

PROPOSED PAY SCALE FOR GOVT EMPLOYEES

# A section finds discrimination

STAFF CORRESPONDENT

Bangladesh Government Employees Coordination Council yesterday announced programmes protesting "discrimination" in the pay scale proposed by National Pay Commission and the latter's recommendation for abolishing selection grade and time-scale.

The programmes include protest rallies in Jatiya Press Club and district headquarters on May 24 at 11:00am followed by submission of memorandums to the prime minister and deputy commissioners.

Protest rallies will also be held at government offices during the budget session in parliament, announced the council's Secretary General Nomanuzzaman Al Azad at a press conference in Dhaka Reporters Unity.

As per the council, the pay scale, prepared considering each employee has a six member family, provides each member of the highest grade Tk 15,000 per month but Tk 1,375 to that of the lowest grade, which was "unrealistic" for sustenance considering market prices.

National Pay Commission handed over the recommendations to Finance Minister AMA Muhith on December 21 last year, proposing raising the basic salary to Tk 8,200 from existing Tk 4,100 for the lowest grade and Tk 80,000 from Tk 40,000 for the highest.

Selection grade is that offered to an employee when the time stipulated for promotion expires while time-scale is that offered for that period.

## Journalism dept teachers of JU demand chairman's removal

Boycott Classes

JU CORRESPONDENT

All three teachers of journalism and media studies department of Jahangirnagar University yesterday submitted a letter to the vice chancellor announcing that they will observe work abstention until the department chairperson is removed from the post.

The teachers alleged that the chairperson, Dr Amina Islam, takes decisions without holding any academic council meetings, misbehaves with teachers and students, does not participate in any programme organised by the department and also did not support them in their protest against the incident where

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A portion of the embankment devastated by strong tidal waves in Ramnabad and West Andharmanik along Kuakata beach, threatening the coastal areas. The photo was taken recently.

PHOTO: BANGLAR CHOKH



Dr Kaosar Afsana, director of Health, Nutrition and Population Programme of Brac, addresses a consultation on urban health for the upcoming Global Strategy for Women, Children and Adolescents organised by Save the Children, Bangladesh Paediatric Association, Brac, icddr, b, Partnership for Maternal, Newborn and Child Health and, The Daily Star at the newspaper's office yesterday.

## Public health experts call

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indicators between slum and non-slum areas," said icddr, b scientist Dr Shams El Arifeen.

Dr Kaosar Afsana, director of Health, Nutrition and Population Programme of Brac, said investment in women, children and adolescents can reduce, remarkably, the health cost later in life. It also enhances economic and cognitive development, she said.

"Early childhood development starts from pregnancy. So, we must take care of pregnant women from the very beginning," she said.

Ishtiaq Mannan, chief of party of Save the Children's Mamoni Project, Dr Margub Aref Jahangir of Unicef, Prof Dr Shahidullah, president of Bangladesh Paediatric Association, and Dr Setara Rahman of Asian Development Bank, among others, addressed the programme.

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Date: May 2, 2015  
**NOTICE OF EXTRA-ORDINARY GENERAL MEETING**  
 Notice is hereby given in pursuance of the order passed by the Honourable High Court Division of The Supreme Court of Bangladesh that an Extra-Ordinary General Meeting of the Shareholders of BD DESIGNS PRIVATE LIMITED will be held at Plot No. 48 & 49, Sector 03, Kamapuli Export Processing Zone, Chittagong on May 27, 2015 at 10 o'clock in the morning for the purpose of considering and, if thought fit, approving with or without modification the Scheme of Amalgamation, which is attached herewith and to pass with or without modification, the following resolution as a Special Resolution.  
**Proposed Special Resolution:**  
 "RESOLVED that the Scheme of Amalgamation of BD Designs Private Limited with BD Designs Exports Pvt Ltd. as of December 31, 2014 attached as Annexure "A" is hereby approved in its entirety subject to sanction of the Hon'ble High Court Division of the Supreme Court of Bangladesh and compliance with other relevant legal and regulatory formalities."  
 All the Shareholders are requested to kindly attend the meeting in time.  
 Sd/ \_\_\_\_\_  
 (Naseer Humayun)  
 Managing Director  
**Note:**  
 • Copy of the Scheme of Amalgamation may be seen at the registered office of the Company.  
 • A Shareholder entitled to attend and vote at the meeting may appoint a proxy in his/her stead and form of proxy must be deposited at the registered office of the company at Plot No. 48 & 49, Sector 03, Kamapuli Export Processing Zone, Chittagong not later than 48 hours before the time fixed for the meeting.  
 • Proxy Form sent with the Notice.

Date: May 3, 2015  
**NOTICE OF EXTRA-ORDINARY GENERAL MEETING**  
 Notice is hereby given in pursuance of the order passed by the Honourable High Court Division of The Supreme Court of Bangladesh that an Extra-Ordinary General Meeting of the Shareholders of BD DESIGNS EXPORTS PVT LIMITED will be held at 126, Epic Razzak Palace, Chatteshwari Road, Chittagong on May 28, 2015 at 10 o'clock in the morning for the purpose of considering and, if thought fit, approving with or without modification the Scheme of Amalgamation, which is attached herewith, and to pass, with or without modification, the following resolution as a Special Resolution.  
**Proposed Special Resolution:**  
 "RESOLVED that the Scheme of Amalgamation of BD Designs Exports Pvt Ltd. with BD Designs Private Limited as of December 31, 2014 attached as Annexure "A" is hereby approved in its entirety subject to sanction of the Hon'ble High Court Division of the Supreme Court of Bangladesh and compliance with other relevant legal and regulatory formalities."  
 All the Shareholders are requested to kindly attend the meeting in time.  
 Sd/ \_\_\_\_\_  
 (Javed Haroon)  
 Managing Director  
**Note:**  
 • Copy of the Scheme of Amalgamation may be seen at the registered office of the Company.  
 • A Shareholder entitled to attend and vote at the meeting may appoint a proxy in his/her stead and form of proxy must be deposited at the registered office of the company at 126, Epic Razzak Palace, Chatteshwari Road, Chittagong not later than 48 hours before the time fixed for the meeting.  
 • Proxy Form sent with the Notice.

## MOBILE SPECTRUM AUCTION

## Operators reluctant to participate

UNB, Dhaka

Uncertainty looms over BTRC's upcoming 1800 & 2100 MHz bands spectrum auction as the country's top mobile operators are unwilling to participate in the auction unless various issues, including SIM replacement tax dispute, are resolved.

The auction date was finally scheduled for June 10 after having deferred for three times.

Sources at the BTRC (Bangladesh Telecommunication Regulatory Commission) said in February they fixed April 30 for holding an auction to sell the 1800 & 2100 MHz band but no mobile operator submitted application for joining the auction.

Sources at the mobile operators said a meeting was held between the Chief Executive Officers (CEOs) of the four mobile operators and the BTRC chairman on March 18 in this regard.

Later, the phone companies --Telenor Group for Grameenphone, VimpelCom for banglalink, Axiata Group for Robi and chief executive of Indian Airtel for the Airtel -- sent separate letters to finance minister for deferring the date and resolving the unsettled issues.

The National Board of Revenue (NBR) had been demanding Tk 3,100 crore from the four mobile operators as SIM replacement tax since 2012, BTRC sources said.

According to NBR sources, the four companies sold a huge number of old SIMs to new clients as part of SIM replacement from 2007 to 2011 and they must pay tax for those sold SIMs.

But the mobile operators claim that they do not sell old SIMs to new clients, rather they just replace the SIMs if any client loses it.

Secretary to the Association of Mobile Telecom Operators of Bangladesh (AMTO) TIM Nurul Kabir said they have held several meetings with the finance minister, the NBR and the BTRC authorities for solving various issues, including SIM replacement tax and VAT on airwave.

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## Low cost aprtments in pipeline for Mirpur

UNB, Dhaka

A move is underway to build some 1,320 low-cost flats for low- and middle-income groups in the capital under public-private partnership (PPP).

The proposed apartments, equipped with all modern amenities, will be built by creating a satellite town on 5 acres of land of the National Housing Authority (NHA) at Section-9 in Mirpur.

A feasibility study was also conducted to implement the project using a new technology -- Insulated Concrete Form (ICF) -- instead of the existing civil construction technology to keep their construction cost relatively low.

As per the project concept, the government will provide the lands as capital investment while the private sector will bear the construction cost.

The concept of implementing the project under PPP by using the ICF technology came on the table following the submission of an unsolicited offer by two private firms -- Godek International and Novel Building Technology.

When the project proposal was put for-

ward to the PPP Office of the Prime Minister's Office (PMO), it examined the proposal and finally placed it to the Cabinet Committee on Economic Affairs (CCEA) for its approval.

The Cabinet body gave its nod to the proposal in principle to implement it under PPP initiative, but asked the NHA to form an expert committee to examine the technical viability of the project through using the ICF technology since it is totally new in the country.

Following the instruction, the Housing and Public Works Ministry has appointed a private firm, "Earnest and Young", as its consultant to carry out the technical feasibility of the project.

After feasibility, the consultant in a report said the IFC technology was useful for building low-cost apartments, but skilled and efficient manpower was needed to apply such technology which is absent in the country.

"Particularly, the ICF technology has been a new one in the Indian subcontinent and it is still in the developers' experimental stage. So, this technology shouldn't be mandatory for the project while inviting

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**RAK Ceramics (Bangladesh) Limited**

RAK Tower (7th, 8th & 9th Floor), Plot # 1/A, Jasimuddin Avenue, Sector # 3, Uttara Model Town, Dhaka-1230

**DISTRIBUTION OF CASH DIVIDEND FOR THE YEAR 2014**

This is for information to the honorable shareholders of RAK Ceramics (Bangladesh) Limited that the cash dividend @ 25% for the year 2014 has been transferred to the respective bank account (as per the CDBL information) of the concerned shareholders through Bangladesh Electronic Fund Transfer Network (BEFTN) on April 22, 2015. The dividend warrants for the cash dividend which was returned from BEFTN system has been sent through courier services on May 11, 2015 to the respective shareholders address (as per CDBL record).

Mentionable, the NRB shareholders are requested to collect their dividend warrants 2014 from the Share Section of the Head Office of the Company either personally with BO setup copy or through their duly authorized representatives. A person authorized to collect dividend warrants and dividend notice on behalf of a shareholder, shall bring duly signed authorization letter/copy of power of attorney or any other legal documents to prove the identity to collect the same.

For RAK Ceramics (Bangladesh) Limited

Date: Dhaka,  
 May 17, 2015

Sd/-  
 (Muhammad Shahidul Islam FCS)  
 Company Secretary