

# Education system needs reform

Prof Salimullah tells event

STAFF CORRESPONDENT

The education system should be reformed, where basic education should be extended up to class 12, said Prof Salimullah Khan yesterday.

"All students must read all subjects of science, history, mathematics, and others till 12th class, which would be free of cost. After that, they should have opportunities to select subjects for their higher education," he said.

He was speaking at a discussion titled "What Kind of Education System We Want" at Dhaka University's RC Majumdar Arts Auditorium, organised by Amader Pathshala - an initiative for deprived children.

Termining the current system of universities "sick," Prof Salimullah said there is no higher education system here at all. "We need to focus on technical education first. After completing the basic education, most students need to go for technical education to learn the basic skills of earning," he said.

Local universities could never truly become universities and couldn't achieve the international standard, he said, adding that college and professional education must be separated.

**All students must read all subjects of science, history, mathematics, and others till 12th class, which would be free of cost. After that, they should have opportunities to select subjects for their higher education.**

PROF SALIMULLAH



Regarding reforming the primary schools, he said the schools need to be turned into creative schools, where children will feel the happiness of invention.

Besides, investment will be required for the primary school teachers, he added.

"The teachers should get higher pay scales and get more respect and financial support. With these, the whole system can be reformed within the next 10 years," he added.

At the event, Prof Samina Luthfa of Sociology at Dhaka University said students have earned the power to hold teachers accountable about their duties following the July upsurge. "Now it's time to handle this power with responsibilities. You have the responsibility to become a proper human being. When you [students] get people's support and confidence, your responsibilities increase at the same time," she said.

"If you think you have liberated Bangladesh for the second time, so you have the rights to do anything you want; you can hit anyone anytime... This cannot happen," she added.

# More than just NUMBERS

**A 24-year-old mason fatally shot in the chest in Gazipur. A 16-year-old student gunned down by cops in Tangail. A 37-year-old driver shot dead in Dhaka. At least 400 lives (the actual number could be much higher) were lost when law enforcers opened fire on protesters during the recent unrest. But these victims are not just statistics; they are children, parents, and friends. In this report, we try to know the stories of three such names among these tragic numbers.**



## 'How will we survive without him?'

Laments father of Masum who was shot dead on Aug 5

OUR CORRESPONDENT, Mymensingh

Masum Billah, 24, started working as a mason a few years back as he could not continue his studies after passing SSC examination.

Hailing from Naluapara village in Netrakona's Durgapur upazila, he was working as a mason in Mawna area of Gazipur.

With his earning, he was taking care of his five-member family single handedly, as his father Saidur Rahman, a marginal farmer, could hardly work any more due to old age.

On July 28, Masum visited his family and returned on the same night due to a call from workplace.

SEE PAGE 4 COL 4

## 'He was just a boy, why did police shoot him?'

Says mother of Maruf who was killed in Tangail

MIRZA SHAKIL, Tangail

"We are finally free" is what 16-year-old Maruf thought when he came to know about Sheikh Hasina's resignation on August 5.

He thought the worst days were behind him, and his friends won't be killed again for demanding what is right.

After weeks, he finally felt safe. So he joined the celebrations in a "free" country, only to be



gunned down by cops in Tangail just hours after Hasina's fall.

SEE PAGE 4 COL 6

## 'All our hope is gone'

Says wife of Jasim who was shot in Dhaka

SOHRAB HOSSAIN, Patuakhali

Jasim Uddin Howladar, 37, from Patuakhali's Dumki upazila, used to work as a driver for a Dhaka-based non-government organisation.

He was the lone earning member for his family comprising his elderly in-laws, wife and three children, who live in Pangashia villager under the upazila.

A bullet put an end to Jasim's life, and left his family facing days



of uncertainty.

On July 19, Jasim left his house in Dhaka's Adabor area

SEE PAGE 4 COL 6

# 'Rebuild Shidhu-Kanu sculpture within 15 days'

## Demand indigenous communities

OUR CORRESPONDENT, Dinajpur

People from indigenous communities in Kaharol upazila of Dinajpur yesterday demonstrated protesting the vandalism of Shidhu-Kanu sculpture at Kantanagar (Tevaga Intersection) on August 5.

They also blocked a road in front of Dinajpur Press Club for an hour as part of their agitation.

Speakers at the event demanded that the authorities concerned take prompt steps to rebuild the sculpture within next 15 days, and warned of greater movement, if their demand is not met.

They handed over a memorandum addressed to the chief adviser, to Shakil Ahmed, the deputy commissioner of Dinajpur, with 9-point demand including forming separate land commission for indigenous people, punishment for those who vandalised the Shidhu-Kanu sculpture, and punishment of those who vandalised, torched and looted houses of people belonging to indigenous communities across the country since August 5.

Around 2,000 people from the communities, alongside representatives of Adivasi Chhatra Janata, Jatiya Adivasi Parishad, and Adivasi Mukti Morcha, and students of different public universities and colleges joined the agitation.

# PUBLIC ADMIN MINISTRY

## Mokhlesur new senior secretary

STAFF CORRESPONDENT

Dr Mokhlesur Rahman, an officer of BCS administration cadre from batch 82, has been appointed as the new senior secretary to the Ministry of Public Administration.



A Harvard University graduate, Mokhlesur previously served as deputy commissioner of Moulvibazar, divisional commissioner of Chattogram, secretary to ACC, and secretary to Public Service Commission.

His joined his office at the ministry yesterday afternoon, Mohammad Zakir Hossain, senior information officer of the ministry, told the media.

Earlier, Mohammed Mesbah Uddin Chowdhury was removed from the post of senior secretary to the ministry and was made an officer on special duty.

## Government of the People's Republic of Bangladesh

Ministry of Women and Children Affairs

Bangladesh Enhancing Investments and Benefits for Early Years (BEIBEY) Project  
Supporting Implementation of Mother and Child Benefit Programme (SIMCBP)

Bangladesh Secretariat, Dhaka

[www.mowca.gov.bd](http://www.mowca.gov.bd)

Memo No. 32.00.0000.013.14.060.24.129

Date: 28.08.2024

### REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES- INDIVIDUAL CONSULTANT)

The World Bank is supporting the Government of the People's Republic of Bangladesh to achieve its vision on early childhood development to care, nurture, protect, respect, love, and cherish all children with utmost importance in order to build a strong foundation for their growth and development, through an IDA Credit for Bangladesh Enhancing Investments and Benefits for Early Years (BEIBEY) project. BEIBEY objectives are to provide consumption support to vulnerable households with pregnant women and mothers of children under 4 years and increase knowledge of nurturing care services that contribute to early childhood development.

The People's Republic of Bangladesh has received credit SDR 158,000,000 (USD 210,000,000 equivalent) financing from the World Bank toward the cost of Bangladesh Enhancing Investments and Benefits for Early Years (BEIBEY) Project to be implemented by Ministry of Women and Children Affairs (MOWCA) and intends to apply part of the proceeds for consulting service of an Individual Consultant to provide support to ensure effective fund management of the Project.

1.	Ministry/Division	: Ministry of Women and Children Affairs
2.	Agency	: Ministry of Women and Children Affairs
3.	Procuring entity name	: Bangladesh Enhancing Investments and Benefits for Early Years (BEIBEY) Project
4.	Procuring entity district	: Dhaka
5.	EOI for selection of	: INDIVIDUAL CONSULTANT
6.	EOI Ref No.	: 32.00.0000.013.14.060.24.129

#### KEY INFORMATION

7.	Procurement method	: Open Competitive. (The consultant will be selected in accordance with the procedures set out in The World Bank Procurement Regulations for IPF Borrowers, July 2016 revised November 2017)
8.	Budget source & funds	: Development Budget, IDA, Credit
9.	Development partner	: IDA, World Bank

#### PARTICULAR INFORMATION

10.	Project name	: "Bangladesh Enhancing Investments and Benefits for Early Years (BEIBEY) Project" Supporting Implementation of Mother and Child Benefit Programme.
11.	EOI closing date	: Expressions of Interest must be submitted to the undersigned address by 3:00pm on or before 17/09/24, in a sealed envelope clearly marked "Expression of Interest", contract Package number and position applied for. In addition to that soft copy of REOI will be required to be submitted through email to: <a href="mailto:pd.beibeysimcbp@gmail.com">pd.beibeysimcbp@gmail.com</a>
12.	Information for the applicant	

#### Brief Description of the Assignment:

Contract Package No.	Name of the position with duration	No. of position	(a) Required Minimum Qualification; (b) Experience and (c) Scope of works & Job Responsibilities
BEIBEY -SIC-01	Senior Project Coordinator; 24 months	1	<p><b>a) Education Qualification</b></p> <ul style="list-style-type: none"> <li>Master's degree in Business Administration, Social Sciences, or any other relevant discipline along with a four-year honors degree from any reputed university with at least two first class and minimum second class in other academic stages.</li> </ul> <p><b>b) Experience:</b></p> <ul style="list-style-type: none"> <li>Proven ability to coordinate and manage complex projects, with at least 15 years of experience in project planning, implantation, and monitoring.</li> <li>Experience working with social protection issues is preferred.</li> <li>Experience in working with various agencies (government and non-government) and Development Partners.</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p>
BEIBEY -SIC-02	Senior Financial Management Specialist; 24 months	1	<p><b>a) Education Qualification</b></p> <ul style="list-style-type: none"> <li>Minimum M. Com/ MBA in Accounting/ Finance and related subjects.</li> <li>Professional accounting qualifications (FCA or FCMA) will be an added advantage.</li> </ul> <p><b>b) Experience:</b></p> <ul style="list-style-type: none"> <li>At least eight (8) years of work experience in financial management in government/semi-government institutions, or with international donors, implementing development projects.</li> <li>Candidates having at least five (5) years of working as a Financial Management Specialist in World Bank-financed projects and/or other development partner projects/programs will be given preference.</li> <li>Extensive knowledge of Government budgeting, fund release, and reporting requirements and extensive knowledge of IDA's financial management and disbursement procedures.</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p>
BEIBEY -SIC-03	Senior Procurement Specialist; 20 months	1	<p><b>a) Education Qualification</b></p> <ul style="list-style-type: none"> <li>At least Bachelor in Engineering, or Masters in procurement/commerce or other relevant fields.</li> <li>Professional certifications/degrees in Procurement from any recognized institution will be given preference.</li> </ul> <p><b>b) Experience:</b></p> <ul style="list-style-type: none"> <li>At least Ten (10) years of work experience in procurement in government/semi-government institutions, or with international donors, implementing development projects; or having had other responsibilities with a substantial procurement content especially in procurement of services and goods (i.e. preparation of bidding documents and requests for proposals; use of</li> </ul>

BEIBEY -SIC-04	Social and Environmental Specialist; 24 months	1	<p>internationally accepted contract documents; understanding of principles underlying procurement practices; analytical capability in identifying and resolving procurement issues; etc.).</p> <ul style="list-style-type: none"> <li>At least total 08 (Eight) years' experience in carrying out public Procurement with primary responsibilities and substantial content of his/her position in practical application of internationally accepted procurement and contracting procedures and documents for works, goods and services.</li> <li>Of which at least 03 (Three) years' experience in managing internationally competitive procurement of large scale and complex civil works under projects funded by multilateral organizations such as ADB/AIIB and particularly World Bank.</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p> <p><b>a) Education Qualification</b></p> <ul style="list-style-type: none"> <li>At least a Master's Degree from a reputed university in Environmental Management, Natural Resource Management, Sociology, or other Social Sciences.</li> </ul> <p><b>b) Experience:</b></p> <ul style="list-style-type: none"> <li>At least five (5) years of relevant operational ES experience and proven track record in working on projects covering a broad range of environmental management and social development issues. Experience with World Bank projects is preferred.</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p>
BEIBEY -SIC-06	Senior MIS Specialist; 24 months	1	<p><b>a) Education Qualification:</b></p> <ul style="list-style-type: none"> <li>Master's degree with four years honors degree in Computer Science &amp; Engineering from any Govt. or UGC approved Private Universities.</li> </ul> <p><b>b) Experiences:</b></p> <ul style="list-style-type: none"> <li>At least 10 years of relevant work experience in reputed organizations (after graduation full-time work experiences will be counted).</li> <li>The applicant should have experience in Web Development, Cloud ERP Systems, and Software Development Experience will be given preference.</li> <li>3+ years of experience in PHP or Java application development, MySQL or Oracle, and UI/UX development</li> <li>3+ years of experience in managing and delivering Cloud Systems.</li> <li>Expertise in data modeling and data warehouse design principles and ability to perform Database Performance Tuning and Optimization</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p> <p><b>a) Education Qualification:</b></p> <ul style="list-style-type: none"> <li>Master's degree with four years honors degree in Computer Science &amp; Engineering from any Govt. or UGC approved Private Universities.</li> </ul> <p><b>b) Experiences:</b></p> <ul style="list-style-type: none"> <li>At least 5 years of experience in software development with a focus on Java Spring Boot, MySQL, and React.</li> <li>Proven experience in database optimization and DevOps practices.</li> <li>Strong understanding of microservices architecture and design patterns.</li> <li>Experience in developing and maintaining cloud-based MIS solutions.</li> <li>Experience in mentoring and guiding junior programmers, experience in Agile development methodologies</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p>
BEIBEY -SIC-07(a) & SIC-07(b)	Programmer Specialist; 24 months	2	<p><b>a) Education Qualification:</b></p> <ul style="list-style-type: none"> <li>Master's degree with four years honors degree in Computer Science &amp; Engineering from any Govt. or UGC approved Private Universities.</li> </ul> <p><b>b) Experiences:</b></p> <ul style="list-style-type: none"> <li>At least 5 years of experience in software development with a focus on Java Spring Boot, MySQL, and React.</li> <li>Proven experience in database optimization and DevOps practices.</li> <li>Strong understanding of microservices architecture and design patterns.</li> <li>Experience in developing and maintaining cloud-based MIS solutions.</li> <li>Experience in mentoring and guiding junior programmers, experience in Agile development methodologies</li> </ul> <p><b>c) Scope of works:</b> Details of job responsibilities &amp; scope of works are given in the TOR. The interested applicant is requested to download the TOR from the MOWCA website: (<a href="http://www.mowca.gov.bd">http://www.mowca.gov.bd</a>; <a href="https://www.cptu.gov.bd">https://www.cptu.gov.bd</a>)</p>

The Applicants are invited to provide information in detail including their qualifications to perform the service (complete CV along with a description of the similar assignment, experience in similar position and conditions, general qualification, and financial proposal)

A Consultant will be selected in accordance with the Selection of Individual Consultants (SIC) method set out in the Procurement Regulations. The Procurement Regulations can be viewed at the World Bank's external website: <https://thedocs.worldbank.org/en/doc/178331533065871195-0290022020/original/ProcurementRegulations.pdf>

The attention of interested Consultants is drawn in particular to:

- Section III, paragraphs, 3.14, 3.16, and 3.17 of the Procurement Regulations setting forth the World Bank's policy on Conflict of Interest, and
- Section III, paragraphs, 3.21-3.24 of the Procurement Regulations setting forth the World Bank's policy on Eligibility, including the specific pre-requisite conditions to be met for the eligibility, on exceptional basis of Government officials and civil servants of the Borrower's country under consulting contracts in the Borrower's country.

Individuals who are currently working as Financial/ Procurement/Project Coordinator/Social and Environmental Specialists/consultants on another World Bank-financed project may also compete in this selection process, but if they are selected they will be required before signing the proposed contract to provide documentary evidence of having satisfactorily complied with their existing contract's requirements with respect to early termination of the contract by the consultant, including advance notice period, to avoid disruption in implementation of that project.

The client reserves the right to accept or reject any/all Expressions of Interest (EOI) or cancel the EOI process at any stage without assigning any reason whatsoever and without incurring any liability to the affected applicant(s).

TOR can be found at the following website: <http://www.mowca.gov.bd/>; <https://www.cptu.gov.bd/>; further information in this regard could be obtained from the undersigned during office hours (9:00am to 5:00pm BST).

**Sufia Nazim**  
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