

You will be able to enlist the help of colleagues who believe in your ideas. Physical activities will help you get rid of tension. Your lucky day this week will be Monday.



You'll draw attention to yourself. Changes at home might come fast and furious. It's a great day to attend social functions. Your lucky day this week will be Sunday.



You could be emotional if you didn't take care of problems. Be prepared to fall short of your expectations. Your lucky day this week will be Thursday.



You must use discretion when it comes to lending money. You can form new partnership, but things may not be as they appear. Your lucky day this week will be Wednesday.



LEO (JULY 23-AUG 22)

Tie up your personal papers or push to have legal settlements completed. You can't lose today unless you get involved in gossip. Your lucky day this week will be Tuesday.



(AUG. 23 -SEPT. 23)

Travel could be in order. You must be careful not to trust just anyone. Be innovative. Your lucky day this week will be Saturday.



(SEPT. 24-OCT. 23)

Don't count on others to cover up for your shortcomings. Sudden good fortune will help you cover your debts. Your lucky day this week will be Friday.



You will be relentless when it comes to getting yourself back into shape. Get involved in sports groups or hobbies that attract you. Your lucky day this week will Tuesday.



SAGITTARIUS

Get into weight loss programs and change your image. Someone may be trying to damage your reputation. Your lucky day this week will be Sunday.



Socializing or travel will lead to partnerships. You will do your best work on your own. Don't back down but don't ignite the situation. Your lucky day this week will be Monday.



You may need help with your financial situa-

tion. Don't let others know about your private affairs. Keep important information to yourself. Your lucky day this week will be Friday.



Try to get others to stand behind your good judgment. Empty promises and a lack of cash may put a damper on your plans. Your lucky day this week will be Sunday.

# Celebration of International Women's Day at Citi Bangladesh

ITI Bangladesh has launched the "Citi Women's Network Bangladesh," a diversity network for Citi's female employees for connecting them, inspiring changes and making progress. The network was launched in Bangladesh on March 8, 2015, to celebrate International Women's Day. The global network is intended to facilitate the career development of Citi's female employees through the sharing of their experiences, and engaging in guided mentorship and professional training.

The network is Citi's sixth women's network in the Asia Pacific Region, with three in India, one in Hong Kong, and one in the Philippines. Additionally, it is the 43rd women's network globally. The network was formally launched by Rashed Magsood, Managing Director and Citi Country Officer for Bangladesh through the introduction of the Network's logo. In observation of the day, he said, "We are very proud to launch the Citi Women's Network Bangladesh. Our annual participation in the celebration is a strong reminder to all employees that the recruitment, involvement and advancement of women are business imperatives." Shamium Akhter Ela, Country Legal Counsel Citi Bangladesh and Sri Lanka, and Nuzhat Anwar, Head of Financial



Institutions Group, Citi Bangladesh, were also present, along with Citi Bangladesh's female employees.

The event started off at Gardenia Grand Hall with a breast cancer awareness session for all female employees and female spouses of employees. The network emphasised on addressing the preventative measures that can be taken against breast cancer. The session was conducted by Dr Afsari Ahmed and Dr Lubna Mariam, Junior Consultants at United Hospital. Myths and misconceptions about the cancer were discussed, along with demonstrations of breast self-examination. Investing on women's health is a step

forward for the empowerment of women.

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The event marked the global International Women's Day celebration. More than 220 events across 130 cities in 90 countries were hosted by businesses and women's counsels and networks in observation of the day. The launching of the network is a milestone for Citi Bangladesh. The network is expected to engage employees, provide developmental opportunities for women that enhance their ability to contribute in the workplace and promote networking to share knowledge and experiences.

By Nileema Huda Khan Photo courtesy: Citi Bangladesh

## READER'S CHIT

## Positive challenges and women

NTERNATIONAL Women's Day is a time to call for change and to celebrate acts of courage and determination by ordinary women. It is also a time to celebrate women who have played an extraordinary role in the history of women's rights.

That "women's rights are human rights" is the assertion of a self-evident truth. For how can half the population be deprived of the rights that inherently belong to all humanity? The world today is experiencing brave new economic reforms called stabilisation, structural adjustments, liberalisation, globalisation, etc. Countries with more gender equality have better economic growth. Companies with more women leaders perform better. Peace agreements that include women are more durable. Parliaments with more women enact more legislation on key social issues such as health, education, antidiscrimination and child support. The evidence is clear -- equality for women means progress for all.

However, across all professions, women face barriers to progress. The daily challenges of balancing family responsibilities with work leads some employers to consider women less able, and women still have to work harder to prove themselves, or adapt to "male" working styles. What's more, women face isolation, limited access

to mentoring and female role models, sexual harassment, and are often excluded from informal networks vital to career development.

Yet the news is not all bad. Some employers are beginning to shift attitudes. Businesses now understand that family-friendly policies, improved access to training, and stronger mentoring systems, encourage female staff retention and can improve productivity. This should be supported by policymakers advocating the reform of employment and welfare legislation to ensure that mothers can maintain seniority, benefits, and earning potential. This calls for strategies that debunk the myths surrounding women's capabilities, and promote family-friendly policies which afford both men and women parental leave, ensuring that women who do have children and pursue a career are not penalised financially.

It is important to understand that when society educates a girl, it gives her the tools to support herself and improves the lives of those in her family. A single year of education usually correlates with an increase income of 10 – 20% during her working years. It also leads to better health. Every year of schooling for a woman increases the chances that her babies will survive and lead healthier lives.

This is just the beginning; the fact is that it does not end here, for us particularly the Bangladeshi women. There is still much more to be done. A focused and planned approach with concrete guidelines is needed in the decision making process by policymakers and that too, much before the actual implementation is due.

We women represent a privileged group. We are the future of our country and of the world. I strongly encourage all of us to take advantage of all the opportunities available to us so that we can become role models for our younger sisters and brothers as well as for our society. This year's theme, "Make it Happen" emphasises effective action for advancing and recognising women.

May I conclude by quoting Mahatma Gandhi, a great champion of women's' right, who said "Ultimately, there can be salvation for us, only when - and not until our women become real partners in life, joining us in our deliberations, understanding with their marvelous intuition the unknown anxieties of our outward life and sharing in them, bringing us the peace that soothes."

HAPPY INTERNATIONAL WOMEN'S DAY

### By Bilkis Mansoor

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