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Dhaka's public spaces exude a strong maleness and how women walk about the city wearing their gender like the proverbial albatross that just would not unburden their shoulders. How does that weigh on men? I would say heavier!

In fact, the sociology behind certain pushy and invasive male behaviour in public can be traced back to that very fated albatross.

How did we get to this point in the first place? Through performative gender practices among all concerned. We get socialised into our expected gender roles via repeated performances of certain connections between different aspects of our being until they no longer seem to be performances. Virility has become one such naturalised referent for masculinity and sexual assertiveness its desperate shorthand. Performing the man's role in the male city that Dhaka is has a lot to do with making this dominant connection manifest—only the articulation of this link is warped in Dhaka's public space, to say the least.

On the surface, Dhaka has a strong tactile feel to it and not all of it is as unwanted as pushing, shoving and groping. For men, a tactile encounter, be it in the form of touching, tapping, or patting one another is a regular part of being in the open. Yet, and much to our confusion, the city does not approve of any activity that remotely represents or even anticipates physical intimacy between individuals of the opposite sexes in public. In fact, the city is not very forthcoming when it comes to anything sexual.

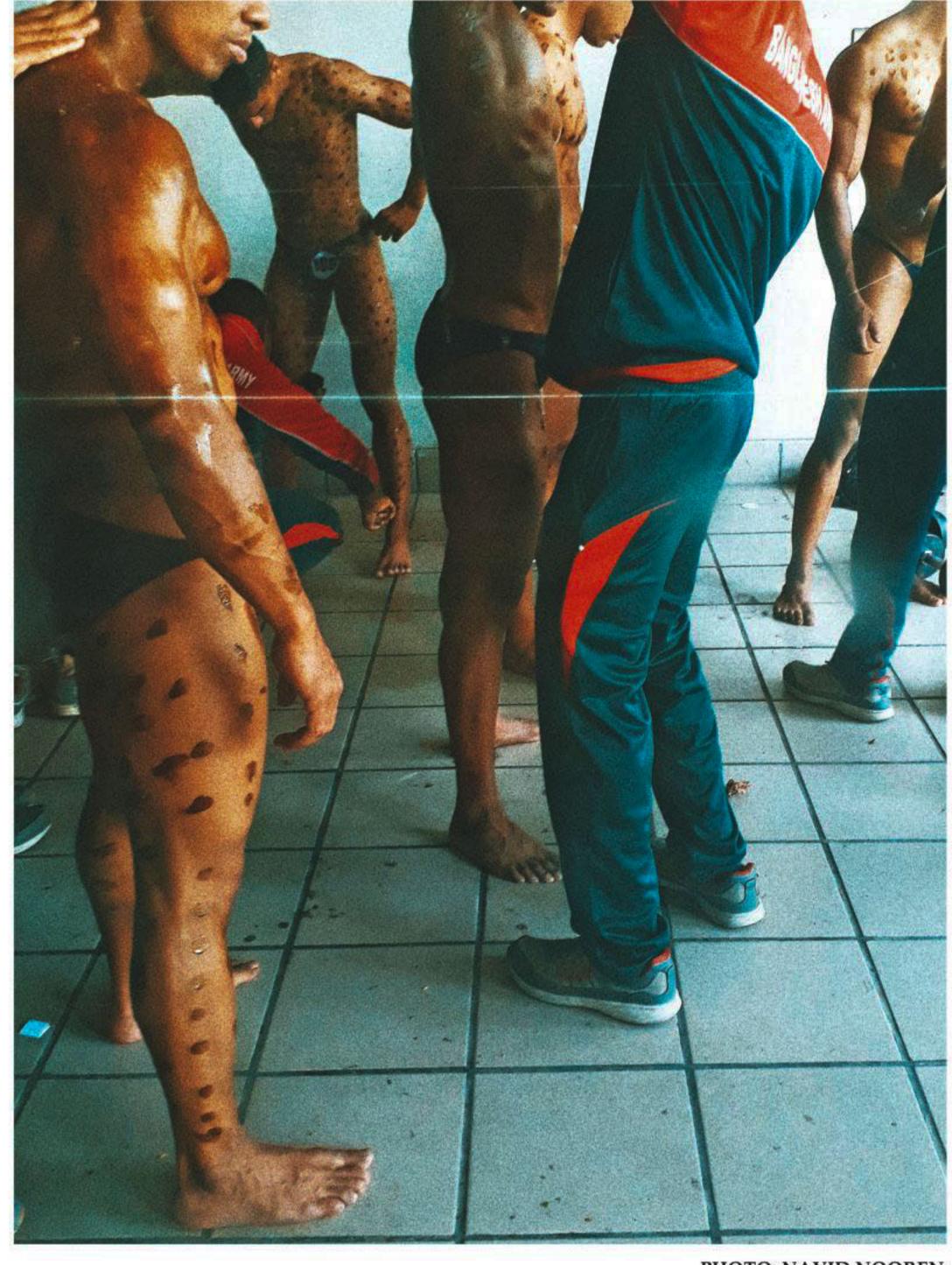
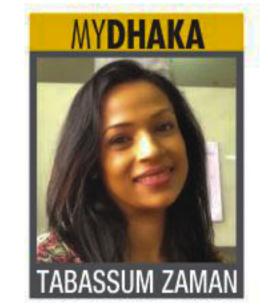


PHOTO: NAVID NOOREN



OF MEN AND MASCULINITY IN A MALE CITY

A few years back, I came across this big DMP sign board along Shangshad Avenue proclaiming in black and white: "It's prohibited for men and women to sit together." One would come across similar directives, albeit subtler in nature, like "maintain decency", "good manners speak for good family", "refrain from any indecent behaviour" hoisted in public parks or written inside public buses or CNGs. For the wondering minds, "decency" and "good manners" simply mean asexual behaviour. Anything that resembles sexual practice is publicly derided. If people of the same sex touching each other —a very common sight in Dhaka—is accepted public behaviour, it is only because it is thought to be asexual in nature. The moment there is a hint of sexuality in the public sphere, it is relegated to the realm of the unspeakable and unknowable.

At this point, if you are wondering

why Dhaka residents are such unrealistic advocates of austerity, they are not! On the contrary, one is under huge pressure to perform rites of sexuality—such as marriage, romantic relationships after a certain age, etc-and that too exclusively of the heterosexual kind. While the norm for expected public behaviour looks down on any display of heterosexual intimacy, it is the axis on which the constructs of masculinity and femininity is inextricably hinged. Performing the man, thus calls for a double performance—of one's gender and (hetero) sexuality, only the latter has to be suggestive. It is small wonder that there is a fear of being judged as less of a man if one does not claim his (hetero)sexual being in one form or the other.

Nowhere is this troubled relationship between one's gender and sexuality more manifest than in the tiny, yet ubiquitous leaflets distributed hand-to-hand on the streets, busy road intersections, bus
terminals, or thrown at you through
windows of vehicles without calling for
any active engagement on your part.
Less, indeed is more, as these four-by-six
inch papers provide insights into the
social and psychological dynamics
behind gender performance in the city;
dynamics that have gone awry.
Leaflets are the most popular

publicity mode for pseudo medical professionals—quack doctors, mostly jacks-of-all-trades ranging from asthma and rheumatic to sexual diseases. There are countless such unregistered alternative medical professionals who target especially male customers of a diverse age range. People shy away from taking a careful look at these leaflets in public, for what they contain, which is mostly self-proclaimed cures for sexual ailments of various kinds. One cannot be open about sexual diseases in fear of

public shaming, which in turn opens the door for these furtive practices that euphemistically and quite aptly refer to sexual problems as *goponio shomoshsha* (secret problems).

The quack doctors' businesses thrive on these very human frailties and reach out to their prospective customers by randomly distributing theses leaflets with details of different ailments and a promise of cure with a guarantee of immediate results—as quickly as within 24 hours. A brief look at a sample of such leaflets will reveal how they rarely if ever talked about inhibitions, fears and problems of a sexual nature, and the pressure of "performing the man" are less a privilege and more a challenge for a man. A herbal massage cream for men, for example, starts with these catchwords: "Embarrassment! Fear!! Frustration!!! No more inadequacies". After tapping on the right keys-fear, frustration, embarrassment—in the taglines some products go on to incite the male aspiration towards achieving "roaring sexual prowess like a lion"—the ultimate symbol of strength and control in the natural world. The lure is strengthened by another outrageous claim: "A bullet can miss its target but our capsules won't", playing on the tropes of both natural and man-made symbols of power.

Most importantly, alongside the comparatively cheaper price range, what lures customers is the protection of privacy. For men, the situation is socially complicated as seeking help about sexual problems automatically becomes an assault on their manliness, which in turn threatens the power structure in the family. Hence, many such leaflets come with options where one can describe one's ailment over the phone and get the medication by parcel or post, in which case the customer's privacy is not sacrificed. Assuring secrecy and anonymity, these small-scale entrepreneurs capitalise on fears that exist but cannot be articulated in public.

When virility alone has come to constitute manliness while sexual disorders, incapacities, diseases are socially denigrated, a showing off of this limited manliness is all but expected. That is why in many places like Dhaka, men strutting around with their selective masculinity worn like a crown and behaving aggressively towards women in public spaces are more the norm than exceptions.

These commotions in the underbelly of the city do belie masculinity's completely asexual public existence, where any articulation related to sex is taboo and mere displays of physical intimacy are frowned upon.

On this auspicious day, let's hope we are able to reflect on and work our way past the limited understanding of manhood and masculinity. Let's man up to qualities that you can take credit for, things that you think make you a better man. If you have to overplay, let it not be your crotch. Happy International Women's Day folks!

A Dhaka girl through and through, the writer teached at the University of Liberal Arts Bangladesh (ULAB). She is a Dhaka enthusiast, who wants to tell the everyday city anew.

SEXUAL AND REPRODUCTIVE RIGHTS I

ania Sultana, a 23-year-old sewing operator at "Esses Fashion Ltd." of BEXIMCO Textiles can now take home her compensation for 30 days of work at the end of the month, but it was difficult for her to do so just a few months ago. She was not always able to make it to work, especially on heavy-flow days when she could not work for 8-10 hours at a stretch. Since unsanitary rags were Sultana's only recourse, she would find it impossible to wash and dry these at the office lavatories and place a new one when the need arose. Instead, as it was a very unpalatable matter for her, she preferred to stay home on the first or second day.

"I would always think that the sanitary napkins that we are accustomed to seeing on television advertisements are luxury items. Also, I find it very embarrassing to buy it from the dispensary, where there is always a crowd. Sometimes people even crack jokes about it," she relates.

"So what made your life easier, Sultana?" I ask.

"Instead of using rags, now I use sanitary napkins and re-usable underwear that I make at my workplace on my own, without spending a single taka on it. Today, I don't need to fear thinking about what I will do if I need a sudden change and I don't need to rely on only FOR THE WORLD

NILIMA JAHAN

productivity and dignity with the risk of embarrassing leaks and harmful infections." Since the issue of menstrual hygiene is a taboo subject for the poor and because the RMG workers cannot afford the napkins that are available in markets, Mamunur Rahman, deputy general manager of Small and Medium Enterprise Foundation took the initiative to bring a sustainable change in this regard.

"At an early stage of my life, I observed the sufferings of my sister because of not having proper sanitary facilities. Her dropping out of school really struck me. Later in professional life, I encountered similar experiences in the case of workers in garments factories, as they had limited access to toilets, let alone sanitary napkins. They were missing time from work and forgoing their salaries. At the same time, I observed the solution inside the garment factories: the hygiene problem could be solved by just reusing the leftovers or scrap garments in a proper way," says Rahman.

According to Rahman, the lack of hygienic feminine napkins does not just affect their financial statuses; it affects their reproductive health and well-being as well. On the contrary, the RMG sector has been losing 1600 million hours every year due to absenteeism on period







one rag for eight hours that I would place before going to work and change after returning home. Instead, I can use as many pads as I need and dispose of them in the basket in the toilet," says Sultana.

A large number of her colleagues now produce the 'Ella Pad' using fabric scraps and leftovers in their free time. The Ella Pad comes in two sanitary product variants—regular biodegradable napkins and low-cost reusable underwear. The factory has allowed them to use the necessary facilities such as machinery, scraps, leftovers and space. At first, they use the products themselves and later distribut the surplus to fellow workers. Most importantly, these female workers are getting these sanitary products free of cost. The whole process is managed by the female workers themselves. Bangladesh Atomic Commission is working with them to sanitise the pads. The underwear has been produced in a way that prevents leakage.

"When we get time after completing a certain order, we tell our supervisors to provide the materials. After that, we make the pads and pants according to the design. Later, we hand those over to our medical

assistants for assessment. Whenever we need any, the medical assistants provide the products. The male workers too can take home the pads and pants for their wives," says 26-year-old Aduri Akter, a sewing operator trained to produce Ella products.

According to Khalid Shahrior, general manager of BEXIMCO Textiles, it was not so easy to mobilise the female workers as menstrual hygiene is a very private issue and most of them come from a very conservative background. "We tried to motivate them with our welfare officials, care givers, facilitators and medical assistants," he says. "And, within a span of three months, we have noticed that the rate of absenteeism has decreased to a great extent, which has helped to increase our overall productivity. In addition, the Ella solution has decreased the rate of migration too. For example, when a supervisor shouts at the workers for absenteeism, it becomes an uncomfortable work environment for them [the workers]."

According to SNV Bangladesh, "Over 89 percent of Bangladesh's 78.4 million women still use rags instead of sanitary napkins, compromising their health,

days, which affects the factory productivity and profitability as a whole. The recent 2018 data produced by the Michigan State University, through discussions with factories in Bangladesh, show that if a female worker is absent at least one day every month because of her periods, it results in an estimated 40.1 million work days lost yearly, which has a great impact on the apparel industry.

Rahman's ultimate goal is to introduce Ella solutions to at least 1000 factories that will allow their women workers to make their own sanitary napkins in the next two years. "Later, women who have dropped out of the factories will make the napkins to meet the market demand, especially for schoolgirls," he says. He also suggests that Bangladesh's garments factories can offer their workers a retirement plan that will include making sanitary napkins post-retirement. "My ultimate objective is to turn the workers into entrepreneurs. With support from the public and private sector, we can create thousands of new green entrepreneurs who can take up the challenge of being part of the upcoming Fourth Industrial Revolution."