



Wearing gloves and carrying jute sacks, volunteers participating in a clean-up programme organised by International Coastal Clean-up collect trash and marine debris from St Martin's Island. This photo was taken yesterday.

PHOTO: ANISUR RAHMAN

Locals beat up leopard cub

OUR CORRESPONDENT, Moulvibazar

Locals have beaten and broken the left leg of an endangered leopard cub, which ventured into the locality in Rahisal village of Habiganj's Lakhai upazila, after losing its habitat.

The forest department was reportedly treating the cub till yesterday afternoon. The injured leg has been amputated, said Rezaul Karim Chowdhury, divisional forest officer of Sylhet's Wildlife Management and Nature Conservation Division in Sylhet.

According to local sources, the cub was walking along the road in Rahisal haor on Wednesday afternoon. At that time, some locals caught it, beat it up and tied it with a rope.

Later, another group of locals rescued the cub and handed it over to Habiganj district office of the Department of Wildlife Management and Nature Conservation.

Tofail Ahmed Chowdhury, forester of Habiganj's wildlife management department, said the cub is a boy and approximately two months old.

"We are currently giving him treatment. He lost his way and became a victim of violence due to people's ignorance," he added.



To appoint the right people

FROM PAGE 3
an expert on what with just a few clicks. "The right people will be appointed to the right posts," he added.

According to the GEMS website (gems.gov.bd), there are 19.13 lakh sanctioned posts for government employees in the country. Right now, 15.54 lakh government employees are working.

All government employees of grade 1 to 20, barring those working in the defence department, will be brought under GEMS within five years, said A Razzaque Sarker, programme director (joint secretary) of Government Employee Management System (GEMS).

Right now, the performance of a government official is evaluated through Annual Confidential Report (ACR), which is written by the

immediate superior of the respective officer.

Through the new Annual Performance Appraisal Report (APAR), a government employee will declare their annual target and prepare their own performance report at the end of the year. Superiors will then verify it.

Pointing out that APAR will be incorporated in the profile of an officer, Sarker said this initiative will, to some extent, stop foul practices in case of promotion.

The ministry will look after GEMS centrally, while respective departments will manage the system locally. A department will not have access to information of another department, and only designated persons of respective departments will have access to the system.

Five IT professionals

have been working since June to develop the system. The ministry is hiring more consultants to expedite the development work.

About Tk 4 crore is estimated to be spent per year for consultancy fees. The data will be stored at the national data centre with a high-end security system to prevent hacking, said Sarker.

Mohammed Mezbah Uddin Chowdhury, the ministry's senior secretary, opined that the new system will give them freedom to manage government employees.

Asked whether GEMS will create any conflict among departments and ministries, he said they have already held some stakeholders' meetings to make departments concerned aware of GEMS. "We will hold more meetings."

No place to study

FROM PAGE 5
adjacent to the school were rented for conducting classes of fourth and fifth-grade students.

Several students said they face various problems attending classes there as the rooms are just beside a road.

Rimi Akter, a seventh grader, said most of the time students cannot even concentrate because of the noise.

"Moreover, the rooms are so small that we feel hot and suffocated," she added.

Samia Akhter Setu, a ninth grader, said, "Around 40 students have to study in each of the small rooms. This is not a classroom environment."

Shariiful Islam, the school's headteacher, said, "I have requested the authorities on several occasions to complete the building's construction as

quickly as possible but to no avail."

Contacted, Kazi Sumon, the building's contractor, said, "We are going bankrupt due to increasing prices of all construction materials. It's difficult to work on previous rates."

"Moreover, the department did not pay our bills yet, saying they have no money," he added.

Contacted, Mohammad Shahriar, assistant engineer of the Department of Education and Engineering in Tangail, admitted to the allegations made by the contractor.

High officials have visited the site recently and spoke to the contractor, said Shahriar.

"We have requested the contractor to complete the work and also assured them that the bills will be paid immediately after receiving the fund," he added.

A celebration of pride

FROM PAGE 3
The songs that were performed include "Aji Bangladesh Hridoy Hote", "Ekhon Ar Deri Noy", "Songo Soron Trithojatra", "Chol Chol", "Banglar Hindu, Banglar Bodhho", "Bolo Bolre Bolo Sobe", "Heyeyo Re Heyeyo", "Lakho Lakho Sohider Roktomakha", and "Ek Sagorer Rokter Binimoye".

But the main attraction of the show came at 4:31pm, when the artists on stage and thousands of audiences in attendance stood up to

sing the national anthem of Bangladesh — exactly at the time when Pakistan army surrendered to the joint forces of Bangladesh and India 51 years ago.

Then, the audiences started chanting "Joy Bangla" in unison, which was the slogan of the Bangladeshi forces during 1971. And just like this, the spirit of the Liberation War lives on from generation to generation.

States must do more for human

FROM PAGE 5
nutritious food, denied adequate healthcare, and face prolonged and in some cases mandatory separation from their families.

Migrants were put at a disproportionate risk of Covid-19 infection by policies that excluded them from government support in several countries, the report mentioned.

"Migrant workers are often dehumanised. They are human beings entitled to human rights and full protection of their human dignity," observed the report.

Illustrative examples in the report show that temporary migrant workers in one state are prohibited under the terms of their work permit from marrying citizens or permanent residents without the express permission of the government.

Another example highlights that certain residential zones are designated family zones, and properties there cannot be rented to temporary migrants as they are not allowed to migrate with their families.

In some seasonal

schemes, migrants are reportedly expected to work on Saturdays and Sundays.

In one state, migrant construction workers reported receiving substandard medical care arranged by their employers in clinics.

"They [migrant workers] should not be expected to give up their rights in return for being able to migrate for work — however crucial it is for them and their families and the economies of their countries of origin and destination," said UN High Commissioner for Human Rights Volker Türk.

Stirring social change

FROM PAGE 5
Theatre. When I act, I manifest myself in my role, I cry and laugh as the character. When my performance and my work helps a person or changes their life for the better, I feel very good; I take a lot of pride in my work," said Sharmin Akhter, Friendship Char Theatre artist from Kurigram.

"Besides, I run the cost of my family and my education with the money that I make from working as an artist here," she added.

In terms of actor selection and their training, all the actors at Char Theatre take part in seven days of training, which includes drama exercises and information about

human rights and social issues that are included in the performances.

The most unique feature of this programme is perhaps the fact that after every show, the audience is requested to give feedback on the content and performance of the dramas. They are asked if they understood the content and many offer their personal impressions. Many go through a reflective experience through the plays.

"Friendship Char Theatre brings out talent from distant river islands, and empowers and enhances their storytelling. The impact is most visible when hundreds of people gather to celebrate these

actors," said Runa Khan, founder and executive director of Friendship.

Contacted, Rifat Zinat Jahan, senior manager of theatre and material development at Friendship, said, "Theatrical works serve as life's mirror by recounting stories of the latter's different phases. They convey messages directly between actors and the audience."

"Friendship has conducted activities revolving around this trend in the Char Theatre to create awareness, infusing education with entertainment, so that the learnings would reside in the thoughts of the spectators forever," she added.

খুলনা বিশ্ববিদ্যালয়, খুলনা

আউট সোর্সিং পদ্ধতিতে জনবল সরবরাহের দরপত্র বিজ্ঞপ্তি

ক্র. নং	কাজের নাম ও পরিমাণ	সম্পন্ন হওয়ার তারিখ	প্রস্তাবের মূল্য	অন্যান্য বিবরণ
০১	মাসলা/শিফার	শিফার মাসলা		
০২	বাক্স/মাসলা/শিফার	খুলনা বিশ্ববিদ্যালয়, খুলনা		
০৩	জনাল সার/মাসলা/শিফার	খুলনা বিশ্ববিদ্যালয়, খুলনা-৯২০৮		
০৪	জনাল সার/মাসলা/শিফার	খুলনা		
০৫	মাসলা সরবরাহের বিধি	খুলনা বিশ্ববিদ্যালয়ে আউট সোর্সিং পদ্ধতিতে ০৫ (পাঁচ) নম্বর কার্টারের জনবল সরবরাহের বিধি		
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www.unicef.org/bangladesh

RFP Ref. No.: LRPS-2022- 9180267

Request for Proposal (RFP): Strengthening community-based approaches for improved maternal, infant and young child nutrition, and inter-linked health, preventive and promotive practices and services through PHC system.

UNICEF Bangladesh is inviting interested companies with a strong track record and professional credibility of providing the above-required services under one contract. To receive the detailed scope of work and procedure to submit the bid response, please email to supplybangladesh@unicef.org

The deadline to submit the proposal is **Thursday, 05 January 2023; Time: 11:00 Hrs.**

Please note UNICEF does not charge any fee at any stage of the solicitation process.

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ই-মেইল: eedoh@rhd.gov.bd

তারিখ: ১৫/১২/২০২২খ্রিঃ

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এতদ্বারা স্মরণ করিয়ে দেয়া হল যে, চট্টগ্রাম সড়ক বিভাগের চাকার-সোহাগারী-কুমিল্লা (ময়নামতি)-চট্টগ্রাম কলকাতা-টেকনাফ জাতীয় মহাসড়কের (এল-১) ২৫০তম কি.মি. এ শাহিন্দারহাট নামক স্থানে সীল ফুটওয়্যার ব্রীজের এর নির্মাণ কাজ চলমান রয়েছে। নির্মাণাধীন ফুটওয়্যার ব্রীজের ডেকের নির্মাণের জন্য আগামী ২১ ডিসেম্বর/২০২২ ০৪ ঘটিকা হতে ০৪.৩০ ঘটিকা (২ ঘণ্টা) পর্যন্ত সড়ক প্রকার যানবাহন চলাচল বন্ধ থাকবে। এই সময়ে সড়ক যাত্রীদের সড়ক বাহন (বাইক/ট্রাক্স) চালানোর ক্ষেত্রে সড়ক বাহন সড়ক বাহন কন্ট্রোল করা হবে। জনসাধারণের সাময়িক অনুবিধার জন্য সোহাগারী সড়ক বিভাগ, সোহাগারী আঞ্চলিকভাবে স্মরণ করিয়ে দেয়া হল।

(স্বাক্ষর স্থান)
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Memo No:46.02.6500.000.07.001.20-1774

e-GP Tender Notice-13/2022-2023

e-Gp Tender is invited in the National e-GP System (www.eprocure.gov.bd) for the procurement of works mentioned below under LGED, District- Narail.

Sl. No	Tender ID	Package No.	Name of work	Tender Last selling date & Time	Tender Closing date & Time
1	763807	LGED/NRL/VRP/IOU/22-23/W-15	Rehabilitation of Ghando Bana Club-Lohagara College Road from ch 00m-603m (Road ID-265525107) under Lohagara Upazila, Dist: Narail.	04-01-2023 12:00	04-01-2023 15:00
2	763806	LGED/NRL/VRP/IOU/22-23/W-14	Rehabilitation of Katagachi bazar-Manikgonj bazar Road from ch 2700m-3750m (Road ID-265524030) under Lohagara Upazila, Dist: Narail.	04-01-2023 12:00	04-01-2023 15:00
3	763805	LGED/NRL/VRP/IOU/22-23/W-13	Rehabilitation of Satrahazar bazar-Brommandanga bazar Road from ch 2100m-3500m (Road ID-265524026) under Lohagara Upazila, Dist: Narail.	04-01-2023 12:00	04-01-2023 15:00
4	763804	LGED/NRL/VRP/IOU/22-23/W-12	Rehabilitation of Kargati-Teikara Dighola bazar Road from ch 00m-1555m (Road ID-265524023) under Lohagara Upazila, Dist: Narail.	04-01-2023 12:00	04-01-2023 15:00
5	763803	LGED/NRL/VRP/IOU/22-23/W-11	Rehabilitation of Itna High School-Chalaitola Lanch ghat Road from ch 00m-2335m (Road ID-265524029) under Lohagara Upazila, Dist: Narail.	04-01-2023 12:00	04-01-2023 15:00
6	763802	LGED/NRL/VRP/IOU/22-23/W-10	Rehabilitation of Lonkerchar River Ghat-Parangpur Road from ch 00m-2980m (Road ID-265524007) under Lohagara Upazila, Dist: Narail.	04-01-2023 12:00	04-01-2023 15:00

(Biswajit Kumar Kundu)
Executive Engineer
LGED, Narail
Telephone No- 0481-62331
E-mail No- sen.narail@lged.gov.bd

Date- 15-12-2022.

Request for Information (RFI) (UNDP-BGD-00059)

United Nations Development Programme (UNDP) Bangladesh is inviting potential Civil Service Organizations (CSOs), international and national Non-Governmental Organizations (NGOs) to submit their profiles and information for pre-qualification and inclusion in the roster.

This specific tender will be managed via the new supplier portal system of UNDP. Interested CSOs/NGOs who wish to submit the information against the RFI document must register in the system to access the bidding document (RFI).

Applicants can register a profile using the registration link shared via the procurement notice https://procurement-notices.undp.org/view_negotiation.cfm?nego_id=1575 and by following the instructions in guides available on the UNDP website: <https://www.undp.org/procurement/business/resources-for-bidders>. Do not create a new profile if you already have one. Use the forgotten password feature in case you do not remember the password or the username from previous registration.

All interested CSO/NGOs are requested to attend a Pre-bid meeting to be held on:
-Date & Time: 26 December 2022, 10 a.m. (Bangladesh Local Time)
- Zoom meeting link:
<https://undp.zoom.us/j/85807692607?pwd=Z2pvaVdUdUx5dFYFYYE1R0tVlR3GUT09&from=addon>
E-mail: bd.procurement@undp.org

The deadline for submission of proposal is **Monday, January 09, 2023, 4:30 PM (LOCAL BD TIME).**