



Message

I am happy to know that Bangladesh Police Women's Network (BPWN) is organizing the 1st Asia Region Women Police Conference from March 7-8, 2012 in Bangladesh. On this occasion, I welcome the delegates attending from the International Association of Women Police (IAWP) and the Women police officers from Asian countries.

The theme for the conference "Leadership for Police Women-Asia" is imperative for Bangladesh Police as the present Government is determined to ensure security, justice and rights of women and children of the country.

The greatest Bangalee of all time, Father of the Nation Bangabandhu Sheikh Mujibur Rahman in 1974 first decided to recruit women police. The present government has been implementing lots of initiatives for the development of Bangladesh Police especially for women police. Bangladesh women police is working as the United Nations peacekeepers with dignity and honor. The number of women peacekeepers has been increasing gradually.

During our last tenure, five women police officers for the first time were deployed in East Timor in 2000 as peacekeepers. It opened up the opportunity to deploy Bangladesh women police in the UN peacekeeping operations. We first sent a Formed Police Unit (FPU) entirely composed of women police to Haiti in 2010. The 2nd women FPU has been deployed in Congo last year.

I hope, the conference will create an opportunity to develop women leadership in police service.

I wish the conference a grand success.

Joi Bangla, Joi Bangabandhu
May Bangladesh Live Forever.

Sheikh Hasina

Message

I am very happy and proud that Bangladesh Police Women's Network (BPWN) has arranged the 1st Asia Region Women Police Conference with the presence of International Association of Women Police (IAWP) for the first time in Bangladesh.

March 7, 1971 was the day when the great leader, Father of the Nation Bangabandhu Sheikh Mujibur Rahman called for independence movement of Bangladesh. Notably, on this very auspicious day, Women police officers from Asia region and the International Association of Women Police (IAWP) are going to be together to celebrate the 1st Asia Region Woman Police Conference.

In 1974, women constables were first recruited in Bangladesh Police with the great leadership of Bangabandhu Sheikh Mujibur Rahman. In 1998, the then Honorable Prime Minister Sheikh Hasina revived the recruitment of women in supervisory level and since then women police officers are being recruited on the basis of policy that allows women to avail a 10% quota. Bangladesh Police will raise the percentage of women constables to 15% this year.

At such a moment as government is emphasizing participation of women in Bangladesh Police, the International conference of Women Police will, undoubtedly, add values to the entire efforts, which would lead to emergence of leadership among women police officers.

I shall render my all out supports for successful completion of the conference and wish all the success of the occasion.

Joi Bangla, Joi Bangabandhu
May Bangladesh Live Forever.

(Advocate Shahara Khatun)

Message

I am very proud that Bangladesh Police Women's Network (BPWN) has availed the opportunity to host the 1st Asia Region Women Police Conference in Bangladesh. This is the platform for the Asian women police officers to meet and share their experiences as well as views in order to expand their profiles internationally, which is, definitely, a ground work for future women leadership.

With the great leadership of honorable Prime Minister Sheikh Hasina, the present democratic government has taken initiatives to develop as well as enhance capacity of women workforce in all tiers. As part of this effort, Bangladesh police has experienced a good number of positive changes for women police, among which recruitment of more women police in both supervisory and field levels-is mention worthy. Similarly, a great number of women police are already appointed in newly formed Industrial Police in order to deal with unrest in the industrial sectors where many women workers are engaged for their livelihood, for instance- readymade garment industries. Nowadays, women police is no more a participatory symbol as used to be viewed earlier; rather women have proved themselves to be an essential part as much as their male counterparts.

Through the same token, as mentioned regarding the necessity of women police, it clearly appears that the international women police conference is nothing but the reflection of the demand of time.

I wish all the success of this grand meeting.

Joi Bangla
Joi Bangabandhu
May Bangladesh Live Forever.

(Advocate Shamsul Hoque Tuku)

Message

Allow me to congratulate Bangladesh Police Women's Network (BPWN) for hosting the 1st Asia Region Women Police Conference in Bangladesh.

I hope that this newly initiated global drive will flourish with the exchange of experience and knowledge across police services in the region on the status, needs and priorities of police women in Asia.

Women participation in criminal justice system particularly by serving in the police force intensifies & enhances the sense of security among the women population. The recruitment of 10% of women in police on a regular basis has been a milestone in fulfilling this commitment. I am happy that Bangladesh Police is committed to this initiative. This quantum leap will surely bring gender balance in the police service.

The initiative to raise the profile and build the capacity of women is much appreciated. The formation of the Police Women Network will also strengthen this unit which will provide an environment to work together in days to come. "Leadership for Police Women's Asia" is a move forward to transcend national boundary and I believe this will open up new avenues for Bangladesh Police in the International arena.

Ministry of Women and Children Affairs has always worked together with Bangladesh Police to ensure the safety and security of women population of this country and extends its support and cooperation to the women police in Bangladesh. We take great pride in the performance of our fully formed Female Police Unit (FPU) in Haiti in UN Peace Keeping Mission. We also congratulate the Women Armed Police Battalion (APBN).

I wish all the success of the 1st Asia Region Women Police Conference. I also wish that henceforth IAWP will have regular commitment with Asian women in policing.

Joi Bangla
Joi Bangabandhu
May Bangladesh Live Forever.

Dr. Shirin Sharmin Chaudhury, MP
State Minister
Ministry of Women and Children Affairs
Government of The People's Republic of Bangladesh

Message

It is a matter of honour that Bangladesh got the opportunity of hosting the 1st Asia Region Women Police Conference.

I express my thanks to IAWP for selecting Dhaka as the venue for the Conference.

Police officers are the points of entry to the criminal justice system by enforcing the law and arresting offenders. Policing has traditionally been regarded as "men's work" because it is associated with crime, danger and coercion. People are inclined to accept the statement that "coercion requires force which implies physique and hence policing by men".

However, these traditional beliefs have now come to be out of date in course of time. Women empowerment has opened up a new horizon in women participation in all spheres. It assigns a new role for women in policing by changing their place in the job market queues. Now women have a rock solid platform to prove their equality and potentiality as much as their male counterparts.

The present democratic government with the able leadership of the Prime Minister Sheikh Hasina has taken all initiatives to raise and develop the capacity of women in security sector.

Bangladesh Police has become more gender balanced and taken initiative to recruit 3000 more women police constables to serve the women community of Bangladesh. This government's commitment has been fulfilled with the formation of Industrial Police where we have posted a big number of women police officers from the rank of ASP to Constables. This will ensure the uninterrupted production and stability of the Ready Made Garments Sector.

I would like to give my sincere thanks to Bangladesh Police Women's Network (BPWN) for hosting the 1st Asia Region Women Police Conference.

I welcome all the delegates and wish every success of this conference in Bangladesh.

(CQK Mustaq Ahmed)
Senior Secretary

Message

It gives me immense pleasure to know that Bangladesh Police Women's Network is hosting the 1st Asia Women Police Conference in Bangladesh. The conference with the theme "Leadership for Police Women-Asia" is going to present a great opportunity before the women police of this region to know, through exchange of views, the structural and attitudinal barriers that contribute to the disproportionately small number of women in the highest levels of police departments and, at the same time, to work out suitable steps to crash into those barriers.

Under-representation of women in all levels of policing is not a recent or local phenomenon. Though in recent years women police have been seen in the streets more frequently than ever before, gender integration and opportunity for women to participate in forming police policy has as ever faced strong resistance all over the world. Bangladesh police saw their first ever woman member in 1974, thanks to our great visionary leader, father of the nation Bangabandhu Sheikh Mujibur Rahman. With only a few senior lady officers, at present total number of women police in Bangladesh is around three thousand which is nowhere near adequate. To build the capacity of women police present government has taken many cordial initiatives that include substantially increasing the recruitment of women police and ensuring their integration into mainstream policing. The initiatives have started to bear fruits. In recent days leaders of women police of Bangladesh have been showing their glorious presence in both national and international arena. Organizing an international event like this is an eloquent testimony to their outstanding feat.

I believe, this conference will play a vital role in boosting the morale of the Asian women police and provide them with proper guidelines to ensure their preparedness for facing the challenges of modern policing which, in turn, will explore a wide horizon of women empowerment.

I wish this conference a grand success.

(Hassan Mahmood Khandker BPM, PPM, ndc)

Message

Bangladesh Police Women's Network (BPWN) and International Association of Women Police (IAWP) are co-hosting the 1st Asia Region Women Police Conference from March 7-8, 2012 in Dhaka, Bangladesh. This is the first time in the history of the IAWP and BPWN that this International Conference will be held in Bangladesh. On behalf of the Police Reform Programme, it is my honour to welcome all the participants of this august gathering.

Women in law enforcement agencies can change the climate and culture of the organization. BPWN was established in 2008 with a view to ensuring effective involvement of women in policing for sharing of experience and cross fertilization of ideas. Since the inception, IAWP and BPWN have been effectively contributing to the development of professionalism and leadership among the police women.

This major event features international presenters in law enforcement and is considered to be a premiere experience sharing opportunity for women police officers around the globe. "Leadership for police Women's Asia" conference will not only strengthen, unite and raise the profile of women but also play active role to improve women's ability to excel in criminal justice sector both nationally and internationally.

I wish the conference a grand success and assure all out support for the advancement of women in Policing.

(Md. Mokhesur Rahman, BPM)
Additional Inspector General
CID, Bangladesh Police, Dhaka
&
National Project Director
Police Reform Programme

Leadership for Police Women

We learn and do practice in our way to serve our society. Sometimes we get success, sometimes we take time to get it. Our Father of the Nation, Bangabandhu Sheikh Mujibur Rahman first made the room for the women for policing back in 1974. Bangladesh police started recruiting police women in 1974 for the VIP women security. We walked some miles and we have to go far way. In 1986 only one woman police officer joined in supervisory level and then after in 1988, another four women officers started their journey in same level. The present democratic government is taking initiatives to raise and develop the capacity of women in the security sector. Bangladesh police has become more gender balanced. Presently, the number of police women in the service is 4695. Among them-139 women officers are working in supervisory level. Bangladesh Police Women's Network (BPWN) begins its journey in 2008. Bangladesh Police Women's Network (BPWN) in its mission tries to identify the challenges, strength and potentials of women police over the country, moved with different divisional interactions, get feed back from the field level women police officers of different ranks. Bangladesh police is a proud member of International Association of Women Police (IAWP).

Today, we are delighted to organize this 1st Asia Region Women Police Conference in our country Bangladesh. This is a landmark for Bangladesh police as a whole. Our country will look forward for benefiting of our society at large where women are active in all the sectors. The members of International women police and Asia region women police officers are here in our venue to share and shoulder the responsibility they feel. Our hospitality, our people will definitely make charm to our fellow international guests and they will have been sharing us all through their lives through out the world. This worm interaction would be alive in the years to come. Our people can be proud in saying that 'Yes we can'. This landmark conference get the slogan 'Leadership for Police Women' will encourage our women society to come forward. This is a historical milieu through which we could remember our pioneer Begum Rokeya-her 'Sultana's Dream' a reality-a unique phenomenon.

Message

Bangladesh Police Women's Network welcome you all to the 1st Asia Region Women Police Conference.

Bangladesh is the pioneer in the Asia continent with a network dedicated to the promotion of the role of women in law enforcement. The odyssey of the 1st Asia Region Women Police Conference is surely a momentous maneuver for Asia Women policing and criminal justice system.

The first endeavor of women's integration in Bangladesh Police was in 1974 and with a view to promote the role of women in the law enforcement Bangladesh Police Women's Network (BPWN) was established in 2008.

Bangladesh women police have been linked with International Association of Women Police (IAWP) since 1996. BPWN is very proud that the IAWP has region 15 coordinator who belongs to Bangladesh Police Women's Network.

1st Asia Region Women Police Conference is the platform to communicate with the Asia Region women Police and the International body of Women Police. It will strengthen to make a declaration for the Asia Women for leadership, building capacity, raise profile and face the challenges of 21st century policing.

Wish all the successes of this conference.

(Rowshan Ara Begum)
President
Bangladesh Police Women's Network (BPWN)

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নির্ভরযোগ্যতা
দ্রুত সরবরাহ
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অধিক নিরাপদ
বিক্রয়োত্তর সেবা

নিরাপদ, নির্ভরতা ও দীর্ঘস্থায়ীত্বের নিশ্চয়তা ব্যবহার করুন বিশ্বমানের

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