



A woman lays flowers in front of the Lama Horse restaurant in Perm yesterday. 109 people were killed on Friday night when fireworks set ablaze a middle-class restaurant in the Russian Ural city of Perm as officials ruled out the possibility of a terrorist attack.

PHOTO: AFP

## RAWALPINDI ATTACK Pak Taliban claim responsibility

ANI, Rawalpindi

The Tehreek-e-Taliban Pakistan (TTP) has taken responsibility for Friday's ghastly suicide attack on the Parade Lane mosque here, saying the mosque was "demolished on the orders of Prophet Muhammad."

TTP chief Waliur Rehman Mehsud told the BBC that the prime target in the attack were military officers, and warned about more such attacks on army personnel in the near future.

# 'Iran needs 20 uranium enrichment sites'

AP, AFP, Tehran

Iran's vice president said yesterday his country needs 20 industrial-scale uranium enrichment facilities, a potentially dramatic expansion of its nuclear programme in defiance of UN demands.

Ali Akbar Salehi, who also heads the nuclear program, told the official IRNA news agency that Iran needs the sites to generate 20,000 megawatts of electricity through nuclear power plants over the next 20 years.

The statement comes at a time of heightened Western concerns over Iran's nuclear intentions. President Mahmoud

Ahmadinejad has said Iran is considering whether to scale back cooperation with the International Atomic Energy Agency after it approved a resolution censuring Iran over its nuclear programme.

Tehran argues its nuclear programme is peaceful and insists it has a right to enrich uranium to produce fuel for nuclear reactors to generate electricity. The United Nations has demanded Iran freeze enrichment.

Iran and the West are deadlocked over a UN proposal for Iran to send much of its enriched uranium abroad. The plan is aimed at drastically reducing Iran's stock-

pile of enriched uranium in hopes of thwarting the country's ability to potentially make a nuclear weapon. So far, Iran has balked at the offer.

Last week, Tehran announced it intends to build the 10 new sites, a statement that followed a strong rebuke from the Vienna-based IAEA.

It was not clear when or whether the government will approve the construction. But Iran's decision to dramatically expand its uranium enrichment programme and scale back cooperation with the IAEA is widely seen as a slap to Western efforts to curtail Iran's nuclear programme.

## Expanding civil nuclear coop tops Manmohan's Russian agenda

INDO-ASIAN NEWS SERVICE, New Delhi

Close on the heels of his visit to Washington, Prime Minister Manmohan Singh heads for Moscow Sunday on a three-day trip with expansion of civil nuclear cooperation and an extended defence pact topping the agenda.

The agreement, expected to be inked during the annual summit talks between Manmohan Singh and Russian President Dmitry Medvedev Monday, will ensure continuation of

Moscow's support for the ongoing civil nuclear programme in India and will ensure any unforeseen disruption of fuel supply and technology from Russia for nuclear power projects in India.

Other highlights of the agreement are reprocessing consent rights for all future Russian reactors supplied to India. India will also be allowed to enrich Russian-supplied uranium up to 20 percent, according to the draft agreement.

## Philippines nets clan chief, declares emergency

AP, General Santos

The Philippine president imposed martial law yesterday on a southern province and security forces detained the patriarch of a powerful clan and three of his sons, accusing them of massacring 57 people and fomenting a rebellion.

President Gloria Macapagal Arroyo was accused of overreacting by invoking emergency powers in response to the country's worst incident of political violence. It was the first time martial law has been declared in the country since the late dictator Ferdinand Marcos

imposed it more than three decades ago.

The head of the clan, Andal Ampatuan Sr., a former governor and at least six other family members who have ruled impoverished Maguindanao province unopposed for years, are the main suspects in the Nov. 23 attack on a rival's convoy. Some 30 journalists were among the dead. The family has denied involvement.

The Ampatuans, notorious for running a large private army, have previously been allied with Arroyo, who received crucial votes from the volatile southern region during 2004 elections.

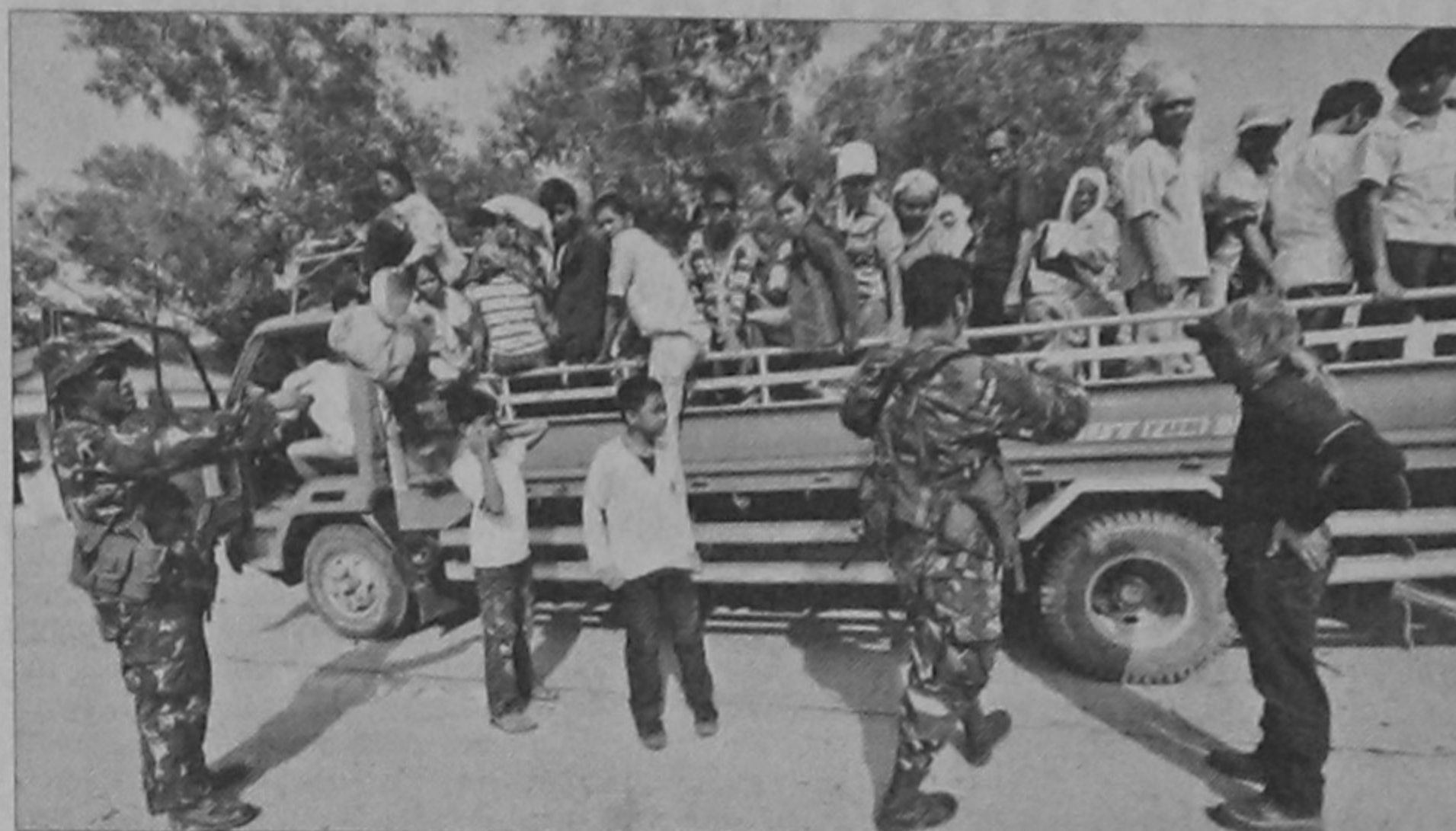


PHOTO: AFP

Philippines soldiers check the IDs of passengers on a truck at a checkpoint in the town of Ampatuan, in Maguindanao province yesterday as the government slapped martial law in the province.

## Amanda Knox guilty, jailed for 26 years

AFP, Perugia

American Amanda Knox was found guilty early yesterday along with her former Italian boyfriend in the 2007 sex murder of her British housemate Meredith Kercher and sent to prison for 26 years.

Co-defendant Raffaele Sollecito was imprisoned for 25 years in the sensational trial.

Knox, 22, cried out "no, no" and broke into sobs when the judge began reading out the lengthy verdict, while 25-year-old Sollecito's face was blank.

## Obama shifts Copenhagen trip timing

AP, Washington

President Barack Obama is shifting the timing of his visit to an international climate summit in Copenhagen as prospects for a political agreement at the event seem more likely.

The US, India and China all have specific proposals on the table for the first time, and world leaders are aiming for a deal that includes commitments on reducing emissions and financing for developing countries. They no longer expect to reach a legally binding agreement, as had long been the goal.

Obama is hoping to capitalize on steps by India and China and build a more meaningful

political accord, the White House said.

The move means Obama will be at the summit on Dec. 18, considered a crucial period when more leaders will be in attendance, as opposed to his scheduled stop in Denmark on Wednesday on his way to receive the Nobel Peace Prize in Oslo.

It also means that Obama will be squeezing in a separate, 10th foreign trip before Christmas a record pace of travel for a first-year president as a means to giving momentum to a deal aimed at combatting global warming.

Obama will now leave for Oslo late Wednesday, attend Nobel events Thursday and return to Washington on Friday.

## Three killed in NW Pakistan accidental blast

AFP, Peshawar

At least three people were killed and 13 others wounded in an accidental explosion at a building in Pakistan's north-western city of Peshawar yesterday, officials said.

"It was a low intensity explosion caused by a chemical reaction," local bomb disposal chief Shafiq Malik told AFP.

He added that the blast occurred in a chemical shop in the market.

## Qaeda leadership in Quetta, claims US diplomat

ANI, Peshawar

While the US has been raising concern about the presence of top Taliban commanders in Pakistan, it has now claimed that some al-Qaeda leaders are also hiding in Quetta, capital of Baluchistan.

Addressing media persons here, the US consul-general in Peshawar, Candace Putnam said there are intelligence inputs which shows that some al-Qaeda leaders are sitting in Quetta.

"I don't know where

Osama bin Laden is on any given day, but we do know that some of the leadership is sitting in Quetta and that they travel back and forth from Afghanistan to Pakistan," Putnam said.

Putnam said Islamabad is also aware about al-Qaeda's presence, but it has refused to accept that fact.

"We know that they are there. And I think your government also knows this. Whether they want to say this in public or not but I think they know they are there," she said.

## Bush, Blair's war on Iraq was illegal: Hans Blix

AFP, OTHER AGENCIES, London

George W Bush and Tony Blair were orchestrating a witch-hunt against late Iraqi dictator Saddam Hussein that ended with Iraq war which "in my view was illegal", a former UN weapons inspector has said.

Hans Blix, who headed the UN inspection team in the run up to the 2003 Iraqi invasion said then US president and British prime minister had "misled" themselves and the public about the conflict.

The presence of the weap-

ons of mass destruction was the main justification by Bush for the US led war without the explicit approval of the UN and Blix said his team had found nothing in the run up to the invasion, nor were such weapons found afterwards.

Charging that Bush and Blair had behaved like 17th century witchfinders in their willingness to oust Iraqi dictator, Blix told British tabloid the Daily Mail: "They were convinced they had the witch in front of them, and they searched for the evidence and believed it without critical examination."

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### HEAD OF CORPORATE & INVESTMENT BANKING (HoC&IB)

This position involves management of a large asset and deposit book consisting of complex MNC, large local corporate, government, quasi govt, large public sector and other types of corporate and quasi corporate relationships, mostly in Dhaka and Chittagong. These relationships are managed by dedicated relationship units which will report to this position. Funds under management (FUM) exceed TK 5000 crore. There are also large non fund based revenue streams.

This is a Mancom level position, reporting to Deputy Managing Director and Head of Business. Direct reportees to this position are: Relationship team Unit Heads and Area Head Corporate Banking and Corporate Customer Service assistance unit.

#### Responsibility

- Set goals, objectives and measurement standards for each Relationship Unit Heads and monitors and evaluates their performance on a periodical basis. Ensures that departmental efforts are co-ordinated in meeting customer requirements.
- Marketing of credit worthy asset relationships / low cost deposit relationships / Fee and Exchange earning relationships. Develop, recommend and implement marketing strategies and plans consistent with established goals in Corporate Banking (Assets and Liabilities).
- Explore opportunities for syndications and joint financing ventures with other banks either as lead manager or participant and takes action to prepare proposals for approval by the Management.
- Explore the market possibility for building long term profitable relationship with potential customers as well as broadening the existing customer base to sustain and increase the bank's profitability and business.
- Monitor the Non Performing Assets of the bank and decides on appropriate strategies and plans for re-structuring/recovery.
- Review and monitor credit proposals of corporate customers before presentation to the Credit Committee for approval.
- Ensuring compliance with internal / external regulatory policies and procedures and gives input into review procedures of Credit Policies and Procedures. Makes recommendations where improvements are needed to ensure improve service quality and efficient product and service delivery.

#### Requirements

- To perform this job successfully, an individual must have:
- At least 15 years experience in Corporate Credit and Marketing Functions in a reputed Bank with minimum 5 years in senior Corporate Banking role.
- Ideally an MBA (Professional qualifications in Banking preferable).
- Good knowledge of the local credit market is required.
- Strong negotiation skills to manage complex transactions involving, high level product structuring, credit and marketing knowledge.
- International experience in related positions will be an added advantage.

### UNIT HEAD OF CORPORATE & INVESTMENT BANKING

This is a Mid-level Management position, will primarily lead a Relationship team. This position will maintain existing asset portfolio of the bank, constantly follow-up with delinquent customers and develop new business acceptable to the bank to meet pre-set budget.

#### Responsibility

- Lead a team of 3 / 4 members responsible for day-to-day operational needs of corporate customers, follow-up with delinquent accounts, analyzing credit needs, preparing credit proposals.
- Develop, recommends and implements Business Development Strategies in order to meet targeted results and plans consistent with established goals in Corporate Banking (Assets and Liabilities).
- Plan the Annual Marketing Strategy of the team and ensure establishment of appropriate account plans to attain business focus and roadmap the budget.
- Review the existing commercial portfolio to maintain/enhance the asset quality and control the risks attaching, whilst exploiting opportunities to maximize revenues.
- Identify the segment target market and develop new business to broad base the portfolio and pursue growth opportunities.
- Develop strong working relations with all existing clients at the decision making level, to position as their bank of first choice.
- Assist Bank's Senior Management including Head of Corporate and Investment Banking for reviewing and changing policy, as necessary, to suit evolving business conditions.
- Based on market information, meet and negotiate with customers in order to add good quality assets to the bank portfolio. Improve portfolio profitability by expansion of fee based income.
- Ensure internal guidelines and procedures are strictly followed in order to protect bank's interest, avoid losses due to documentation problems and criticism by internal, external auditors.

#### Requirements

- Post graduation preferably in Commerce / Economics / Statistics / MBA from recognized institutions.
- At least 8 years of relevant work experience in Corporate Banking with minimum 3 years in similar role.
- Strong credit knowledge, analytical skills and marketing skills are mandatory.
- Thorough awareness of various financial products / services of the Bank, local and international business and economic trends and local financial environment.
- Good understanding of Balance Sheet Management, Income Statement Analysis and Financial Ratios.
- Proven leadership qualities are imperative together with strong interpersonal, communication and negotiation skills.

### ARM/RM/SRM, CORPORATE & INVESTMENT BANKING

Working as an ARM/RM/SRM, you will be responsible for acquiring business and providing a high level of services directly to a number of corporate clients across a wide range of products and services.

#### Responsibility

- Identify the target market and develop new business to enrich the portfolio and pursue growth opportunities and increase wallet-share of existing business.
- Develop strong working relations with all existing clients to ensure customer satisfaction.
- Meeting budget and maximizing the bank's earnings opportunities.
- Preparing credit proposals and managing credit risk and to ensure high-quality asset.
- Negotiate with customers in order to add good quality assets to the bank's portfolio. Improve portfolio profitability by earning more fee based income.

#### Requirements

- Post graduation in Commerce/ MBA / BBA from recognized institutions.
- 2 - 5 years of experience in reputed Banks/ FIs in the relevant field.
- Strong credit knowledge and marketing skills are mandatory.

- Good understanding of Balance Sheet Management, Financial Ratios and Rules, Regulations and Policies formulated by Bangladesh Bank.
- Strong negotiation capacity with excellent interpersonal skills is imperative.
- Adequate knowledge about financial markets, product and services.
- Excellent verbal and written communication skills/ competent in MS Office.

### BUSINESS DEVELOPMENT MANAGER (BDM), SME SERVICE CENTER (OUTSIDE DHAKA & CHITTAGONG CITY)

Provide leadership and guidance to the assigned relationship team, develop business, enhance existing relationship value and solicit acceptable new customers, to achieve pre-set financial / non financial objectives.

#### Responsibility

- Develop recommends and implements Business Development Strategies in order to meet targeted results and plans consistent with established goals in SME Banking (Assets and Liabilities).
- Plan the Annual Marketing Strategy of the Team and ensure establishment of appropriate account plans to attain business focus and roadmap the budget.
- Review the existing commercial portfolio to maintain / enhance the asset quality and control the risks attaching, whilst exploiting opportunities to maximize revenues.
- Develop strong working relations with all the existing clients with a view to achieving business growth and higher profitability.

#### Requirements

- Post graduation in Commerce / MBA / BBA / MBM from recognized institutions.
- At least 8 years of relevant experience in SME / Corporate Banking or as Branch Manager.
- Strong credit knowledge and marketing skills mandatory.
- Complete knowledge and clear understanding of the Bank's Credit and Marketing Policy and Operating Systems.
- Proven leadership qualities are imperative together with strong interpersonal communication ability and negotiation skills.

### ARM/RM/SRM, SME BANKING (OUTSTATION CENTERS)

Working as an ARM/RM/SRM, you will be responsible for acquiring business and providing a high level of services directly to a number of corporate clients across a wide range of products and services.

#### Responsibility

- Identify the target market and develop new business to enrich the portfolio and pursue growth opportunities and increase wallet-share of existing business.
- Develop strong working relations with all existing clients to ensure customer satisfaction.
- Meeting budget and maximizing the bank's earnings opportunities.
- Preparing credit proposals and managing credit risk and to ensure high-quality asset.
- Negotiate with customers in order to add good quality assets to the bank's portfolio. Improve portfolio profitability by earning more fee based income.

#### Requirements

- Post graduation in Commerce/ MBA / BBA/MBM from recognized institutions.
- 2 - 5 years of experience in reputed Banks/ FIs in the relevant field.
- Strong credit knowledge and marketing skills are mandatory.
- Good understanding of Balance Sheet Management, Financial Ratios and Rules, Regulations and Policies formulated by Bangladesh Bank.
- Strong negotiation capabilities with excellent interpersonal skills is imperative.
- Adequate knowledge about financial markets, product and services.
- Excellent verbal and written communication skills/ competent in MS Office.

### MURAQIB / SHARIAH AUDIT OFFICER, ISLAMIC BANKING

This position is responsible for checking and monitoring all kinds of Islamic banking transactions, accounts, activities, products etc. in accordance to Islamic Shariah rules and regulations in order to avoid any loss due to deviation(s) from the Principles of Islamic Fiqh.

#### Responsibility

- Designing Shariah Audit Plans and Programs and follow up the implementation of audit recommendations.
- Periodic reviewing of Islamic banking Operations and Investments to ensure compliance with Shariah and harmonization with the decisions/fatwas of the Shariah Council.
- Providing shariah audit services and reviewing executed transaction documents to ensure continuous Shariah compliance.
- Preparing periodical shariah review report and present it to the concerned authority.
- Participate in reviewing and discussing all kind of queries required before submission to Shariah Board/Council members.
- Assist in Shariah Board Meeting preparations and communication with Shariah Board.

#### Requirements

- Post graduation in any discipline, professional degree or education in Fiqh al-Muamalat is highly preferred. Education can be relaxed for experienced personnel.
- 3 to 5 years shariah audit experience in Islamic banks.
- Well conversant in Hadith and Qur'an, especially related to business transactions.
- Knowledge of four schools of thoughts regarding financial transactions.
- Excellent verbal and written communication skills/ competent in MS Office.

Interested candidates are requested to send application including resume with passport size photograph to the Head of Human Resources, The City Bank Limited, Head Office: City Bank Center, 136, Gulshan Avenue, Gulshan-2, Dhaka-1212 or through Email: [careers@thecitybank.com](mailto:careers@thecitybank.com) on or before December 20, 2009

Only short-listed candidates will be communicated.