



University Grants Commission of Bangladesh
Office of the Project Director
Higher Education Quality Enhancement Project (HEQEP)
Dhaka Trade Centre (8th Floor)
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Ref: UGC/HEQEP/Procurement/BdREN-Staff/2014/259-1931

Dated: November 23, 2014

Request for Expression of Interest (REOI) for

Different positions of Bangladesh Research and Education Network (BdREN)

The People's Republic of Bangladesh has received a Credit (No. 5332-BD) in an amount of equivalent to US\$ 125.0 million as additional financing from the International Development Association (IDA), toward the cost of Higher Education Quality Enhancement Project (HEQEP). The HEQEP intends to apply part of the proceeds of this credit to payments for consultancy services of the following positions to establish BdREN.

i. Chief Technical Officer (Package No: S-18-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electrical & Electronics/Computer Science & Engineering/Computer Science/Computer Engineering/ Communication Engineering/Telecommunication or M.Sc. in Applied Physics from any reputed university of Bangladesh or abroad(all foreign degrees must have equivalence certificate);
Administrative experience in public offices will be deemed to be additional qualifications.
At least 12 years of experience in Telecommunications/ Data Communication System of which, 5 years of experience in operation and maintenance work with carrier class IP/ Transmission networks.
Experience in REN and/or Campus Network will be highly desirable.
Strong interpersonal and managerial skills
Good communication and decision making skills
Ability to encourage and motivate workforce under him.
Working and decision making capability under stressed conditions

ii. Manager, Communications (Package No: S-21.1-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electrical and Electronics Engineering/Telecommunications Engineering/Applied Physics, Communication and Electronic Engineering/Electronics and Communication Engineering/Computer Science and Engineering/Computer Science/Computer Engineering;
5 years of experience in operation and maintenance of IP/Data/IP Telephony/Video Conference network.
Have very good knowledge on Cisco video conferencing products and systems
Knowledge on Cisco based PBX, Unified Messaging System, Conferencing and Collaboration and IP telephony technologies.
Experiences with network signaling protocols, including SIP/SIMPLE, XMPP, and H.323, unified messaging, Directory Services, and authentication services
Strong Knowledge on NAT and firewall traversal scenarios.
Strong interpersonal and managerial skills
Good communication and decision making skills
Ability to encourage and motivate workforce under the incumbent
Working and Decision Making capability under stressed condition
CCNA Voice/ CCNA Video certification will be preferable

iii. Manager, Innovation (Package No: S-21.2-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electrical and Electronics Engineering/Telecommunications Engineering/Applied Physics, Communication and Electronic Engineering/Electronics and Communication Engineering/Computer Science and Engineering/Computer Science/Computer Engineering;
5 years of experience in operation and maintenance of IP/Data/IP Telephony/Video Conference network.
Possess strong knowledge in REN related technologies, distance learning, REN applications etc.
Require strong project management, analytical and interpersonal skills.
Ability to work independently as well as in a team environment in order to achieve team goals and complete assignments within established deadlines.
Proven ability to motivate others and drive meaningful change results.
Possess excellent interpersonal, communication, influencing and mentoring skills.
Ability to influence others in acceptance, approval and to provide technical clarification.
Ability to provide critical technical review, prepare reports/ technical manuals/ test procedures and technical information.
Ability to work under very little supervision and guidance.

iv. Manager, Network (Package No: S-21.3-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electrical and Electronics Engineering/Telecommunications Engineering/Applied Physics, Communication and Electronic Engineering/Electronics and Communication Engineering/Computer Science and Engineering/Computer Science/Computer Engineering;
5 years of experience in operation and maintenance of IP/Data/Transmission Network.
Strong interpersonal and managerial skills
Good communication and decision making skills
Ability to encourage and motivate workforce under the incumbent
Working and Decision Making capability under stressed condition
CCNA certification is a must. CCNP certificate will be preferable.

v. System/Network Administrator, DataCenter (Package No: S-21.4-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electrical and Electronics Engineering/ Telecommunications Engineering/Applied Physics, Communication and Electronic Engineering/Electronics and Communication Engineering/ Computer Science/Computer Engineering/Computer Science and Engineering;
5 years of experience in operation and maintenance of IP Network and/or DataCenter.
Strong interpersonal and managerial skills
Good communication, report writing and decision making skills
Ability to encourage and motivate workforce under the incumbent
Ability to work in team and Work & Decision Making capability under stressed condition
Working knowledge on Network equipment including Routers, Switch, firewall etc and routing protocols such as OSPF, BGP etc.
Working knowledge on HP Cloud System will be treated as added advantage.
Red Hat Certified System Administrator or System Administrator certification on any UNIX OS will be preferable.
CCNA certification is preferable

vi. Technology Specialist, Innovation (Package No: S-22.1-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/Computer Science and Engineering Or
Diploma in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/ Computer Science and Engineering with minimum 2 years' experience in IP/Data Network
In depth knowledge of software development, software design pattern and other REN related systems and technologies
Programming, SQL and database management skills
Expertise/experience in web based application development
Independent problem solving skills.
Strong analytical and interpersonal skills required.

vii. Video Conference Specialist (Package No: S-22.2-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/Computer Science and Engineering; Or
Diploma in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/ Computer Science and Engineering with minimum 2 years' experience in IP/Video Conference Network
Very good knowledge on video-conferencing (VC) systems, products, components, and vendors.
Working knowledge on Cisco based PABX, Unified Messaging System, Conferencing and Unified Messaging System
Strong troubleshooting skills and ability to repair/replace parts as needed.

- Working knowledge on IP PABX integration scenarios.
Knowledge on network signaling protocols, including SIP, H.323, Unified Messaging, Directory Services, and authentication services
Strong Knowledge on NAT and firewall traversal scenarios.
Strong Internet, networking, and data knowledge
Good communication skills
Ability to encourage and motivate workforce under the incumbent
Working capability under stressed condition
CCNA Video will be preferable

viii. Software Developer (Package No: S-22.3-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/Computer Science and Engineering; Or
Diploma in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/ Computer Science and Engineering with minimum 2 years' experience in working in IP Network
Basic knowledge and skill in Network equipment including Routers, firewall, Switch, firewall.
Basic knowledge in Cloud System.
Basic knowledge in application software.
Ability to work in team and under excessive load.
Communication skill in writing management reports.
Red Hat Certified System Administrator or System Administrator certification on any UNIX OS will be preferable.
OCP on DBA will be preferable

ix. Network Engineer, Transmission (Package No: S-22.4-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/Computer Science and Engineering Or
Diploma in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/ Computer Science and Engineering with minimum 2 years' experience in IP/Transmission Network
Strong interpersonal and managerial skills
Good communication and decision making skills
Ability to encourage and motivate workforce under the incumbent
Working and Decision Making capability under stressed condition

x. Network Engineer, Data (Package No: S-22.5-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electronic and Electronics Engineering/Telecommunications Engineering/Computer Science and Engineering/Computer Science/Computer Engineering; Or
Diploma in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/ Computer Science and Engineering with minimum 2 years of experience in IP network
Strong interpersonal and managerial skills
Good communication and decision making skills
Ability to encourage and motivate workforce under the incumbent
Working and Decision Making capability under stressed condition
CCNA certification will be preferable

xi. IP Network Specialist (Package No: S-22.6-AF) - 1 position

Qualification, experiences and skills required

- Bachelor Degree in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/Computer Science and Engineering Or
Diploma in Electronics Engineering/Telecommunications Engineering/Electrical Engineering/Computer Science/Computer Engineering/Computer Science and Engineering with minimum 2 years' experience in IP Network/Data Center
Good communication and report writing skills
Ability to work in team and work under stressed condition
Working knowledge on Network equipment including Routers, Switch, firewall etc and routing protocols such as OSPF, BGP etc.
CCNA is Preferable

xii. Admin and Logistics Specialist (Package No: S-22.7-AF) - 1 position

Qualification, experiences and skills required

- Master's Degree in any discipline
Minimum 5 years working experience in logistics management
Strong interpersonal and managerial skills
Good communication skills
Ability to encourage and motivate workforce under the incumbent
Working and Decision Making capability under stressed condition
Computer literacy in Bangla and English with experience in handling other office communication equipment.

xiii. Driver (Package No: S-65.1-AF) - 1 position

Qualification, experiences and skills required

- SSC or equivalent
Driver's License at least 10(ten) years old.
At least 8 (eight) years working experience as a Driver in Dhaka City.
Working experience in public organization will be an added advantage

xiv. Office Support Staff (Package No: S-65.2-AF) - 1 position

Qualification, experiences and skills required

- HSC or equivalent
Minimum 5 years working experience.

2. The HEQEP now invites eligible Applicants to express their interest in providing the services mentioned above. The applicants are requested to submit Curriculum Vitae (CV) (one hard copy and also a soft copy in CD in word file) in prescribed format along with copies of certificates, one recent passport size photograph and expected remuneration. The Terms of Reference (ToR) and format of CV are available in the web address: www.heqep-ugc.gov.bd. Interested applicants may also get the same from the office of the undersigned during office hours on or before December 7, 2014.

3. Consultants will be selected using the selection of individual consultant method in accordance with Guidelines for Selection and Employment of Consultants for World Bank Borrowers (January 2011).

4. Consultants will be selected on the basis of the qualifications and experiences as mentioned above.

5. The duration of the assignment would be 24 months for the package S-18-AF and 36 months for others.

6. Expression of Interest shall have to be submitted by December 8, 2014 up to 12:00 noon, in sealed envelope to the office of the undersigned, and be clearly marked as "Expressions of Interest for the position of (Package No.)".

7. The authority reserves the right to accept or reject any or all EOIs.

Md. Zahangir Alam
Project Director
Additional Secretary
Tel: 02- 8189020

GD-4413

e-mail: pd.heqep1@gmail.com

বেগম রোকেয়া বিশ্ববিদ্যালয়, রংপুর
Begum Rokeya University, Rangpur
নিয়োগ বিজ্ঞপ্তি
স্মারক নং- বেগবি/রেজি/কর্মকর্তা/নির্বাহী/২০১৪/১২৭৭
তারিখঃ ২০ নভেম্বর ২০১৪
বেগম রোকেয়া বিশ্ববিদ্যালয়, রংপুর-এর নিম্নবর্ণিত সূচী পদসমূহ পূরণের নিমিত্তে প্রকৃত বাংলাদেশী নাগরিকদের নিম্নে উল্লিখিত পদসমূহে আবেদন করা হইবেঃ
ক্রম নং পদের নাম পদ সংখ্যা জাতীয় বেতন স্কেল (২০০৯)