The Baily Star



Guests hold copies of a book titled 'Cha Sramiker Katha' (Story of tea workers) at its launching ceremony at the National Press Club in the city yesterday. From left are Iftedar Ahmed, Philip Gain, Prof Shakhawat Ali Khan, Prof Wahiduddin Mahmud and Khushi Kabir. Society for Environment and Human Development published the book.

# ENGINEERS

Asset Developments & Holdings Ltd, a steadily growing organization specializing in building high quality homes, requires some hard working, result oriented, professionally sound Civil Engineers for its different projects.

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The Chairman & President Asset Developments & Holdings Ltd Office Of Corporate & Management Services 91 Gulshan Avenue, Dhaka-1212



# Career Opportunity

Ranks Petroleum Ltd, a concern of Rangs Group & Exclusive Distributor of world renowned SHELL Lubricants have the following positions to offer:

(Those applied earlier need not to apply again)

## GENERAL MANAGER (Sales and Marketing)

This is a senior position. The incumbent shall be required to set aggressive sales target for both Industrial and Automotive grade lubricants and achieve the same. He/She has to organize and lead a team of marketing and Sales personnel, establish new distribution channels, acquire direct corporate customers, negotiate with Government bodies etc. He/She will also be required to set and implement marketing strategies for the company.

The incumbent will report directly to the Managing Director.

Required qualification: A Graduate in Mechanical / Chemical engineering. Should be well conversant with Lube Industry and have a minimum of 5 years experience in senior management in a reputable organization.

Age should preferably be under 45 years. Age may be relaxed in case of highly competent persons.

## **MANAGER (High Street Sales)**

The incumbent shall be in charge of high street sales, focusing mostly on automotive lubricants giving emphasis to fleet owners, workshops as well as dealers and retailers. He/She shall be required to run the team all over Bangladesh in order to achieve sales target.

Required qualification: Graduation in any discipline having 3 years minimum experience in managerial level in a Lubricant Industry. An Engineering degree will be added qualification.

Age should be within 35 years.

## **ASSISTANT MANAGER (Corporate Sales)**

The incumbent shall be required to sell SHELL lubricants mostly to corporate customers including Government / Semi government organizations, fleet owners and workshops. He/She shall have his/her own team of Engineers and Sales executives.

Required qualification: Graduation in Mechanical/ Chemical engineering with 5 years experience in lubricant marketing.

Age should be within 33 years.

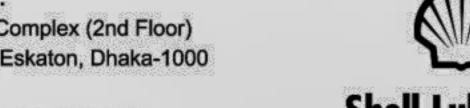
## SALES ENGINEER:

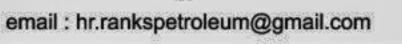
The incumbent shall be required to sell lubricants mostly to corporate customers, fleet owners and workshops as per target set by the company.

Required qualification: A Graduate in Mechanical / Chemical engineering with 2 to 3 years experience in lubricant marketing. Age should be within 28 years.

Male or Female candidates are equally encouraged to apply. Applications along with CV & a recent passport size photograph should be sent within 31st January 2010 to

The Managing Director Ranks Petroleum Ltd. Wage Earners Hostel Complex (2nd Floor) 71-72, Elephant Road Eskaton, Dhaka-1000







Shell Lubricants

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নির্বাহী পরিচালক

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# 'Tea workers deserve patronage from owners, govt, NGOs'

STAFF CORRESPONDENT

Tea workers, who are one of the least paid workers in the country, deserve patronage from the owners, the government and the NGOs, speakers said at a publication ceremony yesterday.

The book titled 'Story of Tea Workers' published by the Society for Environment and **Human Development (SEHD)** depicts the long dejected life of the tea plantation workers of the country and how they are being deprived of access to basic education, standard housing, safe drinking water, sanitation and primary healthcare.

The book also portrays the issues of labour laws being violated at the tea gardens and the seclusion of the workers from the mainstream in all aspects of life.

The publication ceremony was held at the National Press Club in the city.

Rambhajan Koiri, the first elected general secretary of the Tea Workers' Union, said the current wage of tea workers is meagre compared to the cost of living. However, the union was bound to agree to the structure because of pressure from many quarters.

At present, a tea worker gets Tk 48 a day.

Echoing Koiri's view, renowned economist Prof Wahiduddin Mahmud said the current wage structure of tea workers is not coherent with the ratio of recent economic growth of the country. However, low wage is not their only problem but their seclusion from the mainstream

development is the key issue. There are about 1.5 lakh tea workers in the country working in 163 tea estates. Most of these tea estates are situated in Moulvibazar, Habiganj and Sylhet, while there are a few in Panchagarh, Chittagong, Rangamati a n d Brahmanbaria.

Acknowledging some of the points, M Shah Alam, central committee member of Bangladesh Tea Association and director of Duncan Brothers (Bangladesh), said the owners are trying to address the problems of the tea workers accumulated over the years, including housing, education and health services.

Prof Amena Mohsin, Khushi Kabir, coordinator of Nijera Kori, Shakhawat Ali Khan, chairman of SEHD, Philip Gain, its general secretary, and Iktedar Ahmed, chairman, Minimum Wage Board of the Ministry of Labour and Employment, also spoke.





## Career with HeidelbergCement

HeidelbergCement Bangladesh Ltd. is a member of German based HeidelbergCement Group. The group has 135 years of experience in producing cement and is operating in more than 50 countries. It has around 46,000 employees and an annual turnover of Euro 9.2 billion. In Bangladesh alone, we represent two reputed brands "RubyCement" and "ScanCement". HeidelbergCement intends to recruit experienced personnel for it's Factory, for the following position:

#### Position: Head of HR, Admin & HSE

### Profile of the position:

- To lead the HR Team in delivering a Human Resources service for the HCBL to defined service standards, timescales and budgets.
- Advise, guide and support the Executive Team in adopting best HR Practice across the Organizations and ensure policies; procedures and practices conform to current
- employment legislation. Develop and implement successful Human Resources strategies that support the long
- term growth and transformation of the organization. Contribute to the wider development and overall success of the Company through proactive working with the Executive Team, strong leadership as well as commercial
- and financial awareness. Dealing with legal advisors regarding legal matters including complaint and IR cases
- of the Company. Co-ordinate between CBA and Management in respect of industrial relations matters.

Maintain liaison with Government and other related agencies relating to industrial

- relations situations.
- To ensure health & safety protection as per company policy. Carry out special duties as assigned.

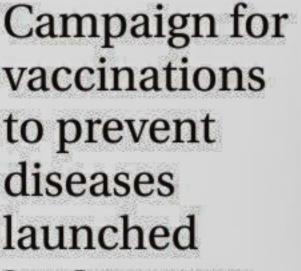
## Required Qualifications and Experience:

8-10 years experience in the relevant field. Masters degree or equivalent, PGD in Personal management is preferred.

Significant senior level management experience leading a HR function. Having strong interpersonal skills.

Ability to analyze and interpret financial information.

If you are the person we are looking for, you may send a resume with application and a recent passport size photograph to: Director Human Resources, HeidelbergCement Bangladesh Ltd. Red Crescent Concord Tower,(5th Floor) 17, Mohakhali C/A, Dhaka-1212, on or before 31, January 2010. Only short listed candidates will be called for interview. Please mention the name of the position on top of the envelope.



STAFF CORRESPONDENT

With the slogan 'Get vaccinated, stay fearless', Sanofi Pasteur, the vaccine division of Sanofi-Aventis, has launched an awareness campaign for vaccinations to prevent dis-

Due to lack of awareness, health education and facilities, a huge number of people are diagnosed with hepatitis A, tetanus, typhoid and rabies, which can be prevented by taking vaccines, health experts said.

They said this at the launching ceremony of the awareness campaign at a city hotel yester-

National Prof MR Khan thanked the government for 95 percent coverage of the extended programme on immunisation (EPI) that includes vaccines of measles, diphtheria, hepatitis B, tetanus, polio, etc. But vaccines of hepatitis A, typhoid and rabies are not included in EPI.

"If awareness can be promoted in society for vaccinations before getting infected with diseases, it would be much beneficial," he said.

Presenting the global scenario of hepatitis A, tetanus, typhoid and rabies, Dr Reaz Mobarak, assistant professor of Infectious Diseases and Community Pediatrics of Dhaka Shishu Hospital, said 2-8 lakh people around the world die of typhoid each year.

Tetanus kills over 2 lakh and approximately 1.4 million cases of hepatitis A infection are reported each year. Rabies causes death to 55,000 people globally with 2,000 deaths in Bangladesh every year.

Jean-Louis Grunwald, vicepresident of Asia Pacific region of Sanofi, and Iftekharul Islam, managing director of Sanofi-Aventis Bangladesh, also spoke at the programme.

Prof M Nazrul Islam, virologist and former vice chancellor of BSMMU, Dr AM Zakir Hossain of World Health Organisation, Faridur Reza Sagar of Impress Telefilm and Prof Moniruzzaman Bhuiyan, principal of Holly Family Medical College, were also present.



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Full HD 1080p 5 ms Response Time







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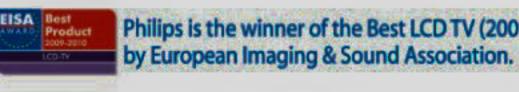
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মাত্র ৪ লক্ষ ১৪ হাজার টাকা ডাউন পেমেন্ট দিয়ে চাবি নিয়ে উঠে পড়ুন নিজের ফ্ল্যাটে বাকিটুকু ২০ বছরের কিন্তিতে

মতিঝিল থেকে ১০ মিনিটের দূরত্বে, ঢাকা-নারায়ণগঞ্জ লিংক রোড সংলগ্ন ভূঁইগড়ে অল্পসংখ্যক রেডি ফ্র্যাট ও দোকান নিয়ে আপনার অপেক্ষায় রূপায়ণ টাউন

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পর্যন্ত বাড়ানো হলো।

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৩১ জানুয়ারী, ২০১০

রপায়ণ সেন্টার (৪র্থ, ৫ম, ৬ষ্ঠ, ৮ম, ১০ম, ১৪তম, ১৫তম, ১৯তম তলা) ৭২ মহাথালী বা/এ, চাকা-১২১২

বলিয়াদি ম্যানসন (২৪ তলা) ১৬ দিলকুশা বা/এ, মতিবিল, ঢাকা-১০০০ व्यान : ৯৫৫৬७२०, ৯৫৬৯৪৪৮, ৯৫৫৯৭৯৪, ৯৫৫৯৭৫२ মোবাইল: ০১১৯৮ ০১১৯৪৭, ০১১৯৮ ০১১৯৪৯ 024660 46660 ,624660 46660

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পুট-২, ব্লক-বি শার্জালাল উপশহর সিলেট-৩১০০

RUPAYAN AND THE HOUSING ESTATE क्न क्रन: ०১১৯৮०১२०००, ०১১৯৮०১२००১, ०১১৯৮०১२००२, ०১১৯৮०১२००७, ०১১৯৮०১२००८, ०১১৯৮०১२००৫, ०১১৯৮०১১৮৮৮ জোন: ৮৮২২৫২৬, ৯৮৬২৫৭৩, ৮৮২৭৫৯১, ৮৮৫৮৪১৩ মোবাইব্: ০১১৯৮ ০১১৯৯৬, ০১১৯৮ ০১১৯৯৭, ০১১৯৮ ০১১৯৯৫ 03380 03388, 03380 03388, 03380 03380, 03380 03380

ভাড়ার টাকায় নিজের ফ্র্যাট

অখিতাক্ৰজামান সেকীর (৭ম তলা) ২১-২২, আপ্রাবাদ বা/এ, চট্টপ্রাম

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৩৪-২৭ টেইনভয়ে শ্রিট সূট নং- ১০৫, এন্টোরিয়া এনওয়াই- ১১১০১, ইউএসএ মোবাইল: +১-৩৪৭-৬০০-৪৭৫০