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US warns Beijing over South China Sea conduct



The Struggle for Justice and Dignity



U-17s advance to Round-2 of Asian **Cup Qualifiers**



Bogura foundry industry almost future-proof

MAY DAY

Even minimum wage eludes the workers

ZYMA ISLAM and SHAHEEN MOLLAH

The readymade garment sector is just one of 42 industrial sectors for which the government decides the minimum wage.

Workers of 24 of the remaining 41 sectors have a minimum wage less than that of an RMG worker. The lowest wage in 10 of the sectors is half or less than half of an RMG worker's minimum pay.

Employees in most of these sectors in the past have not had any nationwide trade union representatives speaking for them in the wage boards formed to set their minimum pay.

RMG workers are now campaigning to get their minimum wage raised to Tk 22.000. from the Tk 8,000 set in 2018, so that their pay is in accordance with the current market prices of essentials.

The RMG workers' pay hike demand is being backed by national and international trade unions at a time when inflation is at 9.33 percent, a rate just short of the 10-year-high of 9.52 percent recorded last August.

The minimum wage in at least 27 sectors was set in 2018 or before and the workers are struggling

Filling station workers' last wage board was in 1987 Underage workers' legal wage is Tk 2,500 a month

Lowest wages are in tea estates, hotels and restaurants

Trade unions are often absent during wage negotiations

to make ends meet as silence reigns over their collective bargaining movements.

The last time filling station workers had their minimum wage set was in 1987. Thirty-six years later, their minimum pay is still Tk 792.

Many workers in this sector have no clue that it is a listed sector and they are legally entitled to negotiate their wages

Md Milon of Poribar Petrol Traders, a filling station in Shahbagh, has been working for 25 years at the pumps.

He gets Tk 12,000 a month.

He and seven other workers at the filling station pressed amazement at the concept of a wage

"If we get the wage board, it would be great. I will have job security," he said.

Thankfully, the negotiations for minimum wage in this sector are now going on after 36 years, but that the sad thing are no nationwide filling station workers' union representatives on the wage board, SEE PAGE 7 COL 4

The Baily Star offices will remain closed today on the occasion of May Day. Therefore, the newspaper will not come out tomorrow.

WORLD BANK: BANGLADESH'S LARGEST DEVELOPMENT PARTNER

\$39b committed so far

Bangladesh currently has the largest ongoing IDA programme with about \$15.3b in financing for 53 projects

Aug 17, 1972: Bangladesh becomes member of IMF & WB

Oct, 1972: Four projects totalling \$59m reactivated to address urgent development priorities

Nov 30, 1972: Gets first IDA loan worth \$50m to reconstruct key sectors of war-torn country



1973: First water supply projects for Dhaka and Chattogram approved

1975: \$15m provided to address family planning and health challenges



build cyclone buffer and increase access to primary schools **1988:** \$62.3m provided to build rural

1989: \$25m provided to develop exports

infrastructure in eight

1994: \$200m provided to build Bangabandhu bridge over Jamuna

> **2002:** \$190m provided to develop solar home systems

2009: Yearly commitment crosses \$1b for the first time

2011: Approves project to develop

reliable NID

2013: \$875m provided to improve safety net programmes and reinforce coastal embankments

2015: Yearly commitment crosses \$2b

2018: Yearly commitment reaches



UNB, Washington

IMF Managing Director Kristalina Georgieva has lauded the leadership of Prime Minister Sheikh

"Bangladesh is a role model in the world [in terms of its overall development] which makes its economy stable even after the coronavirus pandemic," the IMF chief said while paying a courtesy call on Hasina at The Ritz-Carlton

The PM is now on an official visit to the US mainly to attend the celebration of Bangladesh's 50 years of partnership with the World Bank scheduled for today.

Hotel in Washington DC on Saturday.

Georgieva was leading an IMF delegation at the meeting, Foreign Minister AK Abdul Momen told reporters at a press briefing.

Hasina is now on an official visit to the US mainly to attend the celebration of Bangladesh's 50 years of partnership with the World Bank scheduled for today.

Momen said the IMF chief highly praised the unprecedented advancement sectors under the dynamic leadership of Hasina that has made country's economy stable after the

pandemic. The IMF chief said leadership like that of the Bangladesh prime minister

Productive, transformative relationship

SYED AKHTAR MAHMOOD

In the aftermath of independence, when Bangladesh was in desperate need of aid for rehabilitation and reconstruction, it took a while for the country to establish a

substantial relationship with the World

An important issue was the sharing of the foreign debt burden (incurred before 1971) between Pakistan and Bangladesh. It took some time to resolve this. Once this was settled, the WB could engage in a substantial manner in Bangladesh.

Starting in the early 1980s, the WB started attaching certain policy conditionalities to its loans to Bangladesh, in keeping with its stance across the developing world.

Its less than satisfactory experience with project loans, especially in the 1960s and 1970s, convinced the WB that certain structural changes were needed in the policy framework of developing countries without which the goal of development SEE PAGE 2 COL 4

POST-LDC CHALLENGES WB to equip Bangladesh

STAFF CORRESPONDENT

Equipping Bangladesh to face the challenges of graduation from the least-developed country bracket is the main agenda for the World Bank Group as it embarks on its next 50 years of partnership.

The plan has been outlined in the multilateral lender's country partnership framework for 2023-2027, which will be presented before Prime Minister Sheikh Hasina today at a daylong event at the WB headquarters in Washington DC to celebrate 50 years of partnership with

"The relationship had its ups and downs but the WB stuck to its mandate of being a partner in development," said Zahid Hussain, a former lead economist of the WB's Dhaka office.

The trough in the relationship came in June 2012, when the WB pulled out its \$1.2 billion funding to build the Padma bridge after it found "credible evidence corroborated by a variety of sources" that pointed to a high-level corruption conspiracy among Bangladeshi government officials, SNC Lavalin executives and private individuals in connection with the project.

"The frostiness lasted very briefly. The incident did not have a lasting effect on the WB's lending to Bangladesh," he said.

Two years after the Padma bridge incident, Bangladesh became the largest recipient of

An evolving partnership SADIQ AHMED

First meeting between Bangabandhu Sheikh Mujibur

Rahman and WB President Robert McNamara in Dhaka on

January 31, 1972 at the Prime Minister's official residence

The 50 years of development partnership between World Bank and Bangladesh with marked mixed feelings. There

been many

controversies, the most serious of which is the Padma bridge financing debacle. There is also a perception that the WB conditionalities in the context of the structural adjustment loans have often been hurtful to Bangladesh's development.

Despite these concerns, few would deny that the financing and the knowledge sharing from global experiences brought in by the WB have facilitated progress in several areas of Bangladesh's development, especially in education, social protection, irrigation and flood control, transport and environment.

The WB began this partnership with a \$50 million Emergency Recovery Credit in 1972. Since then, the WB committed more than \$38 billion in financing.

Today, Bangladesh has the largest ongoing programme of the International Development Association (IDA), the arm SEE PAGE 2 COL 1 Bangladesh in various

SEE PAGE 2 COL 6

SOCIAL SAFETY NET

Non-eligible ones eat up Tk 1,500cr a year: CPD

STAFF CORRESPONDENT

Some 25 lakh benefit frauds are taking around Tk 1,500 crore every year from social safety net programme meant for the elderly and widows, according to the Centre for Policy Dialogue.

Besides, an estimated 33 lakh old people and 25 lakh widows eligible for the safety net support are not covered by the programme, said ASM Shamim Centre Inn. Alam Shibly, research associate at the

The information was revealed yesterday at a discussion titled "How to improve coverage and effectiveness of the Social Safety Net Programmes: Findings from a primary survey".

The CPD and the Christian Aid jointly organised the event at the Brac

The government's social safety net programme provides a monthly allowance of Tk 500 to each of around 57 lakh elderly people and 25 lakh widows.

But among the beneficiaries, almost 30 percent of the elderly and 33 percent of the widows are not

GAZIPUR CITY POLLS

RO cancels Zahangir's nomination

Suspended mayor hints at invisible pressure behind it

STAFF CORRESPONDENT

The nomination papers of Mohammad Zahangir, the suspended mayor and an aspirant in the upcoming Gazipur city polls, have been cancelled. Md Faridul Islam, the returning officer,

announced the Election Commission's decision in a press conference, saying Zahangir is a loan defaulter.

"We have information from Bangladesh Bank's Credit Information Bureau (CIB) that he [Zahangir] became a loan defaulter as a guarantor," he said.

Zahangir said he will appeal to the EC against the scrapping of his candidature.

The decision comes after nomination papers of the candidates were scrutinised at the Returning Officer's office yesterday.

After verification, the returning officer announced the cancellation of the nomination papers of three mayoral candidates including Zahangir.

SEE PAGE 5 COL 1

In Menory of

Mubarak Ali 1933 - 2023 Managing Director Olympic Industries Limited

Board of Directors announces the passing of our Managing Director, Mr. Mubarak Ali, on April 28, 2023, Mr. Mubarak Ali was a visionary leader and catalyst behind the success of Olympic Industries Limited. He inspired many and will be fondly remembered for his unwavering dedication to the company, his family and Bangladesh. Please pray for his departed soul.

ভিরেক্টরদের পক্ষ থেকে জানানো যাচেছ যে, গত ২৮ এপ্রিল, ২০২৩ তারিখে আমাদের ব্যবদাপনা পবিচানক (ম্যানেজিং ডিরেন্টর) জনাব মোবারক আলী শেষ নিঃশ্বাস ত্যাগ করেছেন। ত্রলিম্পিক ইডাস্টিজ লিমিট্রড এর আজকের এই অসাধারণ সাফলোর পিছনে জনাব মোবারক আলীর দূরদর্শিতা এবং বিচন্ধণ বুদ্ধিমন্ত সবসময় গুরুত্বপূর্ণ ভূমিকা পালন করেছে। তাঁর অনুশ্রেরণায় ত্রালিম্পিক शैठाभिक निसिक्केड और मारूला वर्षात করতে সক্ষম হয়েছে। আমরা মরহমের যোগ্মার মাগকেরাগ্র কামনা করছি।

অত্যন্ত দুঃখের সাবে ব্যের্ড ক্রম





Muhammad Salimullah

(1938 - 2023)

WE DEEPLY MOURN

The Board of Directors and the employees of Jayson Group of Companies are deeply grieved at the sad demise of Muhammad Salimullah a renowned industrialist who died on 30/04/2023 at 2:39 am (Inna lillahi wa inna ilaihi rajeun). He was 85 years old.

We pray to almighty Allah for the salvation of his departed soul.



DU bars Prof Imtiaz from all academic activities

DU CORRESPONDENT

Dhaka University yesterday barred Prof Imtiaz Ahmed, of Center for Genocide Studies, from engaging in any academic activities of the university for allegedly distorting the country's history and defaming Father of the Nation Bangabandhu Sheikh Mujibur Rahman.

The decision was made at a meeting of the university's syndicate after a probe committee placed its report, said a press release issued by the public relations offices of the university.

DU Vice-Chancellor Prof Md Akhtaruzzaman presided over the meeting.

According to the press release, the book titled "Historicising 1971 Genocide: State versus Person (UPL.2009)" by Imtiaz Ahmed defamed the father of the nation and distorted the history of the Liberation

The syndicate called on Imtiaz and publisher UPL to immediately withdraw the book, published in

The syndicate also requested the government to take legal action against those who insult Bangabandhu and are involved in distorting the history of the Liberation War, the press release said.

Woman alleges assault in city

STAFF CORRESPONDENT

A 20-year-old woman alleged that four or five security guards assaulted her and shaved her head in the Bashundhara residential area vesterday morning.

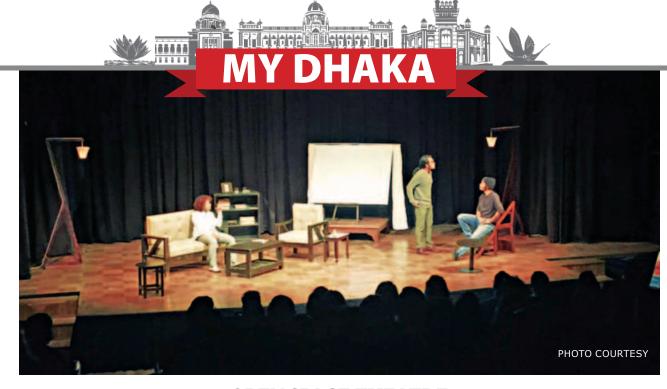
She was preparing for university admission tests at her flat in Block-D around 8:00am when four to five unidentified security guards of the residential area came and forcibly took her to Madani Avenue Nursery, she wrote in a complaint filed with Bhatara Police Station.

The guards then assaulted her and shaved her head, she said, adding that she managed to call her mother around 11:00am.

Her mother, sister, and a team from Bhatara Police Station went to the scene and rescued her around 4:00pm, but the guards fled when they saw police coming.

The complaint mentioned that she

SEE PAGE 7 COL 3



OPEN SPACE THEATRE

Captivating audience WITH ART

Written by the famous French playwright, Yasmina Reza, and translated and directed by M Arifur Rahman, "Art" was performed recently at the Experimental Theatre Hall of Bangladesh Shilpakala Academy. This is Open Space Theatre's fourth production following the immensely popular stage performances of "12 Angry Men", "And Then There Were None", and "Arsenic and Old Lace".

A comedy about the relationship between three friends -- Marc, Serge, and Yvan -- Art explores the subtle intricate nature of friendship where ego, frivolity, and interdependence play a part. Arifur Rahman's direction

of Art is highly acclaimed for its naturalistic performance and brilliant adaptability. He has masterfully translated Reza's work into Bangla, bringing the humour and the nuances of the play to life. An actor par excellence, Rahman brought the stage to life with appealing support from fellow performers, Tahmid Suprav and Ritwik Mahbub.

"The Open Space Theatre's production of Art was an entertaining experience. The play explored the complex and often humorous dynamics of a group of friends whose relationship is challenged by

the purchase of an expensive, white painting. The actors delivered good performances with witty dialogues and captivating stage presence.

"The minimalist set design and clever use of lighting added to the aesthetic. overall



provided a perfect balance of comedy and drama that kept the audience engaged throughout. Overall, Art is a highly recommended theatrical performance that was both thought-provoking and entertaining," says Paula Aziz, a theatre aficionado.

Open Space Theatre was established on January 7, 2017 by Mahjabeen Chowdhury and M Arifur Rahman. They aimed to make Dhaka "the city of theatre", where going to theatre becomes an intrinsic part of everyone's lifestyle.

As people have unlimited entertainment options at home and on their phones, it takes spectacular performances to bring them out of their homes and into the

auditoriums. And it is exactly here that Chowdhury grabbed people's attention.

Mahjabeen says, "In our entertainment-deprived city, good quality theatre is what people crave. Whenever possible, we try to stage shows at different university campuses to make theatre popular among students. Recently, we introduced a special student discount. Most of our

shows are filled with new theatre audiences, and they keep returning to watch all of our productions. It really doesn't matter whether the script is an adaptation or taken from a local source. What truly matters is the performance."

Open Space Theatre is a platform that provides a positive, judgementfree, practical environment for the audience to learn about theatre at their own pace and escape the drudgery of

Librarian shot dead in Rajbari

OUR CORRESPONDENT, Rajbari

Criminals shot a librarian dead in Pangsha upazila of Rajbari last night.

Mizanur Rahman worked at the Pangsha Pilot Girls High School. He also had a fertiliserinsecticide business in Hossendanga Bazar. Mizanur was returning home from his shop on

a bike along with two others. They only managed to ride about 500 metres when the criminals ambushed them and shot Mizanur around

The others were unscathed, said Shahidul Islam Maruf, his brother-in-law.

Rajbari SP MM Shakiluzzaman said Mizanur died on the spot.

'Cattle thief' beaten to death in Tangail

OUR CORRESPONDENT, Tangail

A man, accused of stealing cattle, was beaten to death by angry villagers in Tangail's Mirzapur upazila early yesterday.

The deceased was identified as Abdul Mannan, 54, of Katuee village in the adjacent Delduar

He was caught red-handed by locals with a cow from a crop field in Ufulki village, said Saheb Ali, a member of Jamurki union.

They later gave Mannan a beating, leaving him

dead on the spot, he added.

Mirzapur Police Station OC Abu Saleh
Mohammad Masud Karim said the body was sent to Tangail General Hospital morgue for an autopsy.

Worker dies under tractor trolley

OUR CORRESPONDENT, Moulvibazar

A day labourer died after being run over by a tractor trolley in Ajmiriganj upazila of Habiganj yesterday afternoon. Aminur Mia, 35, was pulling a wheelbarrow

carrying a paddy threshing machine, when he was run over by the paddy-laden trolley, which was entering the small road of Shantipur village from the Baniachong-Ajmeriganj road.

He died on the spot, said Ajmiriganj Police Station Officer-in-Charge Masuk Ali.

2 held with goods stolen from Rampal plant

OUR CORRESPONDENT, Bagerhat

Two men were arrested with goods worth about Tk 3.2 lakh stolen from the Rampal thermal power plant in Fakirhat, Bagerhat. Rab arrested the thieves -- Biplab Hossain, 19,

of Pabna and Mehedi Hasan Shanto, 23, of Khulna in Katakhali area of the upazila Saturday night. At the time, they recovered 5,495kg of iron

tools, 50kg of copper wire, and a mini truck used in the theft.

"The two thieves and the recovered goods were handed over to Fakirhat Police Station. A case was filed in this connection," said Rab-6 Company Commander Md Badruddoza.

An evolving partnership

of the WB that provides concessional financing. In aggregate, the WB is also the country's largest external supplier of development funding. Additionally, the IFC and MIGA have provided some \$3 billion to support the Bangladesh private sector.

The functioning of the WB as a development partner has evolved

In the early years, the relationship was often perceived by Bangladesh policymakers as one of arrogance and an inflexible "take it or leave it" stance of the WB.

Policymakers often felt that the WB staff dealing with low-income countries like Bangladesh were very arrogant, with a know-all and inflexible attitude.

The carrot of loan financing was often used as a source of power and authority. And the design brought in from Washington was pushed as the only way to go.

There was little willingness among the WB staff to listen and learn from country knowledge and experiences.

There was also a perception that both the Bretton Woods Institutions, the WB and the IMF, were captured by G7 leadership, especially the US, and their domestic policy agenda found its way into the functioning of the two global financial institutions.

The unfortunate Padma bridge debacle that substantially hurt Bangladesh's relationship with the WB is cited as a prime example of this political capture of the WB by the US.

In recent years, there has been marked improvement in the way that the WB conducts business with its member countries.

The word "donor" has been replaced by "development partner", country offices have been established with an empowered country director located in the country and available for consultation and conflict resolution on call, and country partnership documents are prepared with full consultation and involvement of country officials.

The dialogue over policies and the design of loans is now done with full participation from government officials, and the volume of loans and the types of loans are now substantially determined by country These major changes in the way

that the WB does business with Bangladesh and other member significantly countries have improved the relationship between Bangladesh and the WB. It has also strengthened the development impact of WB operations in Bangladesh.

Moving forward, the policymakers must always be in control of the development agenda and accept only those loans including technical assistance programmes that are consistent with Bangladesh's development priorities.

To make this fully effective, Bangladesh must also strengthen its capacity to negotiate with the WB

The political role of G7 and especially the US remains a serious issue for the effectiveness of both the Bretton Woods Institutions. This is not unique to Bangladesh.

The WB's management often has little control in this matter. On the other hand, there is a strong role that member countries represented in the WB's operational board and the board of governors can play.

members Non-G-7 Bangladesh, India, Brazil, Pakistan, China, Korea and Vietnam can mobilise majority member opinions to fight back and adopt policies that lower the scope for G7 members to insert their political agenda polluting normal business operations of the WB.

Approval or withdrawal of lending operations must be dealt with on merit and strictly in line with agreed operational principles and policies.

The author is a former country director and chief economist of the WB and the vice-chairman of Policy Research Institute of Bangladesh

WB to equip

from the International Development Association, the WB arm that provides concessionary loans to the world's poorest nations, according to Hussain.

"Going forward, it has now become clear how the WB will extend its assistance. The CPF's main focus would be increasing private sector post-LDC competitiveness graduation, adaptation to climate change and mitigation, and inclusive growth." he added.

The CPF will support Bangladesh's goal to achieve upper-middle-income country status by 2031 by helping the country address key barriers to higher and sustainable growth, said Abdoulaye Seck, the WB's country director.

The annual allocation from IDA is expected to be within the \$1.5-2 billion er annum range.

Together with a current balance of about \$8.24 billion to be disbursed under the existing projects, this offers an opportunity for a series of transformational projects across key sectors.

Some of the transformational projects earmarked include the development of an economic corridor centring on Jamuna River, restoration of the ecology of Dhaka rivers, Bay Terminal project, modernisation of public sector operation, and learning acceleration in secondary education.

At the same time, the International Finance Corporation, the WB arm that helps develop the private sector in developing countries, will strive to increase its investment programme to \$900 million per annum, including mobilisation.

Multilateral Investment Guarantee Agency, the WB arm that promotes investment in developing countries by offering political and economic risk insurance, will continue to support its existing portfolio of \$1.1 billion in gross outstanding exposure across the energy and manufacturing

In collaboration with the IFC, MIGA will seek to support foreign direct investment into the country through its guarantee instruments as well as find opportunities to use its trade finance support instruments.

Productive, transformative

will remain unfulfilled.

The conditionalities covered a wide ground including privatisation, import liberalisation, pricing reforms such as removal or reduction of subsidies, improving tax collection, financial sector reforms and improved public financial management.

Many Bangladeshis believe that many, or most, of the conditionalities imposed by the WB have been inappropriate and possibly harmful to the country.

They believe that successive governments have accepted these conditions due to their undue dependence on the donors and their inability, or lack of inclination, to push back on donor demands.

While valid in some cases, by and large, such concerns are misplaced, as reflected in the case of the closure of the Adamjee Jute Mills, one of the most contentious policy actions asked for by

In the 1970s and 1980s, the WB provided several loans to help modernise the state-owned jute industry. The results were not satisfactory.

The WB then concluded that it will be better for Bangladesh to privatise some jute mills and close the rest. The most significant example of closure is that of Adamjee Jute Mills. This happened in 2002, leading to a job loss of 26,000.

Many people in Bangladesh were critical of this decision and accused the WB of supporting the de industrialisation of the country.

However, it is not widely known that an export processing zone was subsequently developed on the land of the former Adamjee Jute Mills and that, by mid-2019 (the latest period for which have data), more than 55,000 people have been employed in the zone. This is double the number of jobs lost when Adamjee closed.

A dynamic economy requires a regular process of reallocation of resources from activities that are no longer profitable to those that are more promising.

The WB's advice to close the Adamjee Jute Mills was in line with this important lesson of economics and the performance of the Adamjee EPZ has

vindicated this position.

The WB Group has also played an instrumental role in the development of the economic zones program of the country. This is a good example of how the WB Group can bring together its rich set of instruments, spread across its various parts, in the service of a

transformative agenda. In 2007, the International Finance Corporation, the private sector arm of the WB Group, published a report where it argued for a more organised environmentally industrialisation process in Bangladesh through the establishment of several

economic zones in the country. Once the government accepted the arguments and decided to go for an ambitious economic zones programme, the IFC helped draft the Economic Zones Act and associated rules and regulations, and supported the establishment and institution building of the Bangladesh Economic Zones Authority.

Later, the WB stepped in with loans to help build the infrastructure in the zones. Now there is some talk of the Multilateral Investment Guarantee Agency (MIGA), another arm of the WB Group, coming in with guarantees to encourage foreign investment in these zones.

Going forward, the emphasis will increasingly be on creating the enabling environment for private sector investment, whether domestic or foreign.

This would involve assistance in improving the investment climate, catalysing private foreign investment and de-risking private investment. While the traditional lending and

important, we are likely to see an increased engagement of IFC and MIGA ı Bangladesh. In summary, despite some frictions and tensions, the relationship between

knowledge work of the WB will remain

the Bangladesh government and the WB Group has been largely productive. The often strived to develop a common vocabulary to communicate with each other, trying to understand

each other's positions and limitations. And, when they did find a common vocabulary, as they often did, the deliberations turned out to be productive and the results positive and, at times,

even transformative.

The author is a former global lead of the World Bank Group's regulatory reforms and public-private dialogue

IMF chief

is necessary to go ahead with prosperity confronting all hurdles, according to Momen.

Georgieva said Bangladesh has achieved the remarkable progress due to massive infrastructure development, widespread connectivity and maintenance of law and order.

She also hailed Bangladesh's success in maintaining macroeconomic stability.

Momen said Hasina briefed the global lender chief of her government's initiatives to maintain the pace of overall development of her country.

The PM said Bangladesh has taken the \$4.7 billion loan from the the International Monetary Fund as a "breathing space". "The development of the country

didn't come overnight; it has rather been the result of longtime planning." The PM said she planned how she wanted to develop Bangladesh when she was in jail (for about 11 months

from July 16, 2007) and started working with the plan after assuming power for the second time in 2009. Bangladesh Bank Governor Abdur Rouf Talukder separately told

reporters that the IMF always stood

by Bangladesh over the last 14 years

to maintain stability in the macro economy. He said Bangladesh is currently engaged with a programme of \$4.7 billion with the IMF that Bangladesh got only after two weeks of negotiations despite the fact many

negotiations The IMF will continue such cooperation in future," he said, quoting the global lender chief.

countries fail to get loans after years of

The BB governor said the PM hailed the IMF role in the journey of Bangladesh's development.

Under a programme approved in January this year, Bangladesh will get the \$4.7 billion loan in seven instalments over the next 42 months. The average interest on the loan will be 2.2 percent.

Bangladesh has already received the first tranche of \$476.2 million of the IMF loan.

Pro-people healthcare will be a fitting tribute to him

Speakers tell memorial event on Dr Zafrullah

STAFF CORRESPONDENT

Speakers at a memorial event yesterday said continuing the fight for a pro-people healthcare system in the country would be a real tribute to Dr Zafrullah Chowdhury - a fearless freedom fighter and founder of Gonoshasthaya Kendra.

He passed away on April 11 at the age of

To commemorate Dr Zafrullah's lifelong fight for the rights of the people, Swasthya Andolon (Health Movement) organised the event, titled "Struggle for a Pro-people Healthcare", at Dhaka Reporters Unity.

Poet and columnist Farhad Mazhar presented an introductory speech on the life and works of Dr Zafrullah.

"The usual policy of his work was being with the people; trying to understand their problem as his point of view and not that of any expert isolated from the people," he

"If the younger generation -- who will change Bangladesh in future -- cannot differentiate corporate science and real science, they would not be able to change anything truly," added Mazhar.

He highlighted that the people-oriented philosophy of Dr Zafrullah led him to work on the National Drug Policy in 1982 and the Health Policy in 1990.

"He became successful in the case of the drug policy... [But] his initiative to adopt a health policy failed due to the opposition of the majority of physicians and health experts," Mazhar said.

He also mentioned that the drug policy has a spirit of upholding national interest. In his opening speech, Prof Dr

Rashid-E-Mahbub, president of Health Rights Movement's national committee, highlighted how Dr Zafrullah was active in every pro-people movement.

"We have to remember him by completing his unfinished tasks," he said.

Syeda Rizwana Hasan, chief executive of Bangladesh Environmental Lawyers Association, said Dr Zafrullah was a lifelong freedom fighter.

"He was a man who would have joined anyone for the sake of upholding the masses' interests," she said.

Monzur Qadir, coordinator (health division) at Gonoshasthaya Kendra, pledged to complete the unfinished task of Dr Zafrullah.

Dr Foyzul Hakim, Prof Dr M Muzaherul Huq, Dr Mushtuq Hussain, Samia Afrin and Prof Sohel Reza Chowdhury also spoke at the event.

Zafrullah Chowdhury's wife Shireen Huq and son Bareesh Hasan Chowdhury were also present.



Prime Minister Sheikh Hasina at a meeting with IMF Managing Director Kristalina Georgieva at the meeting room of The Ritz-Carlton hotel on Saturday (Washington time).

Govt depriving Khaleda of advanced treatment overseas Says Amir Khasru

UNB, Dhaka

BNP standing committee member Amir Khasru Mahmud Chowdhury yesterday alleged that the government is depriving Khaleda Zia of advanced medical treatment

"She's unjustly sent to jail in false cases. She has been deprived of treatment. Her condition is not good. She's being denied the specialised treatment she needs at a specialised hospital abroad," he said.

Khasru made the remarks while briefing reporters after a meeting with Ganatantrik Bam Oikya at BNP Chairperson's Gulshan office.

Though doctors have long been repeatedly talking about sending Khaleda overseas for advanced treatment, he said the government has been ignoring it.

He said, "Everyone from the president to the lower-level politicians in Bangladesh often go abroad for treatment. But Khaleda Zia is being deprived of it."

BNP Chairperson Khaleda Zia was admitted to Evercare Hospital on Saturday night for some medical tests and required treatment. She has been kept under close observation in a cabin at the hospital.

Khaleda's illness a part of BNP's plan Says Hasan Mahmud

UNB, Dhaka

Eleven more

hospitalised

with dengue

STAFF CORRESPONDENT

yesterday morning.

still

while

Fazr Zohr Asr Maghrib Esha

AZAN 4-15 12-45 4-45 6-31 8-00

JAMAAT 4-50 1-15 5-00 6-35 8-30

to the DGHS.

treatment

hospitals.

Khaleda Zia is physically alright, but she is being shown ill as part of BNP's political plan, said Information Minister

The minister made the remarks during an exchange of views with the leaders and journalists of Bangladesh Chalachitra Sangbadik Samity at the Secretariat

"BNP's real objective is to make Khaleda Zia sick and make her appear sick. BNP has been doing it from the very first for gaining political interest," he said.

"A few days ago, BNP leaders said if Khaleda Zia is not taken abroad for treatment; her life will be in danger. But we have seen that she is physically well with treatment at a local hospital. It proves that BNP Secretary General Mirza Fakhrul's claim about Awami League keeping Khaleda sick to keep her away from politics is not true,'

POLICY REGARDING DOMESTIC WORKERS

Protection remains only on paper

NILIMA JAHAN

The Domestic Workers Protection and Welfare Policy 2015, which aims to safeguard the rights and well-being of over two million domestic workers -- mostly women and children -- have remained unimplemented for the past eight years due to the government's lack of political will and negligence.

major stakeholders, including domestic workers, employers, and law enforcement officials, are still unaware of the policy and the need for adequate resources and training to respond effectively to rights violations.

Despite being required to meet every six months, the central monitoring cell, established under the labour ministry three years ago to oversee the implementation of the policy, failed to convene a meeting even once, said Abul Hossain, advisor of National Domestic Women Workers Union.

Furthermore, the monitoring cells that were supposed to be formed at the city corporation, district, and upazila levels -- headed by chief executive officers, deputy commissioners, and UNOs -- were never established.

Hossain expressed his concerns over the absence of inspection teams. The teams should have included mayors of the respective city corporations or municipalities, union parishad chairs, local elites, and government representatives under the local government.

Last year, the High Court condemned the policy for being "incomplete" and "vague" as it did not provide specific information suchastheamount of compensation for victims of violations, payment method, number of leave days, and

the appeal process for domestic leave, while 87 percent of domestic workers who were denied leave.

As a result, domestic workers are still subjected to various forms of abuse, including sexual abuse (4 percent), physical abuse (21 percent), mental abuse (67 percent), and verbal abuse (61 percent), found a recent study by Bangladesh Institute of Labour Studies and Dnet.

However, 95 percent of workers did not report the abuse to anyoneas domestic violence is considered a

Domestic workers in Bangladesh are still subjected to various forms of abuse, including sexual abuse (4 percent), physical abuse (21 percent), mental abuse (67 percent), and verbal abuse (61 percent). More than half of the workers suffer from health issues such as asthma, skin diseases, fever, and urine infections, and mostly seek treatment from dispensaries instead of hospitals.

regular occurrence to them and they do not seek legal measures against it. Around 99 percent of domestic workers are unaware of the policy, while only 66 percent of employers have some knowledge about it.

Titled "Decent work and intersections with VAW/GBV: A study on Domestic Workers in Bangladesh", the study also revealed that despite the policy guaranteeing 16 weeks of maternity leave, only 0.5

workers have no days off. Most work for more than 12 hours per day.

More than half of the workers suffer from health issues such as asthma, skin diseases, fever, and urine infections, and mostly seek treatment from dispensaries.

Most domestic workers in Bangladesh earn Tk 5,311 per month, which 96 percent of them believe is insufficient to cover basic needs. Also, 23 percent of these workers incurred hospitalisation expenses in the past year, costing Tk 25,999.

study recommended implementing existing policies and laws, raising awareness of compensation and survivor rights, creating a compensation fund, establishing a minimum wage to address the issues faced by them and training law enforcement to handle gender-based violence cases and ensuring safe working conditions.

Shaheen Anam, executive director of Manusher Jonno Foundation, emphasised the importance of bringing domestic workers under the purview of the existing labour law to effectively implement the policy.

"Without the law, government cannot be made responsible," she said.

To provide domestic workers with equal pay and protection has been a persistent challenge due to the nature of their work and economic disparities among employers. To address this, different employment grades should be established, and formal appointments with job security should be offered," she stated.

"Besides, registering and inspecting child domestic workers regularly is crucial to combat the culture of impunity surrounding percent of them are eligible for paid the abuse that they face," she said.

in town

British High

ssioner

Designate to

Bangladesh

Cooke

arrived

Commi

DIPLOMATIC CORRESPONDENT

New UK envoy

She succeeded Robert

On her appointment, Cooke said she is delighted

and deeply honoured to be

strengthening the long and friendly bilateral

relationship... between our two countries," she said.

"I am committed to

returning to Bangladesh.

Chatterton Dickson.

Dhaka

SSC, equivalent exams begin STAR REPORT

The Secondary School Certificate and its equivalent examinations began across the country yesterday morning.

The exams started with Bangla (first paper) while the duration of the exam was from 10:00am to 1:00pm. According to the education ministry, 20,72,163 candidates are likely to take this year's SSC and equivalent exams. The exams will be held on all subjects with full marks but on revised syllabuses.

Meanwhile, while visiting SSC exam centre at Badda High School in the capital, Education Minister Dipu Moni said, "If anyone tries to spread rumour over question paper leak, strict action will be taken."

Regarding the schedule of SSC and HSC exams next year, the education minister said the government is considering to start the exams earlier, giving proper time to the candidates to prepare themselves.

AC FAILURE FOR 13 DAYS Cardiac surgery to resume tomorrow at NICVD

STAFF CORRESPONDENT

The authorities of National Institute of Cardiovascular Disease and Hospital (NICVD) said they would resume cardiac surgeries -- which has remained halted since April 18 for failure of the air-conditioning system at the intensive care units from tomorrow.

Public Works Department has completed the repair works yesterday and handed over the ICU to the hospital authorities, SM Forhaduzzaman Azad, sub-divisional engineer of PWD, confirmed

Prof Monzur Alam, head of Cardiac Surgery Unit, said the authorities have prepared for bypass surgeries on two patients and valve implantation on another.

While visiting the cardiac surgery ward (15 and 16) yesterday, multiple patients said they were relieved that the surgeries will resume shortly.

The hospital accommodates 1,200 indoor patients at a time against its 800-bed capacity and

has two ICUs with a total of 48 beds. Patients often require intensive care for 3-7 days following a surgery.

PUBLIC UNIVERSITIES Raise voice against torture on students by BCL activists

DU CORRESPONDENT

Torture on students by the members of Chhatra League has become a common occurrence in public universities of the country, said speakers at

a webinar yesterday. During a programme titled "Torture on Students at Universities", the speakers expressed that the reason why such activities continue to occur is because the majority of students and teachers do not speak out against them.

The event was attended by university teachers, student leaders, and politicians who all shared their concerns about the matter.

The speakers highlighted how the ruling party's student leaders are known to take over residential dorms to establish their dominance and control the general students, leading to an intimidating atmosphere in the halls.

Despite this, neither the university authority nor the government has taken steps to address the issue, and civil society members have not been

SEE PAGE 4 COL 2

vocal about it either.



South Korean Ambassador to Bangladesh Lee Jang-Keun yesterday visited The Daily Star Centre and interacted with the newspaper's Editor and Publisher Mahfuz Anam and other senior journalists. He also sat

for an interview.

Cooke Bangladesh served in from 2012-2016, as the Country Representative for the Department for International Development

(DFID).

Seraj Uddin's death anniv

STAR REPORT

Today is the 38th death anniversary Seraj Uddin Ahmed. founder



chairman of Elite Paint Group of Companies.

He was also founder director of Arab Bangladesh Bank Ltd, former president of Chittagong Chamber of Commerce and Industries, former chairman of Tea Traders Association.

A milad mahfil will be held at his Gulshan residence and Chattogram.

) Net Asset Value (NAV) (in lac)

ii) Net Asset Value per Share (NAVPS)

iii) Net Profit After Tax (in lac)

iv) Earnings per Share (EPS)

v) Net Operating Cash Flow per

It's unacceptable

remarks," said Manusher be present," she said. Foundation Director Executive Shaheen Anam.

She opposed Siddique's present at funeral prayers. Liberation War ministry

the speakers recommended

that university students'

Meeting held on 30th April, 2023, at 3:00 P.M. in the Conference Room at the Registered Office at 345

Segun Bagicha, Dhaka-1000, has approved the Third Quarter (Q3) Un-Audited Financial Statements of the Company for the period ended on 31st March, 2023, and disclosed the following financial indicators:

As at 31 March 2023

2,915.28

93.44

become more

unions

active.

While women may not lead had recommended finding to comprehend how the funeral prayers, they Siddique could make such certainly have the right to

behaviour. It is worth noting remark suggesting that that the parliamentary women should not be standing committee on the

of South-Eastern Asia,

Niaz Asadullah, Associate

Professor of the School of

Education at Queensland

3,083.52

98.83

By the order of the Board

Faizul Hassan

(1.21)

Raise voice against torture

Speakers at the webinar University Obaid Hamid, Rushad Faridi.

To combat this problem, Global Labor Organization

01 July 2022 - 01 July 2021 - 01 January 2023 - 01 January 2022

31 March 2023 31 March 2022 31 March 2023

477.79

15.31

also condemned Siddique's

an "alternative" to female upazila nirbahi officers' presence during the guard Ain O Salish Kendra of honour performed for freedom fighters following their demise.

> However. recommendation later cancelled following protests by rights activists.

Alam Majumdar, Prof

Gitiara Nasreen of DU

Journalism department

and Assistant Professor of

Economics Department Dr

Rabindra festival to be held in NY May 6, 7

STAFF CORRESPONDENT

A two-day Rabindra Utsay. organised by Rabindra Sammilan Parishad USA, is going to be held in New York on May 6 and 7. The partner organisations are Cultural Association of Bengal and Bangla World Wide.

Columbia University Prof Gayatri Chakraborty Spivak will be the chief guest while Rabindra Sangeet artist Rezwana Choudhury Bannya will inaugurate the event.

Mercedes-Benz Car for Sale PHARMA AIDS LIMITED 345 Segun Bagicha, Ramna, Dhaka-1000

included Head of the Secretary of Sujan Badiul

One brand new purchased Mercedes-Benz sedan C180, Model/Reg. 2015, 1595 CC, mileage only 6,650 Km, PRICE SENSITIVE INFORMATION good condition. Road 11, Building 5, Block G, Banani, This is for information of all concerned that the Board of Directors of the Company in its 143rd Board

Call: 01729-094674, 01750-728612 https://bikroy.com/en/ad/mercedes-benz-c-class-2013-for-sale-dhaka-1

Car for Sale

Kia Sportage: Color-White, Model/Reg: 2011, Serial-13, Tiptop condition, sunroof, alloy rim, 1998 CC, 90,200 Km. Road 11, Building 5, Block G, Banani.

Call: 01729094674, 01750728612 https://bikroy.com/en/post-ad/confirm?slug=kia-sportage-2011-for-sale-dhaka-868

> BANGLADESH AUTOCARS LTD. 110 TEJGAON I/A, DHAKA-1208 Summary of financial results for the

3rd Quarter March 31, 2023. 31.03.2023

 Net Profit/Loss after tax Tk 2,041,101 Tk 1,912,083 2. Earnings Per Share 0.47 0.44 3.Net Assets value 7.26 7.02 4.NOCFPS 1.00 The 3rd Quarter Un-Audited Financial Statements of BD.

Autocars Ltd. for the period ended on March 31, 2023. The Details are available in the website of the Company at www.bdautocars.com

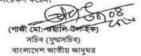
বাংলাদে জাতীয় জাদুঘর শাহৰাপ, ঢাকা-১০০০

১৯৭১ : গণহত্যা-নির্যাতন আর্কাইত ও জাদুঘরের তবন নির্মাণ (১ম সংশোধিত) প্রকল্প পুন:টেন্ডার নং-০২/২০২২-২০২৩,৩৮৫২

সংশোধিত পুন:দরপত্রের বিঞ্চাপন

বাংলাদেশ জাতীয় জাদুঘরে বাওবায়নাধীন ১৯৭১ : গণহত্যা-নির্যাতন আর্কাইভ ও জাদুঘরের ভবন নির্মাণ (১ম সংশোধিত) প্রকল্লের আওতায় "কম্পিউটার ও আনুযাশিক লুবাদি সরবরাহ" কাজ করার জনা প্রকৃত যোগাতা ও অভিজ্ঞতাসম্পন্ন ঠিকাদারী প্রতিষ্ঠানের নিকট থেকে পুন;দরপত্র আহবান করা যাঞ্ছে।

সংশোধিত পুন:দরপত্র বিজ্ঞপ্তির বিস্তারিত তথ্যাদিসহ দরপত্র দলিল (সিডিউল) বাংলাদেশ ন্ধান্তীয় জানুষরের নিজস্ব ওয়েবসাইট <u>www.bangladeshmuseum.gov.bd</u> থেকে বিনামূল্যে ডাউনলোভ করা যাবে। এই পুন:দরপদ্র দলিলের শর্ডানুযায়ি আগামী ০১/০৫/২০২৩ থেকে ০৯/০৫/২০২৩ তারিখ অফিস চলাকালীন সময়ে এবং সর্বশেষ ১০/০৫/২০২৩ তারিখ বেলা ১২,০০ ঘটিকা পর্যন্ত বাংলাদেশ জাতীয় জাদুঘরে রক্ষিত টেন্ডার বাল্পে দরপত্র দাখিল করতে হবে। কোন কারণ দর্শানো ব্যতিরেকে থে কোন/সকল দরপত্র গ্রহণ বা বাতিল করার ক্ষমতা কর্তৃপক্ষ সংরক্ষণ করেন।



১৯৭১: গণ্যত্যা-নিয়াতন ভাকাটভ ও জাদুঘরের ভবন নির্মাণ (১ম সংশোধিত) শীর্থক প্রকল্প।

Reasons for significant deviations and the details of the Third Quarter (Q3) Un-Audited Financial Statements for the period ended on 31st March 2023 are available in the website of the Company at www.pharmaaids.com Date: 30 April 2023

1.68

5.52

PROTIK GROUP is a leading group engaged in Real Estate Business, Export Oriented Ceramics Industry, International Trading, Food & Allied Product Industry is looking for hard working result oriented and professionally sound personnel and also he must have capable to Ceramics Plant of Porcelain Tableware for its PROTIK FINE CERAMICS LTD. (PFL):

Senior General Manager (Plant)

B.Sc Engineering / M.Sc in Related Field from any reputed University with minimum 3-7 years working experience. The candidate should have vast knowledge to run a Porcelain Tableware Plant in a reputed ceramics company.

The candidate of Bangladeshi & abroad can apply for the above position.

Educational qualification may be relaxed in case of highly experienced candidate.

Any other conditions and facilities as per our company rules & regulations.

If you think that you are the right candidate for the above posts, please send your resume along with recent passport size photographs and relevant papers within 7 (seven) days of publication of this advertisement to the



HR, PROTIK GROUP E-mail: career@protikgroup.com

BIRDEM GENERAL HOSPITAL

(An Enterprise of Diabetic Association of Bangladesh) 122 Kazi Nazrul Islam Avenue, Shahbag, Dhaka-1000, Bangladesh.

1: 41060501-24, Fax: 41060476 Website: www.birdembd.org or www.dab-bd.org

INVITATION FOR TENDER

Director General

BIRDEM General Hospital

01.	Nar	ne of Wo	rks	Supply of Medicine & MSR in for the year 2023 - 2024			BIRDEM	General Hospital	
				Group-01: Me	dicine Items.	Group-	06: Stationer	y & other Items.	
02.	I neman			Group-02: Surgical Items. Group-07: Crockeries & Miscellane			es & Miscellaneous Items.		
	Det	ails of Wo	ork	The state of the s			Group-08: Hardware & Sanitary Items.		
	and the second s		Group-04: Gauge-Bandage, Group-09: Electro Mechanical Ite		Aechanical Items.				
				05: Chemical	& Reagents It	ems. Group-	10: Cleaning Materials Items.		
03.	Procurement Method		Open Tender Method (OTM)						
04.	Sou	rce of fur	nd	BIRDEM Gen	eral Hospital				
05.	Name, designation & address of official inviting tender		Director Gene	ral, BIRDEM	General Hospita	il, Shahbag, I	Dhaka-1000.		
06.	Name & address of the office selling tender documents		Procurement Section, Room: 230, 1 st floor of OPD Building, BIRDEM General Hospital, Shahbag, Dhaka-1000.						
07.	Date of selling of tender documents		Tender documents will be available from 06 May 2023 to 03 June 2023 on all working days (09.00 am to 01.00 pm).						
08.	Ten	der closin	ng date	05 June 2023 (From 08.00 AM to 12.00 PM).					
09.	Tender opening date 05			t 12.30 Noon		he tenderers	or their authorized agent,		
	Price of tender document			Group: 1, 2 & 5 = 5,000/ (Five Thousand) Taka Only. (Each Group)					
10.	(For each group)		Group: 3, 4, 8	& 9 = 2,000/	(Two Thousand)	Taka Only.	(Each Group)		
				Group: 6, 7 &	10 = 1,000/	(One Thousand)	Taka Only.	(Each Group)	
11.	Tender Group Security Group-01 Group-02 Group-03 Group-04 Group-05		(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Tender Security Amount (BDT)	Name of Group	Tender Security Amount (BDT)		Comments	
			,Group-01	1,00,000.00	Group-06	10,000.00	Said amou	nt for each group have to	
			Group-02	50,000.00	Group-07	10,000.00		ed in the form of Demand	
			30,000.00	Group-08	20,000.00	Draft or Pay-order from any loc			
			The second secon	30,000.00	Group-09	20,000.00	commercial bank in favor		
			50,000.00	Group-10	10,000.00	BIRDEM General Hospital.			
	Eligibility of tenderers								
	a. The tenderers should be			manufacturer o	r their autho	ized supplier/dis	tributor/deal	ler or seller of the items.	
12.	b. Each group & item of the		e lot shall be evaluated separately.						
	c. The tenderers should ha			ve valid & upda	ted trade lice	ise, TIN, VAT &	Income Tax	Certificate.	
13.	Det	ail specifi	cations, terms &	conditions, war	ranty & After	sales services ar	e enumerated	in the tender schedule.	
14.	BIR	DEM au	thority reserves t	he right to accep	ot or reject an	y or all tenders w	vithout assign	ning any reason thereof.	

Note: In case of holiday or any unavoidable circumstances last date of dropping & opening will be the next working day.



Price Sensitive Information



...We Make Things Happen

This is for information of all concerned that the Board of Directors of ONE Bank Limited in its 356th Meeting held on April 30, 2023 from 3:00 p.m. at its Board Room, Corporate Headquarters, HRC Bhaban, 46 Kawran Bazar C.A., Dhaka-1215, has approved/decided/recommended the followings in respect of 24th Annual General Meeting (AGM) of the Shareholders of the Bank for the year ended December 31, 2022.

- Recommended Dividend
- : 5% Stock Dividend subject to approval from Bangladesh Securities and Exchange Commission (BSEC).
- Date and Time of 24th AGM (Virtual) Record Date for AGM

: August 10, 2023 at 11:00 a.m. : June 8, 2023

Virtually by using Digital Platform	link https://obl.b	dvirtualagm.com	
	J. 7		
	Dec 31, 2022	Dec 31, 2021	
Net Asset Value (NAV)		Tk.17,473,661,601	
Net Asset Value (NAV) Per Share *		Tk. 17.82	
Earning Per Share (EPS) *		Tk.0.77	
Net Operating Cash Flow Per Share (NOCFPS)*		Tk.4.36	
	Digital Platform AV) AV) Per Share * EPS) *	Digital Platform Dec 31, 2022	

Particulars	Dec 31, 2022	Dec 31, 2021
Net Asset Value (NAV)	Tk. 18,783,649,218	Tk.17,712,594,664
Net Asset Value (NAV) Per Share *	Tk. 19.15	Tk.18.06
Earning Per Share (EPS) *	Tk. 1.59	Tk.0.86
Net Operating Cash Flow Per Share (NOCFPS)*	Tk. 1.73	Tk.4.36

- NAV Per Share, EPS and NOCFPS for the year 2021 have been restated taking into account the increase of number of Ordinary Shares due to issuance of Bonus Shares for the year ended December 31, 2021 as approved by the shareholders in the 23rd AGM of the Bank held on August 11, 2022.
- . To change the registered name of the Bank to 'ONE Bank PLC' from 'ONE Bank

The Board also decided to change of the registered name of the Bank to 'ONE Bank PLC' from 'ONE Bank Limited' in accordance with the Companies Act, 1994 (amended in 2020) and to amend the relevant clauses of the Memorandum & Articles of Association of the Bank subject to approval of the Regulatory Authorities.

- Emphasis of Matter, extracts from the Independent Auditors' Report are as follows: Quote "without modifying our opinion, we are drawing attention to the following
- As disclosed in note # 7.13 to the financial statements, the Bank has explained the basis for measurement and recognition of provision required, maintained and the shortfall of provision against the loan and advances. The Bank also disclosed about the deferment allowed by Bangladesh Bank in this regard.
- (ii) As disclosed in note # 13.3 to the financial statements, the Bank reported the Capital to Risk-Weighted Assets Ratio. As per BRPD Circular No. 18 dated 21 December 2014, the Bank had to maintain Minimum Total Capital plus Capital Conservation Buffer @ 12.50% both in the case of Solo and Consolidated basis. However, the Bank has maintained Minimum Total Capital plus Capital Conservation Buffer 11.77 % and 11.89 % in the case of Solo and Consolidated
- (iii) In note # 2.22(a) to the financial statements, the Bank disclosed the actions to be taken to comply with the requirements of para 263(1) of the Labour Rules 2015.
- · Disclosures on recommendation of Stock Dividend:
- Stock Dividend has been recommended for utilization of its retained amount as Paid up capital to strengthen the Capital Base of the company under BASEL-III accord to be utilized for sustainability and expansion of business of the Bank.
- (ii) The Bonus Dividend is declared out of Accumulated Profit of the Company.
- (iii) The Bonus Dividend is not declared from Capital Reserve or Revaluation Reserve or any Unrealized Gain or out of Profit Earned Prior to Incorporation of the Company or through reducing Paid up Capital or through doing anything so that the post-dividend retained earnings become negative or a debit balance.

The Share Transfer Books of the Bank shall remain closed on June 8, 2023 i.e. on the 'Record Date'. The Shareholders whose names appear in the Share Register on the 'Record Date' only shall be entitled to the Dividend for the year 2022.

N.B. The Bank had earlier received Bangladesh Bank's approval to declare Dividend today i.e. April 30, 2023 at 3:50 p.m.

By order of the Board,

DMD & Company Secretary



Dhaka

April 30, 2023

Head Office: Bahela Tower, 72, Gulshan Avenue, Gulshan-1, Dhaka – 1212 Phone: +8802222297310 (PABX), Fax: +8802-222280523, www.unionbank.com.bd

DISCLOSURE ON UN-AUDITED FINANCIAL STATEMENTS FOR THE FIRST QUARTER (Q1) ENDED ON MARCH 31, 2023

This is for information of all concerned that the Board of Directors of Union Bank Limited in its 100th Meeting held on April 30, 2023 Sunday at 3.00 p.m. at the Board Room of Head Office, Dhaka among others, has approved the un-audited financial statements for the First Quarter (Q1) ended on March 31, 2023 and disclosed the following financial indicators of the Bank:

			(Amount in BDT)	
Comparative Statement				
Sl. No.	Particulars	Jan 01 to Mar 31 2023	Jan 01 to Mar 31 2022	
1.	Net Asset Value (NAV) Per Share	15.83	14.82	
2.	Earnings Per Share (EPS)	0.36	0.35	
3.	Net Operating Cash Flow Per Share (NOCFPS)**	4.69	(1.36)	

* Net Operating Cash Flow Per Share has been increased to BDT 4.69 compared to that of previous period (Q1, 2022) mainly due to increase in Investment Income received, decreased in profit paid on deposit and also increased in other liabilities.

The details of the un-audited Financial Statements of the Bank for the First Quarter (Q1) ended on March 31, 2023 will also be available in the website of the Bank at www.unionbank.com.bd

Dated: April 30, 2023 Dhaka.

Sd/-Ali Hossain Bhuiyan ACS Company Secretary

Death-row war criminal held in Gazipur

STAFF CORRESPONDENT

Rapid Action Battalion has arrested a fugitive war criminal, who was sentenced to death for crimes against humanity during the Liberation War.

Montaz Ali Bapary alias Momtaz, 76, was arrested from Gazipur's Chandra area Saturday night, Lt Col Arif Mohiuddin Ahmed, commanding officer of Rab-3, told a press briefing yesterday.

The Rab CO said Montaz had been hiding since 2016. He moved to his son's house in Chandra in November 2022 from where Rab members arrested him.

On October 15, 2019, the International Crimes Tribunal handed death penalty to five people of including Gaibandha, Montaz for committing crimes against humanity during the Liberation War.

According to investigation tribunal's agency, the war criminals including Montaz were involved in four incidents of killings, abduction, confinement, arson and looting.

Equal wage still elusive

No increase in remuneration for temporary tea workers

MINTU DESHWARA

Hundreds of temporary tea workers in the country are suffering due to a poor pay structure. Many of them are paid around 30 to 50 percent lower wages than permanent workers.

In August last year, Prime Minister Sheikh Hasina directed tea estate owners to raise the daily wage of tea workers to Tk 170 from the previous Tk 120.

As per her directives, the tea estate owners are now paying Tk 170 for permanent workers. However, the wages of many temporary workers were not

"Most temporary tea workers

I work as much as a permanent worker but get paid way less. It is very difficult to survive with such a poor wage.

> BRITISH ROY Temporary tea worker

get Tk 120, while some others get only Tk 70 to Tk 80. Rubber workers get Tk 110," said Karthik



Tea Garden Unit of Bangladesh Tea Workers Union.

permanent workers are entitled to food rations, which is not the Rajat Biswas, general secretary case for temporary workers. Even, of the Moulvibazar district unit family members of permanent of the Bangladesh Trade Union workers get food rations.

"I work as much as a permanent is very difficult to survive with central committee, said that such a poor wage," said British Roy, a temporary tea worker tea garden owners to end the

Nayek, president of Sonachara at Moulvibazar's Sreemangal upazila.

As per Bangladesh Labour Moreover, the families of Act, 2006, workers must be paid equal wages for equal work, said Sangha.

Pankaj Kondo, vice-president worker but get paid way less. It of Bangladesh Cha Sramik Union they have repeatedly requested

discrimination in terms of wages but to no avail.

Asked, Golam Mohammad Shiblee, chairman of the Sylhet chapter of Bangladesh Tea Association, a platform for tea garden owners, said, "Plucking is the main work in a tea garden. Temporary workers, who pluck leaves, get wages equal to permanent workers. But those who work less than eight hours or work on contract or shift are paid

The association's chairman M Shah Alam said, "I'm not entirely aware of this. We have received no such complaints regarding wage discrimination.'

According to the latest data from the Statistical Handbook on Bangladesh Tea Industry-2019, there are 166 tea gardens in the country where 1,03,747 permanent workers and 36,437 temporary workers are involved.

Contacted, Major General Md Ashraful Islam, chairman of Bangladesh Tea Board, said, "We have asked all tea estate owners to pay equal wages to permanent and temporary workers."

"We will investigate in case any such wage discrimination is taking place," he added.

'It's unacceptable, unconstitutional'

Activists concerned over barring female UNO from performing guard of honour

STAFF CORRESPONDENT

Women rights activists and groups have expressed their shock and serious concern over an incident involving Krishak Sramik Janata League leader Abdul Kader Siddique, who prevented the Sakhipur Upazila Nirbahi Officer from performing a guard of honour for deceased freedom fighter Abdul Hamid, simply because the UNO was a

According to news reports, Siddique also proposed that the guard of honour should be performed by a male official.

Bangladesh Mahila Parishad in a statement has deemed Siddique's actions as "unacceptable, unconstitutional, and against the human rights of

They have demanded that the government, administration, and political parties resist any such discriminatory practices.

Khushi Kabir, coordinator of Nijera Kori, described the incident as "disgraceful".

"Namaz-e-Janaza (funeral prayers) and guard of honour are two different things, just like state and religion. Although he (Siddique) wanted to raise a religious issue here, he must acknowledge that a guard of honour has nothing to do with religion. It's about paying last respects to a freedom fighter on the state's behalf," she explained.

"In a country, where the prime minister is a woman and receives guard of honour, it is difficult

SEE PAGE 4 COL 2

RO cancels Zahangir's nomination returning officer. Azmat Ullah I

The other two are independent candidates Oliur Rahman and Abul

On April 27, Zahangir's supporters submitted his nomination papers as an independent candidate. He also submitted nomination

papers for his mother, Zaida Khatun, who too would be running for the mayor post.

The returning officer, however, declared Zaida's nomination valid.

Zahangir, who was present at the press conference in the city's Bongo Taj Auditorium, however, refuted the allegations against him and accused the returning officer of

"I have been treated unfairly. The bank authorities have given written and verbal statements regarding the payment of installments to the bank's creditors. Still, what you have done was a biased act," he told the League-backed mayoral candidate

charge d'affaires. Tareo

Sudan-Bangladesh

overnight accommodation

evacuation process.

he will appeal to the EC against the

"The Election Commission has moved away from its neutral stance. I do not know under which invisible pressure they did it," he said.

"I want justice. If required, I will move the High Court and Supreme Court," he said, alleging that the decision was undemocratic.

Zahangir claimed that all the documents were submitted to the EC through the lawyer and bank authorities, but the EC cancelled his nomination papers, citing CID.

"I mortgaged my own land for humanitarian reasons to save an industrial establishment. I didn't take the money myself and the company is paying the loan."

Meanwhile, the EC said it will issue a show-cause notice to Awami

"The situation in messages on WhatsApp.

pick-up point are not answered, he said

Azmat Ullah Khan for allegedly Speaking to the journalists, he said violating the electoral code of conduct.

> "It has been decided to issue a show-cause notice to Azmat Ullah Khan. An explanation will be sought from him and he will be asked to come to the commission and explain the matter," EC Md Alamgir told the

> The EC alleged that Azmat Ullah Khan, also the president of Gazipur city AL, violated the electoral code of conduct while submitting his nomination papers on Thursday.

> Violating the rules, at least 10 leaders and activists accompanied Azmat Ullah Khan from the main entrance to the office of the returning officer. Many leaders and activists were rallying on the road at that time.

> The Gazipur City Corporation election will be held on May 25. The deadline for withdrawing candidacy

> > শ্বাবক নং₋বাশিতাই/প্রশাসন/১০১৩/৯৯৩



Memo No. 46.10.0000.093.14.443.2023 -109

Dhaka North City Corporation

Office of the Executive Engineer Engineering Department, Electrical Circle Gulshan Center Point, level-9, Plot-23-26, Road-90, Gulshan-2, Dhaka



Date-30/04/2023

e-Tender Notice (OTM)

e-Tenders are invited in the National e-GP System Portal (http://www.eprocurc.gov.bd) for the procurement of

SI. No.	Tender ID No./ Package No. & Reference No.	Name of the Works	Tender Publishing Date & Time	Tender Closing/Opening Date & Time
01.	825358, e_GP/46.10.0000.093.14.443.2023 dt:05.02.2023	Supply and Installation of 500KVA Sub-station and 150KVA Diesel Generator including related Electrical works for Mohakhali inter district Bus-terminal under Dhaka North City Corporation (FY-2022-2023).	n 27-Apr-2023 d 20:30	14-May-2023 18:25

This is an online Tender, where only e-Tender will be accepted in the National e-GP portal and no offline / hard copies will be accepted. To submit e-Tender, registration in the National e-GP System Portal (https://www.eprocure.gov.bd) is required. The fees for downloading the e-Tender Document from the National e-GP System Portal have to be deposited online through any registered Bank,s Branches. Further Information and guidelines are available in National e-GP System Portal and e-GP help desk (helpdesk@eprocure.gov.bd).

(Md. Abdur Rahim Miah) Executive Engineer (addl.charge) Electrical Circle Dhaka North City Corporation.

Phone: 02-222264778 e-mail: ee_elec@dncc.gov.bd

GD-753

বাংলাদেশ শিশু হাসপাতাল ও ইনস্টিটিউট

তারিখঃ ৩০/০৪/২০২৩খ্রি

On complaints that calls passage for evacuation.

He advised sending text

the conflicting groups of

Sudan for creating a safe



Evacuation of Bangladeshis
FROM PAGE 12

in Khartoum, said its to the hotline numbers

Ahmed, is now in Port decided by the embassy is poor internet connectivity Sudan to supervise the an open place and it might was probably causing it. not be safe, he added.

Friendship Association Khartoum was always Bangladesh tried has written a letter to changing. The place safe without success to contact

The

the Bangladesh embassy today may not be the same

requesting it to arrange tomorrow," Alam said.

embassy's president Anisur Rahman. opened by the embassy often

Head Office 110, Motijheel C/A, Dhaka-1000 Phone: 02-55110019, 02223385335

Invitation For Re-Tender

Sealed Tenders are hereby invited from the eligible Tenderers for Operation, Servicing and Maintenance of Masiba Brand Lift (1 no.) and Housan Brand Lift (1 no.) installed at Janata Bank Limited, 48, Motifieel C/A, Dhaka-1000.

111	Procuring Entity	Estate Department, Janata Bank Limited, Head office, Dhaka.	
02	Source of Funds	Janata Bank's own fund.	
03	Procurement Method	Open Tendering Method [Procurement of Non-Consulting Services -PSN]	
04	Invitation for Tender No.	JBL/ED/Lift-O&M/48, Motijheel/2023/53, Date : 30.04.2023	
0.5	Eligibility of Tenderers	Intending Tenderers should have	
		 Overall business experience minimum 05(Five) years and specific experience of lift operation & maintenance minimum 03(Three) years at any Govt/Semi Govt. Autonomous organization (minimum 09 Stoppage Lift). 	
	W	 Experience for supplying spare parts of "Masiba/Housan" Brand lift. In this regard authorization letter of "Masiba/Housan" Brand lift manufacturer should be submitted along with the tender. 	
06	Brief Description of Works	Operation, Servicing and Maintenance of Masiba Brand Lift (1 no.) and Housan Brand Lift (1 no.) installed at Janata Bank Limited, 48, Motifheel C/A, Dhaka-1000.	
07	Period of Operation & Maintenance works	01(one) year from the date of agreement (initially one year extendable up to five year).	
08	Name & Address of the Office for Receiving Tender & Other Documentary Evidence.	Estate Department (5th Floor), Janata Bank Limited, Head Office, 110, Motijheel C/. & Dhaka-1000.	
09	Price of the tender document/schedule	Tk.1,000/- (one thousand taka only) in cash (non-refundable).	
10	Last date & time of purchasing tender schedule	14.05.2023, 5.00 PM.	
11	Last date & time for Submission tender	15.05.2023 on or before 2:30PM,	
2	Date & time of Opening the tender	15.05.2023 at 3.00 PM. Tenderers or their authorized representative are allowed to attend the tender opening.	
13	Tender Security Tk. 30,000/- (Thirty Thousand taka) only in the form of Pay Order/Bank Dra from any scheduled Bank in favor of Estate Department, Janata Bank Limit Office, Dhaka should be submitted along with the tender		
14	Performance Security 10.0% of approved amount in the form of Pay Order/Bank Draft/an irrevocab Guarantee issued from any scheduled Bank in favor of Janata Bank Limites Office, Dhaka-1000.		
15	Special Instructions	i The Tenderer shall submit "PSN-1", "PSN-2", "PSN-3" and "PSN-4 (if applicable)" as per format given in Tender Document and attached during submission of tender, ii. If any tenderer produces false or fabricated documents along with the tender the related tender will be treated as cancelled. iii. All activities regarding this tender will be governed by the terms & conditions of PSN and the participating tenderer shall obey all the terms & conditions. iv. Janata Bank reserves all right to accept or reject any or all the Tender without	

বাংলাদেশ শিশু হাসপাতাল ও ইনস্টিটিউটের কতিপয় শূন্য পদে নিয়োগের নিমিত্ত পদে ও পার্ছে বর্ণিত যোগ্যতা ও অভিজ্ঞতাসম্পন্ন প্রার্থীদের নিকট থেকে নির্ধারিত আবেদন ফরমে দরখান্ত আহ্বান করা যাচ্ছেঃ পদের নাম, বেতন ক্ষেল ও গ্রেড পদ সংখ্যা সর্বোচ্চ বয়স সহকারী অধ্যাপক (কার্ডিয়াক সার্জারী) বিএমডিসি কর্তৃক স্বীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যাল্বরেট (এমবিবিএস)সহ প্লাতকোন্তর ডিগ্রি যথা এমএস জাতীয় বেতন ক্ষেল-৬ষ্ঠ গ্ৰেড (কার্ডিৎথোরাসিক সার্জারী)/এফসিপিএস (কার্ডিও ভাসকুলার সার্জারী) অথবা সমমানের ডিগ্রি। টাকা-৩৫,৫০০-৬৭,০১০/- সাম্প্রতিককালের ন্যুন্তম ৩টি প্রকাশনা যার মধ্যে ১টি নিজস্ব প্রকাশনা (1st Author) (বিএমডিসি কর্তৃক অনুমোদিত) থাকতে হবে। সহকারী অধ্যাপক (ই এন টি) বিএমডিসি কর্তৃক স্বীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যাঞ্জুয়েট (এমবিবিএস)সহ প্লাতকোত্তর ডিগ্রি যথা এমএস জাতীয় বেতন ক্ষেল-৬ষ্ঠ শ্ৰেড (ইএনটি)/এফসিপিএস (ইএনটি) অথবা সমমানের ডিগ্রি। টাকা-৩৫.৫০০-৬৭.০১০/- সাম্প্রতিককালের ন্যুনতম ৩টি প্রকাশনা যার মধ্যে ১টি নিজস্ক প্রকাশনা (1st Author) (বিএমডিসি কর্তৃক অনুমোদিত) সহকারী অধ্যাপক (মাইক্রোবায়োগজী) 5 Gt+ ৪৫ বংসর বিএমভিসি কর্তৃক স্বীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যাজ্যেট (এমবিবিএস)সহ স্লাতকোত্তর ভিজ্ঞি বখা এমডি জাতীয় বেতন ক্ষেল-৬ষ্ঠ গ্লেড (মাইক্রোবায়োলজি)/এমফিল (মাইক্রোবায়োলজি)/এফসিপিএস(মাইক্রোবায়োলজি) অথবা সমমানের ডিগ্রি। টাকা-৩৫,৫০০-৬৭,০১০/- সাম্প্রতিককালের ন্যুনতম ৩টি প্রকাশনা যার মধ্যে ১টি নিজস্ব প্রকাশনা (1st Author) (বিএমডিসি কর্তৃক অনুমোদিত) সহকারী অধ্যাপক (রেডিওলজি) বিএমডিসি কর্তৃক শীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যাজ্বরেট (এমবিবিএস)সহ স্লাভকোত্তর ডিগ্রি যথা এমডি 2 61+ ৪৫ বংসর জাতীয় বেতন ক্ষেল-৬ষ্ঠ গ্ৰেড (রেডিওলজি)/এফসিপিএস (রেডিওলজি)/এমফিল (রেডিওলজি) অথবা সমমানের ডিগ্রি। টাকা-৩৫,৫০০-৬৭,০১০/- সাম্প্রতিককালের ন্যুনতম ৩টি প্রকাশনা যার মধ্যে ১টি নিজস্থ প্রকাশনা (1st Author) (বিএমডিসি কর্তৃক অনুমোদিত) রেডিওলজি এন্ড ইমেজিং এ বাস্তব অভিজ্ঞতা থাকতে হবে। রেজিট্রার (কার্ডিয়াক সার্জারী) বিএমডিসি কর্তৃক স্বীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যালুরেট (এমবিবিএস)সহ স্লাতকোত্তর ডিপ্লি যথা এমএস 5 ST# ৪০ বংসর জাতীয় বেতন ক্ষেল-৭ম গ্রেড (কার্ডিওখোরাসিক সার্জারী)/এফসিপিএস (কার্ডিও ভাসকুলার সার্জারী) অথবা সমমানের ডিপ্রি। টাকা-২৯,০০০-৬৩,৪১০/- শিশু কার্ডিয়াক সার্জারী/শিশু সার্জারীতে অভিজ্ঞদের অগ্রাধিকার দেয়া হবে। রেজিট্রার (রেডিওলজি) ১ জন বিএমডিসি কর্তৃক শীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যাঞ্যেট (এমবিবিএস)সহ স্নাতকোত্তর ডিগ্রি যথা এমডি জাতীয় বেতন ক্ষেল-৭ম গ্রেড (রেডিওলজি)/এফসিপিএস (রেডিওলজি)/এমফিল (রেডিওলজি)/ডিএমআরডি অথবা সমমানের ডিগ্রি। টাকা-২৯,০০০-৬৩,৪১০/- রেডিওলজি এন্ড ইমেজিং এ বাস্তব অভিজ্ঞতা থাকতে হবে। আবাসিক মেডিকেল অফিসার (কার্ডিয়াক সার্জারী) বিএমডিসি কর্তৃক স্বীকৃত ও নিবন্ধিকৃত মেডিকেল গ্র্যাছুয়েট। ५ उल्ल জাতীয় বেতন স্কেল-৯ম গ্রেড শিশু কার্ডিয়াক সার্জারী/শিশু সার্জারীতে অভিজ্ঞাদের অগ্রাধিকার দেয়া হবে। টাকা-২২,০০০-৫৩,০৬০/- শ্লাতকোত্তর কোর্সে অধ্যয়নরত ছাত্র/ছাত্রীদের আবেদন অযোগ্য বলে বিবেচিত হবে। নার্সিং সুপারিনটেনডেন্ট 5 51+ এমএসসি ইন নার্সিং পাস। জাতীয় বেতন স্কেল-৭ম গ্রেড নার্সিং এডমিনিস্ট্রেশন এ ১০ (দশ) বৎসরের বাস্তব অভিজ্ঞতা থাকতে হবে। টাকা-২৯,০০০-৬৩,৪১০/-শর্তাবলীঃ

আবেদনকারীগণকে অবশ্যই বাংলাদেশের নাগরিক হতে হবে।

আবেদন ফরম www.bshi.org.bd হতে ডাউনপোড করতঃ তা যথাযথভাবে পূরণ করে আগামী ১৫/০৫/২০২৩ইং তারিখের মধ্যে (অফিস সময়কাল ৯:৩০ ঘটিকা হতে বেলা ২:০০ ঘটিকা) সরাসরি/ভাকযোগে

নিদ্রস্বাক্ষরকারীর ঠিকানায় পৌছাতে হবে। আবেদন ফরমের সাথে নিমুলিখিত সনদপত্রসমূহের ফটোকপি (১ম শ্রেণীর গেছেটেড কর্মকর্তা কর্তৃক সভ্যায়িত) দাখিল করতে হবে।

৩.১ সকল শিক্ষাগত যোগ্যতার সনদপত্র/প্রশিক্ষণের সনদপত্র: ৩.২ সদ্য তোলা ৩ কপি (শ্যাবপ্রিন্ট) পাসপোর্ট সাইজের ছবি:

৩.৩ বাংগাদেশ মেডিকেল এন্ড ডেন্টাল কাউন্সিল (বিএমডিসি) কর্তৃক নিবন্ধিকৃত সনদের ফটোকপি; ৩,৪ জাতীয় পরিচয়পত্র/জন্মনিবন্ধন সনদ;

৩.৫ ইউনিয়ন পরিষদের চেয়ারম্যান/সিটি কর্পোরেশন/পৌরসভার চেয়ারম্যান/কাউঞ্চিলর কর্তৃক প্রদন্ত নাগরিকত্ব সনদপত্রং ৩.৬ চাকুরীরত প্রাধীদের ক্ষেত্রে যথাযথ কর্তৃপক্ষের অনুমতিপত্র;

প্রার্থীগণ পরীক্ষার ফি বাবদ 'পরিচালক' বাংলাদেশ শিশু হাসপাতাল ও ইনস্টিটিউট এর অনুকূলে ৫০০/- (পাঁচশত) টাকা সমমূল্যের পে-অর্ডার/ব্যাংক ড্রাফট বাংলাদেশের যে কোন সিভিউল ব্যাংক থেকে সংগ্রহ করে তা আবেদন ফরমের সাথে সংযক্ত করতে হবে।

"মুক্তিযোদ্ধা পোষ্য" প্রাথীদের ক্ষেত্রে সংশ্লিষ্ট গেজেট এবং MIS সংযুক্ত করতে হবে।

বাংলাদেশ শিও হাসপাতাল ও ইনস্টিটিউটের বিভাগীয় প্রার্থীদের ক্ষেত্রে বয়স শিগীলযোগ্য। 61 নির্বাচনী পরীক্ষায় উপস্থিত হওয়ার জন্য প্রার্থীদের কোন টিএ/ভিএ প্রদান করা হবে না। 91

নির্দিষ্ট সময়সীমার পর প্রাপ্ত আবেদন ও অসম্পূর্ণ বা মিখ্যা তথ্য সম্বলিত আবেদন সরাসরি বাতিল বলে গণ্য হবে। নিয়োগ বিজ্ঞপ্তি বাতিল ও পদসংখ্যা হ্রাস বা বৃদ্ধি করার ক্ষমতা নিয়োগকারী কর্তৃপক্ষ সংরক্ষণ করে। 31

নিয়োগ প্রক্রিয়া চলাকালীন বা নিয়োগ প্রান্তির পরেও যদি কোন শর্তাদিতে অসন্সতি বা ভূল তথ্য প্রমাণিত হয় তবে নির্বাচন বা নিয়োগ বাতিল করার ক্ষমতা নিয়োগকারী কর্তুপক্ষ সংরক্ষণ করে। 501 শুধুমাত্র কর্তৃপক্ষের বিবেচনায় উপযুক্ত প্রার্থীদের নির্বাচনী পরীক্ষার জন্য ভাকা হবে।

অধ্যাপক (ডাঃ) মোঁঃ জাহাঙ্গীর আলম বাংলাদেশ শিও হাসপাতাল ও ইনস্টিটিউট

জিভি-৭৫০

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Deputy General Manage

ROUNDTABLE







10 years since Rana Plaza tragedy

Workers' Health-Safety & Trade Union Rights: Where are we now?

Solidarity Center and IndustriAll Bangladesh Council (IBC), with the support of USAID, organised a roundtable titled "Workers' Health-Safety & Trade Union Rights: Where are we now?" on the occasion of 10 years since the Rana Plaza tragedy on April 13, 2023. Here we publish a summary of the discussion.

Kutubuddin Ahmed, General Secretary, IndustriAll Bangladesh Council (IBC)



Following the tragic Rana Plaza incident, IBC and several other organisations joined forces to improve conditions for workers. A committee was formed to investigate the accident, and 36 individuals,

including Sohel Rana, were held accountable. The recent release of Sohel Rana on bail has been strongly criticized by trade unions, and it is important that all those responsible face exemplary punishment.

The Accord and Alliance have made significant progress in improving fire and building safety in around 1,800 industries. However, the RMG Sustainability Council (RSC) has not produced expected results

RECOMMENDATIONS

Improving occupational safety, health, and labour rights is a shared responsibility, and all stakeholders should be held accountable for workplace safety and labour rights.

Ensure effective implementation of the International Accord in Bangladesh

The involvement of trade unions is essential in the process of amending labour laws, including the EPZ law.

The ILO roadmap should be implemented properly.

Ensure that workers can exercise their right to organize, strike, and collectively bargain without any hindrance.

To ensure the proper representation of workers' voices, the process of forming trade unions should be made fast, more transparent and streamlined.

Replicate the advancements in industrial safety achieved in the export-oriented RMG sector in all industries in Bangladesh.

Ensure that the Department of Inspection for Factories and Establishments (DIFE) operates efficiently and with integrity to protect the safety and health of workers in the workplace.

Establish hospitals in industrial areas to cater to the health needs of workers.

The injured workers must have access to adequate compensation, rehabilitation support and opportunity to return to work.

and needs to be reorganized with the input of trade unions. Strengthening trade unions is crucial to improve conditions for workers, and the government and other stakeholders should work together to make them more efficient and organised. International intervention is necessary to update labour laws and make them more favourable for workers. By effectively implementing the ILO roadmap, we can achieve sustainable and durable trade unions and industrial growth.

Monika Hartsel, *Deputy Country Program Director, Solidarity Center-Bangladesh* office



We are gathered here today to remember the tragic collapse of Rana Plaza. We mourn for the 1,138 people who were killed. We mourn for their families and friends who miss them every day. And we mourn

for the injustice in the system that allowed this preventable tragedy to occur. In their memories, let us recommit ourselves to the collective struggle for safe, healthy and just workplaces.

Rashadul Alam Raju, Executive Member, IndustiAll Bangladesh Council (IBC) and General Secretary, Bangladesh Independent Garment Workers Union Federation (BIGUF)



Despite numerous initiatives taken after the Rana Plaza tragedy, there are still obstacles hindering the improvement of workers' situation in Bangladesh. Workers who attempt to unionize are being

blacklisted from the Workers' Database, preventing them from securing employment elsewhere. Safety committees established in most factories do not adhere to regulations



and have limited scope for workers to voice their concerns. The replacement of Accord with RSC has not produced expected results, with RSC failing to take a neutral stance and taking a long time to address complaints. The process for registering a trade union has become lengthy, with only a small group being selected while others face harassment. Communication between unions and workers is lacking, hindering their performance. To address these issues, a productive working relationship between owners and workers is needed, with active participation and proper representation of workers. Freedom of Association and workers' representation must be prioritised, and union registrations and complaints should be processed in a timely manner. The process of forming trade unions should be transparent. RSC's effectiveness should also be improved.

Peter D. Haas, *United States Ambassador to Bangladesh*



Rana Plaza drew the world's attention to the unsafe conditions for Bangladesh's factory workers and raised important questions around safety and transparency in the global garments industry.

Today, garments factories in the export sector are safer due to agreements among unions, global brands, and employers who work together under the former Accord and Alliance.

Bangladesh has digitized the trade union registration process, which will help workers form unions and complete their registrations. They've also digitized the labour inspection section to improve data accessibility and transparency. In order to become a SMART, developed Bangladesh, workers' safety and labor rights will need to be ingrained in Bangladesh's ethos. In that regard, here are three areas where Bangladesh might focus moving forward:

First, Bangladesh should seek to replicate its progress in industrial safety in the export-orientated RMG sector throughout the entire economy. We are all aware of the recent fire outbreak in Bangabazar, explosion at the Seema Oxygen Plant, the fire at a container depot in Chittagong, and the Hasheem Food factory fire. These examples illustrate the need for stronger inspections and enforcement of labour laws across all industry sectors.

Second, Bangladesh should further strengthen the right of workers to form and join independent trade unions and to collectively bargain for better work conditions. The rights to freedom of association and collective bargaining are enabling rights for the realization of all other labour rights. When workers can form or join independent unions, they can defend their rights and collectively advance their interests. In fact, the decrease in work-related accidents in the industrialized world is largely due to the courageous efforts of organised labour. Unionized workers are empowered to negotiate conditions more equally with employers, demand better wages, and challenge unsafe working conditions. Unions also play a key role in advancing democratic values at the workplace. Workers must also have access to remedies for labour and safety violations. Collective bargaining agreements can protect workers who refuse precarious work assignments or confront management on health and safety concerns.

And third, all stakeholders must be held accountable for workplace safety and labour rights, as improving occupational safety and health and labour rights is a shared responsibility. Governments, manufacturers, brands, buyers, workers, unions, and consumers all have a critical role to play in ensuring that goods are produced safely and that everyone in the process earns a fair return. Governments must play a critical role in developing strong labour protections and ensuring that they are respected. Manufacturers must prioritise keeping their workers safe and finding ways to collaborate with their workforce.

International brands and buyers must do more to demand that labour rights are respected throughout their supply chains. This means adopting purchasing and pricing strategies that support living wages and promote high labour standards among their suppliers. Workers and their unions must advocate for their rights transparently and peacefully, and consumers must be mindful of the working conditions of the people they buy from.

Anwar Hossain, Chairman of National Coordination Committee for Workers' Education (NCCWE) & President of Bangladesh Jatiyatabadi Sramik Dal (BJSD)



Bangladesh must prioritise the establishment of strong and independent trade unions to facilitate constructive dialogue between workers and employers. The absence of such unions has been

a major obstacle in resolving disputes and addressing issues in the past, as evidenced by the tragic Rana Plaza incident. Empowering workers with the right to collective bargaining and freedom of association will allow them to voice their concerns and negotiate for better working conditions. Strengthening workers' rights through the formation of robust trade unions is crucial for a safer and fairer workplace environment in Bangladesh

Razequzzaman Ratan, President of Samajtantrik Sramik Front (SSF)



The tragedy at Rana Plaza highlighted the critical need for functioning trade unions in Bangladesh, one that can effectively represent and advocate for workers' rights. Currently, there are over 9,000 trade

unions in the country, but many are either dysfunctional or too afraid to stand up for workers' interests.

The monitoring system in place prior to the disaster was inadequate, with 218 significant incidents occurring before the Rana Plaza collapse, and major troubles persisting even after the event. For example, just one month before the Shezan factory fire, the factory had been given a satisfactory rating during monitoring. Despite an increase in the number of factory inspectors from 92 to 393 and upgrades to their equipment, the safety at factories remains unsatisfactory. Moreover, there is no accountability for inspectors after such incidents.

There are no dedicated hospitals for workers in industrial areas. There are also no provisions for the rehabilitation of injured workers and their return to work have not been addressed.

The maximum penalty of four years of imprisonment for those responsible for factory catastrophes is farcical and does not reflect the severity of the situation.

Nazma Yesmin, Director of Bangladesh Institute of Labour Studies (BILS)



The Rana Plaza incident claimed the lives of 1,138 workers, yet there has been no significant policy-level change since then. When the labour law was amended in 2018, many labour rights were curtailed, prity benefits for female

rights were curtailed, especially maternity benefits for female workers.

The current draft should ensure a worker's compensation in any trouble, in line with ILO Convention 121 and serious injury provision 155. The victims of Rana Plaza are traumatised and unable to return to work; their mental health treatment should be addressed adequately. Although they received initial treatments, they were not compensated at later stages. These are their rights, not favours.

Chandan Kumar Dey, President of Bangladesh Independent Garment Workers' Union Federation (BIGUF)



Since the Accord was forced to leave the country, the situation in garment factories has regressed, resembling the conditions that led to the Rana Plaza disaster. Safety inspections have become perfunctory and

do not adequately address legitimate safety concerns. Moreover, information about the safety conditions of factories, including fire safety and building codes, is not readily available. We propose the appointment of a permanent safety supervisor in all factories to ensure compliance with safety measures, such as checking fire extinguishers and keeping emergency exits clear. Genuine trade union workers should be allowed to engage in collective bargaining, given the worsening work conditions in EPZs.

Ruhul Amin, President of Bangladesh Federation of Workers' Solidarity (BFWS)



Unfortunately, we have seen a shift from bargaining to negotiations and social dialogues in recent years, despite the absence of any provisions for these in our labour laws. As

bargaining power has diminished, leaving our 1,200 trade unions with a little capacity to negotiate effectively on behalf of workers. These unions are often established and led by owners and worker representatives who do not genuinely represent the interests of garment workers.

China Rahman, *General Secretary of Federation of Garments Workers (FGW)*



The Accord has made significant strides, particularly in the areas of building and fire safety, as well as addressing workers' health and bargaining issues. However, the reinstatement of Accord

International is necessary to ensure the sustainability of Bangladesh's RMG sector.

Women employees face several challenges, including a lack of childrane facilities.

Women employees face several challenges, including a lack of childcare facilities, restrictions on continuing work after having two children, and frequent harassment for joining trade unions. As a result, the number of women workers in the RMG sector is declining.

Advocate Faruq Hossain, Assistant Legal Officer, Safety & Rights Society



The tragedy at Rana Plaza highlighted the inadequacy of our rescue capabilities, necessitating a critical assessment of our advancements in this domain. Additionally, given the higher safety risks associated with

taller industrial buildings, it is imperative that we deliberate on imposing limitations on their height to ensure the safety and wellbeing of workers.

Kawsar Ahmed Polash, President of the United Federation of Garments Workers



Previously, according to labour laws, workers were required to join an industry if it was relocated within five kilometres. However, the provision has been amended to 40 kilometres, and workers who do not join the new

location will not receive their service benefits. This is a blatant infringement of labour rights.

During industrial unrest, the workers are often held responsible without identifying

the root cause of the unrest.

Mohamad Anis Agung Nugroho, Programme Manager, International Labour Organization (ILO)



In the process of amending labour laws, including the EPZ law, the involvement of trade unions is crucial. Currently, the ILO is preparing a technical note on these amendments, and I am

confident that trade union members will actively contribute their input to this process. The RMG sector has witnessed a significant improvement in occupational

significant improvement in occupational safety and health. However, there has been a recent increase in non-compliance, and the grievance redressal mechanism has been on the decline.

Out of the 440 factories where the ILO's Better Work programme is implemented, 147 of them have registered trade unions according to the Department of Labour's website. However, during our factory visits, we were only able to meet with the executive committee of 56 factories, leaving 91 factories on the Department of Labour's trade union list where we were unable to identify or meet their executive committees. And out of the 56 factories, only seven had collective bargaining agreements.

Amirul Haque Amin, *President*, *IndustriAll Bangladesh Council (IBC)*



The Rana Plaza incident is often labelled as an "accident," but it was actually a murder. The workers had identified cracks in the building and refused to work there, but they were coerced into joining the factory. Therefore, I believe it is

necessary to take a firm stance on the matter. We are aware that crores of taka were donated to the Rana Plaza Trust fund. It is imperative for the government to reveal how the funds have been utilised.

There were 31 brands that had orders in the five factories of Rana Plaza. Following the incident, 19 of these brands contributed to the Rana Plaza fund, while 12 did not including Walmart. These 12 brands are still operational in Bangladesh, yet we have failed to take any action against them. It is unfortunate that only 46 brands have signed the International Accord.

Finally, we must ensure that workers can exercise their right to organise, strike, and bargain without any hindrance.

AKM Nasim, Country Program Director, Solidarity Center-Bangladesh office



The representation of workers is in jeopardy, as many unions often exist only in names. There is no effective participation of workers in safety committees also. The ongoing effort of many to replace the unions' rights spining with so-called social

of collecting bargaining with so-called social dialogue is detrimental to the interest of the workers.

We have been discussing the need to reform labour laws, which presents an opportunity to address these issues. We also need to ensure the implementation of national labour laws in EPZs. The workers of newly established Economic Zones (EZs) are also deprived of the freedom of association rights as the EPZ labour law is applicable to them, not the national labour law. If we can ensure workers' rights to organise and collective bargaining, and safety in every workplace, it will be a fitting tribute to those who lost their lives in industrial disasters such as Rana Plaza.

Tanjim Ferdous, *In-charge of NGO* and Foreign Missions at the Business Development Team, The Daily Star, & Moderator of the session



Undoubtedly, the garment sector is one of the most significant economic drivers in Bangladesh, primarily due to the availability of easily accessible labour. However, the industry's failure to prioritize the safety

and well-being of its workers has resulted in numerous hazardous incidents, predominantly fire outbreaks. The collapse of Rana Plaza in Savar on 24 April 2013 resulted in the death of 1,135 people and injuries to 2,500 others. Subsequently, efforts were made to enhance compliances within the sector. Thanks to the support of donor agencies, labour unions, and national-level organisations, notable progress has been made. This discussion centres around evaluating the improvements made in the labour conditions over the past decade and exploring further avenues for improvement.

INTERNATIONAL

Ukraine retains **Bakhmut** 'road of life' Russia's Wagner boss threatens

REUTERS, Kyiv

Ukraine remains in control of a key supply route into Bakhmut, a military spokesperson said yesterday, as the head of Russia's mercenary Wagner Group threatened to withdraw some of his troops from the eastern city if Moscow did not send more

troops withdrawal

Russian forces have been trying for 10 months to punch their way into the shattered remains of what was once a city of 70,000. "For several weeks, the Russians have been talking about seizing the 'road of life,' as well as about constant fire control over it." Serhiy Cherevatyi, a spokesperson for



Ukrainian troops in the east, said in an interview with local news website Dzerkalo Tyzhnia.

"Yes, it is really difficult there ... (but) the defence forces have not allowed the Russians to 'cut off' our

Ukraine's top military command said in its daily update yesterday that its forces had repelled 58 Russian attacks over the past day along the part of frontline stretching from Bakhmut through Avdiivka.

Yevgeny Prigozhin, founder of Russia's Wagner Group, who has often claimed unverifiable successes, said that his forces have advanced some 100 to 150 metres (109 to 164 yards) in Bakhmut, leaving just under 3 square km of the city in Ukrainian

But he said he lost 94 troops. In a nearly 90-minute video interview with Russian military blogger Semyon Pegov published on Saturday, Prigozhin threatened to withdraw troops from Bakhmut, saying they had enough ammunition

left only for days. Meanwhile, a pre-dawn Ukrainian strike on a Russian border village killed four people and wounded two others, the governor of Russia's western Bryansk region said.



Saudi Royal Navy officials help civilians on board their ship to be evacuated to Saudi Arabia from Sudan to escape the conflicts, in Port Sudan, Sudan yesterday.

HARASSING PHILIPPINE VESSELS

US demands China stop 'provocative, unsafe' acts

AFP, Washington

The United States called on China to stop "provocative and unsafe conduct" in the disputed South China Sea after a recent near-collision with a Philippines coast guard boat there, ramping up rhetoric ahead of a visit by the Filipino president to the White House.

State Department spokesman Matthew Miller, in a statement two days before President Joe Biden is to host his Philippine counterpart Ferdinand Marcos Jr., on Saturday said the incident was a reminder of China's "harassment and intimidation" of Philippine vessels in the contested

"We call upon Beijing to desist from its provocative and unsafe conduct," he said, adding that any attack on Philippine armed forces would trigger a US response.

Biden has been working to bolster relations with Asian allies as the US-Chinese relationship remains in a historically deep chill, and the Philippines' proximity to key sea lanes and Taiwan gives it particular strategic importance.

The near-miss Sunday off the Spratly Islands was the latest in a long string of maritime incidents between China and the



Beijing claims sovereignty over almost the entire South China Sea, ignoring an international ruling that the assertion has

AFP was one of several media outlets that witnessed the incident after journalists were invited to join two Philippine Coast Guard boats on a six-day patrol of the waters, visiting a dozen islands and reefs.

The Philippine vessels approached Second Thomas Shoal, known in China as Ren'ai Jiao, in the Spratly archipelago.

As one boat, the BRP Malapascua, which was carrying Filipino journalists, neared the shoal, a Chinese Coast Guard vessel AFP journalists watched the incident yesterday.

from the other Philippine Coast Guard boat, which was less than a kilometre away.

The Malapascua's commanding officer said the Chinese ship came within 45 metres of his boat and only his quick actions avoided the steel-hulled vessels crashing into each other.

The Chinese foreign ministry said Friday that the Philippine boats had "intruded" without China's permission and called it a "premeditated and provocative action."

But Manila hit back, saying that "routine patrols in our own waters can be neither premeditated or provocative" and insisting they will continue to conduct the patrols.

The near-miss came just a day after Marcos hosted Chinese Foreign Minister Qin Gang for talks in Manila aimed at defusing tensions in the waterway

Marcos has insisted he will not let China trample on the Philippines' rights in the sea, and has gravitated toward the United States as he seeks to strengthen defense

"We will reaffirm our commitment to fostering our long-standing alliance as an instrument of peace and as a catalyst of development in the Asia Pacific region," more than twice its size sailed into its path. Marcos said in a pre-departure statement

CORRESPONDENTS' DINNER

Biden aims dirts at Fox News

REUTERS, Washington

US President Joe Biden on Saturday, in a possible preview of a 2024 presidential campaign theme, attacked news outlets he said used "lies told for profit and power" to stir up hatred, as he coupled his remarks with pointed jokes about Fox News. Speaking at the annual White House Correspondents'

Association dinner, Biden referred to "truth buried by lies," in an apparent reference to false conspiracy theories that his 2020 election win was the result of a massive voter fraud. "Lies told for profit and power. Lies of conspiracy and malice repeated over and over again designed to generate a cycle of anger and hate and even violence," Biden said. That cycle, Biden added, has emboldened local jurisdictions to ban books, and "the rule of law and our rights and freedoms to be stripped away." Zeroing in on what he characterized as "an extreme press," Biden at the same time joked that if he called Fox News "honest, fair and truthful then I can be sued for defamation." Earlier this month, Fox Corp settled a defamation lawsuit by Dominion Voting Systems for \$787.5 million in a case that centered around Fox's false claims that the 2020 presidential election had been manipulated in favor of Biden.

'Even one American in Iraq is too much' Iran leader Khamenei tells Iraqi president

CNN ONLINE

Iranian Supreme Leader Ayatollah Ali Khamenei decried the presence of the US military in Iraq during a meeting with Iraqi President Abdul Latif Rashid in Tehran on Saturday. "The presence of even one American in Iraq is too much," Khamenei said, Iranian state media outlet IRNA reported. "Americans are not friends with anyone and are not even loyal to their European allies," Khamenei said, as he called for Iran and Iraq to expand "bilateral cooperation." Khamenei's comments follow US Secretary of Defense Lloyd Austin's unannounced trip to Baghdad last month, when Austin said US troops were "ready to remain in Iraq." Iraqi President Rashid, in a statement after his meeting with Khamenei, underscored the importance of Iraq-Iran relations but did not respond to his comments on the presence of Americans in Iraq. Austin, who in March became the highest-ranking Cabinet official to visit Iraq since the start of the Biden administration, had said he was in the country to "reaffirm the US-Iraq strategic partnership as we move toward a more secure, stable and sovereign Iraq." His visit came days before the 20th anniversary of the US invasion of Iraq that ousted dictator Saddam Hussein from power. "Now looking forward, US forces are ready to remain in Iraq at the invitation of the government of Iraq," Austin said.

Japan, S Korea

FROM PAGE 12

Chattogram highway via Basila, Mohammadpur, Jigatola, Science Lab, Nilkhet, Azimpur, Central Shaheed Minar, Gulistan, Motijheel, Kamalapur, Mugda, and Demra, under the government to government Public-Private Partnership model with Japan.

But later the mode of finance was changed and the route from Kamalapur was also changed.

Now the route from Kamalapur would be Damripara-Signboard-Narayanganj. It would have a branch line from Gulistan to Sadarghat. The project's total length would be 35km, which was 24km before. MRT LINE-4

As per the earlier decision, the line was supposed to be from Kamalapur to Narayanganj that will go under Dhaka-Narayanganj rail line. But now the 16km line would go up to Narayanganj's Madanpur from Kamalapur. SECOND PHASE

Meanwhile, the metro authorities have a plan to expand the rail network and connect more areas with the capital in the second phase. They want to start preliminary works like pre-feasibility studies after preparatory works for MRT Line-2 and-4 are done.

In the phase, MRTLine-6 is supposed to be expanded up to Gazipur from Uttara and Diabari to airport. MRT Line-1 is expected to be stretched up to Madhabdi of Narsingdi and Keraniganj.

MRT Line-5 (northern route) is expected to be expanded up to Baipail of Savar and MRT Line-5 (southern route) up to Bhulta of Narayanganj.

'We plan to start a pre-feasibility study for expanding the MRT Line-6 from Uttara to Tongi, along with the feasibility studies of MRT Line-2 and-4," said MAN Siddique.

Citing ABM Amin Ullah Nuri, secretary of road transport and highways division, different media reported that Japan would assist in the expansion work of MRT Line-6 from Uttara to Tongi.

Contacted, he said yesterday that Japan would provide overall cooperation in all metro rail projects under a memorandum of cooperation signed during the prime minister's recent visit there.

Casino 'kingpin'

defence completed their arguments, and the court recorded the statements of 37 prosecution witnesses, including the complainant in the case.

The judge framed charges against Salim Prodhan on October 30, 2021. On February 4, 2021, Anti-

Corruption Commission Deputy Director Gulshan Anwar Pradhan, also the case's investigation officer, submitted the charge sheet to the Senior Special Judge's Court of Salim came to the fore in 2019

when law enforcers conducted drives against illegal casino businesses.

He was arrested on a Bangkokbound Thai Airways flight at the Hazrat Shahjalal International Airport in Dhaka on September 30, 2019, over his alleged involvement in running an online casino

Khaleda

FROM PAGE 12

Hospital for some medical tests and required treatment.

Since her conditional release in 2020, the BNP chief has been receiving treatment at the hospital under a medical board headed by cardiologist Prof Shahabuddin Talukder.

Dr Zahid said the medical board had a meeting on Saturday night following Khaleda's admission to the hospital, and they suggested various medical tests.

"We have already gotten the reports of some tests, and the medical board will sit this [Sunday] evening again to review the reports and decide the next course of her treatment. The medical board gave her initial treatment after observing her condition yesterday [Saturday]," he said.

Zahid said some members of the medical board examined her physical condition in the morning.

About the reason behind her admission to the hospital, he said the BNP chief's health check-ups and treatment were necessary as some new symptoms appeared along with investigating," he added.

Later that night, the Rapid Action Battalion raided his office and residence in Gulshan and arrested Salim's associates Aktaruzzaman, Roman, and Masum.

Rab also recovered 48 bottles of foreign liquor. Tk 28 lakh in cash. foreign currencies from 23 different countries worth around Tk 77 lakh, 12 passports, 32 chequebooks from 13 banks, one large server used for online casino operation, four laptops, and two deer hides.

A Rab mobile court also sentenced Salim to six months' imprisonment for illegally keeping the deer hides.

Three more cases, including narcotics, were also filed against him, and those are now pending with different courts in Dhaka.

Soon after the verdict, Salim's Russian wife, Anna Prodhan, who was present at the court, expressed dissatisfaction and said she would challenge it with the higher court.

her previous diseases.

"It is not right to talk about the patient's illness in the media. I can only say she has been suffering from various diseases, including heart, liver, and kidney complications... some of them have deteriorated a little. That's why she has been admitted to the hospital for check-ups and treatment," the physician said.

Asked how long Khaleda will stay in the hospital, he said, "It will depend on the decision of the medical board and her physical condition. So, nothing can be said at this moment."

Woman

FROM PAGE 2

had enmity with the guards, but her complaint did not include further

She could not be contacted as her phone was unreachable.

Inspector Shariful Islam of the police station late last night said a case was being filed over the matter.

"She was frightened. She could not even identify the attackers. We are

Even minimum wage eludes the workers by pilfering parts.

documents show.

The workers are "represented" by the president of the Khulna Divisional Tank-lorry Workers Union. This is happening in a country that has nearly 4,800 filling stations.

The wage board had their first meeting on February 16.

Workers in the leather processing factories in Posta and Lalbagh are on a similar boat.

They apply salt to rawhide before sending it to tanneries. Since their job is at the bottom of the shoe-making supply chain, they often remain invisible to international buyers who usually ensure compliance of tanneries.

In 2020, Tk 8,025 minimum wage was declared for them when they had none of them or their trade unions representing them in the wage negotiations.

A line leader of one of the biggest and most compliant tanneries had sat in to represent them.

Now, the workers get paid Tk 20 for every piece of hide that they process. "Earnings are good during the two Eids when there is a lot of work. But

earnings," a worker said. If people are buying beef less, fewer cattle are slaughtered and fewer rawhide are required to process.

the rising cost of beef has shrunk our

Workers speaking anonymously to this correspondent showed cracked skins of hands calloused by rubbing salt on hides all day. They said their pay does not allow them to get

In 2022, the minimum wage for a sawmill worker was fixed at Tk 17,900. Many workers, however, do not know about the minimum wage and many owners have no intention to comply with the law.

Al Makkah Saw Mill has been

at Mirpur-10 for 30 years. Khalilur Rahman, a co-owner and manager, stated flat out that he cannot pay workers according to the wage board. Fourteen workers in the mill are

paid between Tk 5,000 and Tk 12,000 a month, far below the governmentset rate.

Md Julhas, manager of Cumilla Timber Saw Mill next door, pays his workers between Tk 200 and Tk 400 a day, which means the workers can only earn between Tk 5,000 and Tk 10.000 a month.

The minimum wage for automobile workshop employees was fixed at Tk 7,610 in 2018, but the workers actually get a pittance.

Md Rasel, owner of Ayad Auto Tech at Mohammadpur's Beribadh, used to get paid as per the wage board when he worked in a larger and wellestablished workshop. He, however, pays his mechanics Tk 5,000 a month.

"... I cannot let them [his mechanics] know about it. Nobody gives these [pay according to the wage board] unless they are a big company," he said.

He employs about 15 people. One of his mechanics explained that the only way that he can make ends meet in this economy is by attending house calls after hours and

There are 12 types of jobs that have an official minimum wage that is less than Tk 5,000.

Workers in tea estates, hotels and restaurants, iron foundries, engineering workshops, ayurvedic factories, match factories, hosiery factories, and tailoring shops are getting such pay.

Employees in salt crushing, and cosmetics, cotton soap textile production, bakeries and confectionaries, cold storages, and shrimp processing get between Tk 5,000 and Tk 7,000.

Of these sectors, cotton textiles, tea estates, and shrimp processing plants are primarily export-oriented industries. Bangladesh last year exported

cotton textiles and shrimp worth \$770 million and \$532 million. The minimum wage for workers

at shrimp processing plants was set at Tk 6,700 in 2022, a year in which Bangladesh saw the highest inflation in a decade.

The wage for underage workers in industries and factories is a mere Tk

On Saturday, Asia Floor Wage Alliance said that they interviewed 300 RMG workers from 63 factories and found that an RMG worker consumes on average only 1,950 kilocalories every day when the standard is 3,000 kCal for those involved in physical labour.

This is because RMG workers earn on average only Tk 10,000 a month,

Non-eligible ones eat up

ineligible for the allowance. Moreover, around 12 percent get multiple

Considering high inflation, the social safety net allowance should be raised from Tk 500 to Tk 2,500 and primary school stipend programme allowance from Tk 150 to Tk 2,000, the CPD recommends.

The government will need an additional Tk 88,824 crore if the amounts are raised and the people eligible are brought under the coverage.

The think-tank came up with the information after conducting 29 upazilas of 15 districts across the country in January and February.

The survey also found that people had to pay between Tk 500 and Tk 6,000 in bribes to avail the allowance for the elderly.

Prof Bazlul Haque Khondker, chairman of South Asian Network on Economic Modeling, said the a survey on 486 respondents from amount taken by non-eligible individuals could be more than Tk 1,500 crore.

EDITORIAL

The Paily Star

FOUNDER EDITOR: LATE S. M. ALI

Time to equip fire service properly

Increasing fire risks mean the fire service too must increase its capability

We are quite concerned about how ill-equipped the Fire Service and Civil Defence (FSCD) remains to deal with the growing threat of fire in our cities, especially the capital. While the number of fire incidents has doubled in the last 14 years thanks to unplanned urbanisation - it was 12,182 in 2009, which swelled to 24,102 by 2022 - the capacity of the fire service hasn't grown concomitantly. This is quite frustrating.

There is no doubt that firefighting has become much more difficult these days. Firefighters have to deal with traffic on their way to a scene, often through narrow streets ill-fitted for large vehicles. Then there is the challenge of finding water in a city with few ponds and lakes. Once on location, they also have to deal with curious onlookers crowding round the scene, and the increasingly tricky fire situations putting their life at greater risk, as seen in some recent incidents. Against such a backdrop, it is unacceptable that the firefighters would also be hamstrung by institutional challenges such as lack of training and proper equipment, manpower crisis, budget constraints, etc.

It is partly because of these problems that 14 firemen were killed and 225 injured while on duty over the last five years, according to an estimate. These challenges have been highlighted in a recent report by this daily which shows how the fire service is being overwhelmed by the triple whammy of increased fire incidents, increased external challenges, as well as internal issues. One of the issues that has been flagged is the lack of training and specialisation. Firefighters need both advanced and specialised training. As a former fire chief has said, there should be specialised teams within the fire department to tackle different kinds of fire situations. "Police or Rab have their specialised units like the bomb disposal unit or cybercrime unit, but for firefighters, there are no specialised units." he said.

Given the situation, there is a dire need for increasing budget support to the FSCD as well as recruiting and training more firefighters. In the current fiscal year, the FSCD got a budget of around Tk 733.57 crore, which translates to around Tk 44 per capita. For context, this is far less than what the Delhi state government spends (around Tk 332) or West Bengal spends (around Tk 65) per capita. Also, in any modern city, the ratio of police and firemen should be 2:1, meaning one firefighter against two policemen. In Bangladesh, however, there are less than 14,000 firefighters against 2.13 lakh cops. These people as first responders to fires, explosions, road crashes, landslides, launch capsizes and other calamities - endure physical and mental trauma on a regular basis. They need more, not less, support, and not just financial. Before expecting them to save citizens from every calamity imaginable, we need to create a conducive environment for them to function, both for their sake and that of the wider society.

We, therefore, urge the higher authorities to properly fund, equip and train the fire service so that it can serve us better going forward.

Fuelled by inefficiency

Govt must phase out inefficient power plants, rethink energy policy

government's ambitious energy policy over the past decade increasingly appears to have been built on irregularities, inefficiencies, and a lack of accountability of various stakeholders. A recent study conducted by the Coastal Livelihood and Environmental Action Network (CLEAN) explains why, despite generating 58 percent more than what we need, there are still power shortages in the country. It notes that of the 150-157 active power plants currently in operation, only 39.8 percent are running properly. A whopping one-third of the fossil-fuel-based power plants were found to be faulty, with 18 percent suffering some form of mechanical problems. Out of the 43 state-owned power plants, as many as 22 were found sitting idle for more than half the time, while nine out of 23 publicly owned independent plants suffered fuel crises for approximately 40 percent of the time.

Since the current government came to power, it has increased the country's electricity generation fivefold, reducing load-shedding dramatically (till it reappeared in our lives last year). To do so, it built fossil-fuel-fired power plants often ignoring protests from activists about their harmful impacts on the surrounding communities and environment and gave permission to set up quick rental power plants across the country. A decade later, it appears we never really needed all of these power plants. In fact, we have been paying an incomprehensible amount of money as capacity charges for many of these plants to essentially sit idle every year. The CLEAN study found that the 12 worst performing plants, which stayed out of operation or faced technical difficulties for the longest time, were actually paid Tk 2,336 crore in capacity charges in the past year alone.

The study also found that the solar power plants ran without problems for 97.8 percent of the time, and that if we replaced the liquid fuel-based power plants during the day with solar, we could have saved \$322.15 million every year. The question is: why are we still operating and investing in fossil-fuelbased power plants when cheaper, cleaner, and more efficient

alternatives are available? It is horrifying that the government invested so much money in establishing these power plants, without proper planning to begin with, and then did not even bother to ensure their smooth operation. At a time when the country is suffering from the worst economic crisis in over a decade, what possible justification can there be for such wastage of public funds? Instead of focusing on reducing the many inefficiencies in the energy sector, the authorities, unfortunately, seem bent on rewarding poor performers and passing down the ever-escalating costs of power generation to the consumers. Over the past year, we have not seen any indication that the

government will move away from this course of action. We ask the government to rethink its current policy, take urgent steps to phase out non-performing power plants, and address the inefficiencies that are driving electricity prices upwards for consumers. We urge them to open their eyes – the statistics quoted above speak for themselves.

How different is Dhaka's outlook from the US Indo-Pacific Strategy?



prosperity for all."

to define both the IPS and Quad,

another smaller alliance among the

US, Australia, Japan and India. On July

28, 2021, after the US-India Strategic

partnership dialogue held in Delhi, US

Secretary of State Antony J Blinken

said, "We share a vision – India and the

United States – of a free, open, secure,

and prosperous Indo-Pacific. We'll

work together to make that vision a

vision again in his recent Asia tour

that included the G7 foreign ministers'

meeting in Tokyo. Before going to

Tokyo, he visited Hanoi and on April

15, he said, "Our countries can advance

a free and open Indo-Pacific, one that

is at peace and grounded in respect

for the rules-based international

order. When we talk about 'free and

open,' we mean countries being free to

choose their own path and their own

partners and that problems will be

dealt with openly; rules will be reached transparently and applied fairly; and

goods, ideas, and people will flow

freely across land, the seas, the skies,

and people, across the seas, the skies

outlook. The Bangladesh-Japan Joint

and cyberspace."

Secretary Blinken amplified this

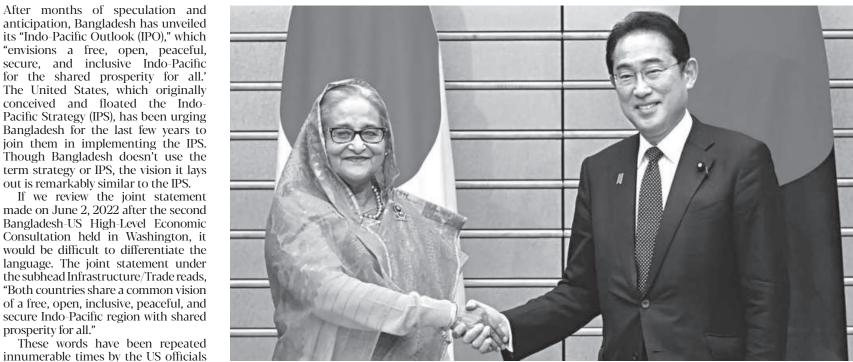
is an independent journalist. His Twitter handle is @ahmedka1

KAMAL AHMED

issued at the Second Bangladesh-US remote Spratly archipelago. China High-Level Economic Consultation. The statement added that the US briefed Bangladesh on the Indo-Pacific Economic Framework (IPEF), and Bangladesh welcomed additional information on the supply chain resilience and decarbonisation pillars of the IPEF. Bangladesh also sought US technical assistance to sustainably

claims almost the entire South China Sea, including the Spratly Islands, which is also claimed in part by the Philippines.

China still maintains its claim defying the 2016 ruling by the Permanent Court of Arbitration in favour of the Philippines. There are also competing claims by Malaysia,



Prime Minister Sheikh Hasina with her Japanese counterpart Kishida Fumio at the Prime Minister's Office of Japan on April 26, 2023.

issued after the formal talks between Prime Minister Sheikh Hasina and Prime Minister Kishida Fumio on April 26 also provides some idea as to why our foreign ministry chose to publish its IPO prior to her three-nation tour to Japan, the US and the UK. All these three nations have significant roles in pursuing the policy of open and free Indo-Pacific with a shared goal of countering China's growing political, economic, and military power.

It's worth noting that the Bangladesh-Japan joint statement begins with the two prime ministers' reaffirmation of "their commitment to realising a free and open Indo-Pacific based on the rule of law, where the rights, freedoms and sovereignty of all countries, regardless of size or power, are protected by international law, rules and norms." They particularly affirmed that "maritime order based on common values such as freedom of navigation is a cornerstone for stability Rules-based international order, and prosperity of the international free flow of goods, capital, services community and that the use of the sea as global commons will contribute and cyberspace are all included in to the development of (the) blue the objectives set by Bangladesh in its economy."

objectives had been

explore its ocean resources and further develop its blue economy, it noted.

All these interactions took place well after China's warning of "substantial damage" to ties if Bangladesh joined the US-led Quad alliance. On May 10, 2021, the then Chinese Ambassador to Bangladesh Li Jiming said Bangladesh should not join Quad, and if it did, then Dhaka's relations with Beijing would "substantially get damaged." Terming Quad a military alliance aimed against China's resurgence and its relationship with neighbours, he claimed Bangladesh would not derive any benefits from the initiative.

All these statements and documents clearly show that keeping trade routes between Asia and the rest of the world free, open, and secure is at the core of the Indo-Pacific strategy or outlook. How China appears on the opposite side of the new strategic convergence of other nations is perhaps being better portrayed in the recent cat-andmouse sea chase in the South China Sea. A BBC journalist, who witnessed and recorded the encounter on April 23, said a Chinese Coast Guard ship the bilateral relations. But the question blocked a Philippine patrol vessel, is even if there was such an intent, causing a near collision in the waters whether that would have enough Statement on Strategic Partnership expressed earlier in the joint statement near Second Thomas Shoal in the soothing effect.

Vietnam, Brunei, and Taiwan. The sea encounter took place just a day after Philippine President Ferdinand Marcos Jr met Chinese Foreign Minister Qin Gang in Manila, and expressed hope for open communication lines on the South China Sea dispute. Similar territorial disputes exist between China and Japan in the East China Sea.

The unveiling of the Indo-Pacific Outlook has been broadly welcomed by many Bangladeshi analysts and diplomats, who have pointed out that it is based on the dictum "Friendship towards all, malice towards none.' Whether this dictum would be enough to address the Chinese concern about committing to the objectives of rulesbased order and a free and open Indo-Pacific has to be seen in the coming

There are also suggestions that this policy is aimed at making up with the US as the latter's insistence on making the next parliamentary elections free and fair and criticisms over human rights abuses and press freedom in

The environmental and social injustices of shrimp aquaculture



is pursuing the Master of Urban Planning degree at the University of Washington in the US

SAIRA SHAHID

Shrimp aquaculture – the farming of shrimp for commercial export was promoted in Bangladesh as a solution to combat the impacts of climate change as well as to promote economic growth by expanding non-crop agriculture. This practice, while providing short-term economic benefits, has done more harm than good and has introduced new social and environmental injustices to the country's coastal villages. This case is an example of how well-meaning climate solutions can have detrimental effects on the communities at the centre of the issue. It is also a lesson that successful adaptation strategies should be a collaborative effort among grassroots organisations, community members, policymakers, and practitioners.

Since Bangladesh's independence in 1971, intensive shrimp aquaculture was expanded as a means of bolstering economic growth. Paddy fields were flooded and turned into shrimp cultivation enclosures called gher. The government saw this practice as a lucrative export opportunity, while development agencies promoted it as an adaptation strategy to climate change. If farmers can't keep the

rising sea levels from destroying their fields, they could at least use the increased saltwater to grow something else. However, the case of shrimp aquaculture in Bangladesh is an example of how some adaptation strategies make people more - not less vulnerable.

There is a general agreement that the coastal regions of Bangladesh are experiencing environmental impacts such as rising soil salinity, waterlogging, and decreased biodiversity. But there is a disagreement about what causes these transformations. Developers and government agencies attribute them to climate change, while residents of the impacted villages attribute them to direct local changes, especially the transition from rice farming to shrimp aquaculture.

One of the main environmental impacts of shrimp farming is a drastic shift from a multifunctional mangrove ecosystem to a privatelyowned, single-function aquaculture system. As saltwater from shrimp cultivation salinates the surrounding soil, the land is made unsuitable for growing trees and produce. Additional environmental impacts are degraded biodiversity, sedimentation, pollution, and disease.

Not only has shrimp aquaculture caused environmental degradation, but it has also led to a loss of livelihood. In the village of Kolanihat in Khulna, a district in southwest Bangladesh, outside investors came into the district and started making gher on agricultural lands. Landowners were given offers to buy or lease their land for these gher, but they were rarely or never paid (Paprocki, Threatening Dystopias: The Global Politics of Climate Change Adaptation in Bangladesh, 2021). Similar experiences were shared in the neighbouring Satkhira and Bagerhat districts.

As shrimp farms salinate and waterlog the surrounding land, trees and vegetation die out, leading to a lack of shade and harsher work environments. Before this ecological change, farmers used to grow fruits and vegetables in abundance to share with their neighbours. Now, they have to travel elsewhere to buy produce, with no excess to share (Paprocki, 2021). Shrimp agriculture also contributes to potable water scarcity, leading villagers to travel several kilometres a day to bring back drinking water. Many resort to collecting drinking water during the monsoon season and rationing during the dry season, leading to serious health consequences.

Shrimp aquaculture exacerbates the existing gender inequalities. Outmigration gendered; men who worked in paddy fields are forced to migrate to urban areas to find work. Women are then left to take on increasing household and farm responsibilities. Residents

also reported an increase in gendered violence; outsiders who settled in villages for the shrimp business harassed and committed violence against women, especially if they were alone or if it was late at night (Paprocki,

While development agencies have been promoting shrimp aquaculture as an adaptation strategy to climate change, communities have been mobilising around a different vision of the future by creating local movements against commercial shrimp aquaculture. In 1990, a village in Khulna resisted an armed attack led by a wealthy businessman, who tried to forcibly flood and seize their embankments. Because of their protests, the village's fields are still full of rice paddies and vegetable gardens. Similar uprisings have occurred in other villages, and local community members have been organising efforts to fight back against forced aquaculture. As part of Nijera Kori, landless farmers have been organising against commercial shrimp aquaculture for the last 30 years.

Effective climate action should be just, equitable, and centre the voices of people who are disproportionately affected by climate change. Using shrimpaquacultureasaclimatechange solution was a top-down approach shaped by the existing systems of power and resource distribution. In order to create and implement equitable climate solutions, it's crucial to understand the work being done at the local grassroots level and to work together as community members, practitioners, and policymakers.

Making Bangladeshi workers safe for capitalism

What has changed since the Rana Plaza collapse 10 years ago?

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SHEHZAD M ARIFEEN

granted bail to Sohel Rana, the owner of the building whose collapse caused one of the deadliest industrial disasters in history. The news came just over two weeks before the 10th anniversary of that day, reminding us again that history repeats itself, "first as tragedy, second as farce." The bail was later halted, but the message was clear, further reinforced by the BGMEA's recent call for an Industrial Police unit in the DMP area and the newly formed wage board announced just days later. None of the labour organisations whose relentless calls for a Tk 25,000 minimum wage finally resulted in a new board were consulted, and the labour representative chosen has a very predictable affiliation.

All of this is par for the course, but it does provide a break from the steady dose of self-congratulatory optimism that buyers, factory owners, and the state have been pouring into the industry's "image" in recent years. The narrative is simple: against all odds, our ready-made garment (RMG) industry is not only thriving (aiming for \$100 billion exports by 2030), it has also – through the joint efforts of these three parties – made life better and *safer* for the industry's workers. Exit Rana Plaza, enter happy workers and "green" factories. All of this begs the question: "safer" how, from what, and to what end?

Undoubtedly, it is the brands/buyers that have benefited the most from this celebratory narrative. In the aftermath of the Rana Plaza collapse, these brands, in concert with transnational chip, a concern that disappears bodies like the International Labour whenever it comes to unpaid

On April 6, 2023, the High Court elaborate system of fire and building safety codes. Together, the EU-led Accord and US-led Alliance, along with other transnational agreements, made up a multi-level, multi-party "compliance" and monitoring regime (Rahman, The Daily Star, April 21, 2016), which alongside the championing of unionisation has been hailed as ushering a new age of worker safety.

Yet, matters are not that simple, as Dina Siddiqi has repeatedly pointed out. Accord-Alliance became one component in a pre-existing, auditbased global monitoring regime, accountable to no one, functioning primarily to shield Western brands from liability (LeBaron et al., 2017), depoliticising the question of workers' safety and placing the burden on "corrupt" Third World national governments and their "ruthless" industrialists, all while continuing to enable the very same "scandalous" conditions(Siddiqi, Himal Southasian, January 11, 2022). After all, Rana Plaza would not have claimed any lives if the garment workers and only the workers had not been coerced to enter a building that they knew could collapse at any moment. They were killed just as much by production targets as by falling beams.

The most stunning manifestation of this indifference came with the billion-dollar order cancellations we saw during the pandemic. These cancellations also provided our industrialists with an opportunity to use the workers' plight as a bargaining Organization (ILO), rolled out an wages, mandatory overtime, denied

disciplining of "troublemakers." We do see it, however, in the celebrations of all that factory owners apparently do for workers, including supporting some of them in higher education. As Taslima Akhter has pointed out, such individual success stories simply distract from the fact that the vast majority of workers are still compelled

leave, abuse, harassment, and the is to the Bangladeshi state that our to discipline workers – all of this leaves skyrocketing prices) and the limits/ workers should have been able to little room for doubt. turn to. Yet, RMG export dependence has meant a total identification of "national interest" with the industry's profit margin, and it doesn't help that so much of our political class is directly tied to the industry. No wonder, then, that the right of the "small" factory owner to do business trumps the right

Three years ago, my colleague Seuty Sabur and I wrote about the total abandonment by the state that workers faced during the time of lockdowns (*The Daily Star*, April 4, production toothless, as there is always 2020) – an acute manifestation of a more general phenomenon. The fiction of "national wealth" – made possible

temptations of an NGO-ised and ineffective trade unionism (Siddiqi, The Daily Star, April 21, 2017). The very structure of supply chain capitalism makes collective action at the site of another factory – and indeed another country - to source from. Under these conditions, factory owners and the state have managed, after years of vehemently opposing unionisation, to transform the registered union into an instrument of labour discipline. Small wonder, then, that garment workers have had the most success through militancy outside of them (Ashraf & Prentice, 2019). If supply chain capitalism

neutralises union action, we may have better luck, as Vijay Prashad (2015) has long argued, with struggles at the sites of living/consumption instead. At the very least, land reform and housing, social welfare, public education and healthcare, utilities, energy and transport, etc are all sites where garment workers' struggles can become interlinked with those of others, and through which workers' lives might become a little less precarious, giving them greater bargaining power on the factory floor.

None of this can happen, however, without directly engaging the state. If fast fashion must dominate the "national interest," then at the very least we must compel the state apparatuses to play a truly mediating role on behalf of "the nation." Are there alternatives to RMG export dependence? Perhaps, or perhaps not, but it does not seem that concerned with even considering the question; we must make them. The state remains the only party in the triumvirate over which ordinary citizens, including garment workers, have even theoretical control. Turning that theoretical control into an actual one can make the difference



Rana Plaza would not have claimed any lives if RMG workers like Poly Akhter had not been coerced to enter a building that they knew could collapse at any moment. PHOTO: TASLIMA AKHTER

and dignity on a daily basis (The Daily Star Bangla, January 11, 2023). Record-breaking sales also tend to turn into doom-and-gloom narratives whenever workers come knocking on the factory doors for liveable wages. The difference between individualised charity and decent wages, of course, is that the latter can potentially reduce the precarity that ensures the disposability/exploitability of the worker in the first place. Make workers safer, yes, but not too much.

Trapped between foreign capital

to sacrifice their education, health, of workers to have a liveable wage, and that both the law and law enforcement behave as the industry's private service. The tortuous legal processes that have kept the Rana Plaza collapse, Tazreen fire, and other cases permanently suspended (Mustafa, Prothom Alo, April 23, 2023), the total lack of legal compensation for the victims of any of these cases, the legal impediments erected to ensure that only owner- and state-friendly unions get to register and operate (Karmakar, Prothom Alo, May 1, 2021), and the ease with which law enforcement and political muscle

as any other – makes it easy enough to believe that the unprecedented levels of wealth flooding Bangladesh today anyone in the corridors of power is is everyone's wealth, and we can forget for the moment the gulf between those who command that wealth and those who do not. It is not an accident that the latter are precisely those who are compelled to pour their lives into producing that very prosperity.

because of commodity production

and the fact that one taka is as good

What, then, is to be done? Our garment workers face a double bind between mere factory "compliance" today, trapped between growing and workers actually living full and

Time to prioritise social justice



Gilbert F Houngbo is the director-general of the International Labour Organization (ILO).

GILBERT F HOUNGBO

than continuing to channel us into a policy "doom loop" of inequality and instability. We must reinvigorate labour institutions and organisations so that social dialogue is effective and vigorous. We must review laws and regulations affecting the world of work, so that they are relevant and up-to-date and able to protect workers and support sustainable

May 1 is widely known as International Labour Day, a day when we celebrate the contribution of workers worldwide. It is a moment for pride, celebration, and hope.

After three years of the Covid-19 crisis. followed by inflation, conflict, and food and fuel supply shocks, we badly need this. But the promises of renewal made during the pandemic, of "building back better," have so far not been delivered for the great majority of workers worldwide.

Globally, real wages have fallen, poverty is rising, and inequality seems more entrenched than ever.

Enterprises have been hard-hit. Many could not cope with the cumulative effects of recent unexpected events. Small and microenterprises were particularly affected, and many have ceased operations.

People feel that the sacrifices they made to get through Covid-19 have not been recognised, let alone rewarded. Their voices are not being heard clearly enough. This, combined with a perceived lack of opportunities, has created a disturbing level of mistrust.

It doesn't have to be like this. We are still the masters of our fate. But if we are to shape a new, more stable, and equitable world, we must choose a different path – one that prioritises social justice.

I believe this is not only doable, but essential for a sustainable and stable future. So, how do we get there?

First and foremost, our policies and actions must be human-centred, to allow people to pursue both their material well-being and their spiritual development in conditions of freedom and dignity, economic security, and equal opportunity. This approach is not new, it was set out and agreed in the aftermath of World War II, when the ILO's international membership signed the 1944 Declaration of Philadelphia.

This visionary document set out guiding principles for our economic and social systems that they should not be turned exclusively to hitting specific growth rates or other statistical targets, but to address human needs and aspirations. This means focusing on



inequality, poverty alleviation, and core social protection. The most effective way to do this is by providing quality jobs so that people can support themselves and build their own futures - "Decent Work for All," as Sustainable Development Goal 8 terms it.

It means realistically addressing the longterm structural transformations of our time; ensuring that new technology creates and supports employment; proactively facing the challenges of climate change and ensuring we offer the jobs, skills training and transition support necessary for workers and businesses to benefit from the new low-carbon era; and treating demographic changes as a "dividend" rather than a problem, with supporting action on skills, migration and social protection, to create more cohesive and resilient societies.

We also need to reassess and refashion the architecture of our social and economic systems, so that they support this change of course towards social justice, rather peace and social justice.

To make all this happen, we need to recommit to international cooperation and solidarity. We must enhance our efforts and create greater policy coherence, particularly within the multilateral system, as the United Nations Secretary-General Antonio Guterres

This is why we need a Global Coalition for Social Justice. This coalition will create a platform to bring together a broad range of international bodies and stakeholders. It will position social justice as the keystone of the global recovery, so that it is prioritised in national, regional and global policies and actions. In sum, it will ensure that our future is human-centred.

We have the chance to reshape the world we live in - economically, socially, and environmentally. Let us take this opportunity and move forward to build the equitable and resilient societies that can underpin lasting

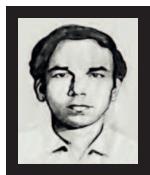
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2.	Agency	University Grants Commission of Bangladesh.
3. 4.	Procuring entity name	Rangamati Science and Technology University.
5.	Procuring entity district Invitation for	Rangamati. Goods.
	INFORMATION	Guous.
6.	Procurement method	Open Tender Method (OTM).
7.	Budget and source of fund	GoB.
-	TICULAR INFORMATION	
8.	Tender approval date	রাবিপ্রবি/প্রকিউরমেন্ট/গবেষণাগার সরঞ্জামাদি ক্রন্য/রাজস্ব/২০২২/২২৯;
		তারিখঃ ৩০/০৪/২০২৩খ্রিঃ
9.	Tender Package No.	OTM.
10.	Tender publication date	01/05/2023
11.	Tender last collection date	15/05/2023 (office hours).
12.	Tender closing date and time	16/05/2023; 12:00pm.
13,	Tender opening date and time	16/05/2023; 12:30pm.
14.	Name & address of the offices	
	Collection of tender document	Procurement Department, Administrative Building- Rangamati Science and Technology University, Jhagrab Rangamati-4500.
	Receiving tender document	Procurement Department, Administrative Building- Rangamati Science and Technology University, Jhagrab Rangamati-4500.
15.	Place of opening tender	Procurement Department, Administrative Building- Rangamati Science and Technology University, Jhagrab Rangamati-4500.
16.	Price of tender document	500.00/- (five hundred Taka only).
-	RMATION FOR TENDERER	
17.	Brief eligibility and qualification of tender	a) Updated trade license, b) TIN certificate, c) VAT registratic certificate, d) Bank solvency certificate e) The minimu specific experience as Supplier in supply of Resear Equipment of at least 02 (two) contract successfully complete within the last 05 (five) years, with a value of at least Tk. 10 laf) The amount of the Tender Security shall be Tk. 20,000 (twenty thousand) Taka in favour of Vice-Chancelic Rangamati Science and Technology University, Rangama and g) Experience in relevant work and other qualifications a mentioned in tender documents/schedule.
18.	Brief description of works	"Purchase of Research Equipment for Rangamati Science and Technology University, Rangamati".
-	CUREMENT ENTITY DETAILS	
19.	Name of official inviting tender	Abdul Gafur.
20.	Designation of official inviting tender	Assistant Director (P&D).
21.	Address of official inviting tender	Rangamati Science and Technology University, Jhagrab Rangamati-4500.
22.	Contact details of official inviting tender	Phone: 01830161369
23.	Special instruction	The procuring entity preserves the right to reject all tender or annul tender proceeding. If it is not possible to open the tender on the schedule dar for any unavoidable circumstance, the same will be opened of the next working day at the same time and same venue.
		Abdul Gafur
		Assistant Director (P&D)

The Struggle for Justice and Dignity

A historical timeline of the labour movement in Bangladesh



Sashipada Banerjee, founder of Working Men's Club (1870)



Dead body of Tajul Islam, trade union leader of Adamjee Jute Mill.

The labour movement in Bangladesh in Kushtia, East Bengal, with the industry. has a rich and complex history that dates back to the 19th century. From the struggle for independence from British colonial rule to the fight for workers' rights and better working conditions, the labour movement has played a critical role in shaping the country's political and economic landscape.

Here is a comprehensive timeline of the labour movement in Bangladesh, highlighting key events and milestones that have shaped the movement's trajectory. From the early days of colonial rule to the present day, the timeline documents the challenges and successes faced by workers in their quest for justice and dignity. By examining the historical context of the labour movement, we hope to shed light on the ongoing struggles faced by workers in Bangladesh and inspire further action towards a more equitable future.

–Priyam Paul & Shamsuddoza Sajen, The Daily Star

April 16, 1853

The beginning of the modern industrial worker in the Indian Subcontinent is marked by the inauguration of the railway line from Mumbai to Thane.

April-May, 1862

Indian railway men of Howrah Railway Station joined the first ever strike demanding an 8-hours-a-day working

Sashipada Banerjee established the Working Men's Club which is considered to be the first labour organization in Bengal. In the same year, he started publishing Bharat Sramajibi (Indian Laborers), a journal exclusively devoted to the labourers, from Kolkata.



Tazreen Fashions Factory Fire, November, 2012.

The bulk of the labour force had joined the war of liberation as the working class had come to realise that the key to their true emancipation was the liberation of their motherland from the monopoly rule of the "22 families" and they fought the enemy successfully. The success in their struggle for liberation was accompanied with a high sense of expectation.

With the aim of improving the working conditions of laborers, the Indian Factories Act was enacted. The Act prohibited the employment of children below the age of 7 and set a limit of nine hours for their daily work. It was enforced on July 1, 1881.

The Indian Factories Act of 1881 underwent an amendment that included a provision for a weekly holiday. The revised Act also restricted the employment of women and children to the period between 5 o'clock in the morning and 8 o'clock in the evening, with a maximum daily working period of eleven hours for women. The minimum age for child labor was raised from 7 to 9 years, and the maximum daily working hours for children were capped at seven.

The Swadesi movement, which arose in protest of the Partition of Bengal, provided a significant boost to the development of local industries in the region. Swadesi workers urged people to refrain from using cloth made in Lancashire or Manchester Cotton Mills. This period also saw the emergence of labour activism, with some leaders championing the cause of industrial workers to advance political agitation. In 1905, the Printers' Union was established in Calcutta. A series of strikes erupted in various mills and railways, particularly in the Eastern Bengal State Railways.

Nov-Dec, 1907

Railway Strike in Bengal demanding wage increase. They succeeded to get a famine allowance.

The Mohini Cotton Mill was established

Swadeshi spirit.

The Indian Factories Act underwent an amendment that introduced the first legislative restrictions on men's working hours, fixing a 12-hour workday. Additionally, the amended act emphasized the significance of ensuring the health and safety of workers. It is worth noting that these positive changes were a direct result of the workers' long struggle.

ILO adopted its first convention on limited hours of work and adequate rest periods for workers.

October 17, 1920

Indian Communist Party was established in Tashkent.

1939

The Maternity Benefit Act was passed, which prohibits the employment of a female worker for six weeks before and six weeks after delivery.

Sreehatta Zilla Cha Sramik Union (Tea Estates) was established as a member union of AITUC.

May, 1946

Faridpur District Cycle Rickshaw Drivers Union was formed. September 28, 1947 the Eastern Pakistan Trade Union Federation (EPTUF) was formed with Dr. AM Malik as president and Faiz Ahmad as secretary. The EPTUF was created based on a resolution adopted by the AITUC General Council

in Mumbai on September 5, 1947,

organization for workers in industrial

and commercial establishments in East

After unsuccessful discussions with the

university administration regarding

employers of Dhaka University began a

Established in Narayanganj, Adamjee

Jute Mill was once among the largest

jute mills in the world. However, it

Riots broke out between Bengali and

non-Bengali workers in Adamjee Jute

Mills, resulting in hundreds of deaths.

This was followed by similar riots in

Karnaphuli Paper Mills and Ispahani

Pakistan government announced its

The Industrial Disputes Act of 1947

was amended to incorporate Section

33-A, which aimed to provide a speedy

remedy to employees in dispute and

protect them from any victimization for

strike that lasted for one month.

ceased operations in 2002.

demands, the fourth-class

March 3, 1949

August, 1955

first Labour Policy.

raising such issues.

October 8, 1958



PHOTO: RASHED SHUMON

Comilla region. Gherao at Meghna

Restriction put on non-workers to

being members of trade unions through

amendment of the Industrial Relations

General Ershad seized power and bans

all kind of political activities including

In a significant move, twelve trade unions came together to establish the

Sramik Karmachari Oikko Parishad

(SKOP). This alliance played a crucial

role in the Anti-Ershad movement

and exerted pressure on the military

government to lift the embargo on

trade union activities. As a result of

SKOP's efforts, the Ershad regime

was compelled to permit trade union

The government agents killed Tajul

Islam, the trade union leader of

Adamjee Jute Mill. In response to this

murder, a complete strike was observed

Fall of the dictatorial rule of Ershad.

Workers play a crucial role in the anti-

SKOP issues 8-point demands that

urges the government to respect and

implement the agreement signed on

July 6,1992 and later with the labour

SKOP called 24-hour strike demanding

national minimum wage structure

Enactment of Bangladesh Labour Act,

At least 117 killed in a fire in Tazreen

The collapse of Rana Plaza resulted in

the deaths of 1,132 people and injuries

to over 2,500 others. Consequently, the

USA suspended GSP for Bangladesh

due to severe deficiencies in workplace

A wage board was formed for RMG

workers, which fixed a minimum wage

The government announced the closure

of 25 state-owned jute mills, rendering

thousands of workers unemployed.

Since the announcement, the jute mill

workers have been protesting against

Massive fire at Shezan Juice Factory

After a nationwide demonstration by

tea workers, their daily wage was set at

The government has established a new

wage board to assess the minimum

monthly wages of garment workers,

as labour organizations demand Tk

organisation of different industries.

July 26, 1980

trade union activism.

activities once again.

in Adamjee Jute Mill.

December 6, 1990

Ershad movement.

January 7, 1995

June 20, 2000

which is yet to be formed.

November 24, 2012

safety and labor rights.

Fashion factory.

April 24, 2013

of Tk 8000.

July 1, 2020

the decision.

27 August, 2022

April 9, 2023

March 1, 1984

April 13, 1983

Rana Plaza Tragedy, 2013.

collective bargaining.

June 7, 1966 The Awami League's Six-Point Programme was widely supported in the industrial areas of Narayanganj, Tejgaon, Tongi, and Chittagong, leading to widespread protests and strikes. Police resorted to firing in these areas, resulting in the deaths of several workers. In defiance of the imposition of Section 144, workers from the Narayanganj industrial area organized a procession towards Dhaka.

The workers in East Pakistan played a significant role in the Gherao Movement and the mass uprising that resulted in the downfall of Ayub Khan's dictatorship.

Nur Khan labour policy introduced.

THE RAILWAY STRIKE IN BENGAL.

Greenock Telegraph and Clyde Shipping Gazette, a Scottish newspaper, published a report on the railway strike in Bengal.

TWELVE HOURS' DAY FOR ADULTS. CALCUTTA, March 24.

utta jute firms,

Advertiser, an Australian newspaper, published news about the recently amended Indian Factories Act. The report placed particular emphasis on the new 12-hour working day for adult workers.

Liberation War. The ILO/SIDA Mission Report (1973) observed: The bulk of the labour force had joined the war of liberation as the working class had come to realise that the key to their true emancipation was the liberation of their motherland from the monopoly rule of the "22 families" and they fought the enemy successfully. The success in their struggle for liberation was accompanied with a high sense of expectation.

Bangladesh Government nationalised

The government established wage commission.

January, 1975 The government imposed a ban on all strikes and lockouts.

25,000 due to the high inflation in the



Tea labourers demand that May 20 be recognized by the state as Tea Workers' Day.

October 31, 1920

All India Trade Union Congress (AITUC) was established. It provided an early backbone to trade unions in East Bengal.

May- August, 1921

Mulluk Cholo Movement. On May 20, 1921, colonial troops brutally attacked tea workers who were stranded at Chandpur railway station, reminiscent of the Jallianwala Bag massacre. The workers, seeking to escape serfdom, abandoned the tea estates in Chargola and Longlai valleys in Sylhet and marched en masse towards their hometowns. This mass exodus caused political upheaval for nearly three months, from May 3 to August 3, 1921. The tea workers' widespread strike was soon followed by equally significant strikes by workers of the Assam Bengal Railways and Inland

December, 1922

MN Roy presented a programme of Adamjee Jute Mills Union was formed. action which included the following May, 1954 demands: (1) Establishment minimum wages in all industries through legislation; (2) Implementation of an eight-hour workday, limited to five and a half days a week, for male adults. Special regulations would be put in place for women and child labour; (3) Employers would be legally required to provide workers with a certain standard of comfort in regards to housing, working conditions, and medical aid; (4) Protective legislation would be enacted to provide old age, sickness, and unemployment insurance for all industries; (5) Recognition of labour organisations as legal entities, with workers' right to strike in order to enforce their demands; (6) Establishment of workers' councils in all major industries to defend labour rights, with the state providing protection for their function; and (7) Introduction of profit-sharing schemes in all large industries.

The Workmen's Compensation Act was enacted, which required businesses to provide compensation to employees who suffer work-related injuries resulting in disability or death.

The Trade Unions Act was passed, which made provisions for the registration of trade unions and defined the law related to registered trade unions in certain respects.

The Payment of Wages Act was enacted to regulate the payment of wages to

The imposition of Martial Law dealt a major setback to all forms of trade union activities, with strikes being effectively banned during Ayub's regime.

Purba Pakistan Chatkal Workers Federation was established in Dhaka and called for a strike that lasted 22 days and was observed in five industries, including Adamjee. The strike proved to be successful, but when the authorities failed to fulfill the workers' demands despite initial commitments, the workers went on a 45-day-long strike. In the end, the workers were able to achieve their demands, demonstrating the strength of the trade union movement.

1965

The Pakistan government ratified an ILO convention that guaranteed the formation of trade unions and certain classes of persons employed in the right of workers to engage in

which stated that the partition of India into two states would not affect the class unity and solidarity of workers fighting against capitalism under the AITUC banner. The EPTUF became the most prominent representative

On November 29, 1907, the

FACTORIES ACT FOR INDIA.

CALCUTTA, March 22.

With the support of all the provincia;
Governments, the Viceroy's Council yesterday passed a Factories Act, establishing a maximum of 12 hours' work a day for all adults, and six hours for children, thus introducing for the first time direct legislative restrictions on the hours of men'.

On March 25, 1911, the

Workers played a pivotal role in the

March, 1972

all the major industries in the country.

Workers' agitation in Dhaka and

(1) MN Roy, marked with a red dot, can be seen in this photograph taken during the second conference of the Communist International in 1920, along with Lenin and other delegates. (2) Mohini Mill, Kushtia (3) Entrance of Adamjee Jute Mills in 1950. (4) A procession during the 1969 mass uprising against the Pakistan government is led by a street child in Dhaka. Photographer: Rashid Talukder

T SPORTS AND STAR **SPORTS SELECT HD1** Indian Premier League Lucknow vs Bangalore Live from 8:00 pm Gujarat vs Delhi

Live from 8:00 pm (Tuesday) **STAR SPORTS SELECT** HD₂

English Premier League Leicester City vs Everton Live from 1:00 am (Tuesday)

Tigers' den shifts to Chelmsford

SPORTS REPORTER

In less than a month after facing Ireland at home for a full series, Bangladesh team are expected to be in England by tonight as the Irish side await to lock horns with the Tigers in a three-match ODI series, part of the ICC Men's World Cup Super League.

One-half of the Bangladesh contingent were set to board the first flight at 1.40 am on Sunday midnight, comprising a majority of the team management alongside Yasir Ali and Najmul Hossain Shanto.

The second group, involving a majority of cricketers, the likes of skipper Tamim Iqbal and others, are scheduled to board the morning flight at 10.15 am today.

As far as the ones engaged in the Indian Premier League (IPL) are concerned, Liton Das, who featured for Kolkata Knight Riders but had to return back prematurely due to a family emergency, is expected to join the Tigers on May 2. Mustafizur Rahman, too, is also expected to leave the Delhi Capitals camp on the same day to reunite with his compatriots in England.

Meanwhile, Shakib Al Hasan, who is currently in the United States with his family, is expected to join the Tigers ahead of their only practice game, slated for May 5.

Tamim and his troops will encounter Ireland in the series opener on May 9, while the remaining games are scheduled on May 12 and 14, respectively, and will also be hosted by Chelmsford.

Leading up to the tour, Bangladesh head coach Chandika Hathurusingha conducted a brief three-day training camp in Sylhet.

Napoli's Scudetto

party put on hold

Napoli will have to wait a bit longer to seal a first Serie A

title in 33 years after being held to a 1-1 draw by Salernitana

their third league crown with six games remaining in the

season after Inter Milan beat closest challengers Lazio 3-1

to come to an end when Mathias Olivera headed the hosts

into the lead just after the hour mark.

Salernitana escaped with a point.

Hirving Lozano's cross just wide.

inside and outside the stadium.

kept Napoli at bay.

finally end Napoli's long wait for glory.

Runaway league leaders Napoli needed to win to secure

And Naples thought a generation of frustration was set

But the long-awaited Scudetto party will have to be

However, the coming midweek round of matches could

Luciano Spalletti's team are 18 points ahead of Lazio

Depending how that match and Juve and Lazio's games

Regardless, a win in Udine will ensure Napoli's current

Pushed by a feverish crowd, decked out in blue and

However Serie A's leading scorer Osimhen was the

The crowd was increasingly apprehensive until Olivera

Those fans in the stadium had begun queueing outside

headed home the opener, causing an eruption of joy

the stadium nearly five hours before kick-off, but it was

all to be in vain as Dia stunned the whole city into silence.

hosts' only threat in a what turned out to be a frustrating

first half in which Salernitana defended deep and largely

white, Napoli started on the front foot and almost went

ahead seconds after kick-off when Victor Osimhen headed

on Wednesday go Napoli could be crowned champions

stars emulate Diego Maradona, who led southern Italy's

biggest club to their only previous league titles in 1987

pefore they take the field at Udinese on Thursday night

but Juve can close that gap to 17 by winning at Bologna in

Sunday's late match and moving into second place.

put on hold for at least a few more days after Boulaye

Dia's stunning strike six minutes from time ensured

AFP, Naples

earlier in the day.



Bangladesh contingent celebrate after the girls in red and green earned a 3-0 victory against hosts Singapore and thus guaranteed a spot in the second round of the AFC U-17 Women's Asia Cup Qualifiers yesterday.

MSC face Abahani sans Shakib, Miraz





Mohammedan will be depending on veterans Imrul Kayes (L) and Mahmudullah Riyad (2L) for the Super League opener against Abahani in absence of Shakib Al Hasan and Mehedi Hasan Miraz. On the other hand, Abahani possess available stars in Mohammad Naim, Afif Hossain and Anamul Haque Bijoy (R), who continued his rich vein of form in DPL from last season. PHOTOS: FIROZ AHMED

SPORTS REPORTER

The Dhaka Premier League (DPL) I began playing Premier League, hoping experienced Mahmudullah Super League stage is set to begin Abahani-Mohammedan was always Riyad takes charge of matters. from today with high-profile a high-voltage fixture. I've faced it domestic matchups Mohammedan myself as well and hope we will get national team players available. So Sporting and Abahani Limited a similar feel in the Super League facing off on the first day of the Super League phase.

The game will begin at 9 am (BST) at Mirpur's Sher-e-Bangla had led Sheikh Jamal to the league National Cricket Stadium.

in the table behind Sheikh Jamal Dhanmondi on virtue of head-tohead differential. Mohammedan, Hasan and Mehedi Hasan Miraz

Abahani skipper Mosaddek Hossain was hoping the match

Mohammedan by six wickets.

phase," Mosaddek told the media yesterday.

Mohammedan's Imrul Kayes title last season but this time he is Abahani, on 20 points, are second hoping to remain in the top half of the table. The game would lose a bit of its lustre with Shakib Al meanwhile, lie in fifth with 13 points. unavailable for the Super League due to national team duty.

Leg-spinner Jake Lintott has will have a high-voltage feel in the been replaced by Sri Lankan take on Prime Bank on Monday's Super League phase, having won Kamindu Mendis. Abahani will other fixtures in Fatullah and Savar the first group phase fixture against have their key players available

and in form for the game. Along "We do feel it (excitement). When with Imrul, Mohammedan will be

"Most of the teams will not have that problem doesn't solely belong to us. We will face problems but other teams will have issues with combinations. I feel that those who are taken as backups are faring well.

"If we can start well, we will try to score big. If we can make a big score they will be under pressure. We want to play good cricket," skipper Imrul told reporters yesterday.

Elsewhere, Sheikh Jamal will face Gazi Group and Mashrafe Bin Mortaza's Legends of Rupganj will respectively.

Prity ensures Bangladesh progress with flying colours

SPORTS REPORTER

Bangladesh sealed their place in the second round of AFC U-17 Women's Asia Cup Qualifiers as group champions with an emphatic 3-0 win over hosts Singapore in Group D's last and final match at the Jalan Besar Stadium yesterday

Sauravi Akanda Prity struck a brace from the spot while Sultana Akter netted another to confirm Bangladesh's progress in the competition.

Bangladesh, who previously had twice played the finals of the AFC U-16 Women's Championship, were faced with a must-win game to ensure progress, and the girls in red and green did not disappoint as they passed a tricky Singapore test with flying colours. They were also boosted by a home-like environment as a few thousand expatriate Bangladeshi spectators were seen, on Facebook live, chanting "Bangladesh, Bangladesh!" throughout the

Meanwhile, Malaysia, Australia, Vietnam, India and Philippines have already booked their places as group

Two more teams from Group E and H are left to join the aforementioned group champions. The participating teams in the eight-team second round, split into two groups, will play the round-robin league matches from September 16 to 24. Afterwards, the top two teams from each group will advance further and will be joined by defending champions Japan, DPR Korea, China and hosts Indonesia in the eight-team final round in April, 2024.

Man Utd beat Villa amid fan unrest

AFP, Manchester

Bruno Fernandes was on target as Manchester United beat in-form Aston Villa 1-0 on Sunday to strengthen their push for a top-four Premier League finish.

The Portugal international scored shortly before half-time to settle fans' nerves at Old Trafford and lift United nine points clear of fifthplaced Tottenham.

The club are closing on a Champions League berth for next season in Erik ten Hag's first campaign in charge but off the field uncertainty swirls over the ownership.

Friday was the third, and what is expected to be final, deadline for interested parties to make offers to buy the club from the unpopular Glazer family.

The 1958 fan group led a march of hundreds of fans from central Manchester to Old Trafford on Sunday chanting for the Glazers to cut their ties with the club, carrying a giant banner which read "Full Sale Only".

China's Liren makes history

AFP, Paris

Ding Liren became China's first world chess champion on Sunday after a rapid-play tie-break victory over Russia's Ian Nepomniachtchi in Kazakhstan.

Ding, 30, takes over as winner of the World Chess Championship from Norway's Magnus Carlsen, who chose not to defend his title after a 10-year reign.

Ding is rated higher than Nepomniachtchi in the faster formats of the game but had played very little such chess in official competitions since January 2020.



CITY CLAIM TOP SPOT

Manchester City claimed top spot in the Premier League for the first time since February as Erling Haaland reached yet another milestone in a 2-1 victory at Fulham on Sunday. It took **Haaland only three** minutes to score his record-equalling 34th Premier League goal of an extraordinary debut season in England. With the Norwegian tucking away a penalty, it moved him level with **Alan Shearer and Andy Cole's Premier League** season tally. City are now top with 76 points to Arsenal's 75 and also have one extra game to play.

PHOTO: REUTERS





Barca close in on title, Benzema on Lewy

AGENCIES

As predicted, both Real Madrid and Barcelona lived up to their reputation and comprehensively won their respective home matches on Saturday.

Real beat Almeria 4-2 to cut the gap to eight points before Barca thrashed 10man Real Betis 4-0 to tighten their grip on top spot and moved a step closer to their 27th LaLiga title with 11-point advantage.

However, another battle has been heating up after completion of the 32nd round of matches as Karim Benzema climbed to 17 goals in La Liga this season with his treble, now two behind Robert

Lewandowski.

Barca's Polish striker leads the way for the Pichichi Trophy, a notable personal honour by leading sports newspaper Marca for a leading La Liga goalscorer, but faces stiff competition for the title this

With his goal against Real Betis, Lewandowski has now 19 goals after scoring the opening goal against Real Betis. The Pole has scored in two consecutive games, against Rayo and Betis, and has regained some momentum after a poor run of form in front of goal.

Benzema's goalscoring comeback,

however, has him closing in on Lewandowski, who has been the outright leader for much of the campaign. The Frenchman, who has been hampered by injuries, scored two hat-tricks in recent matches, the first coming against Real Valladolid and the one against Almeria at the Estadio Santiago Bernabeu.

Benzema is set to play the remaining matches against Real Sociedad, Getafe, Valencia, Rayo Vallecano, Sevilla and Athletic Club while Lewandowski have fixtures against Osasuna, Espanyol, Real Sociedad, Valladolid, Mallorca and Celta





STRIFE-TORN SUDAN Evacuation of Bangladeshis to start tomorrow

DIPLOMATIC CORRESPONDENT

Evacuation of some 700 Bangladeshis from the Sudanese capital Khartoum will begin tomorrow, said Shahriar Alam, the state minister for foreign affairs, yesterday.

They will be taken from Khartoum to Port Sudan, a distance of more than 800 kilometres, by buses, he told reporters at the foreign ministry yesterday.

From there, they will be transported by sea to Jeddah in Saudi Arabia. From Jeddah, the Bangladeshis will be brought to Dhaka by Biman planes.

Saudi Árabia is providing Bangladesh with the ships required for the evacuation from Port Sudan to Jeddah, Alam said.

An estimated 1,500 Bangladeshis live in Given the serious security concerns,

Alam urged the remaining Bangladeshis to immediately register for evacuation. It has been reported that they are living in uncertainty amid a shortage of essential

supplies and widespread looting. Only around 35 Bangladeshis safely left

Sudan with the help of their employers. The Sudanese army yesterday said it was attacking the city from all directions, with air strikes and heavy artillery, to flush out its paramilitary rivals called the Rapid

Support Forces. More than 500 people have been reported dead since fighting erupted on April 15.

SEE PAGE 5 COL 1



A candidate goes over his textbook for a last-minute revision, right before sitting for the Bangla (first paper) test as SSC exams began across the country yesterday. The photo was taken in front of the exam centre in Motijheel Government Boys High School. PHOTO: PRABIR DAS



Khaleda's condition improves slightly

Says her physician STAFF CORRESPONDENT

BNP Chairperson Khaleda Zia has been kept under observation by physicians at the city's Evercare Hospital for various ailments, said her personal physician, Prof Dr AZM Zahid Hossain.

"Madam [Khaleda] is under the close observation and supervision of doctors in a cabin. Her condition has improved a little as she has been given treatment as per the advice of her medical board," he told journalists yesterday.

Earlier on Saturday night, the BNP chief was to Evercare admitted

SEE PAGE 7 COL 2

DIGITAL SECURITY ACT

'Arbitrary misuse' of the law continues

8 arrested in 7 cases in April alone, says rights body

STAFF CORRESPONDENT

The harassment of journalists and activists continues unabated through the arbitrary misuse of the Digital Security Act, as eight people were arrested in seven cases filed under the act in April alone, said human rights body Manabadhikar Shongskriti Foundation (MSF).

In March, 10 cases were filed under the DSA, it said. In a report issued yesterday and signed by its Founder Sultana Kamal, the rights body demanded the repeal of

The report was based on news articles published by 10 media outlets, which were verified by human rights

It said six of the cases filed under the DSA last month were for "tarnishing the images" of the country or highranking government officials through social media posts, shares and comments.

One case was filed against three journalists in Khulna in March, but there was no report on it until April 1.

The eight arrested in cases filed in April included a journalist, a teenager, and a BNP activist.

In the report, MSF said that though the DSA has been heavily criticised, it is still being misused to harass and prevent people from voicing their opinions.

"Though the DSA has been heavily criticised, it is still being misused to harass and prevent people from voicing their opinions. Rather than relying on the Penal Code, the law is being exploited to silence and intimidate individuals...." - MSF

"Rather than relying on the Penal Code, the law is being exploited to silence and intimidate individuals - a practice that must be stopped."

The foundation added that at least 54 journalists were humiliated, harassed and tortured in April.

Of them, 19 were subjected to legal harassment, three were sued under the DSA, one was arrested in a case filed under the act, while a charge sheet in a DSA case against another journalist was submitted to a court.

Meanwhile, a woman journalist was barred from leaving the country in an ongoing case under the Official Secrets Act. Three other newspeople were sued under the ICT act and five in an extortion case, the report further said.

Last month, 22 journalists were attacked by vested quarters for covering news. Of them, seven were injured while gathering news, four were harassed and two were threatened with death.

Another reporter was killed after being run over by a truck in Nilphamari.

The MSF report said 338 political activists, including 259 BNP and 71 Jamaat members, were arrested in April.

In the report, the foundation also mentioned incidents of extra-judicial killings, custodial deaths, other rights violations by law enforcers, and the spate of fires that took place throughout the month.

METRO LINE-2, -4

Japan, S Korea, WB show interests

Claim metro authorities

TUHIN SHUBHRA ADHIKARY

Japan. South Korea and the World Bank have expressed interests in financing the preparatory works for two more metro rail lines, said the authorities.

4 will link Narayanganj with the

Besides, the metro authorities said they have planned to start a pre-feasibility study to expand MRT Line-6 up to Tongi from Uttara, along with feasibility studies of the two lines.

"Japan, Korea and the World Bank have expressed interests in funding the studies for MRT Line-2 and -4. They also showed interests in investment projects. However, nothing has been finalised yet," MAN Siddique, managing director of Dhaka Mass Transit Company Ltd, told The Daily Star yesterday.

DMTCL, a state-run company, is the implementing and operating agencies of all metro rail projects.

In the first phase, the government plans to build around 140km metro rail network with six lines crisscrossing Dhaka and adjacent areas by 2030.

Country's first metro rail line Mass Rapid Transit lines 2 and into operation between Uttara and Agargaon in December last year while physical works of MRT Line-1

Mass Rapid Transit lines 2 and 4 will link Narayanganj with the capital.

began in February this year.

Physical works of MRT Line-5 (northern route) are expected to start July this year while the preparatory works of MRT Line-5 (southern route) are going on with the funding of Asian Development Bank.

MRT Line-6, which will be 21.26km rail line from Uttara to Motijheel, is being implemented at

a cost of Tk 33,472 crore.

MRTLine-1, the 31.24km line with the Hazrat Shahjalal International Airport to Kamalapur section underground and Notun Bazar to Purbachal section elevated, is MRT Line-6 -- partially came being constructed at a cost of Tk 52,561.43 crore.

MRT Line-5 (northern route) will be a 20km line from Savar's Hemayetpur to Bhatara via Gabtoli, Mirpur, and Gulshan. The project cost is Tk 41,239 crore.

The three projects are being implemented with Japanese soft

MRT Line-5 (southern route), which will be 17.3km long from Gabtoli to Dasherkandi via, Shyamoli, Panthapath, Karwan Bazar, Rampura and Aftabnagar, is expected to be done with the funding of ADB. MRT LINE-2

MRT Line-2 was supposed to be constructed from Gabtoli to Chittagong Road on Dhaka-SEE PAGE 7 COL 1

on Mars than previously

highlights potentially fertile areas in the warmer regions of Mars where conditions might be

suitable for life to exist, though more study is needed. Friday's news came days after mission leaders

acknowledged that the Zhurong rover had yet to wake up since going into hibernation for the

preventing the rover from operating again, said Zhang Rongqiao, the mission's chief designer.

Before Zhurong fell silent, it observed salt-rich dunes with cracks and crusts, which researchers said likely were mixed with melting morning frost or snow as recently as a few hundred thousand years ago.

and other dune features formed in Mars' Utopia Planitia — a vast plain in the northern hemisphere - is sometime after 1.4 million to 400,000 years ago or even younger.



Woodcutters toiling to cut through a large piece of timber in Mohammadpur's Beribandh yesterday afternoon. Each of these men will receive Tk 500 at the end of their day's work. Though May Day, otherwise known as labour day, is officially celebrated throughout the country every year, the working conditions, facilities and wages of day labourers are yet to improve.

water found in Mars sand dunes VOA NEWS ONLINE Water may be more

Signs of recent

widespread and recent thought, based on observations of Martian sand dunes by China's

Martian winter nearly a year ago. Its solar panels are likely covered with dust, choking off its power source and possibly

Their estimated date range for when the cracks

MONEY LAUNDERING Casino 'kingpin' Salim Prodhan jailed for 8 years

STAFF CORRESPONDENT

A Dhaka court yesterday sentenced casino "kingpin" Prodhan Salim to eight years' imprisonment in a case filed over amassing Tk 57.79 crore illegally and laundering about Tk 22 crore.



Judge Md Badrul Alam Bhuiyan of Dhaka's Special Judge's Court-8 handed down the verdict in the presence of the convict at the court.

The judge also fined him Tk 11 lakh, in default of which, he will have to serve seven months more in jail.

In the verdict, the judge said the prosecution was able to prove the charges brought against the accused

beyond any doubt. The judge also said Salim Prodhan amassed his wealth from online casino businesses and moved his

illicit income to Thailand and the US.

Earlier, the prosecution and

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