



# **ELECTRICITY GENERATION COMPANY OF BANGLADESH LIMITED**

**(An Enterprise of Bangladesh Power Development Board)**

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# Employment Opportunity

Electricity Generation Company of Bangladesh (EGCB) Ltd., an Enterprise of Bangladesh Power Development Board (BPDB) for generation of electricity, is looking for energetic and promising persons for immediate appointment on contractual basis to the following posts and invites applications with CV from Bangladeshi nationals:

Sl. No.	Name of Post & Salary	No. of Post	Educational Qualification & Experience of the Candidate	Age	
1.	<b>General Manager (Technical)</b> (Basic salary Tk.60,000/- plus house rent allowance & other benefits as per rules of EGCBLtd.)	01	<p>(a) Must be a graduate in Mechanical/ Electrical/ Electrical &amp; Electronic from a recognized university/college/ institute. 3rd Division(s)/Class (s)/equivalent CGPA in the academic career shall not be acceptable.</p> <p>(b) Must possess at least 2 (two) years of working experience in the relevant field of engineering/technology in the position of DGM(Tech.)/SE or equivalent in a large public power sector organization.</p> <p>(c) Must possess at least 20 years of working experience as qualified engineer in the relevant field like generation/ transmission/ distribution in a large public power sector organization out of which at least 5 years in generation field/sector.</p> <p>(d) Should have strong participatory leadership ability and satisfactory performance.</p> <p>(e) Should have strong planning and communication skill (written &amp; oral).</p> <p>(f) Should be conversant in Preventive Maintenance, Corporate Governance etc.</p> <p>(g) Conversant in computer literacy.</p>	Maximum Age 55 Years (Age limit may be relaxed for the experienced candidates)	<p>(Basic salary Tk.42,000/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(b) Must possess at least 3 (three) years of working experience as DM (MIS/ICT) / Programmer or equivalent in a large organization.</p> <p>(c) Must possess at least 10 years of working experience as officer in MIS/ICT section of a large organization.</p> <p>(d) Should have strong participatory leadership ability and satisfactory performance.</p> <p>(e) Should have strong planning and communication skill (written &amp; oral).</p> <p>(f) Should be conversant with Corporate Governance etc. and be able to change organizational culture.</p> <p>(g) Conversant in computer literacy.</p>
2.	<b>Project Director (General Manager, Technical)</b> (Basic salary Tk.60,000/- plus house rent allowance & other benefits as per rules of EGCBLtd.)	01	<p>(a) Must be a graduate in Mechanical/ Electrical/ Electrical &amp; Electronic from a recognized university /college /institute. 3rd Division(s)/Class (s)/equivalent CGPA in the academic career shall not be acceptable.</p> <p>(b) Must possess at least 2 (two) years of working experience in the relevant field of engineering/technology in the position of DGM(Tech.)/SE or equivalent in a large public power sector organization.</p> <p>(c) Must possess at least 20 years of working experience as qualified engineer in the relevant field like generation/ transmission/ distribution in a large public power sector organization out of which at least 4 years in project works. Minimum 2 years experience as DGM (PD) in power project. Experience in power station construction project will be given preference.</p> <p>(d) Should have strong participatory leadership ability and satisfactory performance.</p> <p>(e) Should have strong planning and communication skill (written &amp; oral).</p> <p>(f) Should be conversant in Preventive Maintenance, Corporate Governance etc.</p> <p>(g) Conversant in computer literacy.</p>	Maximum Age 55 Years (Age limit may be relaxed for the experienced candidates)	<p>8. <b>Assistant Manager (HR)</b> (Basic salary Tk.26,000/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(a) Must be Masters with Honors Graduation and MBA (HRM) from a recognized university/ college / institute. 3rd Division(s) / Class(s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0.</p> <p>(b) Should have strong participatory leadership ability.</p> <p>(c) Should have strong planning and communication skill (written &amp; oral).</p> <p>(d) Conversant in computer literacy.</p>
3.	<b>General Manager (Finance &amp; Accounts)</b> (Basic salary Tk.60,000/- plus house rent allowance & other benefits as per rules of EGCBLtd.)	01	<p>(a) Must be B. Com. (Hon's)/BBA and M. Com./ MBA major in Finance/Accounting from a recognized University/ Institute. CA/CMA is preferable (will carry extra emphasis). 3rd Division(s)/Class (s)/ equivalent CGPA in the academic career shall not be acceptable.</p> <p>(b) Must have at least 20 years working experience in relevant field. Must possess at least 2 (two) years of working experience in the relevant field in the position of DGM or equivalent in a large public sector organization or equivalent position in private sector.</p> <p>(c) Must have knowledge (conversant) about treasury functions, financial and management accounting, costing and auditing, corporate financing, project financing, compliance of financial rules &amp; regulations. Other fields of important activities include developing and implementing computerized management accounting systems, negotiations with development partner/ financial institutions for overseas/commercial credits/ financial assistance, foreign exchange transaction and developing internal system of delegation of financial powers.</p> <p>(d) Should have strong participatory leadership ability and satisfactory performance.</p> <p>(e) Should have strong planning and communication skill (written and oral).</p> <p>(f) Conversant in computer literacy.</p>	Maximum Age 55 Years (Age limit may be relaxed for the experienced candidates)	<p>9. <b>Assistant Manager (Database Admn./ Network Admn.)</b> (Basic salary Tk.26,000/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(a) Must be B.Sc. Honors &amp; M. Sc. (in Computer Science / Applied Physics) or B.Sc. in Computer Science &amp; Engineering/ Electrical &amp; Electronic Engineering/ Electronic &amp; Communication Engineering from a recognized university / college / institute.3rd Division(s) / Class (s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0.</p> <p>(b) Should have strong participatory leadership ability.</p> <p>(c) Should have strong planning and communication skill (written &amp; oral).</p> <p>(d) Conversant in computer literacy.</p>
4.	<b>Deputy General Manager (Technical)</b> (Basic salary Tk.53,000/- plus house rent allowance & other benefits as per rules of EGCBLtd.)	01	<p>(a) Must be a graduate in Electrical/ Mechanical Engineering from a recognized university/ college/ institute. 3rd Division(s) / Class (s) /equivalent CGPA in the academic career shall not be acceptable.</p> <p>(b) Must possess at least 3 (three) years of working experience in the relevant field of engineering / technology in the position of Manager (Tech.) / XEN or equivalent in a large public power sector organization.</p> <p>(c) Must possess at least 16 years of working experience as qualified engineer in the relevant field like generation / transmission/ distribution in a large public power sector organization.</p> <p>(d) Should have strong participatory leadership ability and satisfactory performance.</p> <p>(e) Should have strong planning and communication skill (written &amp; oral).</p> <p>(f) Should be conversant in Preventive Maintenance, Corporate Governance etc.</p> <p>(g) Conversant in computer literacy.</p>	Maximum Age 50 Years (Age limit may be relaxed for the experienced candidates)	<p>10. <b>Chemist</b> (Basic salary Tk.26,000/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(a) Must be B.Sc. Honors &amp; M.Sc. in Chemistry or Applied Chemistry from a recognized university/ college/ institute. 3rd Division(s) / Class (s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0.</p> <p>(b) Should have strong participatory leadership ability.</p> <p>(c) Should have strong planning and communication skill (written &amp; oral).</p> <p>(d) Conversant in computer literacy.</p>
5.	<b>Project Director (Deputy General Manager, Technical)</b> (Basic salary Tk.53,000/- plus house rent allowance & other benefits as per rules of EGCBLtd.)	01	<p>(a) Must be a graduate in Mechanical/Electrical/ Electrical &amp; Electronic from a recognized university/ college/ institute. 3rd Division(s) / Class (s) /equivalent CGPA in the academic career shall not be acceptable.</p> <p>(b) Must possess at least 3 (three) years of working experience in the relevant field of engineering / technology in the position of Manager (Tech.) / XEN or equivalent in a large public power sector organization.</p> <p>(c) Must possess at least 16 years of working experience as qualified engineer in the relevant field like generation / transmission/ distribution in a large public power sector organization out of which at least 3 years in project works. Minimum 2 years experience as Manager in power project. Experience in power station construction project will be given preference. Experience in coal power plant may also be given preference.</p> <p>(d) Should have strong participatory leadership ability and satisfactory performance.</p> <p>(e) Should have strong planning and communication skill (written &amp; oral).</p> <p>(f) Should be conversant in Preventive Maintenance, Corporate Governance etc.</p> <p>(g) Conversant in computer literacy.</p>	Maximum Age 50 Years (Age limit may be relaxed for the experienced candidates)	<p>11. <b>Jr. Assistant Manager (Accounts/ Finance/ Audit)</b> (Basic salary Tk.20,500/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(a) Must be Commerce Graduate (Accounts/Finance) from a recognized college / institute.3rd Division(s) / Class (s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0.</p> <p>(b) Conversant in computer literacy.</p>
6.	<b>Manager (Technical)</b> (Basic salary Tk.42,000/- plus house rent allowance & other benefits as per	02	<p>(a) Must be a graduate in Mechanical/ Electrical/ Electrical &amp; Electronic /Civil Engineering from a recognized university/ college / institute. 3rd Division(s)/Class(s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0.</p> <p>(b) Must possess at least 3 (three) years of working experience in the relevant field of engineering / technology in the position of DM (Tech.) / SDE or equivalent in a large public power sector organization. Experience in power station construction project will be given preference.</p> <p>(c) Must possess at least 10 (ten) years of working experience as qualified engineer in the relevant field like generation / transmission/ distribution in a large public power sector organization.</p>	Maximum Age 48 Years (Age limit may be relaxed for the experienced candidates)	<p>12. <b>Store Keeper</b> (Basic salary Tk.13,000/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(a) Must be HSC or equivalent from a recognized college/ institute.</p> <p>(b) Must have 3 years experience as Store Assistant/Attendant in a large organization with knowledge of computer-based store management.</p> <p>(c) Conversant in computer literacy.</p>
					<p>13. <b>Technical Attendant</b> (Basic salary Tk. 8,500/- plus house rent allowance &amp; other benefits as per rules of EGCBLtd.)</p> <p>(a) Must be SSC or equivalent from a recognized school/ institute.</p> <p>(b) Must have 3 years experience in the respective trade.</p> <p>(c) Experience of working in power station may be given preference.</p>