



ILLUSTRATION: EHSANUR RAZA RONNY

Your cumulative grade point average indicates how well you have aced your academics and how dedicated you have been all throughout.

"CGPA may be a factor for short-listing candidates from the primary pool of applicants. But if you can prove that you have value and quality in spite of having a low CGPA, you can quite easily bag the job," says Sanjida Islam, a BBA graduate from North south university.

CGPA thus acts as a bonus in jobs as such, but it may not always be the case. According to Johan Ahmed from IBA, DU, "Your career requires long term thinking. So it is necessary to understand whether CGPA affects your first job. A low CGPA may at most make you ineligible to apply to some organizations. But the number of such organizations is not many. Once you get a job by the virtue of your CGPA, the rest depends entirely on your job performance. So, unless you have a very low CGPA, say, below 2.7, almost all doors are open for you."

However, even to this day when there's an evident need for increased emphasis on extra-curriculars besides academics, there still exists a handful that conceptualise high CGPA as a gateway to a bright career.

HR manager and head hunter at Magnum Management Consulting, Sharmili Rowshan Kabir, offered her two cents on this saying, "Given how we receive CVs of C-suite executives with low CGPAs, this is not true at all. But it certainly does have an impact at the start of your career. Most coveted jobs and MNCs have a cut-off CGPA of 3.3 to 3.5. As such, individuals with such CGPAs are highly sought after, particularly by local companies, after they have gathered 4-5 years' experience in MNCs. If you have a good CGPA, you are eligible to apply to good organizations with high cut-off to help you to stay ahead of the game."

Nooha Sabanta Maula, a recent Anthropology graduate from BRAC, says, "I do not think CGPA matters at all. Employers are more interested in knowing how you can contribute to their organisation. Obviously, having a CGPA bordering on the probation limit wouldn't be wise either. A low CGPA, say below 3, will be an issue if you're looking for a scholarship abroad. However, with a good score on GRE/GMAT and with some good work experience, it can be managed."

Moving on to a BSc. graduate, Afifa Tabassum Tinni, Assistant Professor at BUET, opines, "If there are candidates with the same degree, background, and inter-

view performance, then employers tend to look at the result. It isn't true when they say "CGPA doesn't matter", and it also isn't true that you don't need any other skills if you have a good CGPA."

Dyuty Auronee, an IBA graduate working at Unilever HR offers a different insight. "There's a lot of grey area here as it differs from job to job, and from person to person. People might think that you can 'compensate' for a low CGPA with ECAs but they are honestly there to sharpen you, not to compensate for any lack of sincerity you show in your studies. There's still the other side. I've seen a 3.5 beat a valedictorian with a 3.9 in recruitment tests because the exams of MNCs and even some locals go beyond CGPA to test your abilities in case solving, presentations, teamwork etc."

It is true that sometimes vocational knowledge impacts the employers' decision. Saleh Ahmed, a BAT employee gives his take on this by saying, "There are two schools of thought regarding the significance of your CGPA. One says that low CGPA means low sincerity. If an individual couldn't be sincere to his studies, how will he be sincere to the job?"

The other train goes by saying CGPA doesn't signify any parameter of job performance. As a marketing graduate myself, I

## A LOW CGPA WILL RUIN YOUR CAREER: MYTH OR FACT?

If you thought your parents, annoying aunties, and your cat would stop caring about your results once you start university, you have probably suffered quite a blow when those first semester grades got published. While many of your friends were boasting their 3 point something CGPA, you were just trying to grasp how the semester flew by, with your 2 point something on the grade sheet. But really, does it matter? Let us take on this question without going the nihilistic route.

would say this field is very dynamic given how it assigns low importance to CGPA by compensating it with a graduate's other accomplishments. I've seen people selling business competitions and even football skills in final interviews of marketing jobs."

Irfan Ahmed Sadib, senior officer at Standard Chartered Bank, offered quite a unique perspective, "I've seen how often, a CGPA of 3.8+ or so scares the HR officers away. They think the candidate will surely leave for higher studies or a better paying job, and they actually do. My advice to you would be to not just study 24/7. In real life, how you manage to stand in front of your boss and talk like a real professional matters the most. Build and market yourself in a way that even you'd want to hire yourself."

At the end of the day, what you want to do after finishing undergrads in entirely up to you. While you might not be able to apply for masters if your CGPA is embarrassingly low, you would probably still get a pretty good job, and work your way up from there.

ESHANEE SADHUKHAN

Eshanee is a sophomore at IBA, DU.

## THE BOSSMAN

BY E. RAZA RONNY



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## Rin Career Ready Academy to train 5 lakh youth to be career ready by 2020

Today's job market is highly competitive. Companies look for people who aren't just book smart, but also street smart. They want smart employees who can adapt to the changing economy. Without proper fluency in English, one cannot hope for good career prospects. No matter the job or education, a primary requirement is being skilled in English. Even while possessing a variety of skills, the demand for English fluency almost always takes precedence.

In order to successfully land a job at any multinational company, there is no alternative but to know and speak good English. It has even been observed that despite possessing a comprehensive list of skills, a lack of being skilled at English has prevented many from getting jobs at these companies.

It is high time we took initiative to hone our language skills. To help train individuals in English, Rin presents Rin Career Ready Academy, an online English training institution which offers its services completely free of charge.

Rin Career Ready Academy primarily provides basic English language training, including other practices in English such as prepar-

ing CVs, practicing for interviews, sending and receiving office mail, learning how to dress professionally, and proper business communication. Because these skills are crucially important in jobs or in business, upon successfully completing the course, candidates are awarded with a certificate which then serves

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as a highly valuable asset to them when searching or working at a job.

Sujan Mia completed his high school education in Dhamrai of Dhaka district, where he was born and raised. But after completing his honours from National University, he realised that there remained a huge gap in his English education.

He came across RCRA online, and successfully completed the English language course.

"Learning this language has helped me progress in my career, but one of the best gifts I have gotten from this is that I can now communicate with anyone from anywhere in the world. I love learning about other people's cultures and tastes. I also enjoy foreign literature and films. I tell all of my peers who struggle with their English skills to use RCRA. It's helped me to communicate and articulate my thoughts, and I have become more self-confident," says Sujan Mia. At present, he is working as an IT Executive at a real-estate company. Aside from sending and receiving mail, he also holds the responsibility of processing and managing other official documents, and his fluency in English continues to impress everyone.

RIN Career Ready Academy's aim is to produce skilled manpower and to help reduce unemployment among the youth by providing top-quality English language training. This web-based free course by the RIN Career Ready Academy is incredibly easy to register at [www.rin.com.bd](http://www.rin.com.bd).

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