> If the society around them was more positive, women could have achieved higher goals.



PHOTO: PRABIR DAS

Jesmin Tuli



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Rokeya Sultana

> A woman's complete focus is on her work, as she is determined to prove herself in a man's world.

mined to prove herself in a man's world. Thus, women will generally be more honest to their job. Women in higher positions can also ensure the fast-tracking of result oriented projects. Our country can definitely do with more honest, efficient civil servants," she says.

Women can make more informed decisions while keeping in mind the needs of other women, says Nazneen Sultana. "When I became the DG of Bangladesh Bank, I sent a circular to other banks that stated that they should include a childcare centre within their organisations as part of their CSR activities. If one bank can't do it then three to four banks should collaborate on creating a centre for the mothers working in their banks. In this way, mothers can feel secure about their children and concentrate fully on their job," says Nazneen.

Nazneen further adds that we need to change the mentality of considering taking care of children to be solely a woman's responsibility. "Men and women need to share their responsibilities. Whether it be taking care of children or other household chores, a man needs to do his part to make life easier for his wife," she says.

More and more women are joining the civil services but the numbers at the top need to increase. These women and their success stories can truly inspire the women who wish to serve their country but falter in their steps when they think of the struggles and the discrimination awaiting them. They have proven that women, if given the opportunity, can take equal care of their homes as well as their country, leading governments and changing the way the public sector works.