



#NoMoreLimits

Let's talk period

SHADMA MALIK

While menstruation is a normal, natural process, in our country it is viewed as a thing to be hidden from the public eye. It is often seen as a monthly 'disease' that does not warrant any discussion or special focus. It is this attitude that leads to a lack of awareness about menstrual health and hygiene, resulting in poor menstrual practice that deeply affect women's health and their participation in daily activities. Lack of proper public toilet facilities, affordable sanitary products and comprehensive knowledge on the subject has further compounded the problem of poor menstrual health and hygiene.

How and what girls learn about period
Fifteen-year-old Ayesha Akhter Urmi was in Class 7 when she got her first period. She was unaware of what to do – her mother and other female relatives had never explained anything about menstruation to her.

When she reached puberty, Urmi told her mother that she was menstruating. Her mother suggested that she use cloth napkins during her menstruating days, but Urmi was never informed about the dos and don'ts of menstrual hygiene properly. Because of the discomfort she felt while using cloth napkins, Urmi often feels embarrassed to attend school when she is menstruating, and as a result her school attendance suffers. She further adds that she feels the obsessive need to be clean and dry all the time, as she fears that if her dress gets stained, she will be bullied by her male peers.

According to Bangladesh National Hygiene Baseline Survey (BNHBS) 2014, only six percent of girls received any education session related to menstrual hygiene at school. The study also indicates only 36 percent heard about MHM before their first period (menarche).

Though students should learn about menstrual hygiene in their school, they

according to World Health Organization (WHO) is one toilet for 25 girls. The study

also found that 32% of menstruating girls do not use the toilet at school during their period.

Sumaiya Hasan, a ninth grader of the school, shares that she finds it very difficult to manage her period when she is at school, as there is no disposal bin in the bathroom and the school authorities do not provide any sanitary napkins to the students.

In 2015, the Education Ministry instructed all schools to provide separate toilets, keep sanitary napkins for students in school premises to buy, if need, assign female teachers to educate girls in menstruation hygiene. However, it is uncertain to what extent this instruction is known and carried out in schools.

Professor Abdul Mannan laments, "Many schools cannot afford sanitary napkins for their students. A government policy dictates that separate toilet facilities for male and female students should be implemented but many schools don't follow that policy."

Poor access to water and sanitation in schools seriously affect the academic



door when another female worker is using the toilet, says Jhorna.

Female garment workers mostly use the spare fabrics found on the floor of the factories as sanitary protection. These spare fabrics, or textile waste, are usually dirty, moldy or infested by insects, thereby posing serious health risks including infections and rashes which can have long term health effects.

A study conducted on 110 female workers aged 20 -24 (the largest demographic of the factory's female workforce) at a garment factory has also found that 44% of the women complained of contracting a urinary tract infection (UTI). Moreover, according to "Gender Wage Gaps and Worker Mobility: Evidence from the Garment Sector in Bangladesh" by Manzel Andreas and Christopher Woodruff, like female students, female garment workers are also forced to miss around six days of work on

The challenges women with disabilities face

Women with disabilities face even greater difficulty and challenges during menstruation. Most women with special needs are not supported with professional caregivers in the context of our country.

In most cases, their caregivers are their mothers or sisters who are not provided with proper training to handle the menstruation flow of the women with disabilities. Often, they cannot change their cloth or pads as frequently as recommended, leading to discomfort and the possibility of infection.

Women with disabilities thus often struggle to stay productive during their monthly flow and are unable to do other social activities due to lack of sufficient support and services. Women with intellectual disabilities, in particular, are unable to manage their toilet hygiene and need to depend on others.

"Those who are able to take care of their menstrual hygiene tend to change their sanitary napkins frequently. But the

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situation is different for women with disabilities. A woman using a wheelchair is forced to sit for long durations, and might have heavy bleeding without realising it, and later face other health issues," says Sabrina Sultana, President of Bangladesh Society for the Change and Advocacy Nexus (B-Scan).

Sabrina further said that visually impaired women should get proper training to change their sanitary napkins.

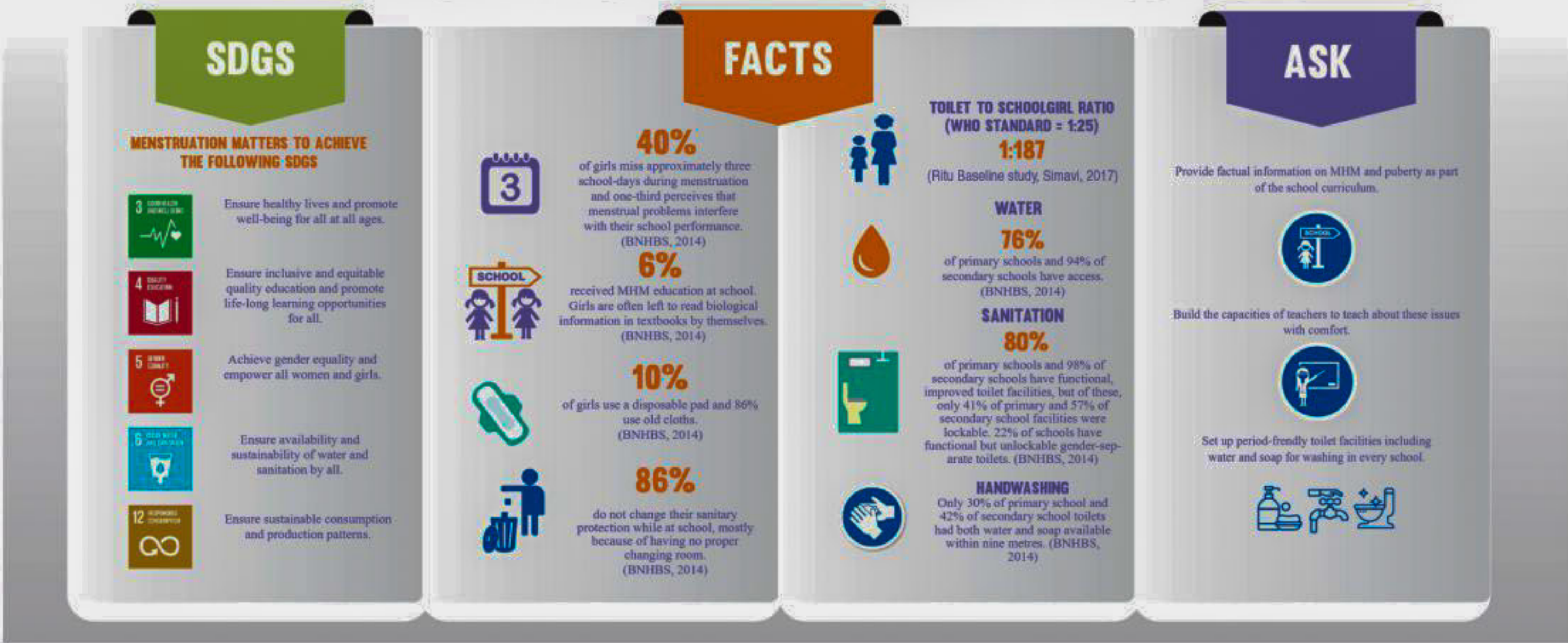
Nigar Sultana Shumi, an employee of a private firm, says that it gets worse if any women with special needs is menstruating and has to go to a public toilet to change. "As wheelchair users, we cannot even enter public restrooms, as they have squat toilets which are not disabled-friendly, and there are no ramps to enter the restroom."

A salient hazard in rural areas

With inadequate knowledge of menstrual hygiene, difficulty in affording sanitary napkins and lack of private toilets, women in rural settings also face significant challenges in managing menstruation. In rural areas, women and girls generally use old cloth during their periods. Given the stigma around menstruation and menstrual blood, women and girls must go to great lengths to use and store this cloth, often washing it in unclean water or without soap, and drying it in secretive places such as in wardrobe corners or under the bed. The cloths thus often remain damp during use, and can cause discomfort, rashes or infection. Moreover, women will continue to use these rags till they become tattered, regardless of the health risks they pose.

Atia Nur Chowdhury, a volunteer campaigning under the banner of Project Konna on menstruation health in rural settings, says, "In rural areas, people have to use a common washroom outside their homes, and men and women have to

MENSTRUAL HYGIENE MANAGEMENT IN SCHOOLS



often fail to understand the concept as the teachers just read the content out without explaining any of it to them. In most cases, girls are often left to read biological information in textbooks by themselves.

Professor Abdul Mannan, Director (Secondary) of Directorate of Secondary and Higher Education, "The NCTB Board has organised several awareness programmes on menstruation health to train teachers and make students learn about menstruation. However, teachers still feel reluctant to openly talk about menstruation in classrooms."

Lack of knowledge about menstruation seriously disrupts girls' regular activities during period. The Ritu Baseline Study (2017) found that 76% of girls avoid physical exercise during menstruation; 68% avoid being near men and boys; Almost all (96%) of girls avoided being in a sacred space or conducting religious activities; 59 % avoid 'white' foods such as banana, egg, milk, and 53 % avoid sour foods.

Are there adequate MHM facilities in schools?

"I don't feel comfortable using the school's washroom, which is used by both girls and boys. So, I try not to go to school on the first day of my monthly flows," says Urmi, a student of Abdul Awal High School in Kamrangichar. Moreover, the sanitation facilities in her school are extremely poor, and the students have to hold their nose to block the stench when using the washroom.

Urmi's case is not different from the other school-going girls in the country. According to the Ritu Baseline Report 2017, in Bangladesh the toilet to student ratio is 1:187, whilst the standard

performance of menstruating girls. According to the BNHBS 2014, 40% girls miss approximately three school-days during menstruation and one-third perceives that menstruation problems interfere with their school performance.

According to Md Liakath Ali, Director Programmes and Policy Advocacy at WaterAid, 'the scenario of schools can change rapidly, if school's sanitation facilities are built with focus on girls-friendly requirement. WaterAid last year through its WASH in school project installed sanitation complexes in 64 schools in 58 upazilas of Rangpur Division and we found girls in these schools reported more willingness to come to school and the case of absenteeism has been reduced significantly'.

Woes of female garment workers

"Working under a male supervisor makes it difficult for us to talk about our menstrual issues", says Jhorna, a garment factory worker. "We need to work long hours in the factory. So if any girl takes a toilet break, the supervisor gets annoyed, arguing that it is a loss of time in production."

Speaking of ways to dispose menstrual waste, Jhorna says, "We generally use thread and other textile materials which are available on the factory floors." She adds, "No one disposes the napkins in the bathroom of the factory because the disposal bins do not have any covers. We do not have soaps in the factory to wash our hands. Also, we need to stand in long queues when we have to go to the bathroom." The window and door locks are broken, and so, a female colleague has to assist from the outside by holding the

average per month due to their monthly flow.

Moreover, despite global demands for improved worker safety post Rana Plaza, workplace health and safety conditions continue to be poor. Female garment workers, in particular, work in vulnerable, volatile environments with risk of sexual harassment, and lack of proper hygiene facilities like working toilets or sanitary menstruation management. This can severely impede their reproductive health and also impact their family planning, thereby negatively influencing their lives and social status.

Living dangerously in slums

Thirty-five-year old Jomila shares bathrooms with nine families in

Poor access to water and sanitation in schools seriously affect the academic performance of menstruating girls. According to the BNHBS 2014, 40% girls miss approximately three school-days during menstruation and one-third perceives that menstruation problems interfere with their school performance.

With regard to menstrual hygiene, Jomila says, "We dispose our menstrual napkins in a dustbin which we keep outside the room. A cleaner comes in the morning and takes the waste from each house."

Due to lack of toilet facilities, women in slums who use cloth napkins during menstruation dispose of them by covering it with other cloth and throwing it away in the open with other domestic waste.

MENSTRUAL HYGIENE MANAGEMENT FOR FEMALE GARMENT WORKERS



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FEMALE WORKERS MISS WORK 6 DAYS ON AVERAGE PER MONTH DUE TO PERIODS.

Source: "Gender wage gaps and worker mobility: evidence from the garment sector in Bangladesh." Authors: Manzel Andreas and Christopher Woodruff (2017)



ENSURE THAT EMPLOYERS PROVIDE ADEQUATE TOILET AND SANITATION FACILITIES AT THE WORKPLACE, INCLUDING WATER AND SOAP FOR WASHING, AS WELL AS OPTIONS FOR THE DISPOSAL OF MENSTRUAL PRODUCTS.

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