



ELECTRICITY GENERATION COMPANY OF BANGLADESH LIMITED
(An Enterprise of Bangladesh Power Development Board)

Employment Opportunity

Electricity Generation Company of Bangladesh (EGCB) Ltd., an Enterprise of Bangladesh Power Development Board (BPDB) for generation of electricity, is looking for energetic and promising persons for immediate appointment on contractual basis to the following posts and invites applications with CV from Bangladeshi nationals:

Sl. No.	Name of Post & Salary	No. of Post	Educational Qualification & Experience of the Candidate	Age
1.	General Manager (Technical) (Basic salary Tk. 60,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be a graduate in Mechanical/ Electrical/ Electrical & Electronic from a recognized university/college/ institute. 3rd Division(s)/Class (s)/equivalent CGPA in the academic career shall not be acceptable. (b) Must possess at least 2 (two) years of working experience in the relevant field of engineering/technology in the position of DGM(Tech.)/SE or equivalent in a large public power sector organization. (c) Must possess at least 20 years of working experience as qualified engineer in the relevant field like generation/ transmission/ distribution in a large public power sector organization out of which at least 5 years in generation field/sector. (d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written & oral). (f) Should be conversant in Preventive Maintenance, Corporate Governance etc. (g) Conversant in computer literacy.	Maximum Age 55 Years (Age limit may be relaxed for the experienced candidates)
2.	Project Director (General Manager, Technical) (Basic salary Tk. 60,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be a graduate in Mechanical/ Electrical/ Electrical & Electronic from a recognized university /college /institute. 3rd Division(s)/Class (s)/equivalent CGPA in the academic career shall not be acceptable. (b) Must possess at least 2 (two) years of working experience in the relevant field of engineering/technology in the position of DGM(Tech.)/SE or equivalent in a large public power sector organization. (c) Must possess at least 20 years of working experience as qualified engineer in the relevant field like generation/ transmission/ distribution in a large public power sector organization out of which at least 4 years in project works. Minimum 2 years experience as DGM (PD) in power project. Experience in power station construction project will be given preference. (d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written & oral). (f) Should be conversant in Preventive Maintenance, Corporate Governance etc. (g) Conversant in computer literacy.	Maximum Age 55 Years (Age limit may be relaxed for the experienced candidates)
3.	General Manager (Finance & Accounts) (Basic salary Tk. 60,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be B. Com. (Hon's)/BBA and M. Com./ MBA major in Finance/Accounting from a recognized University/ Institute. CA/CMA is preferable (will carry extra emphasis). 3rd Division(s)/Class (s)/ equivalent CGPA in the academic career shall not be acceptable. (b) Must have at least 20 years working experience in relevant field. Must possess at least 2 (two) years of working experience in the relevant field in the position of DGM or equivalent in a large public sector organization or equivalent position in private sector. (c) Must have knowledge (conversant) about treasury functions, financial and management accounting, costing and auditing, corporate financing, project financing, compliance of financial rules & regulations. Other fields of important activities include developing and implementing computerized management accounting systems, negotiations with development partner/ financial institutions for overseas/commercial credits/ financial assistance, foreign exchange transaction and developing internal system of delegation of financial powers. (d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written and oral). (f) Conversant in computer literacy.	Maximum Age 55 Years (Age limit may be relaxed for the experienced candidates)
4.	Deputy General Manager (Technical) (Basic salary Tk. 53,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be a graduate in Electrical/ Mechanical Engineering from a recognized university/ college/ institute. 3rd Division(s) / Class (s) /equivalent CGPA in the academic career shall not be acceptable. (b) Must possess at least 3 (three) years of working experience in the relevant field of engineering / technology in the position of Manager (Tech.) / XEN or equivalent in a large public power sector organization. (c) Must possess at least 16 years of working experience as qualified engineer in the relevant field like generation / transmission/ distribution in a large public power sector organization. (d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written & oral). (f) Should be conversant in Preventive Maintenance, Corporate Governance etc. (g) Conversant in computer literacy.	Maximum Age 50 Years (Age limit may be relaxed for the experienced candidates)
5.	Project Director (Deputy General Manager, Technical) (Basic salary Tk. 53,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be a graduate in Mechanical/Electrical/ Electrical & Electronic from a recognized university/ college/ institute. 3rd Division(s) / Class (s) /equivalent CGPA in the academic career shall not be acceptable. (b) Must possess at least 3 (three) years of working experience in the relevant field of engineering / technology in the position of Manager (Tech.) / XEN or equivalent in a large public power sector organization. (c) Must possess at least 16 years of working experience as qualified engineer in the relevant field like generation / transmission/ distribution in a large public power sector organization out of which at least 3 years in project works. Minimum 2 years experience as Manager in power project. Experience in power station construction project will be given preference. Experience in coal power plant may also be given preference. (d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written & oral). (f) Should be conversant in Preventive Maintenance, Corporate Governance etc. (g) Conversant in computer literacy.	Maximum Age 50 Years (Age limit may be relaxed for the experienced candidates)
6.	Manager (Technical) (Basic salary Tk. 42,000/- plus house rent allowance & other benefits as per	02	(a) Must be a graduate in Mechanical/ Electrical/ Electrical & Electronic /Civil Engineering from a recognized university/ college / institute. 3rd Division(s)/Class(s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0. (b) Must possess at least 3 (three) years of working experience in the relevant field of engineering / technology in the position of DM (Tech.) / SDE or equivalent in a large public power sector organization. Experience in power station construction project will be given preference. (c) Must possess at least 10 (ten) years of working experience as qualified engineer in the relevant field like generation / transmission/ distribution in a large public power sector organization.	Maximum Age 48 Years (Age limit may be relaxed for the experienced candidates)

			(d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written & oral). (f) Should be conversant in Preventive Maintenance, Corporate Governance etc. (g) Conversant in computer literacy.	
7.	Manager (ICT) (Basic salary Tk. 42,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be B.Sc. Honors & M. Sc. (in Computer Science / Applied Physics) or B.Sc. in Computer Science & Engineering/ Electrical & Electronic Engineering/ Electronics & Communication Engineering from a recognized university/college/institute. 3rd Division(s) /Class(s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0. (b) Must possess at least 3 (three) years of working experience as DM (MIS/ICT) / Programmer or equivalent in a large organization. (c) Must possess at least 10 years of working experience as officer in MIS/ICT section of a large organization. (d) Should have strong participatory leadership ability and satisfactory performance. (e) Should have strong planning and communication skill (written & oral). (f) Should be conversant with Corporate Governance etc. and be able to change organizational culture. (g) Conversant in computer literacy.	Maximum Age 48 years
8.	Assistant Manager (HR) (Basic salary Tk. 26,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	02	(a) Must be Masters with Honors Graduation and MBA (HRM) from a recognized university/ college / institute. 3rd Division(s) / Class(s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0. (b) Should have strong participatory leadership ability. (c) Should have strong planning and communication skill (written & oral). (d) Conversant in computer literacy.	Maximum Age 30 Years
9.	Assistant Manager (Database Admn./ Network Admn.) (Basic salary Tk. 26,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be B.Sc. Honors & M. Sc. (in Computer Science / Applied Physics) or B.Sc. in Computer Science & Engineering/ Electrical & Electronic Engineering/ Electronic & Communication Engineering from a recognized university / college / institute. 3rd Division(s) / Class (s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0. (b) Should have strong participatory leadership ability. (c) Should have strong planning and communication skill (written & oral). (d) Conversant in computer literacy.	Maximum Age 30 Years
10.	Chemist (Basic salary Tk. 26,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be B.Sc. Honors & M.Sc. in Chemistry or Applied Chemistry from a recognized university/ college/ institute. 3rd Division(s) / Class (s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0. (b) Should have strong participatory leadership ability. (c) Should have strong planning and communication skill (written & oral). (d) Conversant in computer literacy.	Maximum Age 30 Years
11.	Jr. Assistant Manager (Accounts/ Finance/ Audit) (Basic salary Tk. 20,500/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	02	(a) Must be Commerce Graduate (Accounts/Finance) from a recognized college / institute. 3rd Division(s) / Class (s) in the academic career shall not be acceptable. Candidates passed in grading system must possess at least CGPA 3.5 on the scale of 5.0 and CGPA 3.0 on the scale of 4.0. (b) Conversant in computer literacy.	Maximum Age 30 Years
12.	Store Keeper (Basic salary Tk. 13,000/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	01	(a) Must be HSC or equivalent from a recognized college/ institute. (b) Must have 3 years experience as Store Assistant/Attendant in a large organization with knowledge of computer-based store management. (c) Conversant in computer literacy.	Maximum age 30 years. Age limit may be relaxed for the experienced candidates.
13.	Technical Attendant (Basic salary Tk. 8,500/- plus house rent allowance & other benefits as per rules of EGCB Ltd.)	03	(a) Must be SSC or equivalent from a recognized school/ institute. (b) Must have 3 years experience in the respective trade. (c) Experience of working in power station may be given preference.	Age between 18-30 Years. Age limit may be relaxed for the experienced candidates.

General Conditions:

- Persons employed in Government, Semi-Government or Autonomous organization(s) or in Public Limited Company should apply through proper channel.
- Candidates having 3rd Division(s)/Class(es) or CGPA below 3.00 on the scale of 5 points or below 2.50 on the scale of 4 points in academic career need not apply.
- Incomplete application will not be considered. Only short-listed candidates will be called for written examination and interview.
- Age limit relaxable for freedom fighter candidates as per government rules. In case of unavailability of freedom fighters and of eligible freedom fighters as candidate, the son/daughter of freedom fighter, then if they are unavailable too, their son/daughter, and Tribal candidates, may apply along with the certificate issued by the competent authority, complying with the latest policy of the government. As proof of participation in the liberation war, freedom fighter's son/daughter or their son/daughter will have to submit freedom fighter certificate of their father/mother/grand father/grand mother respectively signed by the Secretary and hon'ble Minister/ State Minister of the Ministry of Liberation War Affairs or the certificate issued by the Muktiyoddha Sangsad from the year 1997-2001 which is to be counter signed by former hon'ble Prime Minister.
- Candidates must be willing to work in any project area / power plant(s)/ installation of EGCB Ltd.
- Persuasion of any kind will disqualify the candidate.
- Age limit shall be calculated on 17/12/2012
- Number of post may be increased or decreased.
- Income tax to be paid by employee.
- EGCB Ltd. reserves the right to cancel any or all applications without assigning any reasons whatsoever.

Submission of Application:

- Application (cover letter) with detail CV and attested copies of all educational and experience certificates and mark sheets / transcripts including training and other activities, National ID Card, Nationality Certificate, 3 copies recent PP size photograph along with pay order / bank draft of the value of Tk.500/- (for Sl. No. 1-5), Tk.300/- (for Sl. No. 6-11) and Tk.200/- (for Sl. No. 12-13) payable to EGCB Ltd. must reach by 17/12/2012 (within office hour) to The Deputy General Manager(Human Resources), Corporate Office, EGCB Ltd., BTMC Bhaban (Level-8), 7-9, Kawran Bazar, Dhaka-1215.
- Candidates for the Sl. No. 2 & 5 should have 2 years satisfactory performance in power project and certificate in support of this performance is needed to be submitted along with the application.

The CV chronologically must include (A) Name, (B) Father's Name, (C) Mother's Name, (D) Permanent Address, (E) Present / Mailing Address, (F) Contact Number(s), (G) National ID Card Number (if any), (H) Date of Birth, (I) Age on 17/12/2012, (J) Educational Qualification stating, (i) Name of Examination, (ii) Board / Institute / University, (iii) Group / Subject, (iv) Passing Year and (v) Division / Class / CGPA obtained, vi. Percentage of Marks (K) Professional Qualification & Membership (if any), (L) Experience in Detail, (M) Publications in any Journal (if any), (N) Training (if any), (O) Special Works / Activities Performed (if any) (P) Two References (non-relative), (Q) Signature of the Applicant.

Deputy General Manager (Human Resource)
Electricity Generation Company of Bangladesh Ltd.
BTMC Bhaban (Level-8), 7-9 Kawran Bazar C/A, Dhaka-1215.