



**BANGLADESH NAVY**  
**Advertisement for non-Enlisted**  
**Contractor Military Engineer**  
**Services**

LTR No: 605/BN/25/1/E-6 Date: 30 June 2008

1. Advertisement for the following is hereby published by DW & CE (Navy) Lalasarai Nabic Colony, Mirpur-14, Dhaka-1206.

a. Contractors/firms enlisted in different govt., semi-govt, corporation & autonomous body but not enlisted in MES equivalent to its category 'A', 'B', 'C' & 'D' are hereby informed that tenders will be invited by Military Engineer Services (Navy) in different time for the construction works in the fiscal year 2008-2009 following PPR-2008.

Contractors of category 'A', 'B', 'C' & 'D' not enlisted in MES will also be eligible to apply for the tender. Interested contractors/firms are requested to collect DGF1 clearance after publishing the advertisement as needed to submit with the application for a tender.

ISPR/Navy/08/623 SO-II (Works)  
GD-3147 For DW & CE (Navy)



**খোলা দরপত্র বিজ্ঞপ্তি**

১।	দরপত্র বিজ্ঞপ্তি নং	সিইআরএস/এ-৭/০৮/১৯ তারিখঃ ০৫-০৭-২০০৮ই।
২।	দরপত্র আবেদনকারী কর্তৃক নাম	তত্ত্বাবধায়ক প্রকৌশলী দত্তর, সিইআরএস, বিউবো, টংগী, গাজীপুর।
৩।	কাজের নাম	সিইআরএস, বিউবো, টংগী দত্তরে ট্রান্সফরমার মেয়াদত কাজের জন্য SWG-১৬, ১৭ ও ১৮ সাইজের সুপার এনামেল তামার তার সরবরাহ।
৪।	টিকাদানের যোগ্যতা	বিউবোভেরে ডাবিকার্ড ১ম শ্রেণীর টিকাদার/সরবরাহকারী/শ্রমিকতরকার।
৫।	জামানতের পরিমাণ	টেডারের সহিত ১,২৬,০০০/- (এক লক্ষ ছাশিশ হাজার টাকা) মাত্র বাংলাদেশের যে কোন তফসীলভুক্ত ব্যাংক হইতে উপ-পরিচালক (হিসাব), আইন (পিএডসিও), বিউবো, ঢাকার অনুকূলে ব্যাংক ড্রাফট/পে-অর্ডার জামানত হিসাবে দরপত্রের সহিত জমা দিতে হইবে।
৬।	দরপত্র তফসীলের মূল্য	অফেরতযোগ্য ২০০০/- (দুই হাজার টাকা) মাত্র ব্যাংক ড্রাফট/পে-অর্ডার উপ-পরিচালক (হিসাব), আইন (পিএডসিও), বিউবো, ঢাকার অনুকূলে জামানতের মাধ্যমে প্রতিসেট দরপত্র কপি/শর্তপূরণ নামপত্র সিডিউল টিকাদানের নিজস্ব প্যাডে আবেদনের মাধ্যমে জমা করা যাইবে।
৭।	দরপত্র তফসীল প্রাপ্তির স্থান/দত্তর	ক) প্রধান প্রকৌশলী (সার্ভিসেস), বিউবো, ঢাকা। খ) বিভাগীয় কমিশনার, সেতুনবাগিচা, ঢাকা। গ) তত্ত্বাবধায়ক প্রকৌশলী, সিইআরএস, বিউবো, টংগী।
৮।	দরপত্র দাখিলের স্থান/দত্তর	ক্রমিক নং-৬ উল্লেখিত দত্তরসমূহে।
৯।	দরপত্র বিক্রয়ের শেষ তারিখ	১২-০৮-২০০৮ই।
১০।	দরপত্র গ্রহণের শেষ তারিখ ও সময়	১৩-০৮-২০০৮ই বেলা ১২:০০ ঘটিকা পর্যন্ত।
১১।	দরপত্র বাস্তব খোলার তারিখ ও সময়	ক) ১৩-০৮-২০০৮ই বেলা ১২:৩০মিঃ (ক্রমিক নং-৬ এর ক ও খ দত্তরের জন্য প্রযোজ্য)। খ) ক্রমিক নং ৬ এ উল্লেখিত দত্তরসমূহ হইতে সীলগালা অবস্থায় খাম সংগ্রহ করার পর তত্ত্বাবধায়ক প্রকৌশলী, সিইআরএস, বিউবো, টংগী দত্তর কক্ষে খোলা হইবে।
১২।	দরপত্র বৈধতা	দরপত্র বাস্তব খোলার তারিখ হইতে ৯০ (নব্বই) দিন।
শর্তাবলী: দরপত্রের সকল শর্তাবলী সিডিউলে বিস্তারিত বর্ণিত আছে। খশেন্দ্র নাথ মহম্মদার নির্বাহী প্রকৌশলী-২ আইডি নং-০১-০৪৩৬ সিইআরএস, বিউবো, টংগী, গাজীপুর		
বিদ্যুৎ/জন-০৮(৩)/০৯-৭-০৮ জিডি-৩১৮০		



**বাংলাদেশ শিল্প ঋণ সংস্থা**

প্রধান কার্যালয়, ১২, কাওরান বাজার বা/এ, ঢাকা  
বিসআরএস ভবন (১৭ তলা)  
সেবা ও রিয়েল এস্টেট উপ-বিভাগ

বৌদ্ধিক নোয়া ও দেয়া দত্তনীয় অপরাধ।  
ছোট পরিবার সুবিধা পরিবার-দুটি সন্তানই যথেষ্ট।

**দরপত্র বিজ্ঞপ্তি**

১।	সংস্থা	বাংলাদেশ শিল্প ঋণ সংস্থা (বিসআরএস)।
২।	সম্বন্ধকারী বিভাগের নাম	সেবা ও রিয়েল এস্টেট উপ-বিভাগ।
৩।	দরপত্রের নাম	(ক) মাইক্রোব্লেন্ড তত্ত্বাবধায়ক (কাওরান বাজার-মহাবাহারার সেলেক্টেড-মিলিটারি-বিলগীও, ডিলপাড়া-মৌলভীবাজার-সেবানিয়া-ভূইয়াপাড়া) যাত্রা আসা স্টপ। (খ) মাইক্রোব্লেন্ড তত্ত্বাবধায়ক (কাওরান বাজার-মহাবাহারার সেলেক্টেড-বিলগীও, ডিলপাড়া-মৌলভীবাজার-সেবানিয়া-ভূইয়াপাড়া) যাত্রা আসা স্টপসহ সকল কর্মদিবসে দায়িত্ব কায়ে ব্যবহার।
৪।	দরপত্র নং	০১/২০০৮-২০০৯।
৫।	দরপত্র সমন্বয় পদ্ধতি	ওপেন টেন্ডার।
অর্থিক বাস্তবতা		
৬।	বাজেট ও অর্থিক স্বত	বিসআরএস বাস্তব স্বত।
জ্ঞানাত্মক		
৭।	দরপত্র বিক্রয়ের শেষ তারিখ	০৫-০৮-২০০৮।
৮।	দরপত্র গ্রহণের শেষ তারিখ ও সময়	০৬-০৮-২০০৮ তারিখ দুপুর ২:০০ ঘটিকা।
৯।	দরপত্র খোলার তারিখ ও সময়	০৬-০৮-২০০৮ তারিখ দুপুর ২:০০ ঘটিকা।
১০।	দরপত্র তফসীল বিক্রয়ের স্থান	বিসআরএস, সেবা ও রিয়েল এস্টেট উপ-বিভাগ (১৭ তলা)।
১১।	দরপত্র গ্রহণের অফিস	বিসআরএস, সেবা ও রিয়েল এস্টেট উপ-বিভাগ (১৭ তলা)।
১২।	দরপত্র খোলার স্থান	বিসআরএস ভবন (১৭ তলা)।
দরপত্রের জন্য তথ্য		
১৩।	দরপত্রের যোগ্যতা	টাক পরিচয় কাজে অভিজ্ঞতা।
১৪।	সর্বশ্রেষ্ঠ কাজের বর্ণনা	দরপত্র তফসীল অনুযায়ী।
১৫।	দরপত্র তফসীলের মূল্য	১০০.০০ টাকা।
১৬।	দরপত্র জামানতের টাকা	১০,০০০.০০ টাকা।
১৭।	সেবা প্রদানের মেয়াদকাল	৩ (তিন) বছর।
১৮।	দরপত্র আবেদনকারী কর্তৃক নাম ও পদবী	শাহীনুল বারী চৌধুরী, সহকারী মহাবাহারাপক, সেবা ও রিয়েল এস্টেট উপ-বিভাগ।
১৯।	দরপত্র আবেদনকারী অফিসের নাম ও ঠিকানা	বাংলাদেশ শিল্প ঋণ সংস্থা (বিসআরএস), প্রধান কার্যালয়, ১২, কাওরান বাজার বা/এ, ঢাকা।
২০।	বিশেষ নির্দেশাবলী	দরপত্র দাখিলের নির্দিষ্ট দিনের নির্দিষ্ট সময় ও স্থানে সন্ধ্যার নিম্নলিখিত বর্ণিত কোন কারণে দরপত্র জমা সন্ধ্যা হলে তা পরবর্তী কর্মদিবসে একই সময়ে, একই স্থানে দরপত্র গ্রহণ করা হবে। কর্তৃপক্ষ কোন কারণ মর্শনো ব্যতীতকৈ যে কোন দরপত্র গ্রহণ বা বাতিল করার সর্বত্র ক্ষমতা সংরক্ষণ করে।
শাহীনুল বারী চৌধুরী সহকারী মহাবাহারাপক বাংলাদেশ শিল্প ঋণ সংস্থা সেবা ও রিয়েল এস্টেট উপ-বিভাগ ফোনঃ ৯১৪৪১৬৯		
জিডি-৩১৮০		



**নর্থ-ওয়েস্ট পাওয়ার জেনারেশন কোং লিঃ**  
**North-West Power Generation Co. Ltd.**  
(An Enterprise of Bangladesh Power Development Board)

Bidyut Bhaban (10th Floor)  
1, Abdul Gani Road, Dhaka-1000.

**JOB OPPORTUNITY**

The North-West Power Generation Company Ltd. (NWPGL) owned by the BPDB and a successor utility for generation of electricity to meet the growing demand of BPDB's system, has already started functioning. Now the NWPGL invites applications from qualified professionals for the following posts.

**1. Managing Director: (01)**

The Managing Director is the Chief Executive Officer of the Company reporting to the Board of Directors. He is the leader of the Management Team of the Company, responsible for overall management, e.g. administration, corporate planning, business development and ensuring the compliances of Laws, Rules and Regulations and for Good Governance, including development of set-up, rules, regulations and systems and legal functions of the organization. He is also responsible for supervision of all technical, financial & welfare aspects, negotiation for project financing issues with donors/development partners and listing the company in the stock exchange(s) etc.

**Qualification of the Candidate:**

Academic qualification of the candidate shall be Graduate/MSC in Engineering, preferably having Electrical/Mechanical Discipline. The candidate having Post Graduate in Management, Social Science, Physical Science, Applied Science, Finance, Accounting or FCA/FCMA/MBA. Degree with long time managerial background in any large organization (Govt./Semi-govt./Autonomous/Private) may also apply. Age limit of the candidate shall be 52 to 57 years on the date of last day of submission of application as per advertisement for the post. The age limit may be relaxable in case of highly experienced candidate.

**Experience of the Candidate:**

Working experience of the candidate shall be minimum of 25 years in different managerial levels in the large entity in the Power Sector. The candidate having experience in running Power Plant (100 MW. & above capacity) including implementation of Projects (Power Plant & other) shall be given preference. Candidates from the large private sector company should have working experience in the 1st, 2nd or 3rd position of the organization.

**Disqualification of the Candidate:**

The candidate in spite of his age limit serving below the Post of GM/DGM or equivalent need not to apply. The candidate who is disabled physically or mentally is not allowable to apply for the Post. A person who has been dismissed from service due to misconduct or due to corrupt practice from any organization or punished in any case by any regular Court of the country shall be considered unfit for the Post. Persuasion by any means for getting the job shall also be treated as a disqualification of the candidate.

**Remuneration Package:**

Basic salary per month Taka Sixty thousand (60,000.00) only + house rent (If proper accommodation could not be made available) @ Taka thirty thousand (30,000.00) per month, two festival bonuses in a year, contributory provident fund, group insurance, encashment of leave, fringe benefits, gratuity, etc. as per applicable rules of the company. Expenses at actual for medical services for self, spouse and dependent children within Bangladesh will be reimbursed up to a maximum limit of three (3) months basic salary per annum and full time transport with driver will be provided. Income tax shall have to be paid by the employee. This remuneration/compensation package will be subjected to adjustment in the pay structure of the company to be finalized later on.

**Nature of the Service:**

The service shall be on contract basis. The initial contract period of the service shall be for 3 (Three) years and is renewable for further period based on the satisfactory performance and as per approval of the Board of Directors of the Company.

However, the performance of the selected candidate shall be evaluated and monitored yearly by the Board of Directors of the Company for taking decision about his continuity of service in the Company.

**2. Director (Technical) : (01)**

The Director Technical is the Chief Technical Officer of the Company reporting through the Managing Director to the Board of Directors. He shall act as a member of the Management Team of the Company to assist the Managing Director, for overall coordination of company's management, planning, development and preparation of the project profiles for the electrical generation system, ensuring the compliances of Laws, Rules and Regulations for Good Governance. He is also responsible for the technical studies, engineering, construction, supervision, operation and maintenance of all the facilities of the Company, and shall assist the Managing Director for negotiating project financing issues with donors/development partners and listing the Company in the stock exchange(s), etc.

**Required Qualification, Experience & Age Limit:**

Candidates must be Graduate Electrical/ Electrical and Electronic/Electro-mechanical /Mechanical Engineers with at least twenty (20) years of experience as Assistant Engineer and above, in large Public Utility Organization or large company working in multi-disciplinary environment, including experience of working in 2nd or 3rd position or above of the organization. Candidates with Post Graduate Qualification in Engineering and experience of working in large public electric utility will get preference. The candidate should be fluent in spoken and written Bangla and English language, and shall be capable of working under and managing the emergency situations. Age limit of the candidate shall be forty five (45) to fifty five (55) years on the date of last day of submission of application as per advertisement for the Post. The age limit may be relaxable in case of highly experienced candidate.

**Disqualification of the Candidate:**

The candidate in spite of his age limit serving below the Post of GM / DGM or equivalent need not to apply. The candidate who is disabled physically or mentally is not allowable to apply for the Post. A person who has been dismissed from service due to misconduct or due to corrupt practice from any organization or punished in any case by any regular Court of the country shall be considered illegible for the Post. Persuasion by any means for getting the job also be treated as a disqualification of the candidate.

**Remuneration / Compensation Package:**

Basic salary per month Taka fifty thousand (50,000.00) only + house rent (If proper accommodation could not be made available) @ Taka twenty five thousand (25,000.00) per month, two festival bonuses in a year, contributory provident fund, group insurance, encashment of leave, fringe benefits, gratuity, etc. as per applicable rules of the Company. Expenses at actual for medical services for self, spouse and dependent children within Bangladesh will be reimbursed up to a maximum limit of three (3) months basic salary per annum and full time transport with driver will be provided. Income tax shall have to be paid by the employee. This remuneration/ compensation package will be subjected to adjustment in the pay structure of the Company to be finalized later on.

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However, the performance of the selected candidate shall be evaluated and monitored yearly by the Board of Directors of the Company for taking decision about his continuity of service in the Company.

**3. Director (Finance) : (01)**

The Director (Finance) is the Chief Finance Officer of the Company reporting through the Managing Director to the Board of Directors. He shall act as a member of the Management Team of the Company to assist the Managing Director for overall financial management, ensuring compliances of Laws, Rules and Regulations for Good Governance, including development of set-up, systems and legal functions of the organization. He is also responsible for the financial forecasting, and shall assist the Managing Director for negotiating project financing issues with donors/ development partners and listing the Company in the stock exchange(s), etc. Other fields of important activities will include developing and implementing computerized accounting system of the Company and development of Internal Audit, and Delegation of Financial and Administrative Power, etc.

**Required Qualification, Experience & Age limit:**

Candidates must be Graduate in the relevant field of study with FCA/ FCMA/ MBA majoring in Finance or Accounting having at least twenty years of experience in large Public Utility Organization or large company working in multi-disciplinary environment, candidates with Post Graduate Qualification in the respective field and experience of working in large public electric utility will get preference. The candidate should be fluent in spoken and written Bangla and English language and shall be capable of working under and managing the emergency situations. Age limit of the candidate shall be forty five (45) to fifty five (55) years on the date of last day of submission of application as per advertisement for the post. The age limit may be relaxable in case of highly experienced candidate.

**Disqualification of the Candidate:**

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**Remuneration/Compensation Package:**

Basic salary per month Taka fifty thousand (50,000.00) only + house rent (If proper accommodation could not be made available) @ Taka twenty five thousand (25,000.00) per month, two festival bonuses in a year, contributory provident fund, group insurance, encashment of leave, fringe benefits, gratuity, etc. as per applicable rules of the Company. Expenses at actual for medical services for self, spouse and dependent children within Bangladesh will be reimbursed up to a maximum limit of three (3) months basic salary per annum and full time transport with driver will be provided. Income tax shall have to be paid by the employee. This remuneration/ compensation package will be subjected to adjustment in the pay structure of the Company to be finalized later on.

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However, the performance of the selected candidate shall be evaluated and monitored yearly by the Board of Directors of the Company for taking decision about his continuity of service in the Company.

**4. Company Secretary : (01)**

The Company Secretary is responsible for providing support services to the Management Team of the Company for ensuring compliances of Laws, Rules and Regulations for Good Governance of the organization. He/she shall keep proper records of the Board meetings and assist CEO in monitoring of implementation of the decisions of the Board of Directors, and should be responsible for convening meetings of the Board of Directors as advised with recording minutes of meetings. He/she shall have contribution to discussions and reminding Directors about the legal, governance, accounting and tax implications of the policies proposed in the meeting, monitoring changes in relevant regulatory environment and taking appropriate action, liaising with Auditors, Advisors, Solicitors, Tax Advisors and Bankers of the Company and shall act as advisor to the Board of Directors in these regards. He/she should be engaged in arranging statutory requirements and filing returns and statements with the concerned authorities.

**Required Qualification, Experience & Age limit:**

Candidates must be Masters/CA/FCMA/MBA with at least 18 (Eighteen) years of work experience, or Masters/CA/FCMA/MBA + Chartered Secretary (preferably ACS) with work experience in Secretarial Job in large public organization, working in multi-disciplinary environment. Candidates with well conversant with practical knowledge in computer and required legal matters including L.L.B Degree will get preference. Candidates with Post Graduate Qualifications in the respective field and experience of working in large public utility will also get preference. The candidate should be fluent in spoken and written Bangla and English language and shall be capable of working under and managing the emergency situations. Age limit of the Candidate shall be forty two (42) to fifty two (52) years on the date of last day of submission of application as per advertisement for the post. The age limit may be relaxable in case of highly experienced candidate.

**Nature of the Service:**

The service shall be on contract basis. The initial contract period of the service shall be for 3 (Three) years and is renewable for further period based on the satisfactory performance and as per approval of the Board of Directors of the Company.

However, the performance of the selected candidate shall be evaluated and monitored yearly by the Board of Directors of the Company for taking decision about his continuity of service in the Company.

**Remuneration/Compensation Package:**

Basic salary per month Taka Thirty Five thousand (35,000.00) only + house rent (If proper accommodation could not be made available) @ Taka Fifteen thousand (15,000.00) per month, two festival bonuses in a year, contributory provident fund, group insurance, encashment of leave, fringe benefits, gratuity, etc. as per applicable rules of the Company. Expenses at actual for medical services for self, spouse and dependent children within Bangladesh will be reimbursed up to a maximum limit of three (3) months basic salary per annum and transportation for duty period or transport allowance as per Company's rule will also be provided. Income tax shall have to be paid by the employee. This remuneration/compensation package will be subjected to adjustment in the pay structure of the Company to be finalized later on.

**The interested candidates are requested to give attention to the following :**

- a) Only the short listed candidates will be called for interview.
- b) Interested candidates may apply along with complete CV, two (2) passport size recent photographs, attested photocopies of all educational and experience certificates and the first eight (8) pages of the passport (If available or should be submitted after selection).
- c) The candidates who are in active service should apply through proper channel.
- d) The application should reach the Chairman of the Company at the above address on or before 6th August, 2008 within the office hour.

Company Secretary, NWPGL