

Workers deserve better protection

And increased disaster compensation, Brac seminar told on eve of Rana Plaza tragedy anniversary; \$34 million paid so far, claim authorities

STAFF CORRESPONDENT
The government should establish a strong legal protection and permanent framework to ensure adequate compensation for the victims of factory disasters, experts said yesterday.

They spoke at a seminar in the capital's Spectra Convention Hall, organised by Brac, on the eve of the third anniversary of the Rana Plaza tragedy.

Three years ago, on April 24, the Rana Plaza building collapsed, crushing workers underneath and drawing the world's attention to the safety concerns. The country lost at least 1,136 lives, and 2,438 were injured and scarred forever.

US Ambassador Marcia Bernicat said it is important to remember the human cost of that day.

"We can never make those who survived such a tragedy whole again. But we can do our best to avoid such a tragedy...the United States has done everything it can to ensure Bangladesh workers are protected by strong occupational safety and health standards," she said.

Brac sent teams to the site where they supported medical teams, provided water, helped in the search, and assisted in long-term psychosocial counselling and providing prosthetics and vocational training.

In case of calculating compensation, the physical and psychological damages, necessity of treatment, age, the number of dependents, scope for thriving in profession and increasing life expectancy, have to be taken into consideration, said Brac in a statement, adding, workers must have rights to give opinions on the question of workplace safety.

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Two injured survivors of the Rana Plaza collapse arrive at a human chain formed by Bangladesh Garments' Workers Trade Union, in front of the capital's Jatiya Press Club yesterday, demanding proper relocation and compensation for the victims of factory disasters and justice for the death of all workers so far. They also urged the government to declare April 24, the date when Rana Plaza collapsed three years ago, as a day of mourning and a public holiday.

PHOTO: ANISUR RAHMAN

Woman jailed for trying to sell newborn at Dhaka clinic

STAFF CORRESPONDENT
A mobile court, backed by Rapid Action Battalion, jailed a woman for six months for trying to sell a newborn girl in the capital's Sabujbagh yesterday.

The woman, Anwara Aktar, 44, has been running a clinic, Talukdar General Hospital and Diagnostic Centre, at Nandipara under Sabujbagh Police Station for several years, said Rab officials.

The mobile court nabbed Anwara while she was trying to sell the three-day old newborn there, said Mostaq Ahmed, a company commander of Rab-3, adding that the newborn was rescued.

Confessing to the attempt, Anwara told Rab that the baby was born at the clinic, he said.

One killed by falling pillar of abandoned building

OUR CORRESPONDENT, Gazipur

A person died and at least eight were injured after a tin-roofed house collapsed when a concrete pillar of an abandoned building fell on it in Konabari of Gazipur yesterday afternoon.

The deceased is Hannan Mia, 35. The names and details of the injured could not be known immediately.

A pillar fell on the adjoining house during demolishing work, said Shamsul Alam of Gazipur fire service.

Three units of Gazipur and Kaliakoir fire services rushed to the spot and conducted a rescue operation till 7:00pm, he said, adding, the injured were rushed to Gazipur Shaheed Tajuddin Ahmed Medical College Hospital and local clinics.

Hannan died at the hospital, he added.

Buzzword innovation

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purpose and one should do what he or she loves.

"Speed and agility are what matters now in the changing environment," he said.

Terming himself as a digital immigrant, he said he learns from the millennials who are digital native.

Ripa Rashid, managing partner at Hewlett Consulting Partners, and senior vice-president at the Centre for Talent Innovation, spoke on "Growing Global Executives: The New Competencies". She said there is a new urgency because of the declining expat model of leadership -- the need to build local talents. Global talents need to project credibility globally, drive value locally and win sponsorship back in headquarters, vital for a leader as it helps ensuring overall success in the VUCA (volatility, uncertainty, complexity, and ambiguity) world, she added.

Tom Cummins, owner and founder of Leading Ventures BV, emphasised on context, complexity and connectedness. He suggested spending time in developing and cultivating people.

Alia Khan, founder and chairperson of Islamic Fashion and Design Council, shed light on the importance of women in corporate leadership and discussed progressive elaboration when people are unsure about what the new project outcome would be.

A discussion on "Realising potential: Bangladesh perspective" was also held with Arif Dowla, managing director of ACI Ltd; Abrar A Anwar, CEO of Standard Chartered Bangladesh; Munawar Misbah Moin, group director of Rahimafrooz, and Syed Ferhat Anwar, a professor of Dhaka University, at the panel.

Dowla said there should be a plurality of mindset to create success. Prof Anwar said one has to respect the system and should be value driven. He said leaders should be corporate athletes, because fitness is important for daily performance. Moin said reliability is the core quality of leadership and consistency comprises reliability.

An initiative of Bangladesh Brand Forum, Leadership Summit is also supported by WIL and MSB as strategic partners.

Rahimafrooz Solar is its event partner, Masthead PR the PR partner, Webable the social media partner, Ethad Airways the airlines partner, Real VU the technology partner and FireFlame Media is the AV partner.

FISHING TRAWLER FOR SALE
Four Automatic Mid Water Fishing Trawler sale with valid licence. Requested to the interested Buyer please contact : 01711240351

ফ্ল্যাট বিক্রয়
রেডি (প্রায়) ফ্ল্যাট/দোকান/অফিস ব্যাংক লোন সুবিধায় উত্তরা/মিরপুর/গেজারিয়া ও উত্তর বাজায় মালিক কিস্তিতে বিক্রি। যোগাযোগ # ০১৬২১ ২২২৯৯৯, ০১৭৮৬ ৪২১৭৭৪

CAREER OPPORTUNITY

MRB BANGLADESH Pvt. Ltd. (Formerly known as SIRIUS Marketing & Social Research Limited) a Kantar company is one of the leading market research organization in Bangladesh. It is a full service market research organization providing international quality customized research to leading multinational and Bangladeshi organizations.

POSITION : Insights Director, Qualitative Research

MRB BANGLADESH requires a Team Leader (Position: Insights Director, Qualitative Research) who will be responsible for managing key client relationships by understanding their needs sharply and providing solutions to key questions; providing high quality and insightful directions for appropriate and focused client action, training and developing technically competent team of researchers, identifying their needs and mentoring to help them tap their true researching potential and designing high quality research using right tools and techniques to address client needs.

The candidate should have post graduate degree/MBA, with excellent communication skills and have at least 5 years' experience in a professional & international market research organization. The candidate should have strong analytical skills, comfortable with disparate sets of information and ability to draw accurate casual linkages. Experience of working in market research outside Bangladesh will be an added advantage.

The company will offer excellent remuneration package to the deserving candidates. Candidates interested to apply for the positions must meet the above requirements and send in their application along with a detailed CV and references. The application should be sent in by April 30, 2016 addressed to the HR Director, MRB BANGLADESH Pvt. Ltd. South Breeze Center, 10th Floor, House# 5, Road# 11, Block-G, Banani, Dhaka-1213, Bangladesh.

Web: www.wpp.com/wpp/companies/mrb-bangladesh/

Tender Notice

A well reputed FMCG multinational company hereby invites "Letters of Intent" (LOI) from specialized, reputed and financially sound suppliers for the categories mentioned below:

- Merchandising units installation
- Repair and maintenance Service

TERMS & CONDITIONS:

- Please use the tender reference no. on top of the sealed envelope (Y2016/MKT/Merchandising units/001)
- You have to submit "Letter of Intent" along with the following documents in sealed envelopes: Company Profile, Type of Organization, Nature of Business, TIN number, VAT Certificate, Company Registration Certificate, Bank certificate, Year of establishment of the company/ total business experience, List of clients with proof of previous business in required services.
- Also provide an undertaking on company letterhead that the company is not blacklisted by any government / private organisation.
- Any company which has been previously blacklisted by the company need not apply. This includes companies which have been previously blacklisted and has subsequently resumed another new company.
- The company has the right to accept or reject any LOI without assigning any reason whatsoever.
- Applicants should provide adequate Contact details (Business land line phone number, Business mobile phone number, business email address and business postal address) for further communication.

Interested candidates are invited to send application to the following address in a sealed envelope titled "Y2016/MKT/Merchandising units/001" within seven (7) days of the publication of this notification. Any application after that will not be considered.

Box No. A-03, C/O The Daily Star, 64-65, Kazi Nazrul Islam Avenue, Dhaka-1215.

IN REMEMBRANCE



With fond memories
We remember today, Late Cdre Ghulam Rabbani (BN) Ex-Chairman of Chittagong Port Authority and Ex-MD of KEPZ on his 12th death anniversary, Who was robbed of his life by miscreants in Chittagong on April 24, 2004.

Relatives, Friends and well wishers are requested to remember him in their prayers, Quran Khatam, Prayer and Feeding the destitutes have been organized. -Bereaved Family



বাংলাদেশ বিদ্যুৎ উন্নয়ন বোর্ড Bangladesh Power Development Board

Director of Purchase, BPDB, WAPDA Building, 9th Floor, Dhaka Tel: 9550532, Fax: 880-02-7126151
Memo No. Pur-434/2015/ Date: 19/04/2016

Cancellation Notice

Tender invited for procurement of Generator Overhauling Works of 20 MW GT-1 including of spares & related consumables materials for Bheramara Power Station, BPDB, Kushtia against Tender Enquiry No. Pur-434/2015, dated 09/06/2015 is hereby cancelled.

The relevant tenderers participated in this tender are requested to collect their Bid Bond/Bank Guarantee/Bid Securities submitted against the abovementioned Tender Enquiries from the office of the undersigned.

Md. Abu Yousuf
ID No. 1-0679
Director

Biddiut/Jana-1076(4)/20/4/16 Directorate of Purchase
GD-897 BPDB, Dhaka

Excellent Career Opportunity
JAPAN TAGUCHI CONSTRUCTION CO.LTD.
JAPAN TAGUCHI CONSTRUCTION CO.LTD. A Japan-Bangladesh Joint Venture Company involved in Real-Estate & Construction business in Bangladesh is looking for some dynamic, self motivated, professional and experienced persons for the following positions:

Position	Job Requirement
Manager (Engineering)	B.Sc in Civil Engineering from reputed institute with 10-12 years of working experience in real estate sector.
Manager (Sales & Marketing)	BBA & MBA/MBA with major in Marketing from reputed public or private university with 10-12 years of working experience in real estate sector.
Executive/Sr. Executive (Sales & Marketing)	BBA/MBA with major in Marketing from reputed public or private university with 3-4 years working experience in real estate sector.

Salary & Other Benefits: Attractive salary, Annual increment, Special sales incentive, Festival bonus, Travel allowance, Corporate mobile, Maternity/Paternity leave. **Application Procedure:** Deserving candidates are requested to email their complete resume (CV) along with recent passport size photograph to: japantaguchi@gmail.com on or before **5 May 2016**.

SOCIAL DEVELOPMENT FOUNDATION (SDF)
House No. 6/6, Block-F, Lalmatia, Mohammadpur, Dhaka-1207

REQUEST FOR EXPRESSION OF INTEREST (REOI)
For Hiring Firm for conducting Baseline Survey

Social Development Foundation (SDF) is looking for a highly experienced reputed firm to carry out a **baseline survey (both qualitative and quantitative)** for its World Bank-funded Nuton Jibon Livelihood Improvement Project (NJLIP). Duly registered local firms/organizations interested in implementing this assignment are requested to submit their EOIs to the following address: **Managing Director, Social Development Foundation (SDF), House No. 6/6, Block-F, Lalmatia, Mohammadpur, Dhaka-1207**.

Please visit www.sdfbd.org for detailed information on the REOI

REOI submission deadline: 15 May, 2016

SDF reserves the right to accept or reject any/all REOIs without assigning any reason.

A.Z.M. Sakhawat Hossain
Managing Director
Social Development Foundation (SDF)

Eastern Refinery Limited
(A Subsidiary of Bangladesh Petroleum Corporation)
North Patenga, Chittagong-4000

Invitation for National Tender
Repair (partial replacement/reconstruction) of Product Storage Tank No. a) T-6127 & b) T-6134

1. Ministry/Division	Ministry of Power, Energy and Mineral Resources/Energy and Mineral Resources Division.			
2. Agency	Bangladesh Petroleum Corporation.			
3. Procuring entity name	Eastern Refinery Limited.			
4. Procuring entity district	Chittagong.			
5. Invitation for	Repair (partial replacement/reconstruction) of Product Storage Tank No. a) T-6127 & b) T-6134			
6. Invitation Ref. No.	a) ER/DEV (M)-29(2)/2016 & b) ER/DEV (M)-30(1)/2016			
7. Date	18 April 2016.			
KEY INFORMATION				
8. Procurement method	National Open Tendering Method (Two Envelope System).			
FUNDING INFORMATION				
9. Budget and source of funds	ERL			
PARTICULAR INFORMATION				
10. Tender Package No.	a) ER/DEV (M)-29(2)/2016 & b) ER/DEV (M)-30(1)/2016			
11. Tender package name	Repair (partial replacement/reconstruction) of Product Storage Tank No. a) T-6127 & b) T-6134			
12. Tender publication date	18 April 2016.			
13. Tender last selling date	04 May 2016.			
14. Tender closing date and time	05 May 2016, 15:00 hrs.			
15. Tender opening date and time	Technical: 05 May 2016, 15:15 hrs. Commercial: Will be informed to the successful bidders.			
16. Name & address of the office(s):				
Selling tender document (principal)	Manager (Accounts), Eastern Refinery Limited, North Patenga, Chittagong-4000, Bangladesh.			
Selling tender document (others)	Manager (DLO), ERL Liaison Office, YMCA Bhaban, 2nd Floor, 1/1 Pioneer Road, Kakrail, Dhaka-1000, Bangladesh.			
Receiving tender document	Development Department, Training Complex (2nd Floor), Eastern Refinery Limited, North Patenga, Chittagong-4000, Bangladesh.			
Opening tender document	General Manager (D&C) Office Room, 1st Floor, Registered Office, Eastern Refinery Limited, North Patenga, Chittagong-4204, Bangladesh.			
INFORMATION FOR TENDERER				
17. Brief eligibility and qualification of tenderer	As per Tender Data Sheet (Section-2).			
18. Brief description of works	Repair (partial replacement/reconstruction) of Product Storage Tank No. a) T-6127 & b) T-6134			
19. Price of tender document	Tk. 500.00 (Taka five hundred) only (each).			
20. Lot	Identification of lot	Location	Tender security amount (Tk.)	Completion time in days/weeks/months
1 (a) & (b)	a) ER/DEV (M)-29(2)/2016 b) ER/DEV (M)-30(1)/2016	Tank Farm Area of Eastern Refinery Limited, North Patenga, Chittagong	a) Tk. 50,000.00 (Taka fifty thousand) only b) Tk. 20,000.00 (Taka twenty thousand) only	a) 150 (one hundred fifty) & b) 100 (one hundred) working days from the date of getting hot work permit.
PROCURING ENTITY DETAILS				
21. Name of official inviting tender	Md. Amir Masud.			
22. Designation of official inviting tender	Deputy General Manager (Development).			
23. Address of official inviting tender	Eastern Refinery Limited, North Patenga, Chittagong-4000, Bangladesh.			
24. Contact details of official inviting tender	Tele No.: 88-031-2501261-67, Ext-460 Fax: 88-031-2501269 Email: ameer_masud@erl.com.bd , md-office@erl.com.bd Website: www.erl.gov.bd , www.erl.com.bd			
25. a) The procuring entity reserves the right to reject all the tenders or annul the tender proceedings. b) If it is not possible to receive/open the tender on the scheduled date for any unavoidable circumstances, the same will be received/opened on the next working day at the same time and same venue.				

GD-898