How language minimises the impact of women's communication

Language is a powerful tool. It can move people to tears, incite violence and rage, empower people or even disintegrate

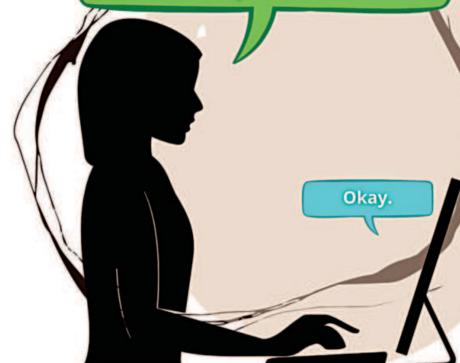
our language to minimise the impact of our voice we do ourselves a great disservice. As a woman, it is difficult

them into pieces. When we constantly use

DESIGN: SYEDA AFRIN TARANNUM

not to notice the difference between how my female colleagues speak and how our male counterparts speak. If you compare our style of writing within emails, you'll see a visible

I was just wondering if you got a chance to look at the slides maybe. It would be great to have your feedback on them ASAP. Thank you so much!



orders but as suggestions. "I was just wondering if you got a chance to look at the slides. It would be great to have your feedback on them

difference in tonality and diction. Women

tend to use more exclamation marks and

downtoners, say "thank you" more often,

and use phrase deliverables not as direct

ASAP. Thank you!" "Kindly take a look at the slides and have your feedback sent in by no later than 11 AM.

I'll let you guess on who wrote which one

You will find an obvious difference that speaks volumes about an underly-

ing issue – most women often put in more effort in coming across as friendly and likeable in the workplace, whereas men appear more straightforward and curt, usually avoiding pleasantries. When men show up

with no-nonsense attitudes, they are hailed as effective leaders who are naturally authoritative. They have the privilege to skip on the niceties and still be glorified for it. On the flip side,

if the hounds smell so much as a drop of assertiveness from a woman, they are quick to label her as disagreeable, uptight, and rude, among Especially with the use of downtoners such as "just", women minimise the impact of the words that follow. It is often viewed as a signal of a lack of confidence in our own leadership to those around us. The word "just" seems like you are asking for permission. "Just", is apologising for occupying the space that you have rightfully earned.

So, what happens when you constantly downplay yourself? You are undermining your own abilities. If you do that to yourself, it becomes even easier for others to start doubting your competence and capabilities.

While downright rudeness should never be excused, there needs to be a standard protocol in communication that both men and women can use, especially in professional settings. Women shouldn't feel like we have to always go out of our way to come across as likeable and amenable, while men should take note of making an effort to sound more approachable and less cold.

As women, we often have an intrinsic urge to constantly make ourselves smaller in any setting, be it physically or verbally, and we are so afraid of having our assertiveness perceived as rudeness, that we go out of our way to be nice. It's an uphill battle, but we still need to unlearn the long-term societal indoctrination that injects doubt into women's competence and inadvertently questions our authority.

Afia Ibnat is trying to gaslight herself into being productive. You too can gaslight her at afiaibnat09@gmail.com



UPOMA AZIZ & FARNAZ FAWAD HASAN

Home is where the heart is, and the heart is definitely where the food is. By that logic, the heart probably plays hopscotch around the kitchen a lot.

Cooking is not always a prerequisite to having food, and yet people cook for reasons more than just sustaining themselves. While explaining how he learned to cook, Muaz Al Abrar, 27, a part-time artist and full-time merchandiser, says, "I learned while I lived in a hostel. The meals were terrible, so we refried them with onions, oil, and some basic spices.

Muaz went from someone trying to make food consumable to creating a plethora of versatile, delicious dishes Meanwhile, Apun Sarkar, currently a student of IBA-JÛ, says, "I learned cooking by observing my mother. I learned to make emergency dishes from my father, several tricky Bengali dishes like sweets or pickles from my maternal aunts, and native dishes from the rural areas of the country from my paternal aunts."

Apun does agree that cooking alongside family members has strengthened her relationship with them, though there are occasional struggles about having to share kitchen space. But hey, who in a Bangladeshi household hasn't had the urge to chase that annoying relative with a spatula?

Besides, to have generational knowledge in the form of family recipes passed down to you feels very humbling and is no less than a blessing, albeit in the form of cumin, coriander and a whole lot of other spice mixes.

When we asked some of our primary, intermediate, and advanced level of "cook" friends the reason behind their culinary journeys, we received a wide range of responses.

"What inspired me to learn cooking? I love eating. Why do I cook? I love eating!" Shafin Mahmud, an undergraduate student from Brac University simplifies. For all of us who cook, we relate hard.

Ishrat Nova, currently studying at North South University, says, "I cook mainly to meet my cravings, which are too intricate for my other family members to recreate.

"Cooking works as an outlet for my negative emotions and works as a form of therapy," says Adib An-Nur, an undergraduate engineering student, who does an alarming amount of cooking.

"I like to cook because it's cheaper than buying cooked food, and I love baking because I adore the smell of freshly baked cake and cookies," explains Dr. Moomtahina Fatima, intern doctor at Mymensingh Medical College Hospital.

"You could buy scented candles though?" one of our writers asked and barely survived getting pelted by a cupcake. And finally

"I just like to watch things burn," confesses Tawsif Jawad Promit, a student in his twenties, barbeque-enthusiast, and suspected pyromaniac.

Irrespective of why one chooses to cook, it is undeniably true that food does so much more than sustain the human body and provide nutrients. The way to a person's heart is through their stomach. but it is not always about the calibre of the food or the number of ingredients

Food can convey complex human she says. "Coming up with replacements, I feel, necessitates a certain level of inemotions like no other, which is exactly why the love found in home cooking Cooking is a great method to unwind cannot often compare to the richest of dishes. Md. Abrar Hossain says, "I since it allows you to express yourself thought I could make do with instant racreatively. Not only that, but learning

men and noodles when I went abroad to

study, but I eventually took up cooking

instead. Ever since I came back. I have

a renewed appreciation for the simpler

having food from the same platter, there

Like onions, cooking also has many

layers. It's not just putting everything in

a pot and hoping for the best but rather,

each sizzle, each whiff of the permeating

spices, and each splatter of oil and curry

on your shirt is no less than the work of

them life is a sensory experience that

cannot be done without leaving out the

that cooking is an immersive adventure.

become lost in the process is truly thera-

of constraint-based action. Most creative

cooking pairings arise from not having

access to certain ingredients or having

dietary restrictions. Eighteen-year-old

Mubassira Mahboob's cooking endeav-

ipes, some items are unavailable or too

expensive, so I try to find substitutes,"

"Sometimes when I create foreign rec-

Culinary creativity, for most, is a result

"Letting my thoughts wander while I

rest. Cooking enthusiast Afia Ibnat agrees

Knowing your ingredients and giving

master craftspeople.

peutic for me," she adds.

ours follow a similar path.

is a solidarity that food induces in us.

dishes I now find around easily.

new techniques, combining them into various forms, and gaining expertise along the way is a creative and skilful endeavour in and of itself. When asked how their cooking

From picnics to potlucks, food plays compares to that of their family, the a crucial role in bringing people togethmajority of our respondents were an act er. Be it the activity of peeling peas and in humility. plucking spinach from the same bowl or

"I think I cook very well," says Tamjeed-ul-Islam, an undergraduate student. 'But it will take some time for me to catch up to my mother's level."

Ayra Areeba Abid, 19, on the other hand, believes her mother's culinary techniques have inspired her own. "I'd say my dishes are quite similar to my mother's, although it sounds strange to admit. However, I'm nowhere near my family's cooking and I still have a lot to learn and a lot of confidence to gain," she remarked

Many like Ayra find comfort in their mother or grandmother's cooking, but for Ishtiak Kabir and Samia Khan - selftaught cooks - breaking off from their family's cooking style is what makes theirs adventurous. "I like to experiment by adjusting classic recipes with different spices," Samia says. "However, my family isn't big on improvisation and always sticks to the essentials."

Our perception of food differs widely from our ancestors. When it comes to food, the generation gap can be the greatest. Millennials these days are more acceptable to other cultures and interest-

ed in trying out newer cuisines. We see fusions of different local and international cuisines changing how we look at food.

Nowadays, cooking is more than iust a matter of putting things together in a certain order. The modest tea has evolved into other varieties; doodh cha is no longer the staple, malta cha has made an appearance. Porota mangsho has been stylised into tacos de Carne Mexicana. The millennial trend of eating quick and easy dinner has completely transformed the cooking game.

Cooking can be gratifying. However, in this age of instantaneous delivery of freshly prepared meals to our doorsteps, the art of cooking is frequently overlooked. We have the luxury of having someone prepare our meals for us. They are, in the words of one of our friends, "missing out big time."

"I love the feeling that I can cook something good for myself and devour that without having to feel someone else did the hard work for me. I really enjoy it when my loved ones admire my cooking; it's a wonderful feeling for cooks to be able to spread love and happiness through food.

Food is a love language and people who don't cook are indeed missing out.

Upoma Aziz is a slouching, crouching, grouchy Goblin with a hoarding problem. Tell her to declutter her desk and her mind at upoma.aziz@gmail.com

Farnaz Fawad Hasan is a disintegrating pool noodle wanting to stay afloat. Reach her at farnazfawadhasan@gmail.com



