Load shedding during the last few days in the city brought distress to the everyday life of city dwellers. Fish traders in Karwan Bazar yesterday noon had to carry out sales under candlelight due to unavailability of electricity.

Include indigenous people's rights in constitution

Suggests CHT Commission

STAFF CORRESPONDENT

The International Chittagong Hill Tracts (CHT) Commission recommends explicit recognition of the distinctive identity, culture and rights of the indigenous people in the constitution.

This was one of the advices from a five-point recommendation that the commission placed before the government in a press statement yesterday.

The commission disclosed its recommendations with a hope that the government and other concerned parties would take immediate

steps to implement the advices. The recommendations are based on findings that come out following the commission's visit to the CHT area last month.

In the list, the commission suggested a high level independent enquiry to make a detailed and impartial investigation into the arson attacks and killings in Baghaihat and Khagrachhari town in February 2010.

It also recommended amendment of CHT Land Dispute Settlement Commission Act 2001 in accordance with the articles of the CHT Accord and the recommendations forwarded by the regional council.

The commission also advised a phased withdrawal of temporary military camps from the region in accordance with the CHT Accord to restore normalcy and full civilian administration in the region.

It also advised on implementation of all clauses of the CHT Accord with a clear process and timeline.

The CHT Commission conducted the mission to Bangladesh from September 4 to 10 including a visit to the CHT region.

Its purpose was to assess the overall political developments related to the CHT Accord and follow up on issues raised in the commission's memo to the prime minister following its visit to the region in June 2010.

The commission has been heartened by the prime minister's repeated assurances that full implementation of the accord is a personal commitment on her side. But there is concern from various groups about the slow progress of implementation in general and the controversial activities of the land commission in partic-

ular, read the press statement. There has been no headway in initiating an independent investigation into the February arson attacks in Baghaihat and Khagrachhari though some ministers assured the commis-

sion members of such. The ministers said there would be an interministerial meeting and subsequently a series of meetings to bridge the misunderstandings amongst the different parties, the commission

observed.

There still seems to be disagreement between the administration and the indigenous leaders about whether to first carry out a land survey or settle the disputes pertaining to land, the press statement adds.

All indigenous political and citizen's groups of the CHT region renewed their demands for incorporating provisions on their distinctive identity and rights in the constitution ahead of expected constitutional amendments.

The mission members visited Rangamati and Khagrachhari and spoke to various civil society and political groups and enquired about the current situation.

The indigenous groups from the Baghaihat-Sajek area informed the commission members that there had been no further arson attacks and violence upon them after the incidents of February 2010.

However, they claimed that the army has been constantly keeping watch and harassing them since then.

Three Co-Chairs of the CHT Commission Eric Avebury, Sultana Kamal and Ida Nicolaisen were signatories to the press statement.

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Bangladesh a secular democratic country

Says US state dept official

DIPLOMATIC CORRESPONDENT

A high official of the US State Department said Bangladesh is now a secular democracy of increasing regional stature and strategic importance to the United States.

"Today, Bangladesh is a secular democracy, with a vibrant civil society and a history of religious and ethnic tolerance," said US Assistant Secretary of State for South and Central Asian Affairs Robert O Blake. He was addressing the San Diego World Affairs Council in California on September 30.

Blake was speaking on US policy in South Asia and highlighting some of the lesser-known success stories coming out of South Asia.

He said the national elections that brought Prime Minister Sheikh Hasina to power in January 2009 was hailed as the freest and fairest in the nation's history.

Just as encouraging, he said Hasina's government put high priority on improving relations with its neighbors, particularly "Her government has also taken a strong

stand against terrorism, arresting and capturing key leaders of a number of small extremist groups, including the JMB, which masterminded a series of coordinated bomb blasts throughout the country in 2005," Blake added. The United Nations held a Summit in New

York last week to measure the progress developing countries are making to meet the Millennium Development Goals by 2015.

Blake listed out Bangladesh's success in reducing child mortality, the number of chronically food insecure people, from 40 to 27 million, and gender inequality in schools and in the labour force.

Many of these successes were in part due to the \$5 billion that the US and the US Agency for International Development (USAID) invested in Bangladesh over the past four decades, he observed.

"Bangladesh is now the world's third-largest exporter of ready-made garments. I will be willing to bet that the clothes that a number of you are wearing today were made by some of the millions of Bangladeshi garment workers, majority of whom are women," said Blake.

He said Bangladesh can be proud of its vibrant civil society, with outstanding global citizens as Nobel Peace laureate Muhammad Yunus.

Another Bangladeshi, Sir Fazle Hasan Abed, founded the world's largest non-governmental organisation Brac, employing more than 100,000 people, while operating schools, providing basic health care and offering microcredit to the poor.

Shackling Montu in jail violates constitution

Say 51 distinguished persons

Staff Correspondent

Keeping Senior Advocate of the Supreme Court and freedom fighter Montu Gosh in shackles inside the jail is a violation of the constitution, says a statement yesterday signed by 51 distinguished people.

They condemned the incident and demanded a stop to all types of torture on Montu, withdrawal of cases against him and his release.

The statement referred to the jail code as saying prisoners are put in shackle in rare incidents. But the rule was not followed in the case of Montu Gosh, also Narayanganj unit general secretary of Communist Party of Bangladesh.

A shackle on his feet, Montu was produced before the court on September 8. The prosecution could not cite reasons for shackling when

Montu's lawyer enquired, said the statement. "We are deeply upset and annoyed about the incident," read the statement.

Also an adviser to Bangladesh Garment Sramik Trade Union Kendra, Montu was arrested on July 31 in connection with garment workers' demonstration, but without any arrest warrant. He has been in jail since then.

The signatories to the statement include Ain O Salish Kendra (ASK) Chairperson Hameeda Hossain, ASK Executive Director Advocate Sultana Kamal, jurist Shahdeen Malik, Barrister Sara Hossain, Prof MM Akash, Prof Saaduddin, Prof Manzoorul Islam, Prof Anu Muhammad, Manusher Jonno Foundation Executive Director Shaheen Anam, filmmaker Tanvir Mokammel, social worker Tarik Ali, and human rights activist Khushi Kabir.



Poribesh Bachao Andolon (Poba) forms a human chain in front of the Lalbagh Fort in the city yester-

day demanding to free the historical site from encroachers. (Story on Page 3)

12-15 years Banking Experience. At least 5 years experience in any of the

Meelk etc.) Should be well aware of global practice of Islamic Economics, Islamic

BRANCH MANAGER, DHAKA / CHITTAGONG/RAJSHAHI/SYLHET / KHULNA REGION

 10-12 years Experience in any reputed Commercial Bank with minimum 3 years experience as Branch Manager.

 Sound knowledge about Banking Activities like General Banking/ Credit/ Foreign Exchange Business Operation/ Risk Management and Loan Administration with a pro-active approach as well as good employee administration

 Ability to take challenge, achieve target and give all out effort for ensuring excellence in banking. Should be self motivated, ability to take risk and having good customer base

US delivers 92,380 tonnes of wheat to Bangladesh

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HEAD, HUMAN RESOURCES DIVISION

DIPLOMATIC CORRESPONDENT

and malnourished people, it said.

The US government has delivered 92,380 tonnes of wheat to

Bangladesh through the United States Agency for International

September 22 and 28, is the first installment for the initial year of

the Programmme, which aims to deliver food grains worth \$210

opportunities, promote health, hygiene and nutrition, and

empower women. It will also help to promote disaster manage-

ment systems, educate communities to adapt to climate change

issues and build infrastructure for under developed communi-

the way of living of approximately nine million extremely poor

USAID works with the government of Bangladesh to improve

million over five years, said a press release yesterday.

The shipment, which arrived at Chittagong port between

The food will be used to generate funds to create income

Development (USAID) under its 'Title-2' food aid programme.

Requirements

ties.

 15-20 years experience in the relevant field and minimum 3 years experience as Head of HR in a reputed local/multinational organization, preferably in Bank or Financial Institution

 Required to understand the business issues and driving key human resource activities through implementing strategic human resource management & development planning to ensure competitive business environment

 Should be proactive & pro-people and have sound knowledge about manpower planning, recruitment & selection, succession planning, career planning, compensation & benefit, performance management, employer branding, conflict & grievance handling, employee relation & retention etc.

HEAD, CAPITAL MARKET SERVICES

Requirements

 12-15 years experience in the relevant field and minimum 3 years experience as Head of Merchant Banking/Asset Management/Investment Management Company in a reputed local/multinational organization preferably in Bank or Financial Institution

 Sound track record in educational career having graduation/ masters in business or any other discipline. A professional qualification like CPA/ACA/ FCA/ ACMA/ FCMA/ ACCA/ CFA will be treated as an added qualification Sound knowledge about Capital Market, Bond Market, Merchant Banking,

Bank Companies Act, Securities & Exchange Commission and other regulatory bodies related laws, rules, regulations and policies

 Well conversant with investment products and ability to develop & execute efficient Portfolio Management Strategy

HEAD, INTERNAL CONTROL & COMPLIANCE DIVISION Requirements

 12-15 years Banking Experience. At least 5 years experience in legal control and compliance issues. Sound track record in educational career having graduation/ masters in

business disciplines. A professional qualification like ACA/FCA/ACMA/ FCMA/ ACCA/ CFA will be an added advantage Sound knowledge about Banking Operation and other core risks of banks-

Credit Risk, Asset liability Management Risk, Foreign Exchange Risk, Money Laundering Risk, Internal Control and Compliance Risk, ICT Risk etc. Should be able to prepare audit plan and organize audit activities, supervise

overall audit and inspection of the bank.

HEAD, ISLAMIC BANKING DIVISION

Islamic Bank in Bangladesh or abroad. Sound knowledge about Islamic Banking Operation and Islamic Shariah Principles, Islamic Banking Deposit & Investment Products (Mudara, Musharaka, Al-Wadeeah, Bai-Murabaha, Bai-Muajjal, Bai-Salam, Shirkatul

Banking and Islamic Banking Products.

Requirements



Requirements 10-15 years related experience. Working in

banking/education/development/research based organization will be given preference.

 Sound track record in educational career having graduation/masters in Economics/Finance/Accounting/Business studies/Statistics

 Sound knowledge about balance sheet of bank, Non performing Loan, Basel-Il Accord and other related banking activities

 Should be well conversant with national and international economics, monetary policy, GDP, GNP, other financial laws & acts, Bangladesh Bank Publications & Industrial Publications as well etc.

 Well conversant with Bank Companies Act, Bangladesh Bank Guidelines & Securities & Exchange Commission Act

CREDIT ANALYST (OFFICER TO AVP)

Requirements

 5-10 years Banking Experience. At least 3 years experience in credit department of a large branch Sound track record in educational career having graduation/ masters in

business or any other disciplines. Should have sound knowledge about Credit Appraisal, Financial Statement

Analysis, CRG Techniques, Project Evaluation, Borrower Selection, Project Evaluation etc.

 Well conversant with Bank Companies Act, Partnership Act, Bankruptcy Act, Bangladesh Artha Rin Adalat, Negotiable Instrument Act, Bangladesh Bank

Guidelines and other financial laws & acts etc. The selected candidate will be placed under Bank's Corporate hierarchy from

Officer to EVP matching their qualifications, experience & interviewers judgment.

Attractive compensation will be offered to the deserving candidate.

If you are the right person, please feel free to apply addressing to the Head of HRD, Dhaka Bank Limited, 100 Biman Bhaban, Motijheel C/A, Dhaka-1000 alongwith your detailed Curriculum Vitae (CV)/ resume and a recent scanned photograph only through E-mail: recruit.hrd2010@dhakabank.com.bd by October 20, 2010. Also please mention the name of the desk/position in the application for which you are applying.

Only short listed candidates will be called for interview. Dhaka Bank reserves the right to accept or reject any application without mentioning any reason.

