markets.

In Bangladesh, the Dhaka and Stock Chattogram Exchanges have mandated GRI reporting, but these obligations are yet to be fully

In collaboration with BGMEA and BKMEA, we supported the development of the industry's first sustainability report and are now working on the second. A significant challenge, however, lies in data sharing, as individual producers are often reluctant to disclose key performance indicators. To address this, we need a system that recognises and rewards transparency efforts while providing appropriate incentives to encourage openness.



Dr. Khondaker Golam Moazzem, Research Director, Center for Policy Dialogue (CPD) In Bangladesh, the focus

on ESG should shift to SGE, given our ongoing struggles with social issues. Progress in workers' organisations and trade unions remains limited, which hampers our ability to address worker-related challenges effectively. Industry associations must recognise the need for support and guidance as new compliance requirements emerge, addressing not only environmental and human rights concerns but also corporate governance.

Many factories supplying online platforms operate outside industry associations and fail to meet safety standards. Addressing this emerging sector and ensuring compliance with international labour standards will be a key challenge.



Thijs Woudstra, Deputy Head of Mission, Head of Cooperation, and Head of Economics, the Netherlands Embassy in Dhaka

The RMG sector is both significant and highly competitive. Within two years, Bangladesh will transition from development partnerships to equal partnerships, necessitating adherence to shared rules and regulations. The GRI framework plays a crucial role in facilitating data collection and transparency, ensuring compliance with the EU's ESG requirements and

enabling market access in Europe.

existing Bangladesh is well-positioned to achieve full compliance, thanks to the intellect and efforts of BGMEA. The garment industry has demonstrated remarkable resilience, particularly in the aftermath of the Rana Plaza incident, and has established itself as a global leader in occupational safety and health. Buyers consistently rate Bangladeshi companies above their competitors in these areas

As we work together to meet upcoming regulations, timely action is imperative, given the relatively short transition period by European standards. With Bangladesh set to graduate to middle-income country status by 2026, the Netherlands is committed to supporting this journey. GRI will continue to provide assistance to help overcome these challenges.



Asif Ashraf, Former Vice President, BGMEA & Managing Director, Urmi Garments Ltd.

The RMG entrepreneurs acknowledge BGMEA as the first trade body in Bangladesh to initiate GRI reporting, starting with 50 factories supported by GIZ. Additionally, 20 to 25 factories have independently begun reporting, which is a crucial development. However, many small and medium-sized factories lack the necessary manpower and expertise for compliance, presenting a significant

To address this, the industry and universities must develop professionals skilled in navigating GRI reporting. More seminars organised by trade bodies and development partners are essential to provide guidance on compliance requirements.

Support from the government is water reuse, and advancing the circular economy.



Dr. Melita Mehjabeen, Professor, IBA, University

Out of 30 RMG factories engaged with GRI, only seven currently adhere

to its guidelines. GRI includes 246 indicators across three areas, built on roadmap for GRI adoption within the eight principles, such as materiality, stakeholder inclusiveness, Unfortunately, circularity. companies equate circularity solely with recycling, demonstrating the need for further education.

Entrepreneurs seeking loans should be required to submit sustainability reports, as mandated by Bangladesh Bank, to align with international standards.

The Ministry of Industry should prioritise the development of the informal sector and SMEs, as these sectors constitute a major part of the RMG value chain.



Md. Akthar Hassain Apurbo, Vice President, **BKMEA** Bangladesh is experiencing

increasing competition from other countries. By 2029, as the country loses duty-free access following its LDC graduation, it will need to adjust to new rules and regulations, while current LDC countries retain preferential benefits. SMEs are especially vulnerable to these changes, whereas larger factories are better equipped to meet the new demands and guidelines. To strengthen the RMG sector, both the government and development partners must offer

enhanced support. GRI and related reporting will carbon emission underscoring the urgency of adopting newer technologies. This will require substantial investments at both grassroots and institutional levels.

Soft loans with favourable terms, such as lower interest rates and flexible repayment schedules, should be made available, especially for SMEs, to help them navigate these transitions.



Anis Nugroho, Programme Manager, Better Work

Despite facing numerous

Plaza incident and the COVID-19 challenges, pandemic, Bangladesh has shown remarkable resilience. The country has made progress in ESG areas, particularly in reducing child labour and improving workplace safety standards.

The social component of ESG is fundamental to workers' rights. Addressing issues like child labour, freedom of association, discrimination, forced labour, and workplace safety remains crucial.

A unified code of conduct is essential for standardising rules and addressing the increasing stringency of regulations.



Md. Zahedul Hoque, Managing Director, Kido

the challenges, I believe that Bangladesh is heading

in the right direction. We need to prioritise strengthening our own organisations rather than relying solely on foreign entities like Swisscontact. This will help us avoid the need to involve third parties in our initiatives.



Ainee Islam, Program Director, Asia Foundation

At APARAJITA, our primary focus is on the well-being of RMG workers, the majority of whom are

women. We are concerned not only with the challenges faced by these workers but also with the needs of their communities. Furthermore, we are committed to positioning the RMG sector within the global context. Although we are not currently focusing on governance and GRI issues, these will be incorporated in the next phase.



Mohammad Abdullah Yousuf Khan, Program Manager, Solidaridad Network As you know, the CSRD

primarily applies European companies, as does the GRI. However, these frameworks also have implications for us, especially given the complexities and lack of transparency in the supply chain. Our industry associations should develop a public-private framework, as several factories have already implemented it. We must also consider the EU's Corporate Sustainability Reporting Directive (CSRD) and the EU Corporate Sustainability Due Diligence Directive



Md Ikramul Haque Sohel, Senior Programme Officer- Market Development at Embassy

Sweden is a significant importer of our RMG products, and we are working closely with our development partners to implement various projects, including ESG initiatives.

(CSDDD) for efficient export practices.

In accordance requirements, many compliance standards must be met, and factories are under significant time pressure. Another challenge is the lack of expertise, both technical and theoretical. It is essential to achieve harmonisation as different organisations have their own specific requirements.

Swisscontact currently conducting a study to determine the most effective ways to address the ESG challenges.



Sahela Akter, Deputy Secretary, Ministry of Industries

Raising awareness about ESG and GRI is crucial. The Ministry of Industries is responsible

for SMEs, BCIC, BSCIC, the leather industry, BSEC, sugar and food corporations among others. The Industrial Policy, 2022 focuses on sustainable and environmentally friendly industrialisation.

Hence, we are promoting environmental protection, waste management and establishment Effluent Treatment Plants crises, including the Rana (ETPs) in industries. The ministry

is also prioritising protection of environment and human health during ship recycling process. Our efforts are directed towards ensuring standards for the export market, with BSTI working on the harmonisation of standards.

Ministry of Industries has taken initiative for upgrading testing laboratories and improving workforce



Mohammad Rashed, Vice-President, BKMEA

There should be a topdown approach rather than a bottom-up one.

Owners of mid-level factories must assess profitability in relation to the implementation of ESG. Buyers have various regulations, and new policies often lead to the perception of increased costs. However, ESG reporting is a cost-effective system.

Factory owners in Bangladesh today seek communication networks with buyers. Moreover, there is a need for standardised policies that facilitate transactions.

Annual timelines may offer better solutions. Development partners must provide segmented roadmaps, and the public sector must also step in with clear policies.

We need a healthy ecosystem, with all stakeholders clearly informed about their roles. Challenges exist in formal, informal, and social compliance sectors, but win-win solutions can only be achieved with clear roadmaps.



Development (CED), BRAC University A comprehensive data repository system for all reports could be established. Currently, BRAC, with the support of BGMEA and BKMEA. is developing a data reporting system. The initiative began with funding from Lord's Foundation for the first phase, and the second phase is now in progress, supported by both Lord's

Sadril Shajan, Senior

Research Associate

at the Center for

Entrepreneurship

publicly accessible. GRI indexing enables factories to monitor and report their sustainability efforts, with some larger factories already adopting the system. However, widespread adherence to new regulations cannot be achieved overnight.

Foundation and GIZ. This data is

It is important to ask, "Who are the willing participants eager to adopt GRI and comply with EU-sanctioned laws?" Equally, the challenges and support needs of the "non-willing" participants must be addressed.

Green and just transitions, which focus on moving towards a sustainable and low-carbon economy while ensuring social justice, are becoming increasingly relevant to discussions on economic development and equity. Financing such transitions requires a commercial business model rather than an over-reliance on external funding.



Tanzila Tajreen, Senior Policy Advisor for the Embassy of the Kingdom of the Netherlands

Approximately companies in Bangladesh, primarily in the financial sector, are actively reporting as per GRI standards. Few in the RMG sector is reaping the benefit too but not majority. GRI Reporting offers the opportunity to strengthen an organization's brand and show it as a commitment in sustainability. Currently, annual reporting is a standard practice for all including RMG sector. Incorporating GRI standard based reporting with annual reporting merely adds another dimension. It involves elements that ultimately helps the company understand its impact on economy, environment and society. Effective partnerships and dialogue remain central to advancing these reporting practices.



Tanjim Ferdous, Incharge of NGO and Foreign Missions, **Business Development** Team, The Daily Star &

Moderator of the Session Bangladesh's RMG industry plays a pivotal role in the nation's economy. However, with increasing global scrutiny on ethical labour practices, environmental responsibilities, and supply chain transparency, adopting internationally recognised standards like GRI has become imperative.

The adoption of GRI standards can enhance Bangladesh's reputation, improve compliance, and bolster accountability on the global stage. Constructive dialogues on this subject are essential to raise awareness and encourage more factories to embrace sustainability reporting.

EDITORIAL

The Baily Star

FOUNDER EDITOR: LATE S. M. ALI

Civil service unrest unacceptable

Disgruntled officers must help in the administrative reform process

We are concerned about the escalating tensions among various cadres of the Bangladesh Civil Service (BCS) following the disclosure of some draft proposals by the Public Administration Reform Commission. On Tuesday, officers from 25 BCS cadres, excluding the administrative cadre, staged an hourlong pendown strike as part of a series of protests announced earlier. On Monday, an association representing the health cadre held a press conference. And on Sunday, another association representing the admin cadre held an "unprecedented showdown" where hundreds of officers demonstrated outside the Secretariat. These platforms have various objections about the proposals as well as scores to settle among themselves.

This means that the reform commission, formed to streamline public services and establish discipline within the administration, finds itself entangled in disputes even before submitting its recommendations to the government. Despite assurances that no proposal would be finalised without consultations with key stakeholders, unrest continues, deepening divisions among the cadres and the various sectors they represent. But why this premature agitation? If disgruntled officers felt the need to voice their concerns before formal discussions, there are mechanisms to do so without disrupting daily operations. They could have followed institutional procedures to raise these concerns in an orderly manner. Instead, their reactionsthrough public meetings, demonstrations, work abstentions, and threats of tougher measures—not only violate conduct rules for government employees but also undermine the very reforms sought through this exercise.

Various cadre groups reacted to the commission's draft proposals-including introducing exams for promotions to deputy secretary and joint secretary positions, ensuring a 50:50 ratio between admin and non-admin cadres for deputy secretary promotions, and excluding health and education services from cadre structures-for various reasons. For example, the promotion ratio currently stands at 75:25 in favour of admin cadre officials, who now want full control. On the other hand, officers from the 25 cadres are demanding competitive exams for promotions to deputy secretary and higher positions, which they believe should be quota-free. There were already preexisting tensions over perks and promotions among various cadre groups. The present controversy has again brought these inter-cadre disputes to the fore.

That the reform commission is being forced to focus on such parochial issues, rather than enhancing public service, highlights the difficulty of escaping the shadow of Awami League's misrule that deeply corrupted the administrative environment. Fifteen years of autocratic rule, partisanship, and nepotism transformed the administration into a partisan structure, and its disruptive effects are still being felt. We must say that we had expected the interim government to be more resolute and judicious in overhauling this structure, particularly in terms of establishing discipline, which it has failed to do.

That said, the officers must take responsibility for their disruptive activities. It is unacceptable that vested interests are taking precedence over public service and further weakening an already struggling administration. The government should also resolve the disputes through dialogue, but must not lose sight of its promises of reform in the process.

Assault on freedom fighter disturbing

Those responsible should be held accountable

We condemn the assault and humiliation of Freedom Fighter Abdul Hai Kanu in Chauddagram, Cumilla. On December 22, he was reportedly beaten and forced to wear a garland of shoes around his neck by a group of Jamaat activists and supporters—two of whom were later expelled from the party. The group also ordered him to leave the district by nightfall. Following the incident, a video surfaced on Facebook showing two individuals dragging Abdul Hai while he was wearing the garland. We must say, such indignity for a freedom fighter is an affront to not just the person himself but also all freedom fighters and the very ideals of our Liberation War. This heinous act has rightly sparked outrage and demands for justice.

Fifty-three years after our liberation, it is unimaginable that our freedom fighters—whose sacrifices brought us to where we are today—could still be subjected to such treatment. Following the incident, Abdul Hai fell ill and is now receiving treatment at a private hospital in Feni. He expressed his frustration asking, "For whom did I fight to achieve the country's independence? Certainly not to wear a garland of shoes like this.

The Liberation War of 1971 is the most significant event in our history. It was a people's war, and those who fought in it should be the most honoured individuals in our country. Regrettably, we have fallen short in extending the respect they deserve, as evidenced by the public humiliation of Abdul Hai. Over the decades, our nation has often failed to meet the expectations of the Liberation War, and we must hold our political leaders accountable for not fulfilling people's dreams and aspirations. However, this does not justify tarnishing the spirit of the Liberation War in any way—certainly not by assaulting a freedom fighter.

It is encouraging to see BNP stage a demonstration protesting the incident. The chief adviser's office has also condemned it, directing the police and local administration to launch an investigation. This sends a positive signal that such incidents will not be tolerated in an independent country. Going forward, we must be more vigilant and prevent any repeat of such humiliation for freedom fighters or other symbols of our independence struggle.

THIS DAY IN HISTORY



President of Soviet Union resigns

On this day in 1991, Mikhail Gorbachev resigned from the presidency of the Soviet Union, which ceased to exist at the end of the year.

Bangladesh's feasibility study fallacy

Why so many 'feasible' projects become utterly infeasible and environmentally disastrous



cost escalations and time overruns.

money") would miserably fail post-

The Dohazari-Cox's Bazar Railway

Project's price tag shot through the

roof, as its cost at completion was

almost nine times the initial estimate!

Then, it exposed the sorry state of

the standards by which Bangladesh

conducts ESIAs. The alignment ran

through floodplains without adequate

resulting in massive damage to the

tracks immediately after completion as

monsoon waters rushed down the hills,

hitting it with full force. Interestingly,

the parallel-running roads have been

operating satisfactorily for several

years. Certainly, an economic feasibility

study, including a rigorous ESIA, was

conducted before an international

financial institution (IFI) approved the

Hailed as an all-weather link

that connects Itna, Mithamoin, and

untimely flooding and damaging

crops on thousands of hectares of

land. The road has impeded natural

loan for the railway project.

arrangements,

cross-drainage

is a consulting engineer and the CEO of Bayside Analytix, a technology-focused strategy and management consulting

SAYEED AHMED

a routine instead of a systemic process case is the Rampal Coal-Fired Power of problem identification, lesson learning, and improving next-time exercise.

The Implementation Monitoring and Evaluation Division (IMED) of the Ministry of Finance requires project the plant would cause at least 6,000 completion reports, which has also premature deaths and low birth become a useless exercise and another form of public money wastage. Has 40-year life. Burning five million

Plant, located next to the Sundarbans, a fragile ecosystem, which anyone with common sense will consider an environmental disaster in waiting. A Greenpeace study reported that weights of 24,000 babies during its



The Karnaphuli Tunnel has become a white elephant eating up taxpayers' money.

FILE PHOTO: RAJIB RAIHAN

the haor, causing waterlogging and flooding, which was never seen before in the area. Gobbling up Tk 874 crore (about \$100 million at 2022 rates) from public funds, the road has adversely impacted local livelihoods, which depend on fishing when the land is inundated and farming at other times, making both difficult. Littering has become another problem as visitors mindlessly dump waste in the water. The project, reportedly undertaken at a president's behest, also had a feasibility study and ESIA conducted prior. However, it simply glossed over such adverse social and environmental impacts and cooked up its economic viability to get through the government's checkboxticking approval process.

The list is endless. Project preparatory studies are never Astagram upazilas in Kishoreganj, a 30 km road running through a conducted with the professional huge natural water body ("haor") has rigour, ethical standards, or integrity they deserve, whether funded by the and likely find the project feasible, or bilateral financing agencies. The impractical mitigation measures and water flow into the rivers through post-project evaluation mechanism is monitoring mechanisms. A glaring is sincere.

the government ever asked the tonnes of coal annually, the power implementing agency, the consultant, or the contractor why their work was unsatisfactory? Was the outcome of any study ever questioned when such studies turned out to be grossly faulty? Has the responsible agency or persons ever been made accountable?

All these lead to another question, which is more to the point. Was any project dropped because the economic feasibility study found it infeasible, or the ESIA reported that it would have adverse impacts if implemented?

Let's delve deeper into the project screening process. In a classic case of potential conflict of interest, the same organisation (government, IFI or a bilateral financing agency) that intends to extend the fund usually pays for the feasibility study (which includes an ESIA). Such a study will be inherently biased government, IFIs (such as the World toning down the adverse social Bank or the Asian Development Bank) and environmental impacts with

plant would be among Bangladesh's largest sources of air pollution. The ritualistic feasibility study and its ESIA (commissioned by those with a stake in its go-ahead) played on like actors in a meticulously scripted sequence, producing volumes of reports without mentioning these unpalatable facts.

How can Bangladesh screen out projects that are infeasible detrimental to the environment, and harmful to society? What mechanism will facilitate utilising public money more efficiently and sustainably? I will mention two broad measures in this piece, though there will be others. First, a performance audit mechanism should be set up, and accountability should be instilled in the relevant government implementing agency, its officials, and all external parties involved. Second, all feasibility studies should be conducted independently, without bias following the highest professional standards and ethics.

Ultimately, reform is a bitter pill that must be swallowed if the intent

The daily dread of protests and gridlock

Will this year's protests lead to meaningful change,

cycle of barbarity and inaction? It's hard to say. But

or will they be another chapter in Dhaka's endless

one thing is for sure: as long as there's inequality,

to lose, Dhaka's protest season will return.

injustice, and a city full of people with nothing left



is a member of the editorial team at The Daily Star and an environmental activist.

NOSHIN NAWAL

wouldn't be cricket-it would be Democracy apparently requires shutting down Mirpur Road on a regular basis. Their cause? Vital. Their timing? Always during peak rush hour.

Every year, like clockwork, the city erupts into a festival of placards, slogans, and strategic hartals-the unofficial tradition of turning roads into human parking lots. This year protests have escalated to another level. You know it's serious when your morning starts with a Traffic Alert group update that goes something like, "Avoid Farmgate, Shahbagh, and basically every other place you need to be today." Simple.

By now, the chaos has become so routine, we could probably set up a Dhaka Protest Traffic Toll Pool. Winner takes home a month's worth of Uber fare, only to be stuck in the centre of the storm of vehicles again, alternating between outrage and apathy.

The inauguration of protests was with the students. When they took to the streets earlier this year, it wasn't about a fancy ideological battle like the Titumir protest (I simply cannot/ will not accept that they had to throw stones at a train injuring toddlers just for a university conversion!)—it was about survival. Rising tuition fees,

If Dhaka had a national sport, it joblessness, quota on the jobs that were available, and that ever-present monster called corruption pushing them over the edge. Armed with nothing but their voices, they blocked roads and demanded justice, fairness, and a future from the crutches of the tyrant toying with it.

Then came the garment workers, fighting for something as basic as a living wage. While we sat comfortably

traffic, as if Dhaka's legendary jams were caused by rickshaws and not the endless SUVs carrying exactly one person to their yoga class. The protests that followed were a masterclass in resilience-rickshaw pullers banded together to protect their livelihoods while the rest of us grumbled about walking to the corner store.

But the pièce de résistance of this year's protest season was, of course, the political rallies blocking the major intersections, featuring enough megaphones to drown out a cyclone. The irony? The rally was about improving public services. Public services that half the city couldn't access that day because no one could actually get anywhere to do their jobs.

And yet, amidst the chaos, there's something oddly inspiring about

rickshaws this year, supposedly to ease conductor is yelling about change and someone's armpit is dangerously close to your face. But then, a stranger catches your eye, shrugs, and says, "Shob politics-er khela." Suddenly, you're comrades in misery, bonded by your mutual disdain for both traffic and politicians.

But let's not romanticise it too much. Protesting in Dhaka is a privilege not everyone can afford. The most vulnerable—domestic workers, day labourers, and rural migrantsoften don't have the time or resources to join the fight. For them, survival takes precedence over slogans, and their struggles remain invisible in a city that thrives on spectacle.

Will this year's protests lead to meaningful change, or will they be another chapter in Dhaka's endless cycle of barbarity and inaction? It's hard to say. But one thing is for sure: as long as there's inequality, injustice, and a city full of people with nothing left to lose, Dhaka's protest season will return.

So, where does this leave us? Stuck in traffic, mostly. But maybe, just maybe, it's time we stopped rolling our eyes at the disruptions and started thinking about why they're happening. Because if a two-hour delay is what it takes to make us pay attention, then perhaps it's not the protesters who are the problem—it's the rest of us who've grown too comfortable ignoring the noise.

While my readers ponder these existential questions, I'll be here, sipping my tea and trying to decide whether I should join the next rally or iust complain about it on Facebook like all my relatives. Cheers to living in a city that never stops fighting—even if it sometimes feels like we're all just

in air-conditioned cars and offices, they were out in the blistering heat, risking everything to demand what should already be theirs. Brands post glossy ads about "ethical fashion," but behind the hashtags lie the women who stitch those clothes while barely earning enough to eat.

And let's not forget the rickshaw Their humble pullers. threewheelers were declared enemies of "modernisation" by Dhaka's elite planners. Entire streets banned

Dhaka's protest season. It's a reminder that despite everything-despite the smog, the traffic, the endless power struggles—people here refuse to be silenced. Whether it is students demanding jobs, workers fighting for dignity, or citizens simply saying, 'We've had enough," Dhaka's streets remain a stage for resistance.

There is something oddly unifying about these disruptions. Imagine this: you're crammed into a bus that hasn't moved in 30 minutes. The

shouting into the smog.

GEOPOLITICAL INSIGHTS

CONTROVERSY OVER MODI'S TWEET

Communal narrative is a no-go zone!



is professor of international relations at Jahangirnagar University.

SHAHAB ENAM KHAN

A recent tweet from Indian Prime Minister Delhi's propaganda machines. Narendra Modi has ignited controversy in Dhaka regarding the historical context of the 1971 war, which resulted in the liberation of Bangladesh. While Modi's rightful praise for the Indian soldiers involved in the war is noteworthy, it raises questions about the broader historical narrative and attempts to rewrite history. The war, which began on March 26, 1971, with the participation of mass Bangladeshis, culminated in Bangladesh's independence on December 16, 1971. Dhaka sees this carefully crafted tweet as another foreign policy misstep that could further increase anti-India sentiment. It is essential to acknowledge that the

narratives from New Delhi too often fail to recognise the contributions of over 1,500 individuals who sacrificed their lives for freedom-among thousands of othersduring a challenging 15-year period marked by the Awami League's transactional collaborations with the BJP. The use of communal narratives in Mr Modi's tweets on Bangladesh is most certainly causing phenomenal reactions. At the same time, the track record of minority persecution under the BJP, as reported by the US State Department's reports on religious freedom, is not a forgotten phenomenon. AL remained silent on the minority persecution in India while India saw a phenomenal decline in Muslim participation in Indian politics.

Hence, communal narratives perpetuated by the political cheerleaders or propaganda machines in Delhi will only cement the anti-India sentiment, in which the far-rightists and the extremists will gain momentum in the future. These groups, like the Hindutva extremists or the ethnonationalist extremists in Myanmar, will comfortably hold enough control over the perception by displaying vivid examples of minority persecution, notably the Muslims and the communities in the Indian Northeast. It is still a surprise that communal narratives, which the international community has

While AL's ousting by the mass uprising was an apparent shock for the Indian political agencies, anti-Bangladesh narratives further question the foreign policy acumen of the BJP. If the BJP and its security tools are consciously creating ground for extremist bloopsto justify AL's return to Dhaka, this will be another classic blunder that Delhi will have to bear for a long time to come. On a positive note, Dhaka has consistently shown positive gestures to continue equal-handed and win-win relations with Delhi since August 8, 2024, recognising the importance of this crucial bilateral tie. I guess that idea of equal relationships is hurting political machoism.

Like Bangladesh's Western partners and trade confidant China, Delhi should note that the interim government is new, the political situation is still fluid, and the government requires a reasonable time to fix the nuts and bolts of democracy. Here, the buzzword is "democracy," which has always been the least priority for BJP and AL ties. The interim government came to power at a time when the democratic institutions, iudiciary and law enforcement agencies, and electoral systems essentially became oneparty enterprises.

On top of that, Bangladesh had practically no functional law enforcement agencies between August 5 and 8, and some attacks against AL affiliates continued in between. These attacks included AL politicians and beneficiaries, be they Muslims or Hindus. At the same time, the economy that the interim government inherited continues to be challenging, requiring sustained international support. One would have expected Delhi's forthcoming role in Bangladesh's economic reconstruction and institutional reforms, but the train has left the platform.

Instead, media narratives (one would say it is media terrorism), recent attacks on Bangladesh consulates, and the desecration already debunked remain a core tool for of the Bangladesh flag continue openly. The

bold stance to remind his counterpart that anecdote of foreign policy frailties. The prioritise communal issues and security religion and its practice are Bangladesh's internal affairs, and other countries are not expected to comment on our internal

That means the Indian communal narrative and misleading history projects deeply affect its neighbourhood and foreign policy. These narratives come as South Asia

other major political party, the Congress, has demonstrated relatively better political maturity despite its struggles to balance a need for stable Dhaka and familial ties between the Gandhi family and former Prime Minister Sheikh Hasina.

The West Bengal Chief Minister Mamata Banerjee's misleading appeal for stationing

Bangladesh foreign secretary had to take a Chinese economy perhaps gives an informed Trump and Modi administrations could concerns and routinely position Dhaka's tie with Beijing as a significant threat.

> Despite ongoing pessimism, there is hope for improved bilateral relations if Delhi adjusts its foreign policy in the coming months. Delhi needs to acknowledge that adopting a more inclusive foreign policy aligns with mutually acceptable interests. Assisting the interim

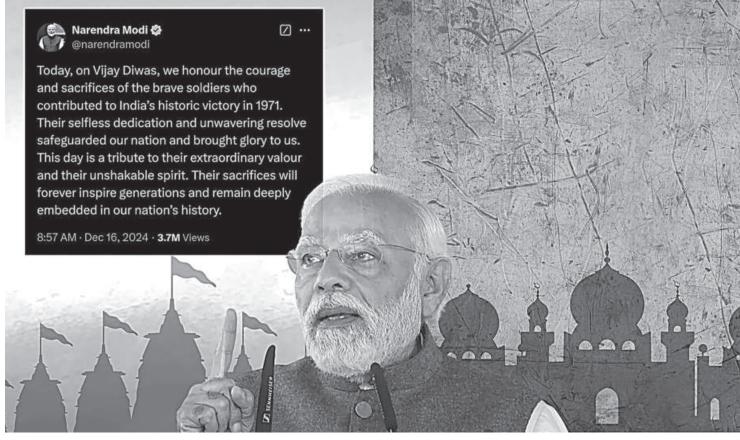


ILLUSTRATION: NOSHIN NAWAL

undergoes massive transformation, which puts the BJP in a position where it must justify its actions to its political allies and adversaries in Delhi. The party's Herculean position of having an absolute majority in parliament is being challenged. It faces a decline in regional partnerships, exemplified by the closure of its embassy in Kabul or the animated ties with the failing Buddhist military in Myanmar accused of genocide.

Indeed, Sri Lankan and Maldivian tilts toward China and the West, or Nepal's rewriting of the map, can't go unnoticed. the White House. Just a heads-up, Dhaka serve as its best deterrence against perceived BJP's heightened dependence on the would perceive that the tie between the extremist threats.

peacekeepers underscores Kolkata's government in stabilising the economy mounting desperation. After the Indian High Commission in Dhaka closed visas for general Bangladeshis, the state experienced alarming economic declines, and its prosperity was heavily intertwined with its economic relations with Bangladesh.

Moreover, after President-elect Donald Trump's tweet on attacks on Hindus in Bangladesh, there is wide speculation that Mr Modi's cabinet will go the extra mile to put pressure on Dhaka using channels with from exaggerated communal rhetoric would

and reinforcing political institutions can facilitate a quicker return to a democratic framework. An emerging national unity regarding legal actions to reform AL and transform it into a reformed political entity distanced from its past leadership is a reality. Hence, advocating for free and fair elections and remaining open to any changes the Bangladeshis choose to bring in are also key to India's interest. Indeed, refraining

Bangladesh and ASEAN: A bridge too far?



It seems that recently, Bangladesh

has been trying to redefine its

foreign policy with a pivot towards

Southeast Asia, signalling its intent

to strengthen diplomatic and

commercial ties with countries in

the region. Bangladesh's strategic

decision to align itself more closely

with the Association of Southeast

Asian Nations (ASEAN) highlights

the country's desire to diversify its

foreign relations and assert itself as

a regional player. The move reflects

a more pragmatic approach in

Bangladesh's quest for economic

growth and geopolitical relevance,

but it also exposes deep-seated

challenges that could impede

its progress towards ASEAN

award-winning youth leader of Bangladesh. He is the founder and executive director of the Centre for Partnership Initiative. He can be reached at md.rakibalhasan.bd@gmail.com.

RAKIB AL HASAN

valuable partnerships Moreover. industry, which forms the backbone of its economy, complements

Dr Rakib Al Hasan routes, offers ASEAN countries League's dominance, often seen as at ASEAN membership. authoritarian, had raised questions. In addition to governance Bangladesh's aspirations to join the Bangladesh's booming garment about the country's commitment to challenges, democratic principles. Bangladesh's concerns over migration and its inability to resolve these issues has ASEAN's manufacturing base, not only tarnished its domestic opening avenues for deeper political climate but also raised economic collaboration. Beyond doubts about its readiness to join a economic interests, Bangladesh's bloc like ASEAN, which prioritises closer ties with ASEAN could amplify good governance, stability, and



Chief Adviser Muhammad Yunus receives Malaysian Prime Minister Anwar Ibrahim at the Hazrat Shahjalal International Airport in Dhaka on October 4, 2024. PHOTO: CA'S PRESS WING

membership. Bangladesh's foreign policy has long been characterised by the guiding principle of "friendship to all, malice towards none." Historically, this approach has resulted in an alliance structure heavily shaped by its reliance on India and its dependence on Western markets, particularly for its booming RMG industry. However, as the geopolitical landscape has evolved, Bangladesh has recognised the need to reduce its over-reliance on these traditional allies and diversify its economic and strategic partnerships. ASEAN, with its dynamic economies, strategic location, and integrated market, represents an attractive alternative.

For Bangladesh, the rationale behind this pivot is multifaceted. The global economic landscape is undergoing significant changes, and Bangladesh's reliance on Western textiles, has made the country

presents a significant opportunity for Bangladesh to tap into vibrant influence. markets. Furthermore, ASEAN's focus on regional integration aligns membership is fraught with well with Bangladesh's economic complexities. One of the most priorities, which include expanding foreign investment, increasing exports, and developing its infrastructure.

The desire to engage with markets for exports, primarily ASEAN is not just aspirational but pragmatic. Bangladesh's position vulnerable to shifting trade dynamics in South Asia, with its strategic and economic volatility. The growth access to the Bay of Bengal and its trajectories of ASEAN economies proximity to major global trade of political pluralism. The Awami

offer new trade opportunities, and its voice in regional security and its collective GDP of over \$3 trillion diplomatic matters as the country seeks to enhance its geopolitical

However, the pathway to ASEAN pressing challenges is Bangladesh's internal governance issues, which have raised concerns among both regional and international observers. In the past decade, Bangladesh has faced serious democratic setbacks, with three consecutive controversial elections marred by allegations of rigging, voter suppression, and a lack

consensus-driven decision-making. Corruption remains a significant hurdle. Bangladesh is consistently ranked among the most corrupt countries in the world, with systemic graft permeating nearly every level of government. Public institutions are plagued by inefficiencies, and economic opportunities are often hijacked by powerful elites with political connections. This corruption has stymied development, alienated foreign investors, and international reputation. It is a decision-making process, which and play a more prominent role in reality that cannot be overlooked if requires unanimous approval from Southeast Asia—if it can overcome Bangladesh is to have a serious shot all members, means that this could the obstacles that stand in its way.

Bangladesh potential impact on ASEAN member states. Historically, Bangladeshi ASEAN is not without merit. migration has been predominantly Bangladesh's growing influence directed toward Western countries, with millions of Bangladeshis living in countries like the US, UK, and the Middle East. However, if Bangladesh succeeds in joining ASEAN, this burgeoning garment industry, migration trend could shift, with along with its rapidly expanding many Bangladeshis opting to migrate to ASEAN countries, particularly the sectors, aligns with ASEAN's goals more developed ones like Singapore, for regional economic integration. Malaysia, and Thailand.

migration raises significant concerns about maintaining social cohesion and regional cooperation could offer within ASEAN, an organisation that places a high premium on regional stability and harmony. The influx of migrants could strain social services and trigger concerns about unemployment and ethnic managing migration responsibly, it tensions in host countries. ASEAN countries, with their diverse cultures, religions, and political systems, are highly sensitive to these issues, and Bangladesh must be proactive in addressing these concerns. Ensuring that migration is managed responsibly and does not burden ASEAN countries' social and economic systems will be crucial for Bangladesh's integration into the

Moreover, Bangladesh's pursuit of ASEAN membership is complicated the unresolved Rohingya crisis, which could further strain its relations with some ASEAN members. Myanmar, a full member of ASEAN, has been a staunch opponent of Bangladesh's efforts to repatriate the Rohingya refugees currently living in Bangladesh. The ongoing political tensions over the Rohingya crisis could create significant friction within ASEAN, especially as Myanmar could oppose Bangladesh's accession to the bloc in retaliation for its criticism of Myanmar's handling of the crisis. tarnished Bangladesh's The complex nature of ASEAN's

organisation.

Despite these challenges. Bangladesh's engagement with within the region, coupled with its strategic geographic location, provides significant opportunities for collaboration. The country's infrastructure and manufacturing Furthermore, Bangladesh's This potential increase in commitment to climate change mitigation, sustainable development, synergies with ASEAN's broader strategic objectives. If Bangladesh can demonstrate that it is capable of resolving its internal governance issues, tackling corruption, and could become a valuable partner in ASEAN's quest for greater regional unity and economic stability. The potential benefits of ASEAN

membership for Bangladesh extend beyond economic considerations. Closer ties with ASEAN could open up new avenues for collaboration in areas such as technology, education, public health, and infrastructure. These partnerships would not only drive economic growth but also contribute to a more resilient regional landscape capable of addressing shared challenges. Bangladesh's engagement with ASEAN could also serve as a platform to amplify its voice in global discussions, particularly in forums like the United Nations and the World Trade Organization.

The coming years will be crucial in determining whether Bangladesh can navigate its complex challenges and successfully integrate into ASEAN, balancing its ambitions with the realities of governance, regional dynamics, and international diplomacy. For now, Bangladesh stands at a crossroads, with the potential to reshape its future

YEAR-END REVIEW startup events that made the headlines in 2024



ILLUSTRATION: ZARIF FAIAZ

SHARTAJ AZIZ HOSSAIN

Bangladesh's startup ecosystem surged forward in 2024, gaining unprecedented global recognition. Alongside individual successes, the ecosystem demonstrated resilience and innovation through transformative programs, events, and partnerships.

Navigating a volatile political and economic landscape

The year saw a dramatic shift in Bangladesh's political landscape, driven by protests against a controversial quota system, widespread economic instability, and growing public dissent over authoritarian governance. These movements culminated in the formation of an interim government tasked with steering the nation towards reform and stability.

Amidst this turmoil, Bangladesh's startup ecosystem defied challenges to report a 1.2x quarter-on-quarter (QoQ) growth in Q3, finds a report by LightCastle Partners, reflecting the resilience of local entrepreneurs and continued investor confidence. Although deal activity declined, the average deal size increased, with notable late-stage investments dominating the funding landscape.

Shark Tank comes to Bangladesh

Fifteen years after its international debut, Shark Tank finally arrived in Bangladesh, creating a much-needed platform for local entrepreneurs to pitch their ideas to toptier investors. This milestone led to over a dozen startups securing funding, with standouts including EcoSolve, which focuses on sustainable climate-tech solutions, and MediAI, an AI-powered health diagnostics platform. Beyond funding, the show spotlighted Bangladesh's entrepreneurial talent and inspired a new wave of innovators.

Government-backed growth initiatives The government also played a pivotal role in

fostering innovation. Startup Bangladesh, the nation's flagship startup initiative, expanded its grant program to Tk 100 crore in 2024, benefiting over 50 startups across sectors such as edtech, agritech, fintech, and healthtech. Notable beneficiaries included TeleDoc, a telemedicine platform catering to rural communities, and ArtisansConnect, an e-commerce venture supporting local artisans and small businesses. These efforts underscore the government's commitment to creating a robust entrepreneurial ecosystem.

interference, with funding being withheld for startups perceived to be aligned with opposition ideologies. For instance, Shikho and 10 Minute School faced abrupt funding withdrawals from Startup Bangladesh Limited (SBL), allegedly due to political affiliations. This has sparked calls for greater transparency and meritocracy in governmentbacked initiatives.

decisions emerged as a key concern. Several

founders highlighted cases of political

Global accolades and investments

Bangladeshi startups also made waves internationally. Two startups, Tiger New Energy and iFarmer, were featured on Forbes Asia's 100 to Watch 2024 list. Tiger New Energy is revolutionizing EV infrastructure with over 100 battery-swapping stations nationwide, supported by \$3.5 million from ADB Ventures and Wavemaker Partners. Meanwhile, iFarmer has empowered over 10,000 small-scale farmers through its app, Sofol, connecting them to wholesalers, resources, and advisory services.

The Q3 2024 Startup Investments Report by LightCastle Partners highlighted a surge in late-stage funding, amounting to USD 19 million—a 567% rise from earlier quarters. This reflects growing confidence in the ecosystem's maturity, though early-stage funding declined sharply, signaling a need for recalibration to nurture emerging ventures.

The Dhaka Startup Summit, hosted by BASIS, attracted over 5,000 attendees and offered \$1 million in funding to promising startups through its "Pitch Perfect" competition. Similarly, four Bangladeshi startups, including Chhaya and Palki Motors, secured spots in the Accelerating Asia Ventures 10th cohort, receiving \$100,000 each alongside mentorship and networking opportunities.

These events, alongside consistent international investor participationaccounting for 99% of total funding in Q3highlighted Bangladesh's emergence as a promising destination for global capital.

Balancing promise with challenges

Despite these advancements, challenges persist. Political favoritism and opaque decision-making processes continue to undermine equitable access to resources for startups. Additionally, the significant decline in early-stage funding raises concerns about However, systemic biases in funding long-term ecosystem sustainability.

JOBS



UNHCR

Communication and Social Media Specialist

Deadline: December 29

Eligibility:

Bachelor degree or equivalent in Bachelor's degree in journalism, communications, media management, international relations, social science or a related field. Masters degree in those relevant subjects will be an asset.

Minimum experience: 3 years

BRAC University

Officer, Admissions Office Deadline: January 4

Eligibility:

Bachelor's Degree from any reputed university with excellent academic credentials.

Minimum experience: N/A



ITN-BUET

Communication Associate **Deadline:** December 31

Eligibility:

Bachelor's degree in Graphic Design, Fine Arts, Mass Communications, or any other related field.

Minimum experience: N/A

GPH Ispat

Engineer/Sr. Engineer/ Assistant Manager SMS (Production).

Deadline: January 3



Eligibility: Bachelor of Science (BSc) in Materials & Metallurgical Engineering/ Materials Science and Engineering/Mechanical

Engineering. **Minimum experience:** 3 years

FOR MORE DETAILS AND THE APPLICATION LINKS, SCAN THE QR CODE BELOW.



"Action is the foundational key to all success." PABLO PICASSO

First Web and **Data Summit** 2025 to bring together tech leaders in Dhaka

The Dhaka

Startup

Summit,

by BASIS,

attracted

over 5,000

attendees

and offered

\$1 million in

funding to

promising

through its

"Pitch Perfect"

competition.

startups

hosted

NEXT STEP DESK

The Web and Data Summit 2025 is set to take place on January 3, 2025, at the KIB Complex in Dhaka. This inaugural event will gather professionals from the fields of web development and data science, offering a platform for knowledgesharing, collaboration, and networking within the tech community.

The summit's program includes keynote speeches, panel discussions, interactive Q&A sessions, and case studies focused on real-world applications of emerging technologies. Topics will cover advanced development frameworks, data analytics, artificial intelligence integration, and other

innovative advancements. A lineup of notable has been speakers announced, featuring prominent industry figures such as M Manjur Mahmud (President, DataSoft Systems), Hasin Hayder HappyMonster), (CTO. Raisul Kabir Brainstation 23), Hussain Elius (Founder, Pathao), Sumit Saha (CEO, Learn with Sumit), and Ayman Sadiq (CEO, 10 Minute School). Their insights are expected to provide valuable perspectives on the latest industry trends and practices.

The event also aims to facilitate networking among participants, professionals allowing to connect with industry leaders, potential and peers. employers, Attendees will benefit from opportunities to career paths, explore exchange ideas, and build professional relationships.

AI firm Databricks reaches \$62 bln valuation following \$10 bln funding round

NEXT STEP DESK

Databricks, an artificial intelligence (AI) and data analytics firm, has reached a \$62 billion valuation after completing a \$10 billion funding round, one of the largest in venture capital history, according to a recent report by Reuters.

The round was led by Thrive Capital, Management.

the investment firm founded by Joshua Management. Other participants included existing backer Ontario Teachers' Pension Plan and new entrants ICONIQ Growth, a \$3 billion revenue run rate by January

According to the Reuters report, the Kushner. Major investors included funding marks a pivotal moment for the Andreessen Horowitz, DST Global, GIC, 11-year-old company, which expects to Insight Partners, and WCM Investment achieve positive free cash flow for the first time in the quarter ending January 31, 2024. Databricks also anticipates reaching MGX, Sands Capital, and Wellington and generating \$3.8 billion in revenue in the following fiscal year.

TikTok can be a top marketing tool for small businesses in 2025

NEXT STEP DESK

TikTok, one of the most downloaded apps globally with over a billion active users, is increasingly positioned as a valuable marketing tool for small and medium-sized businesses (SMBs). Its wide demographic reach, spanning both younger and older audiences, offers businesses a unique opportunity to engage diverse customer segments and access niche markets.

In 2025, TikTok is expected to solidify its role as an essential platform for SMBs looking to enhance their marketing efforts. The app's extensive user base, high engagement

rates, and cost-effective marketing options provide a competitive advantage for businesses aiming to grow their brands.

High engagement potential TikTok's short-form video format, combined with its algorithm-driven content delivery, fosters high levels of user engagement. The platform encourages extended user activity and frequent interactions, such as likes, shares,

engagement offers greater visibility and the opportunity to leverage trends and viral content to expand their reach organically.

Cost-effective marketing solutions

and comments. For SMBs, this level of

TikTok provides budget-friendly marketing opportunities, making it accessible to SMBs with limited financial resources. Businesses can achieve organic reach by creating engaging content with the platform's built-in tools. Additionally, TikTok's paid advertising options, such as in-feed ads and branded hashtag challenges, allow for precise audience targeting at a relatively low cost.

TikTok's ecosystem is defined by rapidly changing trends, including viral challenges, popular sounds, and cultural memes. SMBs that adapt to and participate in these trends can enhance their visibility and maintain relevance in competitive markets. This adaptability allows businesses to align their strategies with evolving consumer interests, ensuring their content remains engaging and timely.

Transforming lives through inclusive skill development in Bangladesh

development, yet achieving it remains a significant challenge in Bangladesh. The nation's journey towards economic growth is deeply intertwined with fostering a skilled and inclusive workforce. However, barriers rooted in gender inequality, social identity, and disability often prevent marginalized groups from accessing opportunities. Recognizing this, the Building Youth Employability Through Skills (BYETS) project, implemented by Swisscontact, has been a beacon of hope, addressing these issues through targeted interventions in vocational training programs.

Tackling Gender Stereotypes in ICT

Women's participation in the ICT sector in Bangladesh is markedly low, hindered by societal stereotypes and gender norms. Despite growing demand for digital skills, women are often discouraged from pursuing careers in ICT, perceived as a male-dominated field. BYETS is working to break these barriers by collaborating with training providers to design programs in graphic design, digital marketing, and web design. Currently, 30% of BYETS trainees are women, a significant step towards gender parity.

By encouraging women to become freelancers, these programs not only equip them with technical skills but also challenge the long-held societal taboo against women's involvement in ICT. Women trained under BYETS are beginning to carve out successful careers, inspiring others and creating a ripple effect in communities.

Empowering Persons with Disabilities

For persons with disabilities, traditional training programs often fall short, failing to address specific challenges like BYETS, in collaboration with Educo,

Inclusion is a cornerstone of sustainable mobility restrictions and accessibility. another international NGO working To bridge this gap, BYETS partnered with the Centre for the Rehabilitation of the Paralysed (CRP) to launch a fivemonth residential ICT training program. Conducted at CRP's facility in Manikganj, the program provides participants with skills in Microsoft Office, graphic design, and other digital tools, enabling them to pursue freelancing and remote work opportunities.



Beyond training, BYETS and CRP also support participants in job placements and entrepreneurship. This comprehensive approach ensures that PwD can overcome physical and societal barriers, fostering independence and financial stability.

Integrating Indigenous Communities Indigenous communities, constituting about 1% of Bangladesh's population, face systemic marginalisation that limits their access to education and employment. Geographic isolation and linguistic barriers further exacerbate

their exclusion from formal job sectors.

with youth, and e-Learning & Earning Ltd., a private training service provider, has tailored market-driven ICT training programs to address these challenges.

These culturally sensitive programs leverage local networks to identify beneficiaries and provide training aligned with market demands. Youths from local Santal communities are participating in the training. By equipping indigenous youth of Rajshahi with digital skills, BYETS enables them to access employment opportunities and entrepreneurial ventures, fostering inclusion in the workforce and contributing to community development.

A Collaborative Approach to Inclusion The success of BYETS underscores the importance of a multi-stakeholder approach to inclusion. By bringing together NGOs, private sector partners, and local communities, the project has created opportunities as diverse as the populations it serves. From tackling gender stereotypes to addressing mobility challenges and integrating indigenous youth, BYETS demonstrates that true inclusion requires innovation, commitment, and collaboration.

As Bangladesh strides towards a digital future, initiatives like BYETS highlight the potential of inclusive skill development to transform lives and build a more equitable society. By investing in marginalized groups, the nation not only fulfills its social responsibility but also unlocks untapped potential, driving growth and progress for all.

The BYETS project is funded by the Embassy of the Kingdom of the Netherlands and implemented by

BCB hopes to unveil more talent via NCL T20

SPORTS REPORTER

decimated the Division challenge from a strong Dhaka Metro to clinch the inaugural NCL T20, winning the final by five wickets in Sylhet yesterday.

Pacers Mukidul Islam Mugdho and Alauddin Babu sent a few stumps flying, picking up three wickets apiece. Robiul Haque and Mohammad Rizwan also bagged one wicket each, alongside spinner Arif Ahmed, to bowl Dhaka Metro out for just 62 in 16.3 overs.

In response, Rangpur were reeling on 18 for four, but Ariful Haque and Tanbir Hayder steadied the chase before Mohammad Enamul hit the winning runs during a 9-ball 14 at the Sylhet International Cricket Stadium.

"I think the full team deserves the trophy; not only me. The kind of support our players provided in the tournament despite a few of them not having played enough matches ensured a positive vibe in the dressing room, and that's why we won the title," Rangpur skipper Akbar Ali reflected.

For the Bangladesh Cricket Board (BCB), a low-scoring final or the lowscoring affairs in the qualifiers and eliminator rounds took some lustre away from the intended purpose the tournament would serve. But overall, the tournament served its crucial purpose, according to the chief coordinator of BCB programmes, Minhajul Abedin Nannu.

"Can't give it hundred out of hundred, maybe 90 in 100. The wicket for the final match was not up to standard since it was



PHOTO: SHEIKH NASIR

CHAMPIONS: Rangpur (Prize Money: Tk 20 lakh) Runners-up: Dhaka Metro (Prize Money: Tk 10 lakh) **Top Scorer:** Naim Sheikh (316 runs) **Top Wicket-taker:** Alauddin Babu (19 wickets) Most dismissals: Akbar Ali (12)

Most Sixes: Jishan Alam (22) **Highest Score:** Anamul Haque Bijoy (101 not out) Centuries: 2 (Jishan Alam, Anamul Haque Bijoy)

Best bowling figure: Alauddin Babu (4-9)

Player of the final: Mukidul Islam Mugdho (3-12) Player of the tournament: Abu Hider Rony (123

runs, 13 wickets)

very challenging. Four games took place every day on two grounds. Still, I think the behaviour [of the wicket] was okay: just the final was low-scoring," Minhajul said

"Overall, the tournament has brought many players into the focus of the selection panel. We hope to consistently organise the tournament in the future and hope that the deficiency that we have in the T20 format will be fulfilled," he

Bangladesh had been looking to create the player base for Twenty20 cricket in particular, a format that they have lagged behind in international cricket. The works with the High Performance (HP) unit had been carried forward to the NCL T20 -- a

to local players in terms of preparations for the upcoming Bangladesh Premier

Jishan Alam of Sylhet, who hit a ton, played some eye-catching knocks. There were other knocks of importance, such as Akbar's or his counterpart in the final, Mohammad Naim's. Another U-19 star from Jishan's batch, Ariful Islam, also came to focus for his T20 prowess.

Abu Haider Rony showed he was no mug with the bat, while also churning out displays with the ball. Spinners such as Rakibul or Aliss Islam showed their mettle in the shortest format.

"Our HP has gone through a lot of players in the last four years and they are

tournament that would also lend support being noted now. If we keep playing more matches, more players will be found."

Minhajul said that they will try to ensure participation from national team players in the coming editions. Players such as Mushfigur Rahim, Towhid Hridoy, Najmul Hossain Shanto, and Mustafizur Rahman featured sporadically during this

Minhajul hoped the tournament would be organised more effectively in the future.

"We want to play in this tournament in at least three venues. It would help the players rest and [improve] their mentality too. We couldn't manage [more venues] since the tournament was organised within a small window," he concluded.

BOXING DAY TEST

Rohit wants to only focus on Melbourne

what we can achieve

After a stupendous start to their tour Down Under, winning the opening Test in Perth by 295 runs, India

a 10-wicket defeat in Adelaide before battling to a draw in the rain-hit third match in Brisbane.

fair reflection," India captain Rohit Sharma told the reporters ahead of the Boxing Day Test.

"Both teams have played solid cricket and these two Tests are going to be so important for both teams. We want

to break it down to Melbourne and focus on

up for the Boxing Day Test against Australia, with the option of a second spinner on the table.

Temperatures are forecast to reach 40 degrees Celsius (104 Fahrenheit) on Thursday, and the Melbourne Cricket Ground curator said during the

> week he expected the pitch to offer plenty for the fast bowlers.

But Rohit left the door open to a second spinner.

off-spinning allrounder Ravichandran Ashwin announcing his immediate retirement from international cricket after the third Test in Brisbane, Ravindra Jadeja is expected to keep his place. Washington Sundar is the other spin

India skipper backed Yashasvi Jaiswal, Shubman

Gill, and Rishabh Pant to do well, ahead of the Melbourne Test as well as has backed Virat Kohli to overcome his problems with deliveries outside the offstump in Australia, saying on Tuesday that players of his calibre always find a way to succeed.

'They know what is expected of them," he said.

FEDERATION CUP Goals galore as Jibon hits hattrick

SPORTS REPORTER

Mohammedan SC and Rahmatganj MFS enjoyed goalfest in the Federation Cup Yesterday, smashing their respective opponents for six goals each in their Group B fixtures.

Rahmatganj, who had beaten Mohammedan 1-0 in their opening group fixture, handed a 6-0 drubbing to Young men's Fakirerpul Club, courtesy of a hattrick from on-form striker Nabib Newaz Jibon, at the Rafique Uddin Bhuiyan Stadium in Mymensingh.

The former national team forward has already scored four goals in the Bangladesh Premier League with the Old Dhaka outfit after having gone goalless in the league with Abahani last season.

After Maraz Hossain Opi opened the scoring in the 12th minute, Jibon scored in the stoppage time of the first half and then twice in the second half to complete his hattrick. Samuel Boateng and Fahim Nur Toha scored the other two goals for Rahmatganj.

Mohammedan, meanwhile, saw six different players score a goal each in their 6-0 thrashing of Chittagong Abahani at the Bashundhara Kings

Muzaffarov and Souleymane Diabate gave the Black and Whites a 2-0 lead early in the match before Arif Hossain, Razu Ahmed, Sourav Dewan and Juwel Mia scored one apiece for the premier league leaders.

SHORT CORNER

Rajshahi rope in 'axe man' Ijaz as head coach

Bangladesh Premier League (BPL) franchise Durbar Rajshahi have appointed former Pakistan batter ljaz Ahmed as head coach for the fastapproaching season, beginning December 30. ljaz was a key member of Pakistan's 1992 World Cup-winning team, and was part of the squad that finished runners-up in the 1999 edition.

Argentine Fernandez finally thriving at Chelsea

Chelsea midfielder Enzo Fernandez struggled to live up to his hefty price tag following his arrival at the club in January last year but the Argentine says his recent upturn in form is down to developing a good understanding with coach Enzo Maresca.

Stokes to miss three months with torn hamstring

England Test captain Ben Stokes faces at least three months out after tearing his left hamstring during the tour of New Zealand, team management announced on Monday. The 33-year-old all-rounder had already been ruled out of next year's Champions Trophy one-day international tournament in Pakistan and the preceding white-ball tour of India.

Read full stories on The Daily Star's website.

***Sam Konstas will open the batting for Australia in the fourth Test against India, coach Andrew McDonald said Tuesday, while voicing confidence leading batsman Travis Head will be fit to play. Konstas was called up after selectors dumped Nathan McSweeney after just three Tests, with the 19-year-old tasked with fending off Indian pace spearhead Jasprit Bumrah alongside an under-performing Usman Khawaja. Konstas will become Australia's youngest Test debutant since current skipper Pat Cummins took the field against South Africa at Johannesburg in 2011.

* **India and Australia have played 14 Tests at the Melbourne Cricket Ground (MCG), with Australia winning seven, India four, and three ending in draws.

* **Of the nine Boxing Day Tests played at the MCG, Australia has won five, India two, and two have been drawn.

* **India's unbeaten streak at the venue dates back to 2011, with wins in their last two Tests (2018 and 2020) and a draw in 2014.

lost the advantage soon after in Adelaide against Australia. India crashed to

"At 1-1, I think it's a

here, get things right and play well."

Rohit was coy Tuesday on how his team will line



Champions Trophy fixtures announced

Bangladesh open campaign against India

SPORTS DESK

Bangladesh will start their Champions Trophy 2025 campaign against India in Dubai on February 20.

The fixtures and groupings of the ninth edition of the tournament have been announced by the International Cricket Council (ICC) on Tuesday, with the tournament set to begin on February 19 in Karachi with the final on March 09.

The eight-team tournament will feature 15 matches, and will be played across Pakistan and in

In Pakistan, Rawalpindi, Lahore, and Karachi will be the three venues to host tournament play. Each Pakistan venue will feature three group games apiece, with Lahore hosting the second semi-final.

Lahore will also host the final on March 09, unless India qualify, in which case it will be played in Dubai. Both the semi-finals and the final will have reserve

The three group matches involving India, as well

as the first semifinal (March 4), will be played in Dubai. The second semifinal will be held in Lahore on March 5. Pakistan take on New Zealand in the Group A

tournament opener in Karachi on February 19. The Dubai leg begins the following day with India taking on Bangladesh.

Group B begins on February 21, with Afghanistan squaring up against the Proteas in Karachi.



A: Pakistan, India, New Zealand and Bangladesh. **B**: South Africa, Australia, Afghanistan and England

GROUPS

BANGLADESH FIXTURES

February 20: Bangladesh v India, Dubai February 24: Bangladesh v New Zealand, Rawalpindi February 27: Pakistan v Bangladesh, Rawalpindi *All matches will be day-night encounters and start from 3.00pm (Bangladesh Time)

A big weekend then kicks off with rivals England and Australia set to clash in Lahore on Saturday (February 22), with the much-anticipated Pakistan-India clash set for the day later.

The eight sides in the Champions Trophy competing for the famous white winners' jackets are the teams that finished in the top eight positions on the points table of the ICC Men's Cricket World Cup



The Bangladesh Police players celebrate with team flag following their 26-16 points victory over Bangladesh Ansar & VDP in the women's final of Victory Day Kabaddi Competition at the Shaheed M Mansur Ali Handball Stadium yesterday. (Inset) In the men's final, Bangladesh Navy edged Bangladesh Air Force by 38-36 points.





7 MURDERS ON VESSEL Families of the slain crew demand justice

OUR CORRESPONDENT, Chandpur

Family members yesterday demanded justice for the killing of seven crew members who were killed in a brutal attack aboard a bulk carrier in the Meghna in Chandpur on Monday.

They gathered at the 250-bed Chandpur General Hospital where the bodies of seven crew members were kept for autopsy.

Since early morning, the family members and relatives of the seven victims were seen rushing to the hospital to claim the bodies.

Dr Farid Ahmed Akhand, the hospital's residential medical officer, said, "The bodies were brought in last night (Monday), and we completed the preliminary examinations. They were sent to the morgue for autopsy around 9:30am."

Following autopsies and legal procedures, the bodies were handed over to the families in the afternoon at the morgue located beside the city's Swarnakhola Road, reports UNB.

Meanwhile, the district administration has formed a probe committee headed by Additional District Magistrate (ADM)





Student protesters entered Somoy TV owner's offices, journos sacked

AFP, Dhaka

A gang of Bangladesh student protesters entered the offices of the investor of a television station, accusing it of "propaganda", protesters said yesterday, with at least five journalists subsequently

The students had taken part in the August revolution that toppled prime minister Sheikh Hasina, whose tenure was marked as one of the worst periods for media freedom.

Hasnat Abdullah, convener of the Anti-Discrimination Students Movement, led around 15 to 20 students on December 17 to the offices of City Group, which invests in Somoy Television.

"Somoy Television was spreading propaganda, twisting my comments, and accommodating the views of a fallen political party," Hasnat told AFP.

"We are staunch supporters of press freedom, but the press must remain unbiased," Hasnat said, adding that he saw no issue in making demands -- but rejecting reports that the students had handed over a list of those they wanted

The managing director of the business conglomerate that funds the television SEE PAGE 6 COL 7

Reforms should be left to an elected govt

SEE PAGE 8 COL 4

Says BNP leader Khasru, underscores need for nat'l election at the earliest

STAFF CORRESPONDENT

Reforms should be implemented through an elected parliament, who, once in power, could swiftly address the economic, social, political and foreign challenges the country is currently facing, BNP standing committee member Amir Khasru Mahmud Chowdhury said yesterday.

Stressing the need for polls at the earliest, he also said the reports by the reform commissions formed by the interim government should be discussed in parliament.

The BNP leader made the remarks while speaking to reporters after a meeting with some other political parties at the party chairperson's Gulshan office.

At the meeting, leaders of Gono Odhikar Parishad (Rashed); Gono Forum, Bam Gonotantrik Oikya; Bangladesh Sadharon Chhatra Odhikar Songrokkhon Parishad; Peoples Party; and National Awami Party (Bhashani) – parties that previously organised joint movements with BNP against the former Awami League government - expressed their dissatisfaction with the

interim government's performance so far. They urged the interim government to hold discussions with political parties and announce an election date, adding that reforms should be carried out through an elected parliament after the polls.

SEE PAGE 6 COL 3

Impatience over polls hurting reforms Says Asif Mahmud

OUR CORRESPONDENT,

Impatience of political parties regarding elections is hurting h



reform government's efforts, said Adviser Asif Mahmud Sojib Bhuiyan yesterday.

"We call on political parties to support the reform process, as it is inclusive and aims to build a more equitable and democratic system,' he said while speaking as the chief guest at a winter clothing distribution event in Kaharol, Dinajpur.

He said elections will be held according to the government's timeline, between late 2025 and mid-2026, after the completion of reforms.

reform "The commissions have been actively working for the past three months. Once their reports are published, the interim government

SEE PAGE 8 COL 7

LAST 3 NATIONAL POLLS

Cops say they were used by higher authorities

Group of field-level, sr officials sit with polls reform commission

STAFF CORRESPONDENT

A section of police officials admitted vesterday that they were under pressure from higher authorities while performing duties during the last three national elections, which were marred by controversies.

They also alleged that there were "financial transactions" during the 2014, 2018, and 2024 parliamentary polls.

Thirty field-level and senior officials of police, BGB, and Ansar met the Electoral Reform Commission at the parliament complex yesterday. Most of them were tasked with maintaining

law and order during the polls, said the commission members after the meeting.

"Some of them admitted that they had been used during the past elections, and there were incidents of financial transactions,' Badiul Alam Majumdar, chief of the Electoral Reform Commission, told The Daily Star.

He said law enforcers expressed the desire that "such use of police" would stop for the sake of the country, future generations.

Badiul added that law enforcers' had a positive attitude, and were determined to avoid repeating past mistakes.

According to meeting sources, several members of the police said they had "no option but to obey the orders of the higher authorities during elections or any other time".

"If you don't follow even their wrong instructions, you have to face harassment in many ways," a police official was quoted by a meeting source.

Some accused the returning officers and assistant returning officers of irregularities during the last three elections.

An official said members of law enforcement agencies and election officials were "given money during the elections".

Asked who distributed the money, police

"Some of them [cops] admitted that they had been used during elections in the past. And there were incidents of financial transactions."

BADIUL ALAM MAJUMDAR Chief of Electoral Reform Commission

officials said they have no specific information about it, said the meeting sources.

According to sources at the Electoral Reform Commission, members of the law enforcement agencies made several proposals at the meeting.

They proposed appointing EC officials as returning officers and assistant returning officers instead of government officials.

They also sought increasing the honorarium

SEE PAGE 8 COL 7

GRAFT ALLEGATIONS ACC seeks info on Hasina, family from CA's office, govt agencies

STAFF CORRESPONDENT

Anti-Corruption Commission yesterday sent letters to the Chief Adviser's Office (CAO), Bangladesh Financial Intelligence 'Unit (BFIU), Election Commission, and the Department of Immigration and Passports seeking information about deposed prime minister Sheikh Hasina and her family members to conduct investigations into corruption allegations.

This development follows the ACC's December 17 decision to investigate Hasina over corruption involving Tk 21,000 crore in eight projects.

The ACC has requested details from the CAO about the eight projects, financial transaction records from the BFIU, and personal information from the EC and the passport department, according to officials.

"Our investigation teams routinely reach out to various departments for information on individuals in question under investigation for corruption allegations. This case is no different," Akhtar Hossain, director general (prevention) of the ACC, told reporters yesterday.

The eight projects include Mirsarai Economic Zone, Khurushkul Special Shelter Project, Ashrayan-2 project, Mirsarai BEPZA Economic Zone, installation of a water treatment plant and deep tube wells at Bangabandhu Sheikh

SEE PAGE 6 COL 3

2 dead, 500 houses gutted in Rohingya camp fire

STAFF CORRESPONDENT, Cox's Bazar

Two people were burnt to death and many injured in a devastating fire that broke out at a Rohingya camp in Cox's Bazar's Ukhiya yesterday.

Over 500 shanties were burnt down in the fire that broke out at C block of Camp-1 west (Lambasia) around 12:35pm, said Additional Refugee Relief and Repatriation Commissioner Md Shamsud Douza.

The charred bodies of two people, including a child, were recovered from the burnt shanties but their identities could not be confirmed yet, the additional RRRC said.

The blaze has been brought under control completely and we are estimating the damages," he told The Daily Star around 4:00pm.

The cause behind the fire is yet to be known, he said. 'We received information about the fire

around 12:35pm and moved to the spot. Around 3:00pm, firefighters brought the fire under control completely," said Shafiqul Islam, an officer of the Ukhiya Fire Service Unit.

SEE PAGE 8 COL 4



A Palestinian woman is helped out of an ambulance after she was wounded during Israeli strikes in Deir el-Balah in the central Gaza Strip yesterday.

Five held over humiliation of freedom fighter Main culprit still at large

OUR CORRESPONDENT, Cumilla

Five people were arrested yesterday in connection with the assault on freedom fighter Abdul Hai Kanu in Cumilla's Chauddagram upazila.

They are Ismail Hossain Majumder, 43, Jamal Uddin Majumder, 58, Ilias Bhuiyan, 58, Abul Kalam Azad, 48, and Imtiaz Abdullah Sajjad, 19.

Arafatul Islam, additional superintendent of police in Cumilla, said, "We have arrested five men in connection to the assault of a freedom fighter. They will be produced before a court tomorrow [today].' Contacted, Abdul Hai Kanu told The

Daily Star, "I have urged the government to ensure justice. If they don't take any steps, they will have to answer for it in due time.' On Sunday evening, a video went

viral on social media in which a group of people ordered Kanu to leave the area by nightfall. They were seen putting on a garland of shoes around his neck.

Kanu said he was on his way to buy medicine around 11:30am when one Hashem obstructed him and took him to Kuliara Primary School.

SEE PAGE 8 COL 4