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Customer management is crucial, as employees often interact with clients, requiring the ability to understand and address their needs effectively. **Team building** and management skills will always be in demand, given the collaborative nature of many tasks within the sector. Stakeholder management also remains a key aspect, emphasising the importance of cultivating relationships with various entities in the financial landscape.



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strong work ethics stand out as pivotal attributes. To ensure candidates possess these essential skills, we've incorporated a dedicated interview stage dedicated job market of tomorrow." "In my to assessing these qualities. On top opinion, the ideal employee in 2024 of that, our recruitment process possesses a combination of crucial embraces constructive feedback,

includes an aptitude test that qualities," continues Rifah. "Strong

evaluates candidates' verbal, logical, communication skills remain a and quantitative abilities. These key cornerstone, given the collaborative skills are also integral for preparing nature of today's workplaces. graduates to thrive in the dynamic Dedication to their work, coupled with unwavering integrity, is paramount. An ideal employee Certain job sectors tend to be more demanding in terms of certain skills than others.

PHOTO: ORCHID CHAKMA

using it as a catalyst for continuous improvement and professional development. Furthermore, recognising the value of team bonding is essential. In essence, a holistic approach that encompasses effective communication, dedication, integrity, receptiveness to feedback, and a team-centric mindset defines the ideal employee in the dynamic landscape of 2024."

Certain job sectors tend to be more demanding in terms of certain skills than others. Take the banking and finance sector as an example. Abdullah, who is a management trainee at a reputed private bank in Bangladesh, shares his thoughts regarding this. He says, "Graduates aspiring to excel in the banking or finance sector should focus on honing specific technical skills. A solid foundation in accounting is fundamental, providing the basis for understanding financial transactions and reporting. Familiarity with a diverse array of financial products is also crucial here as it enables professionals to navigate and advise on various investment and banking options."

Soft skills are equally necessary in these sectors and for good reason.

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In addition to formal educational qualifications, strong analytical and quantitative skills, computer skills, and proficiency in English and Bangla may strengthen your chances of landing a banking job. At present, banks are especially interested in graduates with good computing skills.

Bank and corporate jobs aside, tech jobs, specifically those in the software industry, have always been in demand for almost the last decade or so.

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