

WEATHER FORECAST

YESTERDAY'S TEMPERATURES	DHAKA	MYMENSINGH	CHITTAGONG	SYLHET	RAJSHAHI	RANGPUR	KHULNA	BARISAL	COX'S BAZAR
	H 28.6 L 16.5	H 28.4 L 14.5	H 29.0 L 15.8	H 28.2 L 14.6	H 28.3 L 14.8	H 27.2 L 14.4	H 28.0 L 15.7	H 27.8 L 14.0	H 30.2 L 17.6

Light to moderate rain is likely to occur at a few places over Dhaka, Khulna, Barisal and Chittagong divisions and weather may remain mainly dry with temporary partly cloudy sky elsewhere over the country till 6:00pm today. Light fog may occur at places over the river basins of the country during late night till this morning, Met Office said. The sun sets in the capital today at 5:11pm and rises tomorrow at 6:30am.

Competency main focus

PM tells cabinet meeting about choosing candidate for DNCC mayoral post

The Awami League will not give nomination to any candidate based on emotion, rather a competent person will get the party blessings for the election to the mayoral post of Dhaka North City Corporation.

Prime Minister Sheikh Hasina said this at yesterday's cabinet meeting, held at the Prime Minister's Office.

The mayoral post of DNCC fell vacant following the death of Annisul Huq on November 30.

The cabinet also adopted a condolence motion at the death of the mayor. The premier then expressed her mindset about giving party nomination for the by-election, said sources.

The Election Commission said it was ready to hold a by-election to the mayoral post. As per the constitution, the by-polls have to take place within 90 days of the post becoming vacant.

SEE PAGE 4 COL 2



A large crack has developed on this portion of walkway along the south side of the Shitalakkhya river in Narayanganj. Due to indifference of the authorities concerned, most of the 3km walkway lies in a dilapidated condition. In addition, parts of the concrete railings, like this one in Dandi Ghat area, inset, got damaged. The photos were taken earlier this week.



PHOTO: SANAD SAHA

MOMIN MURDER

HC upholds death of two, life term of six others

STAFF CORRESPONDENT

The High Court yesterday confirmed the death sentence of two accused and upheld the life imprisonment of six others for killing Kamrul Islam Momin, student of Dhaka Commerce College, in 2005.

Momin, 22, was shot dead near his Ibrahimpur residence in the capital on September 13, 2005.

The HC exempted the then Officer-in-Charge of Motijheel Police Station AKM Rafiqul Islam, who was sentenced to death by the trial court, from the murder case, as he has already died.

The two condemn convicts Shakhawat Hossain Jewel and Tareq alias Zia were tried in absentia.

The six lifers are: Monir Howlader, Hasibul Haque Johnny, Mohammad Zafar, Mohammad Sharifuddin, Habibur Rahman Taj and Thoth Ucha Babu.

Among the six, Habibur and Babu are in jail and the

SEE PAGE 4 COL 7

Court asks OC to sue Farhad Mazhar, wife

COURT CORRESPONDENT

A Dhaka court yesterday ordered police to sue writer and poet Farhad Mazhar and his wife Farida Akter for making a "false drama over abduction" of Farhad Mazhar in July this year.

After accepting the probe report submitted by detectives, Metropolitan Magistrate Khurshid Alam passed the order asking officer-in-charge (OC) of Adabar Police Station to lodge a case against the couple in this regard.

Earlier in the day, Farida Akter and also the complainant of the abduction case filed a petition seeking permission for submitting a no-confidence (naraji) petition against the probe report (final report). But the magistrate rejected the complainant's time petition. Zainal Abedin Meshbah, one of Farida's lawyers, told The Daily Star that they would file a criminal revision against the order with the Metropolitan Sessions Judge's Court of Dhaka.

Earlier on November 14, detectives asked for permission to sue Farhad Mazhar and his wife on charges giving false statements to a court and police over the "abduction".

Inspector of Detective Branch of police Mahbubul Haque, who investigated the case, submitted the final report to the Chief Metropolitan Magistrate's Court of Dhaka.

The probe found that the abduction was "a drama" staged by Farhad in an attempt to get money from his family members.

The statements given by Farhad Mazhar and his wife to

SEE PAGE 4 COL 4

Boost diplomatic efforts keeping regional interest in mind

Say experts at symposium on Rohingya issue

STAFF CORRESPONDENT

Bangladesh needs to strengthen its diplomatic efforts to end the Rohingya crisis with taking into account the region's geo-political perspective, experts said at a symposium yesterday.

Termining the Rohingya crisis a global issue, the experts said the rivalry between regional powers has to be taken into consideration too as their interest in the region is the deciding factor in resolving the crisis.

Bangladesh has so far gained very little in the diplomatic arena as several countries including China and India have sided with Myanmar over the issue, which should be dealt aptly, said the experts, comprising former ambassadors, researchers, and academics.

They were speaking at a symposium at Bangladesh Institute of Law

and International Affairs (BILIA) in the capital.

BILIA organised the symposium on "The Rohingya Influx and the Changing Scenario: Options and Challenges for Bangladesh", where four papers shedding light on different perspectives of the ongoing Rohingya crisis were presented.

More than 620,000 Rohingyas have fled Myanmar's Rakhine State and taken shelter in different registered and makeshift refugee camps in Bangladesh since the latest atrocity began on August 25.

Presenting a paper on "The Statelessness of the Rohingyas in Myanmar: Is it beyond Remedy?", Maj Gen (ret'd) Anup Kumar Chakma, former ambassador to the Republic of Union of Myanmar, said the issue of statelessness of Rohingyas needed to be

resolved not only through emphasising bilateral efforts but also through understanding the regional relations.

The Rohingya issue needed to be resolved for the sake of Bangladesh-Myanmar bilateral relationship as well as for the interests of all countries including China and India, he said.

He noted that Rohingyas living in other regions in Myanmar are easily becoming its citizen using the country's existing citizenship law. Why those living in Rakhine state have failed to do so is needed to be understood, he said.

"The remedy lies in implementation of recommendations of the Kofi Annan Commission report...", he added.

Saying that old crisis has resurfaced time and time again, Prof Delwar Hossain of international relations (IR)

SEE PAGE 4 COL 4

NOT COMPLYING WITH EC Nine parties served show-cause notices

STAFF CORRESPONDENT

The Election Commission has served show-cause notices to nine registered political parties as they did not reply to the commission's query if they are respecting the conditions of the respective party registration.

The ruling Awami League and main opposition in the parliament Jatiya Party, however, got 30 more working days to reply, said the commission officials.

The EC sent letters to 40 registered political parties on November 31 asking them to update the commission whether they are fulfilling the conditions of registration by 15 working days.

"We have issued show-cause notices to nine political parties as they did not give any reply to our query and did not seek any time. We have asked them why action would not be taken against them as they failed to reply within the stipulated timeframe. They have to reply within 15 working days," said Helal Uddin Ahmed, acting secretary to the EC.

He also said 10 political parties had sought time and they were given 30 working days.

Election officials said Bangladesher Workers Party, Bangladesher Communist Party, Tarikat Federation, Gonotantri Party, Gonoforum, Bangladesher Samajtantrik Dal

SEE PAGE 4 COL 6

CAREER OPPORTUNITY WITH The Daily Star

The Daily Star, is looking for an experienced, efficient, innovative and result-oriented Manager, HR for its Human Resources Department.

Manager, Human Resources

Roles and responsibilities:

- To be responsible for Organizational Development by manpower planning, re-structuring and HR budgeting in efficient and cost effective manner.
- To develop, implement and review policies, SOPs and employee handbook in compliance with statutory laws, company's objectives and industry's practices.
- To deal with Talent Acquisition & Management by leading and administering the recruitment & selection process, competency mapping, managing talent, retention strategies and succession planning.
- To deal with Training & Learning through assessing each employee training needs (TNA), preparing annual training plan, developing training modules, facilitating trainings and measuring outcomes of the training (ROI). To ensure employee induction program (EIP) for each newly joined employee.
- To deal with Compensation & Benefits management by designing, analyzing and modifying compensation and benefits policies to establish competitive programs and ensure compliance with legal requirements.
- To implement KRA & KPI based Performance Management System through developing KRA & KPIs, implementing among the employees, coaching the employees to achieve the KPIs.
- To ensure HR Automation by proper implementation and management of the Human Resources Management Software (HRMS).
- To improve Employee Relations through maintaining employer-employee relationships that contribute to increased productivity, motivation and morale; dealing with poor performance, grievances and disciplinary issues etc. of employees.

Educational Requirements:

- MBA (major in HRM) from any reputed educational institution.

Experience Requirements:

- 5-7 years of practical experience, including 3 years as Manager, HR.

Job Requirements:

- Proven track records in the HR field with a renowned organization.
- Should display good leadership, motivational and communication skills.

Salary:

- Competitive.

Company provided Benefits:

- Festival Bonuses, Incentive Bonuses, Provident Fund (PF), Gratuity, Group Life Insurance, Health Insurance, Leave Encashment, Leave Fare Assistance (LFA) Etc.

How to Apply:

Interested candidates are requested to submit their complete resume with (one) recent passport size colour photo to:

Human Resources Department
The Daily Star Centre
64-65, Kazi Nazrul Islam Avenue
Dhaka-1215

Or

Email application to:
hr@thedailystar.net

N.B: The position must be clearly mentioned on the email subject line.
Application Deadline: December 17, 2017

Level playing field not created ahead of Rangpur city polls: BNP

STAFF CORRESPONDENT

Alleging that a level playing field was not created ahead of the Rangpur City Corporation election, BNP yesterday demanded deployment of army to this effect.

"The Awami League-nominated candidate is violating the electoral code, the Election Commission is not taking any action," alleged Ruhul Kabir Rizvi, senior joint secretary general of BNP.

"But BNP-nominated candidate has been warned by Election Commission repeatedly," he said.

Addressing a press briefing at party's Nayapaltan headquarters, the BNP leader said, "We think that

SEE PAGE 4 COL 2



With elections to the Rangpur City Corporation drawing nearer, campaigning is going on in full swing. Loudspeaker service providers are also passing a busy time as the supporters are renting the mikes for campaign purposes. The polls are scheduled to be held on December 21. The photo was taken from the city's Sultan Mor area yesterday.

ACC chief frustrated over officials' performances

STAFF CORRESPONDENT

Anti-Corruption Commission (ACC) Chairman Iqbal Mahmood yesterday expressed frustration over the performance of its officials in carrying out investigation and interrogation of the accused.

He also expressed frustration over the performance of the prosecutors.

The ACC chairman was addressing a views-exchange meeting with its officials over the execution of the commission's work plan at its office in the capital.

ACC adopted a five-year strategic work plan in 2017, in association with German International Development Agency (GIZ). Yesterday, the commission evaluated its first year's overall progress.

"How could the accused in graft cases roam freely if the officials are working at an expected level?"

"You have everything, including vehicles and armed police, to conduct a drive." Still the accused roam free. "Who will take the responsibility?" he asked.

SEE PAGE 4 COL 7



Mr. Iftekharul Islam Vice Chairman of Uttara Bank Limited & Managing Director of Aftab Group inaugurated the 232th branch of the Bank named 'Gulshan, Circle-1' branch, Dhaka on 07-12-2017. Mr. Mohammed Rabiul Hossain Managing Director & CEO of Uttara Bank Limited and local dignitaries were also present on the occasion.