



Wearing gloves and carrying jute sacks, volunteers participating in a clean-up programme organised by International Coastal Clean-up collect trash and marine debris from St Martin's Island. This photo was taken yesterday.

PHOTO: ANISUR RAHMAN

## Locals beat up leopard cub

OUR CORRESPONDENT, Moulvibazar

Locals have beaten and broken the left leg of an endangered leopard cub, which ventured into the locality in Rahisal village of Habiganj's Lakhai upazila, after losing its habitat.

The forest department was reportedly treating the cub till yesterday afternoon. The injured leg has been amputated, said Rezaul Karim Chowdhury, divisional forest officer of Sylhet's Wildlife Management and Nature Conservation Division in Sylhet.

According to local sources, the cub was walking along the road in Rahisal haor on Wednesday afternoon. At that time, some locals caught it, beat it up and tied it with a rope.

Later, another group of locals rescued the cub and handed it over to Habiganj district office of the Department of Wildlife Management and Nature Conservation.

Tofail Ahmed Chowdhury, forester of Habiganj's wildlife management department, said the cub is a boy and approximately two months old.

"We are currently giving him treatment. He lost his way and became a victim of violence due to people's ignorance," he added.



## To appoint the right people

FROM PAGE 3

an expert on what with just a few clicks. "The right people will be appointed to the right posts," he added.

According to the GEMS website (gems.gov.bd), there are 19.13 lakh sanctioned posts for government employees in the country. Right now, 15.54 lakh government employees are working.

All government employees of grade I to 20, barring those working in the defence department, will be brought under GEMS within five years, said A Razzaque Sarker, programme director (joint secretary) of Government Employee Management System (GEMS).

Right now, the performance of a government official is evaluated through Annual Confidential Report (ACR), which is written by the

immediate superior of the respective officer.

Through the new Annual Performance Appraisal Report (APAR), a government employee will declare their annual target and prepare their own performance report at the end of the year. Superiors will then verify it.

Pointing out that APAR will be incorporated in the profile of an officer, Sarker said this initiative will, to some extent, stop foul practices in case of promotion.

The ministry will look after GEMS centrally, while respective departments will manage the system locally. A department will not have access to information of another department, and only designated persons of respective departments will have access to the system.

Five IT professionals

have been working since June to develop the system. The ministry is hiring more consultants to expedite the development work.

About Tk 4 crore is estimated to be spent per year for consultancy fees. The data will be stored at the national data centre with a high-end security system to prevent hacking, said Sarker.

Mohammed Mezbah Uddin Chowdhury, the ministry's senior secretary, opined that the new system will give them freedom to manage government employees.

Asked whether GEMS will create any conflict among departments and ministries, he said they have already held some stakeholders' meetings to make departments concerned aware of GEMS. "We will hold more meetings."

## No place to study

FROM PAGE 5

adjacent to the school were rented for conducting classes of fourth and fifth-grade students.

Several students said they face various problems attending classes there as the rooms are just beside a road.

Rimi Akter, a seventh grader, said most of the time students cannot even concentrate because of the noise.

"Moreover, the rooms are so small that we feel hot and suffocated," she added.

Samia Akhter Setu, a ninth grader, said, "Around 40 students have to study in each of the small rooms. This is not a classroom environment."

Shariiful Islam, the school's headteacher, said, "I have requested the authorities on several occasions to complete the building's construction as

quickly as possible but to no avail."

Contacted, Kazi Sumon, the building's contractor, said, "We are going bankrupt due to increasing prices of all construction materials. It's difficult to work on previous rates."

"Moreover, the department did not pay our bills yet, saying they have no money," he added.

Contacted, Mohammad Shahriar, assistant engineer of the Department of Education and Engineering in Tangail, admitted to the allegations made by the contractor.

High officials have visited the site recently and spoke to the contractor, said Shahriar.

"We have requested the contractor to complete the work and also assured them that the bills will be paid immediately after receiving the fund," he added.

## A celebration of pride

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The songs that were performed include "Aji Bangladesh Hridoy Hote", "Ekhon Ar Deri Noy", "Songo Soron Trithojatra", "Chol Chol", "Banglar Hindu, Banglar Bodhho", "Bolo Bolre Bolo Sobe", "Heyeyo Re Heyeyo", "Lakho Lakho Sohider Roktomakha", and "Ek Sagorer Rokter Binimoye".

But the main attraction of the show came at 4:31pm, when the artists on stage and thousands of audiences in attendance stood up to

sing the national anthem of Bangladesh — exactly at the time when Pakistan army surrendered to the joint forces of Bangladesh and India 51 years ago.

Then, the audiences started chanting "Joy Bangla" in unison, which was the slogan of the Bangladeshi forces during 1971. And just like this, the spirit of the Liberation War lives on from generation to generation.

## States must do more for human

FROM PAGE 5

nutritious food, denied adequate healthcare, and face prolonged and in some cases mandatory separation from their families.

Migrants were put at a disproportionate risk of Covid-19 infection by policies that excluded them from government support in several countries, the report mentioned.

"Migrant workers are often dehumanised. They are human beings entitled to human rights and full protection of their human dignity," observed the report.

Illustrative examples in the report show that temporary migrant workers in one state are prohibited under the terms of their work permit from marrying citizens or permanent residents without the express permission of the government.

Another example highlights that certain residential zones are designated family zones, and properties there cannot be rented to temporary migrants as they are not allowed to migrate with their families.

In some seasonal

schemes, migrants are reportedly expected to work on Saturdays and Sundays.

In one state, migrant construction workers reported receiving substandard medical care arranged by their employers in clinics.

"They [migrant workers] should not be expected to give up their rights in return for being able to migrate for work — however crucial it is for them and their families and the economies of their countries of origin and destination," said UN High Commissioner for Human Rights Volker Türk.

## Stirring social change

FROM PAGE 5

Theatre. When I act, I manifest myself in my role, I cry and laugh as the character. When my performance and my work helps a person or changes their life for the better, I feel very good; I take a lot of pride in my work," said Sharmin Akhter, Friendship Char Theatre artist from Kurigram.

"Besides, I run the cost of my family and my education with the money that I make from working as an artist here," she added.

In terms of actor selection and their training, all the actors at Char Theatre take part in seven days of training, which includes drama exercises and information about

human rights and social issues that are included in the performances.

The most unique feature of this programme is perhaps the fact that after every show, the audience is requested to give feedback on the content and performance of the dramas. They are asked if they understood the content and many offer their personal impressions. Many go through a reflective experience through the plays.

"Friendship Char Theatre brings out talent from distant river islands, and empowers and enhances their storytelling. The impact is most visible when hundreds of people gather to celebrate these

actors," said Runa Khan, founder and executive director of Friendship.

Contacted, Rifat Zinat Jahan, senior manager of theatre and material development at Friendship, said, "Theatrical works serve as life's mirror by recounting stories of the latter's different phases. They convey messages directly between actors and the audience."

"Friendship has conducted activities revolving around this trend in the Char Theatre to create awareness, infusing education with entertainment, so that the learnings would reside in the thoughts of the spectators forever," she added.

**খুলনা বিশ্ববিদ্যালয়, খুলনা**

**আউট সোর্সিং পদ্ধতিতে জনবল সরবরাহের দরপত্র বিজ্ঞপ্তি**

|   |  |
|---|--|
| ০১. মাসালার/বিভাগ   | শিক্ষা মাসালার   |
| ০২. বাস্তবায়নকারী সংস্থা   | খুলনা বিশ্ববিদ্যালয়, খুলনা  |
| ০৩. জনবল সরবরাহকারী কর্তৃপক্ষ                                     | খুলনা বিশ্ববিদ্যালয়, খুলনা-৯২০৮   |
| ০৪. জনবল সরবরাহকারী কর্তৃপক্ষের জেলা                              | খুলনা  |
| ০৫. দরপত্র আবেদনের বিষয়  | খুলনা বিশ্ববিদ্যালয়ে আউট সোর্সিং পদ্ধতিতে ০৫ (পাঁচ) নম্বর কাটাচারের জনবলের সেবা গ্রহণ |
| ০৬. দরপত্রের সূত্র নম্বর ও তারিখ                                  | খুলনা বিশ্ববিদ্যালয়/০৫/২০২২; তারিখ: ২২/১১/২০২২ খ্রি.                                  |
| ০৭. দরপত্রের পদ্ধতি   | উন্মুক্ত দরপত্র পদ্ধতি (OTM)   |
| ০৮. বাজেট ও অর্থের উৎস  | GOB  |
| ০৯. দরপত্র প্যাকেজ নম্বর  | প্রযোজ্য নহে   |
| ১০. দরপত্র কার্যের নাম  | খুলনা বিশ্ববিদ্যালয়ে আউট সোর্সিং পদ্ধতিতে ০৫ (পাঁচ) নম্বর জনবলের সেবা গ্রহণ           |
| ১১. দরপত্রের সিটিউল সরবরাহের তারিখ ও সময়                         | ২৮-১২-২০২২ খ্রি. তারিখ হতে ১০/০১/২০২৩ (অফিস চলাকালীন সময়ে)                            |
| ১২. দরপত্রের দাখিলের শেষ সময়                                     | ১০-০২-২০২৩ খ্রি. তারিখ বোকা ৩৩০ ঘটিকা পর্যন্ত  |
| ১৩. দরপত্র খোলার তারিখ ও সময়                                     | ১১-০২-২০২৩ খ্রি. তারিখ বোকা ১১৩০ ঘটিকা পর্যন্ত   |
| ১৪. দরপত্রের সিটিউল প্রাপ্তি, জমাধান ও দরপত্র উন্মুক্তকরণের স্থান | রেজিস্ট্রারের কার্যালয়, খুলনা বিশ্ববিদ্যালয়, খুলনা                                   |
| ১৫. সেবার সংক্রান্ত বিবরণ   |  |

| ক্র. নং. | পদের নাম ও কাটাচার  | পদ সংখ্যা | প্রার্থীর বয়স | সাক্ষ্যেত্ত বৈধতা  | প্রার্থীর শিক্ষাগত যোগ্যতা ও অভিজ্ঞতা  |
|----------|---|-----------|----------------|--|--|
| ০১.      | সিটিউল প্রার্থী   | ০৫ টি     | ১৮-৬০ বছর      | ১৬.১০০/-   | এসএসসি/সমন্বিত পদ। উচ্চতা ৫'৩" ৬ ইঞ্চি (পুরুষ), ৫'৩" ৬ ইঞ্চি (মহিলা)। পুলিশ/সেবাসাহায্য/সিটিউল/অফিস/অফিসের সেবার ক্ষেত্রে। |
| ০২.      | সিনিয়র   | ১০ টি     | ১৮-৬০ বছর      | ১৬.১০০/-   | ৮ম গ্রেড পদ। যন্ত্রন সনুসঙ্গতকৈ অধিকার দেওয়া হবে।   |
| ০৩.      | মাদি  | ০৩ টি     | ১৮-৬০ বছর      | ১৬.১০০/-   | ৮ম গ্রেড পদ। শারীরিকভাবে সক্ষম ও সূচন সময়ে অধিকারী হতে হবে।   |
| ১৬.      | দরপত্র সিটিউলের মূল্য   |           |                | ১.০০০/- (এক হাজার) টাকা মাত্র (অবেদনযোগ্য)। অর্থাৎ ব্যাংক খুলনা বিশ্ববিদ্যালয় শাখার অনুমুদিত ব্যাংক ড্রাকট/পে-অর্ডার আকারে প্রদান করতে হবে। |  |
| ১৭.      | সরবরাহকারী কোম্পানী/প্রকর্তাদের যোগ্যতা, জনবল সরবরাহের অভিজ্ঞতা ও সংশ্লিষ্ট শর্তাবলী সম্পর্কে বিস্তারিত জানতে খুলনা বিশ্ববিদ্যালয়ের ওয়েব সাইট (www.ku.ac.bd/career) এ ভিজিট করুন। |           |                |  |  |

www.unicef.org/bangladesh

**RFP Ref. No.: LRPS-2022- 9180267**

**Request for Proposal (RFP): Strengthening community-based approaches for improved maternal, infant and young child nutrition, and inter-linked health, preventive and promotive practices and services through PHC system.**

UNICEF Bangladesh is inviting interested companies with a strong track record and professional credibility of providing the above-required services under one contract. To receive the detailed scope of work and procedure to submit the bid response, please email to '[supplybangladesh@unicef.org](mailto:supplybangladesh@unicef.org)'

The deadline to submit the proposal is **Thursday, 05 January 2023; Time: 11:00 Hrs.**

**Please note UNICEF does not charge any fee at any stage of the solicitation process.**

[www.unicef.org/bangladesh](http://www.unicef.org/bangladesh)

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**গণপ্রজাতন্ত্রী বাংলাদেশ সরকার**

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ই-মেইল: [eedoh@rhd.gov.bd](mailto:eedoh@rhd.gov.bd)

স্মারক নং-৩৫.০১.১৫৮১.৪১৮.১৮.০১.০৩.২২-১৭৪৫ তারিখ: ১৫/১২/২০২২খ্রিঃ

**বিজ্ঞপ্তি**

এতদ্বারা সংশ্লিষ্ট সকলের অবগতির জন্য জানানো যাচ্ছে যে, চট্টগ্রাম সড়ক বিভাগাধীন ঢাকা-(যাত্রাবাড়ী)-কুমিল্লা (ময়নামতি)-চট্টগ্রাম কক্সবাজার-টেকনাফ জাতীয় মহাসড়কের (এন-১) ২৫৩তম কি.মি. এ শান্তিরহাট নামক স্থানে ষ্টীল ফুটওভার ব্রীজের এর নির্মাণ কাজ চলমান রয়েছে। নির্মাণাধীন ফুটওভার ব্রীজের ডেকবীম স্থাপনের জন্য আগামী ২১ ডিসেম্বর/ভোর ০৪ ঘটিকা হতে ভোর ০৬.০০ ঘটিকা (২ ঘণ্টা) পর্যন্ত সকল প্রকার যানবাহন চলাচল বন্ধ থাকবে। এই সময়ে জরুরী যাত্রায়তকারীদের শিকলবাহা (ওয়াইজংশন)-আনোয়ারা সড়ক এবং মইজারটেক-বোয়ালখালী-কানুনগোপাড়া-উদরবন্যা সড়ক ব্যবহার করার জন্য অনুরোধ করা হলো। জনসাধারণের সাময়িক অসুবিধার জন্য দোহাজারী সড়ক বিভাগ, দোহাজারী আন্তরিকভাবে দুঃখিত।

(সুমন সিংহ)  
পরিচিতি নং-৬০২১৬৩  
নির্বাহী প্রকৌশলী, সওজ,  
দোহাজারী সড়ক বিভাগ, চট্টগ্রাম।

ফিডি-২৩২১

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Local Government Engineering Department  
Office of the Executive Engineer  
District: Narail.  
[www.lged.gov.bd](http://www.lged.gov.bd)

Memo No:46.02.6500.000.07.001.20- 1774

Date- 15-12-2022.

**e-GP Tender Notice-13/2022-2023**

e-Gp Tender is invited in the National e-GP System ([www.eprocure.gov.bd](http://www.eprocure.gov.bd)) for the procurement of works mentioned below under LGED, District- Narail.

| SL No | Tender ID | Package No                  | Name of work  | Tender Last selling date & Time | Tender Closing date & Time |
|-------|-----------|-----------------------------|---|---------------------------------|----------------------------|
| 1     | 763807    | LGED/NRL/VRPP/OL/22-23/W-15 | Rehabilitation of Ghando Baria Club-Lohagara College Road from ch 00m-603m (Road ID-265525107) under Lohagara Upazila, Dist: Narail.      | 04-01-2023 12:00                | 04-01-2023 15:00           |
| 2     | 763806    | LGED/NRL/VRPP/OL/22-23/W-14 | Rehabilitation of Kalagachi bazar-Manikgonj bazar Road from ch 2700m-3750m (Road ID-265524030) under Lohagara Upazila, Dist: Narail.      | 04-01-2023 12:00                | 04-01-2023 15:00           |
| 3     | 763805    | LGED/NRL/VRPP/OL/22-23/W-13 | Rehabilitation of Satrahazari bazar-Brommandanga bazar Road from ch 2100m-3500m (Road ID-265524026) under Lohagara Upazila, Dist: Narail. | 04-01-2023 12:00                | 04-01-2023 15:00           |
| 4     | 763804    | LGED/NRL/VRPP/OL/22-23/W-12 | Rehabilitation of Kargati-Telkara Digholia bazar Road from ch 00m-1555m (Road ID-265524023) under Lohagara Upazila, Dist: Narail.         | 04-01-2023 12:00                | 04-01-2023 15:00           |
| 5     | 763803    | LGED/NRL/VRPP/OL/22-23/W-11 | Rehabilitation of Itna High School-Dhalaitola Lanch ghat Road from ch 00m-2335m (Road ID-265524029) under Lohagara Upazila, Dist: Narail. | 04-01-2023 12:00                | 04-01-2023 15:00           |
| 6     | 763802    | LGED/NRL/VRPP/OL/22-23/W-10 | Rehabilitation of Lonkerchar River Ghat-Paranpur Road from ch 00m-2980m (Road ID-265524007) under Lohagara Upazila, Dist: Narail.         | 04-01-2023 12:00                | 04-01-2023 15:00           |

(Biswajit Kumer Kundu)  
Executive Engineer  
LGED, Narail.  
Telephone No- 0481-62331.  
E-mail No- [xen.narail@lged.gov.bd](mailto:xen.narail@lged.gov.bd)

GD-2320

**Request for Information (RFI) (UNDP-BGD-00059)**

United Nations Development Programme (UNDP) Bangladesh is inviting potential Civil Service Organizations (CSOs), international and national Non-Governmental Organizations (NGOs) to submit their profiles and information for pre-qualification and inclusion in the roster.

This specific tender will be managed via the new supplier portal system of UNDP. Interested CSOs/NGOs who wish to submit the information against the RFI document must register in the system to access the bidding document (RFI).

Applicants can register a profile using the registration link shared via the procurement notice [https://procurement-notices.undp.org/view\\_negotiation.cfm?nego\\_id=1575](https://procurement-notices.undp.org/view_negotiation.cfm?nego_id=1575) and by following the instructions in guides available on the UNDP website: <https://www.undp.org/procurement/business/resources-for-bidders>. Do not create a new profile if you already have one. Use the forgotten password feature in case you do not remember the password or the username from previous registration.

All interested CSO/NGOs are requested to attend a Pre-bid meeting to be held on:  
-Date & Time: 26 December 2022, 10 a.m. (Bangladesh Local Time)  
- Zoom meeting link:  
<https://undp.zoom.us/j/85807692607?pwd=Z2pvaVdUdUx5djlFYVEyR0R0YlR3RGU0T09&from=addon>  
E-mail: [bd.procurement@undp.org](mailto:bd.procurement@undp.org)

The deadline for submission of proposal is **Monday, January 09, 2023, 4:30 PM (LOCAL BD TIME).**