

# CHEATED BY HAJJ AGENCIES LAST YEAR 136 embark on free pilgrimage

STAFF CORRESPONDENT

A total of 136 pilgrims out of 141 who were cheated by some Hajj agencies last year, finally left for Saudi Arabia yesterday to perform Hajj free of cost.

Their dream of performing Hajj was shattered last year when brokers of travel agencies where they signed up and deposited money deceived them.

The brokers took about Tk 2.25 lakh to Tk 3 lakh from each of the pilgrims but did not prepare any documents required to perform Hajj.

Of the five people who did not leave for Hajj yesterday, three died, one is undergoing treatment and the other is

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## CONSTITUTIONALLY REQUIRED LAWS Prioritise for enactment JS body asks law commission

STAFF CORRESPONDENT

A parliamentary body yesterday asked the law commission to prioritise the constitutionally required laws for enactment.

The parliamentary standing committee on the law, justice and parliamentary affairs also asked the law ministry to take immediate steps to enact the laws which were identified as important by the law commission.

The issues about which the laws are required include judges' appointment, citizenship, public service and empowerment of parliamentary standing committees.

"Now there are around 49 laws in our constitution for enactment. But neither of the successive governments took any measures to enact those laws since adoption of the

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Amid heavy shower, students of Barrister Abdus Salam Talukdar High School walk home, wading through knee-deep water at their village, Chhataria, in Sharishabari upazila of Jamalpur Wednesday afternoon. About 1.5km of the road between the village and the school has been flooded because of the Jamuna River flowing several centimetres above the danger level. Torrential rain in the last couple of days has exacerbated the situation.

PHOTO: STAR

## WAR CRIMES INVESTIGATION OF OBAIDUL, ATAUR

# Tribunal allows quizzing at safe house

STAFF CORRESPONDENT

The International Crimes Tribunal-1 yesterday allowed its investigation agency to interrogate war crimes suspects Obaidul Haque alias Abu Taher, and Ataur Rahman alias Nani at a safe house.

It gave the order after the prosecution prayed for allowing Shahjahan Kabir, investigation officer of the case, to interrogate the suspects for more information. Obaidul and Nani, alleged Razakars and residents of Mokterpara area

in Netrakona district town, were detained on August 12 about an hour after the tribunal issued warrants for their arrest. They were produced before the three-member tribunal on August 13.

The investigation agency began its probe on June 6, 2013.

According to Shahjahan Kabir, both Obaidul and Ataur were allegedly involved in the murders of six people including freedom fighter Badiuzzaman Mukta in Narendranagar village of Netrakona Sadar upazila. One of Mukta's relatives

filed a case against the two and some others in 2010.

The investigation agency was directed to submit a progress report to the tribunal on or before September 14.

Meanwhile, the tribunal has kept pending its decision on a bail plea of war crimes suspect Abdul Latif Talukder of Bagerhat until the prosecution submits formal charges in a case.

The prosecution yesterday submitted a written objection to the defence's

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Himu was killed for anti-drug campaigning

*Prosecution witness tells court during cross-examination*

STAFF CORRESPONDENT, Ctg

Himu was murdered for his role in an anti-drug campaign in Panchlaish area, Jawed Ali Chowdhury, the sixth prosecution witness in the Himu murder case, told a Chittagong court during cross-examination yesterday.

Chittagong Divisional Speedy Trial Tribunal Judge Reza Tareque Ahmed fixed September 1 for continuing the cross-examination of Jawed, general secretary of Shikor, an anti-drug organisation which Himu was

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## Next 5-yr plan to focus on skilled manpower

UNB, Dhaka

The 7th Five-Year Plan (2016-2020) will focus on creating skilled manpower through appropriate education, said Planning Minister AHM Mustafa Kamal.

He was speaking at the 1st National Steering Committee meeting for preparing the plan at the NEC conference room at Sher-e-Bangla Nagar in the capital yesterday.

"We'll have to enhance productivity to increase the growth. In order to raise productivity, every citizen of the country will have to be productive," he said.

PM's Economic Affairs Adviser Dr Moshirul Rahman, GED member of the Planning Commission Dr Shamsul Alam and Planning Division Secretary Bhuiyan Shafiqul Islam spoke at meeting.

The theme of the 7th Five-Year Plan will be "Accelerating Growth: Empowering Every Citizen".

An economist panel, headed by Dr Wahiduddin Mahmud, has already been formed to provide necessary guidelines for

formulating the draft, while some 28 subject-based background studies will be conducted to prepare the draft. The draft of these studies will be finalised by this November, and the draft of the plan will be ready by next year.

Kamal said human resource development, and the education sector would truly be given highest importance. Referring to a study he said Bangladesh gets \$14.2 billion as remittance from some 86 lakh expatriates, whereas some 32 lakh Filipino expatriates send around \$31 billion to their country.

Dr Moshirul Rahman said in the current market economy, Bangladesh has been gradually integrated with the economy of other countries.

In this context, he said the issue of regional economic cooperation would have to be clearly brought in the 7th Plan.

"The strategy for raising regional economic cooperation with South Asia and South East Asia will have to be shown in the Plan," he added.

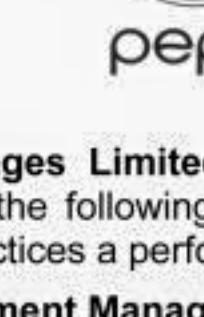


PHOTO: STAR

A three-storey municipal super market used to stand at the place of this ditch which also looks like a dumpsite at a glance, in the centre of Barisal town, but failed to grab the attention of the City Corporation to start the planned construction of an eight-storied replacement since the previous one had been demolished in 2012. Locals often meet with accidents there as the pond does not have any safeguard around. The photo was taken recently.

## Transcom Beverages Limited

### CAREER OPPORTUNITY



Transcom Beverages Limited, the franchisee of PepsiCo International, U.S.A. for Bangladesh, is looking for dynamic and competent professional to fill the following positions. The Company provides competitive remuneration, excellent job environment for career growth of individuals and practices a performance culture, where talent and creativity are recognized and rewarded.

#### Territory Development Manager (TDM) / Area Sales Manager (ASM):

This is a mid-level position based at any major cities of the country reporting to the Unit/ Regional Sales Manager; the incumbent will be responsible for achieving Company objective in relation with retail coverage, territory volume through Company sales force and distributors. Company will provide a full time functional car.

#### Qualification:

- University Graduate- preferably BBA/MBA; computer literacy (MS Office) is must
- Minimum 6 years experience in sales & distribution of reputed FMCG Company; out of which 2 years in mid Management position
- Adequate knowledge about major/ strategic markets of the country; experience of appointing & managing Distributors
- Able to design/ conduct of different types of Trade & Customer promotions and market survey;
- Comfortable with regular field visit and frequent out station stay
- Age limit is 35 years.

#### Accountability:

- Plan, organize and establish retail network/ coverage
- Deliver annual targets of volume, KPI's etc
- Guide and coach Customer Executive in setting up their target and ensure due compliance through continuous supervision, monitoring and management inputs
- Actively involved in primary and secondary sales monitoring; Assist Unit Sales Manager as & when required
- Proficient to handle the issues & knowledgeable on managing market intelligence

#### Brand Executive

**Qualification:** Business graduate, major in Marketing from a reputed university with minimum 3 years of working experience in brand planning/development & business development. Preference will be given to the candidate experienced in FMCG industries. Age: below 32 years.

#### Accountability:

- Responsible for brand building, brand performance analysis, organizing promotional activities.
- Prepare brand marketing plan, media plan and quarterly promotional strategy.
- Brand sales analysis and follow up for strategy implementation.
- Formulate trade/marketing strategy with innovative ideas and work closely with sales team to implement.
- Understand market/consumer insights and ensure brand pack profitability.
- Product feasibility study and plan product launching & development.
- Co-ordinate with agencies, make briefing for advertising issues, production of promotional materials and publication.

#### Research Executive

**Qualification:** Business graduate from reputed university with minimum 2 years of working experience in research agency. Solid quantitative background, with good knowledge in qualitative research. Excellent computer skills. Ability to analyze data into effective information required for decision making. Demonstrated ability to drive insights into actionable recommendations. Excellent project management skills, proactive and attention to details. Age: below 32 years.

#### Accountability:

- Support Line Manager to work closely with the sales teams to provide actionable insights to inspire superior, integrated marketing programs.
- Ability to manage both quantitative and qualitative research projects, experience on various market measurement systems, i.e. Retail Audit and Consumer Tracking.
- Select and evaluate insight agencies
- Design consumer research approaches and analytical techniques to meet specific business needs
- Provides project leadership on Beverage Insights projects involving agencies and cross-functional teams
- Bring deep and actionable consumer understanding to commercial projects (e.g. price pack innovation)
- Transfer consumer insights, analysis and research skills to brand & sales teams to build overall insights capabilities

#### Customer Executive / Trainee Customer Executive:

**Qualification:** Minimum Graduate from any Discipline. Experience from FMCG industry will be an added advantage.

#### Candidate Profile:

- Extensively field oriented and capable to lead 20-25 distributor's sales representatives
- Target oriented & able to work under pressure
- Ready to take the challenge & work anywhere in Bangladesh
- Proficiency in English & Bangla (both spoken & written); computer literacy is must
- Age limit is 25 years; it may consider in case of experienced candidates
- Fresher are encouraged to apply

Candidates who will qualify in the written exam will be called for an interview

If you think you are the right person, please apply with your CV along with a recent passport size color photograph to the **General Manager-Human Resources**, Transcom Beverages Limited, Gulshan Tower (10th Floor), Plot# 31, Road# 53, Gulshan North C/A Dhaka-1212. Mark the name of the position you are applying for, on the envelope. The application should reach the office of **General Manager-Human Resources** on or before **10th September 2014**. You may also send your CV by email to [jobs@tbl.transcombd.com](mailto:jobs@tbl.transcombd.com)

## CAREER OPPORTUNITY

**Noble House Group** is a diversified Business group having investments in Energy, Power, Shipping etc. For projected Business Growth, we are in need of qualified, forward looking Executives to fill the following Positions:

**1. National Sales Manager (Lubricants):** The Company is the Exclusive Business Partner of Kuwait Petroleum International (KPI), a 100% Owned European Subsidiary of Kuwait Petroleum Corporation. The job entails sales and marketing of Q8 Oil Brand of Lubricants manufactured in Belgium by KPI. We are looking only for a special candidate who has had at least 5 years of direct experience in this particular field being associated with a Major International Brand of Lubricant. Other experience includes working Computer knowledge. Background in Mechanical/Electrical/Chemical Engineering will be given preference.

**2. Head of Human Resource:** We are on the lookout for a Candidate who has had direct experience working in this field. Must have sound knowledge of Labour Laws, Devise Incentive Package, and work closely with the Top Management preparing Rules and Regulation for Employee Conducts, and also be responsible in enforcing them. We are keen to talk to recently retired Officers from the Armed Forces who share similar experiences in their careers.

**3. Procurement Officer:** We require an Executive who has had direct involvement in the Procuring Section of a Middle to Large Industrial Organization. The deserving candidate must be a Graduate in any field but must be Computer Proficient to generate related Reports for the Management. Frequent traveling will be required to the Group's owned Industrial Units to take stocks and be part of the Internal Audit Team. Minimum Graduate Degree in any related discipline.

**4. Chief Operating Officer (Battery Manufacturing Unit):** This is a Senior Level Position for a Candidate who has high level of confidence in his/her ability to operate a Manufacturing Unit. We are open to people who can draw our interest and give us the confidence that he/she is committed. Background can be from the Banking Sectors, Armed Forces, or had similar experiences in running an Industrial Unit. The selected COO will be tasked to independently run the Company which includes the Plant, Sales, Logistics, Procurement and Financial Analysis. Reporting to the CEO and Director of the Group, the COO will be the pillar for growth and strategy for the competitive future of the Company.

If you feel that you have what it takes to make a change in your current Career; if you feel that you are not going forward with a dead end job; if you want to grow with a Group that is run by young blood and if you meet our criteria - then come and talk to us!

We offer excellent package with Car and Driver for the Senior Positions.

Send your CV with a recent Passport size Picture to us by the 15th of September 2014

HR Department

Noble House Group

4th Floor, The Alliance Building, 63 Pragati Sharani, Baridhara, Dhaka-1212