



Bata appoints new global CEO

STAR BUSINESS DESK

The Bata Shoe Organisation, one of the world's leading manufacturers and retailers of quality footwear, on Tuesday announced the appointment of Sandeep Kataria as CEO with immediate effect.

Sandeep Kataria has served as CEO of Bata India since 2017 and takes over the global role from Alexis Nasard, who has stepped down to assume a professional opportunity outside the organisation.

Kataria brings deep experience with global, consumer-facing businesses and leading international brands, having joined Bata India after successful stints at Unilever, YUM Brands and Vodafone, according to a statement.

"On behalf of the board, we are thrilled to appoint an internal leader with such deep experience to the role of CEO at such a critical time," said Graham Allan, chairman of the Bata board.

ONE Bank subscribes to SWIFT gpi

STAR BUSINESS DESK

ONE Bank on Sunday subscribed to global secure financial messaging service provider SWIFT's value added service gpi.

This subscription will facilitate meeting the requirement of speed, transparency and traceability of cross-border payments for customer credit transfers, the bank said in a statement.

Bangladesh's real wage suffers steepest plunge in Asia: ILO

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In Asia and the Pacific, Bangladesh is one of the few examples where minimum wages are set entirely according to industry, the ILO said.

As of 2020, around 18 per cent of countries (29 countries) with statutory minimum wages exclude agricultural workers, domestic workers or both categories from minimum wage regulations.

Of these, seven countries – namely, Bangladesh, Cambodia, Jordan, Lebanon, Pakistan, Sudan and Syria – exclude both agricultural and domestic workers.

Zahid Hussain, a former lead economist of the World Bank's Dhaka office, said the real annual wage in Bangladesh is not adjusted annually, taking into account the total labour productivity.

If the wage had been adjusted, it would not have eroded significantly, he said. "During the period, the policymakers have not reviewed it, and inflation has always been positive."

Bangladesh revises the minimum wage every five years and it last did so in December 2018, the ILO report said.

Rizwanul Islam, a former special adviser for employment sector at the International Labour Office in Geneva, said a decline in real wages or the inability of real wages to keep pace with the growth of labour productivity are essential mechanisms through which income inequality can increase.

Sayema Haque Bidisha, a professor of the department of economics at the University of Dhaka, said the laws related to minimum wages and trade unions apply to a few industries in the formal sector.

"We don't have proper legislations. There

are a lot of people in the informal sector. So, the country is yet to take the minimum wage to a level through strong trade unions, proper legislations and formalisation and documentation of workers."

Prof Bidisha called for expanding the legislation of the minimum wage to bring more industries under its framework.

She said the wage has to be related to the inflation rate. If the growth in wages is not higher than the inflation rate, it would not be meaningful for workers.

In Bangladesh, inflation has averaged more than 6 per cent in the last decade.

The ILO report said the pandemic made it more difficult for national authorities to collect statistics. However, there is abundant case study evidence of workers having to accept – at least temporarily – shorter hours and/or wage cuts.

In a press release, ILO Director-General Guy Ryder said: "Our recovery strategy must be human-centred. We need adequate wage policies that take into account the sustainability of jobs and enterprises, and also address inequalities and the need to sustain demand."

Adequate minimum wages can protect workers against low pay and reduce inequality, said Rosalia Vázquez-Alvarez, one of the authors of the report.

"But ensuring that minimum wage policies are effective requires a comprehensive and inclusive package of measures. It means better compliance, extending coverage to more workers, and setting minimum wages at an adequate, up-to-date level that allows people to build a better life for themselves and their families."

Imports for manufacturing slump

FROM PAGE B1

The economy is now in dire straits because of the pandemic, so the government needs to take measures to give a boost to the economy, he said.

Both the central bank and the government should emphasise implementing the stimulus packages quickly, which will give a momentum to the business sector, he said.

The cost of doing business should be brought down to ensure faster growth, he said.

Zahid Hussain, a former lead economist of the World Bank's Dhaka office, said reducing the trade gap is a good sign for any economy and it has caused the foreign exchange reserve to balloon.

The reserve stood at \$41.18 billion as of November 25 in contrast to \$31.72 billion a year ago, aided mainly by a robust remittance flow.

"These events are helping the central bank inject liquidity into the market."

But there is no scope to be complacent as the trade gap has narrowed in the wake of a

collapse in demand, Hussain said.

"In brief, we can say that the indicators of the BoP are a signal of the weak economic recovery," Hussain said.

The fall in the trade gap and the increasing trend of remittance fuelled the current account, a record of a country's international transactions with the rest of the world.

Between July and October, the current account posted a surplus of \$4.05 billion in contrast to a deficit of \$1.52 billion.

"The sluggishness in the imported items for the textile and garment sectors is not a good sign at all," said Asif Ibrahim, a director of the Bangladesh Garment Manufacturers and Exporters Association.

The industrial sector has been facing many challenges due to the business slowdown. The world has already been hit hard by the second wave of infections, he said.

"The government should think of unveiling the second round of stimulus packages to protect the economy from the existing crisis," said Ibrahim, also a former president of the Dhaka Chamber of Commerce and Industry.

Government of the People's Republic of Bangladesh
Ministry of Cultural Affairs
Department of Archaeology
RRAD of Mughal Hammam, Lalbag, Project.
F-4/A, Agargaon Administrative Area,
Shre-e-Bangala Nagar, Dhaka -1207, Bangladesh.

Memo No.43.23.0000.120.07.002.20/16

Date: 29 November 2020.

Request for Expressions of Interest (EOI)

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH										
1	Ministry/Division	Ministry of Cultural Affairs								
2	Agency	Department of Archaeology								
3	Client Name	Department of Archaeology								
4	Client District	Lalbag								
5	Expression of Interest for Selection of	<ul style="list-style-type: none"> a) i) National Heritage Specialist (Conservation Architect) ii) National Heritage Specialist (Medieval Period) b) International Heritage Specialist (Conservation Architect) c) Non consultation firm for Architectural Documentation. 								
6	EOI Ref No	43.23.0000.120.07.002.20/16								
7	Date	29.11.2020								
KEY INFORMATION										
8	Source of Funds	Foreign Fund								
9	Development Partners (if applicable)	US Embassy								
PARTICULAR INFORMATION										
10	Project / Programme Name	Restoring, Retrofitting and 3D Architectural Documentation of Historical Mughal Hammam of Lalbag Fort, Lalbag, Dhaka.								
11	EOI publication date	03 December 2020.								
12	EOI Collecting Place, Date & Time :	<table border="1"> <thead> <tr> <th>Place</th> <th>Date & Time</th> </tr> </thead> <tbody> <tr> <td>Office of the Project Director</td> <td>17 December 2020 (during Office Hour) to be collected direct from Heritage Cell, Department of Archaeology (DoA)</td> </tr> <tr> <td>-do-</td> <td>24 December 2020 (during Office Hour) to be collected direct or online from Heritage Cell DoA. e-mail: heritageceldoa@gmail.com</td> </tr> <tr> <td>-do-</td> <td>31 December 2020 (during Office Hour) to be collected direct from Heritage Cell, (DoA).</td> </tr> </tbody> </table>	Place	Date & Time	Office of the Project Director	17 December 2020 (during Office Hour) to be collected direct from Heritage Cell, Department of Archaeology (DoA)	-do-	24 December 2020 (during Office Hour) to be collected direct or online from Heritage Cell DoA. e-mail: heritageceldoa@gmail.com	-do-	31 December 2020 (during Office Hour) to be collected direct from Heritage Cell, (DoA).
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15	Brief Description of Assignment:	Qualification and Experience:								
	<ul style="list-style-type: none"> a) i) National Heritage Specialist (Conservation Architect) ii) National Heritage Specialist (Medieval Period) b) International Heritage Specialist (Conservation Architect) c) Non consultation firm for Architectural Documentation 	<ul style="list-style-type: none"> a) i) National Heritage Specialist (Conservation Architect) a) Masters in heritage field (PhD Preferable). b) Practical experience of Historic Architectural methods and techniques (At least 2 Relevant works). c) Methodical approach to architectural documentation (At least 2 Relevant works). d) Experience of Conservation Consultancy (UNESCO/ICCROM/ICOMOS (At least one). 								
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<ul style="list-style-type: none"> ii) National Heritage Specialist (Medieval Period) (a) Analysis the history and archaeological aspects of Lalbag Fort. (b) The statement of significance of site. (c) Identified the intervention. (d) Consult with community people. (e) Compare analysis this Mughal structure with other. (f) Critical analysis of historical research authenticity and integrity according to Nara documents. 		<ul style="list-style-type: none"> ii) National Heritage Specialist (Medieval Period) a) Masters in heritage field (Preferable PhD). b) Research work and knowledge of Medieval history and architecture, in Bangladesh (Specially Mughal Period). c) At least Fifteen (15) years teaching experience in Archaeology of Medieval period. d) Affiliation with Research based organizations. 								
<ul style="list-style-type: none"> b) International Heritage Specialist (Conservation Architect) (a) Heritage Impact Assessment (HIA) of Lalbag Fort. (b) Provide methodical guidance related to architectural conservation, preservation, and documentation. (c) Provided with expert advice for conserving the heritage site. (d) Analyze 3D architectural documentation process of existing architectural drawings. (e) Critical analysis of architectural research for authenticity and integrity according to Nara documents. (f) Compared architectural analysis with other Mughal structure. 		<ul style="list-style-type: none"> b) International Heritage Specialist (Conservation Architect) a) Masters in heritage field (PhD Preferable). b) Practical knowledge and experience of Historic Architectural methods and techniques (At least 2 Relevant works). c) Methodical approach to architectural documentation (At least 2 Relevant works). 								
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16	Name of Official Inviting EOI	Md. Hannan Mia								
17	Designation of Official Inviting EOI	Director General (Additional Secretary) & Project Director								
18	Address of Official Inviting EOI	RRAD of Mughal Hammam, Lalbag Project, Department of Archaeology, F-4/A, Agargaon Administrative Area Sher-e-Bangla Nagar, Dhaka-1207								
19	Contact details of Official Inviting EOI	Phone: +88029101430 e-mail: heritageceldoa@gmail.com								
20	In under any unavoidable circumstances, the EOI and RFA document collecting, submission, receiving and opening are disturbed, the next working day will be applicable for the same respectively.									
21	The client reserves the right to accept or reject any or all the EOI's and RFA.									

(Md. Hannan Mia)
Director General (Additional Secretary)
& Project Director
Department of Archaeology

<p>গণপ্রজাতন্ত্রী বাংলাদেশ সরকার</p> <p>প্রধান সরকারী নিয়ন্ত্রকের দণ্ডন</p> <p>বাংলাদেশ রেলওয়ে</p> <p>পাহাড়তলী, ঢাকাম-৪২০২</p> <p>ফোনঃ +৮৮০(০৩)-৬৫৯৬০৮, ই-মেইলঃ ccsph@railway.gov.bd</p> <p>তারিখঃ ২৪/১১/২০২০ইং</p> <p>নং: CCS/Enlistment/2020</p>	<p>বিশেষ বিজ্ঞপ্তি</p> <p>এতদ্বারা এই ক্রয় দণ্ডের তালিকাভুক্ত সরবরাহকারীগণের অবগতির জন্য জানানো যাচ্ছে যে, আপনাদের তালিকাভুক্তির মেয়াদ আগামী ৩১/১২/২০২০ইং তারিখে শেষ হয়ে যাবে। সে প্রেক্ষিতে তালিকাভুক্তি হালনাগাদ করার লক্ষ্যে আগামী ২৪/১২/২০২০ইং তারিখের পূর্বে নিম্নস্বাক্ষরকারী দণ্ডের মূল দলিলপত্র প্রদর্শনপূর্বক ৩০শে জুন, ২০২১ পর্যন্ত হালনাগাদ ট্রেড লাইসেন্স (সত্যায়িত), ২০২০-২১ অর্থবছরের হালনাগাদ আয়কর পরিশোধের প্রত্যয়নপত্র (সত্যায়িত), অনলাইনে সংগৃহিত BIN (13 Digit) স্থলিত মূল সংযোজন কর নিবন্ধনপত্র (সত্যায়িত), আর্থিক সক্ষমতার সনদ (মূলকপি) এবং ২০২১ সালের জন্য তালিকাভুক্তি নিবায়ন করা দুই টাকা ২,০০০.০০ (টাকা দুই হাজার টাকা ৩০০.০০) পর্যন্ত আবদ্ধ টাকা ৩,০০০.০০ (টাকা দুই হাজার তিনশত মাত্র) সর্বমোট টাকা ২,৩০০.০০ (টাকা দুই হাজার তিনশত মাত্র) নগদে যান্তেজার (পে এন্ড ক্যাশ), বাংলাদেশ রেলওয়ে, ঢাকাম-৪২০২ এর নিকট জয়া প্রদান করে মূল জি-১ রশিদসহ আপনাদের অফিসিয়াল লেটারহেডে প্র্যাক্টেড ফরওয়ার্ডিং এর মাধ্যমে এই দণ্ডের বাহন করার জন্য অনুরোধ করা হল।</p> <p>২। ২০২০ইং সালের পূর্ব পর্যন্ত যে সকল প্রতিষ্ঠান এই দণ্ডের তালিকাভুক্তি থাকা সত্ত্বেও দাখিল করার জন্য অনুরোধ করা হল।</p> <p>৩। পূর্বে প্রদত্ত তথ্যাদি (নাম ও ঠিকানা, ব্যবসায়ের ধরণ ইত্যাদি) পরিবর্তন হলে আপনাদেরকে নতুনভাবে Application Form ত্বরিত করে তথ্যাদির পরিবর্তনের স্বপক্ষে প্রমাণক দলিলাদি দাখিল করতে হবে এবং সমুদয় যদি জয়া প্রদানপূর্বক প্রতিষ্ঠানের তথ্যাদি পরিবর্তন করা হবে।</p> <p>৪। যথাসময় হালনাগাদ ট্রেড লাইসেন্স (সত্যায়িত), হালনাগাদ আয়কর পরিশোধের প্রত্যয়নপত্র (সত্যায়িত) এবং আর্থিক সক্ষমতার সনদসহ মূল জি-১ রশিদ দাখিলে বর্ধিত হলে তাদের তালিকাভুক্তি স্থগিত থাকবে এবং এর দায়ভার এই দণ্ডের বাহন করবে না।</p> <p>৫। নির্ধারিত সময়ের মধ্যে বিধি মোতাবেক তালিকা হালনাগাদ করার কাজে সংশ্লিষ্ট সকলের একত্বিক সহযোগিতা করামন করা হল।</p> <p>৬। মোহাম্মদ মারফত</p> <p>জেলা সরকারী নিয়ন্ত্রক (ক্রয়-১)</p> <p>ফোনঃ ০১৭১১ ৬৯২৯২৬</p> <p>ই-মেইলঃ dcosp1@railway.gov.bd</p> <p>প্রধান সরকারী নিয়ন্ত্রকের পক্ষে</p> <p>বিঃ দ্রঃ- নিম্নবর্ণিত দলিলপত্র ইমেইলে (dcp1br@gmail.com) প্রেরণ</p>
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