

Major parties skip

FROM PAGE 20
Speaking at a press briefing, the CEC said they would announce the schedule in the end of May or early June for holding polls to the rest 3,804 union parishads across the country.

Asked about the wholesale absence of major political parties in the talks, CEC Huda said they are not "much disappointed" at their absence as the commission thinks the parties could not join the dialogue due to "time constraint".

The EC on February 20 invited eight political parties seeking their cooperation to keep the elections free from politics and partisan influence.

The EC had moved to hold the talks in the wake of huge political influence on the recently held municipality elections. Both AL and BNP formally stepped into battle of ballots although it was completely non-partisan election.

According to the EC's

invitation decision, AL and other components in the grand alliance -- Jatiya Party, Workers Party and Jatiya Samajtantrik Dal -- were set to sit with the EC in the morning.

The BNP and other components in the four-party alliance -- Bangladesh Jamaat-e-Islami and Bangladesh Jatiya Party -- were supposed to sit with the EC in the afternoon.

Of the components of AL-led grand alliance, only Jatiya Samajtantrik Dal's delegation went to the EC premises but did not sit in the talks as the other components did not show up.

CEC Huda said both AL and BNP informed the EC yesterday that they need time to take preparations to join the talks.

At the talks with the LDP at the EC Secretariat's conference room in the morning, the CEC categorically urged all political parties not to interfere in the UP elections. The political parties should

not decide who will contest the polls and who will not as the election is completely non-partisan, he said.

"People's opinion does not reflect properly in the polls if the local government bodies' elections are held in partisan line," the CEC told the press briefing.

He said actions will be taken if any candidate carries out electoral campaigns under party banner.

The poll chief said the EC hopes all parties will cooperate with it to hold the elections in a free and fair manner by keeping it free from partisan influence.

During the talks with the LDP, Election Commissioner Brig Gen (ret) M Sakhawat Hossain said they received many allegations against some political leaders of taking money from candidates in the recently held municipality elections for extending party support to them.

LDP leaders assured the EC of extending their cooper-

ation to hold the UP elections in a non-partisan manner and said they would not interfere in selecting candidates.

This time elections to 4,300 out of 4,505 UPs will be held from March 29. Polls to 205 Ups won't be held as tenure of some has not expired, while some others are facing legal tangles over boundary demarcation.

In the first phase, last date for filing applications seeking candidacy is March 5, scrutiny of the applications will be held on March 6-7, while last date for withdrawal of candidacy is March 18.

The EC said a committee comprising the deputy commissioner, election officials and upazila executive officers for each district will decide the polling day in between March 29 and April 3 for the UPs under their jurisdiction.

The last UP elections were held in between January and March in 2003.

Win is order of the day

FROM PAGE 1
After paceman Shafiqul Islam and opener Imrul Kayes suffered injuries during Wednesday's training, the mood within the team turned slightly sombre yesterday with a few faces clearly telling the story of pressure. Skipper Shakib Al Hasan, sweat pouring from his face during the press conference yesterday, was uncertain over Shafiqul's fate after the Bogra lad fell badly on his right shoulder.

Nazmul Hossain has been asked to be mentally prepared to play the game if Shafiqul fails the fitness test in the morning while it is all but confirmed that Mohammad Ashraf will replace Mahmudullah Riyad to bolster the lower-order. The unpredictable right-hander will be specifically asked to

free up the game during the batting Powerplay, a chink in the Tigers' armour.

But despite the forced changes and the so-called weaker opposition, it will be Bangladesh who will face the most pressure to win and Shakib knows what they are up to.

"It's a must-win situation for us. To qualify, we have to start winning and win this game first," he said, though adding that the visitors' team spirit is one of their strengths.

"They are a good team and have been playing together for quite some time now. They have been playing well for the last 2-3 years. But we just need to play our normal game to do well in this game," added Shakib.

In an important match such as today's, the under-

dogs usually feel less pressure and little is expected from them, but Ireland captain William Porterfield believed that his team's surprise factor is waning away. "That's to be expected, we've been playing against the top teams in the world. It's important that we put ourselves in different situations and perform under pressure," said the 26-year-old.

Ireland is certainly the best among the four Associate Nations taking part in this tournament and some of their stars have joined the England ranks after performing well in the county scene. Even the current team has seven who ply their trade in England's first-class system while another youngster is considered the next big thing.

"We have got Boyd Rankin, no matter what sort of surface he's bowling on, he can be a handful for batsmen because of his height. Paul Stirling at the top of the order is an exciting young prospect who can change games for us," explained Porterfield, who plays for Gloucestershire.

But the Tigers' spin attack will test the visitors whose last visit to these shores proved to be a bitter experience. "We beat them 3-0 in 2008 in Mirpur. They will find it difficult to handle our spin and also the crowd is behind us," said Shakib, though it will be paramount that the No 1 all-rounder in the world does his best with the ball in hand in tandem with Abdur Razzak.



Career with Industry Leader

The Viyellatex Group, one of the leading national conglomerates, serving the world class global players in Textile and Apparels market is looking for some dynamic individuals to join the Group and strengthen its ventures endowed with green initiatives and grow as pioneer in the industry.

- Head of Sales & Distribution (Marketing & Merchandising)**
This position will report to COO of Knit Garments Unit and be responsible for overall marketing of Knit Garments of the Group. Candidates with MBA or Masters in any discipline from any reputed institute having skill in managing merchandising teams for at least 7 years with any reputed organization are encouraged to apply.
- Team Member, Sales & Distribution (Marketing & Merchandising)**
This position will report to Head of Sales & Distribution of Garments Unit and be responsible for overall marketing of knit garments. Candidates with MBA or Masters in any discipline and 3 years experience with any reputed organization are encouraged to apply.
- Manager, Support Service (Administration)**
This position will report to Head of HR of Viyellatex Group and be responsible for providing administrative and support services to the entire Group. Candidates preferably with defense background and at least 8-10 years' experiences in related field with any reputed organization are encouraged to apply.
- Executive, Organizational Sustainability**
This position will report to Head of Sustainability and be responsible for sustainable initiatives for the entire group. Fresh graduates from any reputed university preferably in Environmental Science with an english medium background are encouraged to apply.
- Head of Sales & Distribution (Marketing & Merchandising)**
This position will report to COO of Woven Unit (Interfab Shirt) and be responsible for overall marketing of the woven garments of the Group. Candidates with MBA or Masters in any discipline from any reputed university and 8-10 years experience with any reputed organization are encouraged to apply.
- Assistant Manager, Quality Assurance**
This position will report to Quality Manager of Woven Unit (Interfab Shirt) and be responsible for ensuring 100% quality and standard level of woven garments for the unit. Candidates with graduation in any discipline from any reputed university and at least 7-8 years' experiences in Quality Assurance with any reputed organization are encouraged to apply.
- Executive, Support Service (Administration)**
This position will report to HR Manager of Woven Unit (Interfab Shirt) and be responsible for providing administrative and support services. Candidates with masters in any discipline from any reputed university and at least 4-5 years' experiences in administration with any reputed organization are encouraged to apply.
- Executive, Health & Safety**
This position will report to HR Manager of Woven Unit (Interfab Shirt) and be responsible for health & safety and other compliance issues. Candidates with masters in any discipline from any reputed university and at least 4-5 years' experiences in Compliance and occupational health and safety issues with any reputed organization are encouraged to apply.

Viyellatex Group provides attractive salary and benefit package and candidates with above mentioned profile are encouraged to email their resumes to jobs@viyellatexgroup.com by 6th March 2011 or forward hard copy of their CVs to the following address:

HR Manager ER & TM
Viyellatex Group
web-site: www.viyellatexgroup.com
297 Khortoil, Gazipur, Tongi, Gazipur 1712.

Vacancy Announcement

Communications Unit Manager and Market Development Unit Manager Chars Livelihoods Programme (CLP2)

The Chars Livelihoods Programme (CLP) is funded by the UK Department for International Development (DFID), implemented by Maxwell Stamp, and sponsored by the Ministry of Local Government, Rural Development and Co-operatives of the Government of Bangladesh. More information can be found at www.clp-bangladesh.org.

The objective of the CLP is to improve the livelihoods, incomes and food security of extremely poor and vulnerable women, children and men living on the remote isolated riverine char islands of North Western Bangladesh.

CLP is seeking an experienced Communications Unit Manager

The CLP has recently established a Communications Unit Manager position to strengthen internal and external communications as well as communications to chars dwellers themselves. This position will oversee the development and implementation of a Communications Strategy.

This position would suit both women and men with communications experience in the development sector. The full job description can be found on the CLP website and applicants are strongly advised to read these before applying.

Candidates will have a mixture of the following essential competencies:

- Qualified to at least degree level in a related discipline e.g. communications, advocacy, advertising.
- At least five years experience of working with media, preparing press releases, making contacts etc. and experience of designing and development communications tools for poor communities.
- Highly motivated, with strong initiative and good judgment. Able to contribute innovative and effective ideas, be receptive to new ideas and take calculated decisions.
- Excellent all-round communications skills in both Bangla and English, including the ability to grasp the essence of report findings and quickly draw out the key messages and to write and edit clearly, communicating complex specialist material in plain language to a range of stakeholders including government, non-government and donors.
- Excellent interpersonal and networking skills and the ability to build constructive and productive relationships with colleagues, external partners and key stakeholders.

The Communications Unit Manager will be responsible for developing a Communications Strategy, planning and implementation, monitoring and reporting. Positions will initially be based in Bogra with extensive travel to the field. Weekend travel to Dhaka is normally available. This is a grade 2 (Taka 115,000 to 173,950 per month) or grade 3 position (Taka 71,500 to 121,600 per month) depending on the qualifications and experience of the selected candidate.

CLP is seeking an experienced Market Development Unit Manager

CLP has recently completed a review of its Market Development activities and has decided to follow a Making Markets Work for the Poor approach (M4P), facilitating improvements in market efficiencies for the ultimate benefit of the extreme poor living on the chars. This position will oversee the application of this approach across CLP's working area, building up its interventions in a range of relevant sectors, sourcing appropriate staff and contractors, and creating relationships to facilitate change.

This position would suit both women and men with experience of designing and implementing poverty alleviation programmes, able to demonstrate their achievements, preferably with some international experience in their respective field. The full job description can be found on the Vacancies section of the CLP website and applicants are strongly advised to read these before applying. Candidates will have a mixture of the following essential competencies:

- Extensive experience in designing and facilitating pro-poor market development programmes using Value Chain analysis techniques. Experience in Making Markets Work for the Poor, or M4P approach would be highly valued;
- Strong ability to quickly analyse, understand and convey complex scenarios and to strategise suitable and effective solutions;
- Excellent facilitative and empowering management style with staff and external stakeholders;
- Excellent interpersonal skills. Able to collaborate with and manage other team members, GoB, private Implementing Organisations (IMOs) and other external collaborators;
- Excellent communication and presentation skills. Able to clearly express and present complex ideas and findings. Strong written and spoken ability both in Bangla and English;

The Market Development Unit Manager will be responsible for programme development, planning and implementation, monitoring and reporting, in addition to staff management. Positions will initially be based in Bogra with extensive travel to the field. Weekend travel to Dhaka is normally available. Salary will be competitive with compensation for working outside of Dhaka and commensurate with experience and qualifications.

Please send a CV with a covering letter stating the position applied for and names and addresses of three professional referees to Operations Director, CLP Secretariat, RDA Campus, Sherpur, Bogra-5842, Bangladesh or email info@clp-bangladesh.org. Applications must be received by 16.00 on 15th March 2011.



The Institute of Chartered Accountants of Bangladesh (ICAB) JOB OPPORTUNITIES

The Institute of Chartered Accountants of Bangladesh (ICAB) was established under Bangladesh Chartered Accountants Order 1973 (President's Order No.2 of 1973) to promote, develop and regulate the profession of accountants and matters connected therewith. During the last 37 years of accomplishment the Institute has elevated the professionalism of the accountancy profession in Bangladesh to the level of international community of accountants. Major reforms in the ICAB Curriculum and Examination system and institutional governance were introduced as a result of the Twinning Project initiated by the World Bank between the Institute of Chartered accountants of Bangladesh (ICAB) and the Institute of Chartered Accountants in England and Wales (ICAEW) and implemented through the Ministry of Commerce, Government of Bangladesh. A Memorandum of Understanding was signed between the ICAB and ICAEW the premier institute of the accountancy profession in the World which will further strengthen the role of ICAB in consolidating the profession of the accountants in Bangladesh to a global standard. ICAB is a permanent member of International Federation of Accountants (IFAC) and other regional and international accounting and standard setting bodies. As part of the reform proposals ICAB is looking to recruit self motivated, proactive and experienced candidates to fill in the following positions:

1. Publication and Communication Specialist:

This is a senior management position. The incumbent will be responsible for the entire Media and Publications of ICAB. Specific responsibilities for the position are:

- Prepare drafts and finalize reports, articles and other write-ups for News Bulletin/ Quarterly Journal-the Bangladesh Accountant, and other occasional publications through editorial work.
- Deal with media, ensure media coverage and prepare press release and other materials for media coverage.
- Conceptualize, design and prepare proposals for media programs in relation to promotional campaigns and knowledge dissemination initiatives.

Qualification and experience: Post-graduation degree in any subject from a reputed university with no third class/division. Background in journalism, public relations, media will be preferred. Candidates must have good communication skills both in English and Bengali. The candidates must have at least ten years experience in publications and communications. The candidates must have demonstrated skills in computer softwares, including Microsoft Word, Power Point, Excel and special tools for desktop publications (Illustrator, Photoshop etc.) **Scale of Pay:** Tk 29,000- 1,100X6- 35,600. **Age:** Below 45 years.

2. Deputy Secretary (Administration):

Deputy Secretary (Administration) is a senior management position in ICAB. The incumbent will be responsible for the administration of ICAB. Specific responsibilities for the position are:

- Drafting various letters, correspondences, Minutes and write-up on Profession related matters.
- Facilitating recruitment and placement process, maintaining documents and files.
- Providing logistics support, coordinating with all programs on HR administrative work including filling up vacancies, joining, performance appraisals etc.

Qualification and experience: Post graduation degree in any subject from a reputed university with no third class/division. Background in Accounting, Finance, Economics, Business Administration and Public Administration will be preferred with minimum 10 years experience in handling administrative and training related matters at senior level. S/he must be proficient in English and Bangla and be a computer literate. The incumbent should be self-driven and proactive with successful proven track record. **Scale of Pay:** Tk 29,000- 1,100X6- 35,600. **Age:** Below 45 years.

3. Database System Manager:

The incumbent will be responsible for all IT related matters of ICAB. Specific responsibilities for the position are:

- Develop & modify database models based on logical models, designs & requirements.
- Install & maintain software for standard database management systems, establish procedures for database operation, control & recovery.
- Monitor relational database to optimize database performance and resource use.
- Monitor & maintain database security & database software. Advise on troubleshooting, exception processing & other data management issues.
- Monitor & manage database backups, logs and journals. Install, maintain & upgrade database software. Restore and/or recover data as needed.
- Install new/rebuild existing servers (email, proxy, domain controller, printer) and configure hardware, peripherals, networking equipments, services, settings, directories, storage in accordance with standards and operational requirements.
- Perform daily system monitoring, verifying the integrity & availability of all hardware, server resources, systems & key processes, reviewing system & application logs and verifying completion of schedule jobs such as backups.
- Repair & recover from hardware or software failures.
- Apply OS patches, anti-virus updates & configure/add new services as necessary.

Language & platform skills: Oracle, SQL Server, Java, Crystal Report, .NET, Linux, Windows.

Qualification and experience: The incumbent should be minimum B.Sc.(4 years) in Computer Science/Computer Science & Engineering with at least 2nd class in all examinations with minimum 5 years of experiences as database administrator & system administrator **Scale of Pay:** Tk 29,000- 1,100X6- 35,600. **Age:** Below 40 years.

4. System Engineer:

- Specific responsibilities for the position are:
- PC Assembling, Hardware troubleshooting and maintenance. Set-up and maintenance of wireless & wire LAN, wireless router & hub, WAN Router, Manageable Switches etc.
 - Configuring, Office Networking setup and supporting technologies that sustain the overall health and security of the network, the servers and the LAN/WAN infrastructure of the company
 - Should have experience in software maintenance and email setup
 - Provide technical support to the various users of the office and when they experience any problem while using the systems
 - Should have knowledge about virus Cline-up of user PC
 - Should have experience in Figure device, proximity card maintains
 - Familiar with any relational database like SQL server, Oracle, MySQL, etc.
 - Database Programming using SQL Server/ oracle in .NET platform
 - Knowledge in Network printer troubleshooting, PABX troubleshooting

Qualification and experience: Minimum B.Sc. in Computer Science/Computer Science & Engineering/Electrical and Electronic Engineering/Applied Physics with minimum 2 years of experience in related field. For Diploma in Electrical and Electronics Engineering/ Computer Science and Engineering with 5 years experience in related field. **Scale of Pay:** Tk 12,000- 600X16- 21,600. **Age:** Below 32 years.

5. Internal Audit Officer: Specific responsibilities for the position are: - Auditing different programs/department; Ensuring compliance of the organizational policies and procedure; Assisting for preparation of internal audit and compliance report, program-wise scope of audit, audit program and permanent file structure, quarterly report presentation of financial and accounts related irregularities.

Qualification and experience: Post-graduation degree in Accounting, Finance or Business Administration from a reputed university with no third class/division with minimum 5 years experience in auditing and Course Completed from reputed CA firm. S/he must be proficient in English and Bangla and be a computer literate. The incumbent should be self-driven and proactive with successful proven track record. **Scale of Pay:** Tk 12,000- 600X16- 21,600. **Age:** Below 35 years.

6. Junior Officer: The incumbent should be minimum graduate with no third class/division with 3 years working experience. Course completed from CA firms with O/A level background should be given preference. S/he should be proficient in English and Bangla and be a computer literate. **Scale of Pay:** Tk 8,000- 450X7- 11,150-EB-490X11-16,540. **Age:** Below 30 years.

Women are especially encouraged to apply for all the positions. For exceptional/outstanding candidates, conditions may be relaxed and salary may be negotiated. Interested qualified individuals are requested to send their CV capturing detailed working experience related to the position together with all copies of the certificates and two copies of recent passport size photographs to the Secretary -ICAB, C.A Bhaban, 100 Kazi Nazrul Islam Avenue, Kawran Bazar, Dhaka-1215 on or before 20 March 2011. Please write the name of post applied for on top of the envelope. Any persuasion will disqualify the candidature. This vacancy announcement can also be seen on the website of ICAB (www.icab.bd.org).