

Government of the People's Republic of Bangladesh

Directorate of Secondary and Higher Education
Bangladesh, Dhaka-1000

Memo No: DSHE/PLA/TQI-II/206/2012/884

Date: 22/10/2012

Request for Expression of Interest (EOI) for the Recruitment of Organizational and Institutional Strengthening Specialist/Team Leader (International)

Loan 2859-BAN (SF): Second Teaching Quality Improvement in Secondary Education Project (TQI-II)

1. Project Background

- The Second Teaching Quality Improvement in Secondary Education Project (TQI-II) is a follow-on to the Teaching Quality Improvement in Secondary Education Project (TQI-SEP). TQI-II will support the Government of Bangladesh with the establishment of an integrated teacher education system to enhance the quality of teachers as a foundation for improving the overall quality of education. The TQI-II project was approved by the Board of Directors of ADB on 30 March 2012, for a total amount of \$85 million, of which Asian Development Bank (ADB) will finance \$70 million, and the Government of Bangladesh (GoB) will provide the equivalent of \$15 million.
- The impact of TQI-II is improved learning outcomes in secondary education. The outcome is a strengthened, integrated, and more inclusive secondary teacher education system. The outcome will be achieved through four outputs: (i) strengthened teacher development and institutional and organizational capacity; (ii) enhanced teacher training programs and delivery systems (pre-service, in-service including Continuous Professional Development [CPD]); (iii) targeted support for inclusive education; and (iv) quality project management.

2. Assignment Objectives

- The aim of the assignment for the Team Leader is to support the Project Director of the PMU for TQI-II in management and implementation of the project. The Team Leader will support the Project Director in recruitment and management of an international consulting firm and of the twinning arrangement between a national and international teacher training institute. In addition s/he will develop and help implement the institutional and organizational strengthening plans and programs for institutions involved in teacher training and assist in development and implementation of the national teacher education policy. S/he will coordinate the international study tours.
- The Team Leader is expected to join 1 December 2012 to ensure an expedient start of the project. During the first six months of the project a national consultant (Deputy Team Leader) will be recruited on individual basis, to assist the project director and the Team Leader in developing the work plan, setting up all the implementation mechanisms, recruiting the international firm and procuring the twinning arrangement.

3. Position Title: Organizational and Institutional Strengthening Specialist/Team Leader (International); Individual recruitment, 50 person months, intermittent, with 10 months input per project year, expected to start from 1 December 2012.

4. Assignment Location:

Dhaka, Bangladesh, will be the assignment location with domestic travels to selected locations as required.

5. Experiences, Skills and Educational Qualification:

The Team Leader will have the following background and qualifications:

- 20 years of working experience in Education sector including minimum 5 years as a Team Leader in development projects.
- At least 5 years international work experience. Experience with working in Bangladesh would be an asset.
- Experience in project monitoring and evaluation.
- Strong communication, liaison and negotiation skills.
- Experience with managing procurement, especially recruitment of (international) consultancy services. Knowledge of ADB's procurement guidelines particularly ADB's Guidelines on Use of Consultants.
- Knowledge of teacher education and implementing teacher quality systems. Experience with working in teacher education project and especially in implementation of teacher registration and accreditation systems, national standards frameworks and Recognition of Prior Learning systems would be an asset.
- Master's Degree in any discipline. A post graduate qualification in Education would be an asset.

6. Outline of Terms of Reference: The main task of the Team Leader is to support the Project Director in management of the project and to develop and help implement the institutional and organizational strengthening plans and programs for institutions involved in teacher training and teacher quality assurance, including National Teacher Education Council (NTEC) and Teacher Training Colleges (TTCs). The following provides a more detailed description of the tasks:

- In close cooperation with the individually recruited national institutional and organizational strengthening specialist help to set up all the necessary mechanisms, liaise with all the relevant agencies, develop the work plan, and finalize procurement of twinning arrangement and international consulting firm to ensure an expedient start of TQI-II;
- Project Management; financial management; oversee and monitor project progress including coordinating the preparation of project progress reports and providing support to M&E function of PMU;
- Liaison with external agencies including providing support for Training Wing, DSHE in the supervision of training and the Education Management Information System (EMIS), DSHE; supervising implementation of MOU with Bangladesh Bureau of Education Information and Statistics (BANBEIS);
- Institutional development: formulate and create an integrated system for pre-service, in-service and madrasah teacher education; institutionalise the Continuous Professional Development (CPD) system; oversee support for all institutions involved in teacher training;
- Support the Directorate for Secondary & Higher Education (DSHE) in institutional capacity building;
- Support NTEC in the formulation, institutionalization and implementation of a national teacher education policy;
- Cooperate with Secondary Education Sector Development Project (SESDP) with regard to school development plans;
- Provide technical oversight and assist the project director to manage the twinning arrangement with international and national teacher development institution, and to manage the inputs from the international consulting firm;
- Support the PMU to prioritise and implement programs particularly for the first two years while some development work and piloting work are done before taking to scale;
- Assist the PMU in coordinating all technical assistance for effective sequencing and implementation of priority programs and activities;
- Coordinate all the overseas training/study tours.

7. A detailed Terms of Reference (ToR) can be obtained from the office of the undersigned during office hours or can be downloaded from DSHE/MoE website (www.dshe.gov.bd/www.moedu.gov.bd) & CPTU website (www.cptu.gov.bd). The recruitment notice is also available at ADB website (<http://cms.adb.org>). The consultants will be selected in accordance with ADB's guidelines on the use of consultants.

8. The Directorate of Secondary and Higher Education, Ministry of Education now invites EOIs from the interested international professionals/specialists. EOI must include details bio-data and financial proposal (including salary, honorarium; office running cost, vehicle, house rent, support staff, round trip airfare/insurance, internet/telephone bill & contingency etc). Total budgetary provision for Team Leader (International) is 1513.00 thousand US\$ for 50 person months. EOIs may be submitted using 'EOI' template available at ADB's website (i) online; (ii) through mail in sealed envelope clearly marked the title of position on the top of the envelop, or (iii) through e-mail addressed to "Director General, Directorate of Secondary and Higher Education, Shikha Bhaban, Dhaka-1207" not later than 3.00pm on 6 November 2012. The EOI form can be collected from the office of the undersigned during the office hour or can be downloaded from the given websites.

9. The authority reserves the right to accept or reject any or all EOIs without assigning any reason thereof.

Director General
The Directorate of Secondary and Higher Education
Ministry of Education
Shikha Bhaban, Dhaka-1000, Bangladesh
Tel: 9553542; Fax: 9564098
Email: prof_dr_sirazul@yahoo.com; sbashiralo@yahoo.com
GD-4153

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Capacity	3.6 MW	3.6 MW	1.3 MW
Engine Type (KVGS)	18 G 4.2	18 G 4.2	KRGS 8 G
Load Factor*	100%	100%	80%
Commissioning Date	10/12/2008	05/12/2008	27/10/2007
Running Hours	25765	18924	14659**
WHRB-Steam Capacity	1950 kg/hr	1950 kr/hr	875 kg/hr

*@40°C Amb Temp with zero tolerance ** after refurbishment by Rolls Royce

★ Delivery : Immediate after payment. ★ The Plant is Currently operational and is located at Dst. Surat (Gujarat), India.
★ Contact Mr. Ashok Kaul, + 91 932779009, akkaul53@yahoo.co.in

EXECUTIVE POSITION

Geodis Wilson Asia Pacific is a division of Geodis Group, a global logistics provider. As part of the French railway company SNCF, Geodis offers a wide range of sustainable, innovative and cost saving multimodal solutions. Geodis Wilson makes customers more competitive by delivering their cargo across five continents by sea and air and by making their supply chain transparent and easy to manage. An early trendsetter in supporting customers in the region, Geodis Wilson was one of the first international logistics companies to establish operations in China and India, and has been operating in Asia Pacific for over 30 years. It has a passionate team of more than 2,100 employees in the region, striving to deliver 'best in class' customer service and performance.

For further information about Geodis Wilson's innovative approach, please visit www.geodiswilson.com

We are now looking for an ambitious and talented candidate to be our **MANAGING DIRECTOR** in Bangladesh (Dhaka).

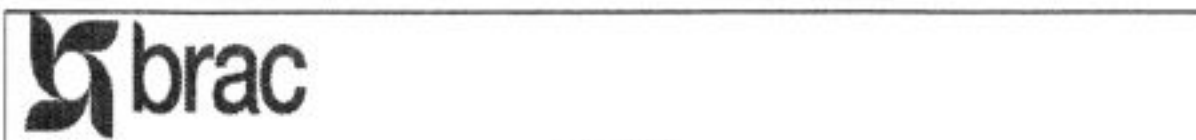
Minimum Core competencies:

- * A true leader with courage and integrity who can drive and implement changes when needed
- * Total market overview and commercial focus with ability to translate customer needs into efficient and profitable business solutions
- * Ability to create commitment and give directions as well as set and follow up clear objectives
- * Communicative and with good influencing skills, able to create trustful relations in spite of cultural differences and geographical distance
- * Strong leadership skills with a proven interest in the development of people and the organization
- * Well organized with interest to develop structures, methods and tools

Required skills:

- * Expert in the principles and practices of supply chain management
- * Good knowledge and understanding of finances and accounting
- * Advanced knowledge of IT systems and processes used in the transport sector
- * Unabated negotiator with overseas experiences / postings
- * Fluent in English is a must, knowledge of any other European language is a definite advantage

If you think you have what it takes to manage and develop our fast-growing Business Unit in Bangladesh, you are invited to submit your detailed resume (including tangible achievements and figures), cover letter, expected package and benefits to recruitment@hk.geodiswilson.com.
Deadline for application is November 23, 2012. Selected applicants will receive an invitation for interview within 4 weeks after submission.



BRAC
75 Mohakhali, Dhaka-1212
Phone : 9881265, Ext : 3087.

International Competitive Tendering [Procurement of Motor Cycle]

Project Name	BRAC Microfinance Program
Source of Fund	Own fund
Tender Package No	BPD-Microfinance/01-12
Tender Items	Lot 01 :72-100 CC Motor Cycle,1020 Nos Lot 02 : 50-100Cc Ladies Motor Cycle,19 Nos
Reference No & Date	ICT/BRAC/BPD-Microfinance/12-23 October 21, 2012
Tender Name	Purchase of Motor Cycle
Time for Delivery	Maximum 60 days from the date of issuing Purchase Order / Contract.
Price of the Tender Documents	Non-refundable Tk. 1000.00 USD. 15
Tender Security	Lot 01 : BTD 24,50,000.00 USD. 30,600 Lot 02 : BTD 40,000.00 USD. 500
Tender Documents Available	Accounts Department, 8 th Floor, BRAC Center, 75, Mohakhali, Dhaka-1212.
Date & Time for Selling Documents	October 30 to November 26, 2012 Between 9:00 am to 3:00 pm.
Tender Dropping Place, Date & Time	Procurement Department, Ground Floor, BRAC Center, 75 Mohakhali, Dhaka-1212. November 27, 2012, between 9:00 am to 2:30 pm.
Tender Opening Place, Date & Time	4 th Floor Staff Canteen, BRAC Center November 27, 2012 at 3:00 pm.

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Avery Dennison Corporation is the global leader in apparel identification products with operations in more than 60 countries. It is a fortune 500 company with Head Office at Pasadena, California, USA. Wal-Mart, Nike, Tommy Hilfiger, Target Stores, Gap, H&M, M&S are some of the retailers Avery Dennison is accredited to serve worldwide. We develop innovative identification and decorative solutions for businesses and consumers worldwide. Every day. Every where.
Avery Dennison Bangladesh Limited is fully owned subsidiary company of Avery Dennison Corporation having state-of-the-art plant at Dhaka EPZ with 1057 employees including foreign nationals. The company serves as a one-stop shop for all types of Garments labels for the vibrant Bangladesh Garment Industry as well as several other countries in this region. We have an in-built culture with strong company value and ethics that represents a world of opportunity, challenge and fulfillment. Avery Dennison nurtures the "Best place to work" practice and offers an attractive and dynamic working environment with constant opportunities for development of your career. Currently we are looking for young, energetic and result driven personnel for the following position:

Sr. Manager, RBO Sales

The prime responsibility of this role is to establish annual Retail Brand Owner level sales and execution plan, building and driving the Sales and Operations process by establishing a robust forecasting process.

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The ideal candidate must possess a post graduate degree in Business Management with minimum of 5 to 7 years of relevant experience. A graduate degree in Engineering will be an added advantage. Good communication skills & computer skills are also prerequisites for this position.
If you are committed to make a difference and ready to work in an innovative and challenging environment, then the opportunity is there to join. The successful candidate will be offered an attractive remuneration package and world class working environment. To apply, please log on to www.averydennison.jobs. Your detailed resume should include a recent photograph and names of two non related referees and reach us before **November 6, 2012** at the below mentioned address.

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(A subsidiary of Avery Dennison Corporation)
3rd Floor, Uday Tower, 57 Gulshan Avenue, Gulshan, Dhaka
Phone: 883 26 15-24, Fax: 882 7864/ 986 08 52, www.averydennison.com



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Request for Expression of Interest (EOI) for Institutional and Organisational Strengthening Specialist/Deputy Team Leader (National)

Loan 2859-BAN (SF): Second Teaching Quality Improvement in Secondary Education Project (TQI-II)

1. Project Background

- The Second Teaching Quality Improvement in Secondary Education Project (TQI-II) is a follow-on to the Teaching Quality Improvement in Secondary Education Project (TQI-SEP). TQI-II will support the Government of Bangladesh with the establishment of an integrated teacher education system to enhance the quality of teachers as a foundation for improving the overall quality of education. The TQI-II project was approved by the Board of Directors of ADB on 30 March 2012, for a total amount of \$85 million, of which Asian Development Bank (ADB) will finance \$70 million, and the Government of Bangladesh (GoB) will provide the equivalent of \$15 million.
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2. Assignment Objectives:

The aim of the assignment for the Institutional and Organisational Strengthening Specialist/Deputy Team Leader is to support the Team Leader and the Project Director of the PMU for TQI-II in an expedient start up of the project. The Deputy Team will support in developing proper relationships with DSHE and other relevant agencies, with developing the work plan and strengthening existing mechanisms and procedures, in recruitment of the international consulting firm and of the twinning arrangement between a national and international teacher training institute. In addition he will support the start up of the development of the institutional and organisational strengthening plans and programs for institutions involved in teacher training and assist in development of the national teacher education policy.

3. Position Title: Institutional and Organisational Strengthening Specialist/Deputy Team Leader (National); Individual recruitment, 6 person months, expected to start from 1 December 2012.

4. Assignment Location:

Dhaka, Bangladesh, will be the assignment location with domestic travels to selected locations as required.

5. Experiences, Skills and Educational Qualification: Institutional and Organisational Strengthening Specialist/Deputy Team Leader is expected to have the following background and qualifications:

- 20 years of working experience in education, with at least 5 years experience in development projects in Bangladesh.
- Experience with working in teacher education projects is required.
- Strong knowledge of the secondary education system in Bangladesh.
- Knowledge of ADB's procurement guidelines especially ADB's Guidelines on the Use of Consultants.
- Master's Degree in any discipline. A Bachelor in Education or a Master's Degree or higher qualification in Education would be an asset.
- Excellent speaking and report writing skills in English and Bangla.
- Strong ability to use office computer packages.

6. Outline of Terms of Reference: The main task of the Institutional and Organisational Strengthening Specialist/Deputy Team Leader is to support the Organisational and Institutional Strengthening Specialist/Team Leader (International) and the Project Director to ensure an expedient start of the project. Detailed tasks are:

- Support in developing good working relationships with DSHE and other relevant agencies.
- Support in developing the work plan, and support the start of the implementation of the work-plan, especially for the deliverables for the first year: Strengthening of National Teacher Education Council (NTEC) and its policy measures, Recognition of Prior Learning Policy, the one-year action plan to formally adopt organisation and institution reforms, continuation of the teacher training in the first year, and others.
- Support in finalising twinning arrangement and recruitment of international consulting firm to ensure an expedient start of TQI-II.
- Support in finalising the Memorandum of Understanding with Bangladesh Bureau of Education Information and Statistics (BANBEIS) and ensure that the first survey is conducted as soon as possible.
- Support in finalising the specific disbursement requirements:
 - Eligibility criteria and selection procedures for overseas and national training activities;
 - Eligibility criteria, selection process and financial procedures for TTCs participating in partnership arrangements;
 - A manual for the innovation and development funding setting out the eligibility criteria, the award process and the financial procedures; and
 - Detailed eligibility criteria and disbursement procedures for teacher incentive packages.

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