

27,640,038

9,062,850

3,000,456

39,703,344

5,050,422

12,312,413

3,927,113,757

6,510,675,772

30,038,144

Effective Internal Control & Compliance system can help to ensure that the bank will comply with laws and regulations as well as policies, plans, internal rules and procedures, and decrease the risk of unexpected losses or damage to the bank's reputation. To this effect, the bank has formed an ICC Division headed by Senior Executive. The ICC Division has been segregated to three units, which are Audit & Inspection unit, compliance unit and Monitoring unit The Bank has also developed an Internal Control & Compliance Policy duly approved by the Board of Directors. To ensure effective control DCFCL's, Loan Documentation Check list and Quarterly Operations Report have been developed and implemented. The Audit and Inspection Team undertakes periodic and special audit The Audit Committee of Board of Directors plays an effective role in providing bridge between the board and management. The committee reviews the financial reporting process, the system of internal control, the audit process and the bank's process for compliance with laws, regulations and code of conduct.

#### (d) Money Laundering Prevention

Money laundering has been identified as a major threat to the financial services community. It is important that the management of Banks and other Financial Institutions view prevention of money laundering as part of their risk management strategies and not simply as a stand-alone requirement that is being imposed by the legislation. Anti-Money Laundering Guideline of the bank was approved by the Board of Directors of the bank in its 188th meeting held on January 31, 2006. As per the guideline A Central Anti-Money Laundering Compliance Unit (CCU) has been formed at Head Office. General Manager (Operation and Administration) is acting as Chief Anit-Money Laundering Compliance Officer (CAMLCD). The Deputy General Manager of Branch Control & Establishment Division has been made the Head of this Central Compliance Unit who will work directly under the CAMLCO. This unit will monitor and review all anti-money laundering issues. A senior level executive from each branch has been nominated to act as Branch Anti-Money Laundering Compliance Officer (BAMLCO). The bank is providing training to the employees on regular basis. New employees are getting orientation to the Anit-Money Laundering issues through foundation course. Sound Know Your Customer and Transaction monitoring policies have been taken to recognize the risk associated with accounts. A detailed work plan has been formulated to complete KYC procedures for the accounts commenced prior to 30 April 2002. It is the requirement of Bangladesh Bank to report cash transaction of 5 lac in a single day in a single account and suspicious transaction as and when detected. ICT Division of the Bank has developed software to report the same to Bangladesh. Internal control and compliance policies have been implemented to cheque that an effective Anti-Money Laundering system is in force.

#### (e) Asset Liability Management

Asset/liability management has become an almost universally accepted approach to risk management Since capital and profitability are intimately linked, BASIC Bank Ltd. is managing its asset / liability in order to ensure sustained profitability so that the bank can maintain and augment its capital resources. The asset/liability, management committee (ALCO) usually makes decisions, which is responsible for the financial direction of the bank. The ALCO's goal is to manage the sources and uses of funds, identify balance sheet management issues like balance sheet gaps, interest rate gap etc. ALCO also reviews liquidity contingency plan and implements liability pricing strategy for the bank.

#### 2.09 Employees'Benefits Scheme

#### (a) Provident Fund

The Bank operates a contributory provident fund which benefits are given to the staff of the bank in accordance with the provident fund rules. The national board of revenues approved the provident fund as a recognized provident fund. The fund is operated by a Board of Trustees consisting of five members from management of the Bank. All confirmed employees of the Bank are contributing monthly to the fund a sum equal to 10% of basic salary as a subscription of the firm. The bank also contributes equal amount of the employee's contribution to the fund. Interest earned from the investment is credited to the members' account on yearly basis after examining the fund by its Auditor.

#### (b) Gratuity Fund

The Bank made a provision of a gratuity fund at the discretion of the management to provide an employee with financial benefits on his ceasing to be the Bank's service or in the event of his death, to his legal heirs / nominees or successors. The management of the bank had decided to create provision for incremental amount of gratuity each year and to provide a portion of the shortfall of Tk.46,000,323.10 as on 31 December 2006. As such, incremental requirement of Tk.16,879,126.00 as on 31 -12-2006 and 10% of shortfall Tk. 4,600,032.00 total Tk. 21,479,158.00 (16879126.00+4,600,032.00) was provided in 2006.15% of the said shortfall i.e. Tk.6,900,048.00 has also been provided in 2007 along with incremental requirement of Tk.1,97,86,340.00 and the rest amount will be provided as 20% in 2008,25% in 2009 and 30% in 2010.

## (c) Benevolent Fund

The benevolent fund subscribed by monthly contribution of the employees. The bank also contributes to the fund @0.5% of profit before tax at the end of the year. The fund is established to cover the accidental coverage in the event of death or permanent disabilities of the employees.

## (d) Superannuation Fund

The Bank operates a contributory superannuation fund to give benefit to employees at the time of retirement and also cover group term life insurance. Employees are contributing to the fund monthly and the bank also contributes a lump sum amount to the fund from the gross profit at the end of the year.

## (e) Welfare Fund

The bank has been maintaining a welfare fund with lump sum contribution from profit each year. Proposed contribution towards this fund from the profit of the year 2007 is Tk.45.00 lac. This fund is utilized for various social activities as part of corporate social responsibility of the Bank. The Bank has contributed Tk.19.75 lac and Tk.22.90 lac to Chief Adviser's Relief and Welfare Fund for the assistance of Flood and SIDR victims from this fund during the year 2007.

## 2.10 Capital Expenditure Commitment

There was no capital expenditure contracted but incurred or provided for at December 31,2007 besides, there was no material capital expenditure authorized by the board but not contracted for at 31 December 2007.

#### 2.11 Subsequent Events

There is no other significant event occurred between the Balance Sheet date and the date when the financial statements were authorized for issue by the Board of Directors.

## 2.12 Related Party Transaction

There are no related party transactions requiring disclosure under ISA-24.

## 2.13 Audit Committee

Members of the Audit Committee of the Board of Directors:

Name	Status with the Bank	Status with the Committee	Educational Qualification
Mr. Mohammad Mahbubur Rahman	Director	Convener	MA in Economics
Mr. Mahbub Ahmed	Director	Member	MA in Economics
Mr. Md. Asaduzzaman Khan	Director	Member	BA (Hons), MA, (University of Dhaka) MA in Banking & Finance (UK)

## Audit Committee Meeting held during 2007

21 st Meeting of the Audit Committee held on 28.03.07

22nd Meeting of the Audit Committee held on 08.05.07 23rd Meeting of the Audit Committee held on 20.06.07

24th Meeting of the Audit Committee held on 13.08.07

25th Meeting of the Audit Committee held on 26.12.07

## Steps Have Been Taken

As per guidelines enunciated in BRPD Circular #12 dated 23 December 2002 of Bangladesh Bank the Audit Committee of the Board of Directors of the bank has been playing an important role with regard to the process of publication of financial statements and development of internal control system for conducting banking operations efficiently and in a disciplined manner. Besides, pursuant to the instructions of the said Circular the Audit Committee is placing its report to the Board of Directors of the Bank on its findings and recommendations acknowledging the background and purpose of constitution of the Committee.

## 2.14 General

(a) Figures of previous year have been rearranged wherever necessary to conform to current year's

(b) Figures appearing in these financial statements have been rounded off to the nearest Taka.

		2007 Taka	2006 Yaka
3.00	Cash in hand (Including foreign currencies)		
	In local currency	232,079,018	184,369,626
	In foreign currency	4,971,806	44,381,126
	Total	237,050,824	228,750,752
4.00	Balance with Bangladesh Bank and Sonali Bank		
	(Including foreign currency)		
	In local currency		
	Bangladesh Bank	1,711,264,788	1,132,142,487
	Sonali Bank (acting as agent of Bangladesh Bank)	45,794,312	51,537,160
	Sub-total Sub-total	1,757,059,099	1,183,679,647
	In Foreign Currency		
	Bangladesh Bank-US\$	128,364,067	109,709,912
	Bangladesh Bank-UKP	1,143,243	359,829
	Bangladesh Bank-EURO	1,400,803	371,238
		130,908,113	110,440,979
	Total	1,887,967,213	1,294,120,626
5.00	Statutory Deposit		
	Cash Reserve Ratio and Statutory liquidity Ratio have been calculated a subsequent BCD Circular # 13 dated 24.05.1992, BRPD Circular # 1 Circular # 05 dated 21.07.2004 and BRPD Circular # 11 dated 25.08.	2 dated 20.09.1999, BRPD Circular # 22 dated	

Circular # 05 dated 21.07.2004 and BRPD Circular # 11 dated 25.08.2005.

#### 5.01 Cash Reserve Ratio (CRR):

5% of Average Demand and Time Liabilities: 1,525,702,000 1,147,928,000 Amount Required 5.00% 5.00% 1,181,847,000 Amount 1,575,868,000 Maintained 5.16% 5.14% 50,166,000 33,919,000 Surplus/(deficit)

#### 5.02 Statutory Liquidity Reserve (SLR): 18% of Average Demand & Time Liabilities:

Required Reserved	Amount	5,492,527,000	4,132,541,000
	%	18.00%	18%
Maintained	Amount	5,492,527,000	4,493,989,000
	%	18.00%	19.57%
Surplus/(deficit)		-	361,448,000
Total surplus/(deficit)			361,448,000

# 6.00 Balance with other banks and financial institutions

Bangladesh Krishi Bank

National Bank Ltd.

Grand-Total

Rupali Bank Ltd.

Inside Bangladesh	(Note-6.01)	6,510,675,772	3,927,113,757
Outside Banglades	h (Note-6.02)	426,855,834	264,255,899
Total		6,937,531,606	4,191,369,656

#### 6.01 Inside Bangladesh, Current account 53,449,298 Sonali Bank Ltd. 557,850 Rupali Bank Ltd. 1,000,456 Janata Bank Ltd. 55,007,604 Sub-total Short Term Deposit 5,576,695 Sonali Bank Ltd.

Agrani Bank Ltd.	28,008	22,494
Sub-total	35,668,168	17,410,413
Fixed Deposit		
Bangladesh Commerce Bank Ltd.	100,000,000	100,000,000
The Oriental Bank Ltd.	200,000,000	200,000,000
Social Investment Bank Ltd.		-
Premier Bank Ltd.		200,000,000
IPDC	400,000,000	500,000,000
NCC Bank Ltd.	200,000,000	
Arab Bangladesh Bank Ltd.		250,000,000
Southeast Bank Ltd.	400,000,000	300,000,000
Prime Bank Ltd.	300,000,000	300,000,000
Dhaka Bank Ltd.	500,000,000	300,000,000
Jamuna Bank Ltd.	400,000,000	200,000,00
Shajalal Islami Bank Ltd.		200,000,00

Sub-total	6,420,000,000	3,870,000,00
Mutual Trust Bank Ltd.	300,000,000	
Sonali Bank Ltd	500,000,000	
One Bank Ltd	200,000,000	
BRAC Bank Ltd	200,000,000	
Commercial Bank of Ceylon	250,000,000	
Pubali Bank Ltd.	400,000,000	
Bank Asia	200,000,000	200,000,00
United Commercial Bank Ltd.	400,000,000	200,000,00
Trust Bank Ltd.	200,000,000	
Dutch-Bangla Bank Ltd.	470,000,000	270,000,00
Mercantile Bank Ltd.	400,000,000	350,000,00
Eastern Bank Ltd.	400,000,000	300,000,00

## All fixed deposits are normally placed for short-term maturities up to a maximum of 3 months at the approximate market rates.

		Taka	laka
6.02	Outside Bangladesh (Nostro Accounts and Term placement)		45 /54 240
	AMEX New York	38,909,199	16,651,319
	Bank of Tokyo-Mitsubishi New York		40 502 942
	Bank of Tokyo-Mitsubishi London .	5,166,258	40,583,813
	Rupali Bank Karachi		1,949,833
	Bank of Tokyo Mitsubishi Japan	1,452,712	7,905,733
	Mashreq Bank PSC UAE	491,392	494,088
	Mashreq Bank New York	2,457,454	9,975,409
	CITI Bank Mumbai	2,618,139	498,048
	Bank of Tokyo-Mitsubishi Kolkata		4 / 50 / 57
	Sonali Bank Kolkata	496,211	1,650,657
	Bank of Ceylon	9,412,425	337,593
	AMEX (Kolkata)	10,905,337	3,009,260
	CITI Bank New York (Import)	40,608,711	14,988,822
	CITI Bank New York (Export)	134,489,861	93,648,442
	State Bank of India	582,142	587,012
	Standard Chartered Import New York	62,539,352	22,948,420
	Standard Chartered Bank London	7,590,048	4,838,482
	Standard Chartered Bank Mumbai	17,350,851	9,559,493
		11,466,982	1,255,849
	ICICI Bank Ltd.	20,464,755	13,879,901
	HSBC New York		3,448,169
	Dresdner Bank Frankfurt -Euro	2,899,461	155,798
	Banque de Commerce, Geneva	2,792,191	
	AMEX Frankfurt	2,590,201	1,785,335
	UNION Bank of California New York		
			THE RESERVE AND PROPERTY OF THE PARTY OF THE

		5,303,391,104	3,270,874,46
	Sub-Total	32,084,760	29,009,76
	Share of CDB Ltd.	2,000,000	2,000,00
	Equity of Grameen I. T. Park	4,201,760	4,201,76
	Share of Karmasangsthan Bank	10,000,000	10,000,00
	Shares in listed companies (Annexure-B)	15,883,000	12,808,00
	Non-convertible Debenture - GSP Finance		
	B. Other Investments		
	Sub-Total	5,271,306,344	3,241,864,700
	Prize Bond	1,630,600	2,557,200
	Debentures 20 years HBFC Debenture - 5.5%	20,000,000	22,500,000
		5,249,675,744	3,216,807,500
	01 Day Reverse Repo-Bangladesh Bank	-	100,000,000
	28 Days Government Treasury Bill	500,000,000	
	91 Day Government Treasury Bill (at present value)	555,555,555	196,807,500
	364 Days Government Treasury Bill 364 Days Reverse Repo	600,000,000	770,000,000
	02 Years Government Treasury Bills	3,168,492,932	150,000,000 970,000,000
	05 Years Government Treasury Bond	600,000,000	150 000 000
	05 Years Government Treasury Bills	381,182,812	1,800,000,000
,	L. Government Securities Treasury Bills (at face value)- Note 8.01		
8.00 1	nvestments	Taka	Taka
		2007	2006
	ab Bangladesh Bank Ltd. tal	1,320,000,000	750,000,000
	otheast Bank Ltd.		150,000,000
	stern Bank Ltd.		150,000,000
	nk Asia	200,000,000	
	rtual Trust Bank ercantile Bank Ltd.	200,000,000	
	bali Bank Ltd	100,000,000	
	ara Bank Ltd	200,000,000	
	C Bank Ltd.	200,000,000	-
	me Bank Ltd. CC Bank Ltd.		
	nali Bank Ltd.		200,000,000
Dh	aka Bank Ltd.	150,000,000	-
	ney at call and short notice at Bank Ltd.	150,000,000	150,000,000
Total		6,937,531,606	4,191,369,656
	r 1 year but not more than 5 years or 5 years		-
	er 3 months but not more than 1 year er 1 year but not more than 5 years		
	or 1 month but not more than 3 months	5,964,776,450	3,870,000,000
* Upti	o 1 month	535,668,168	17,410,413
	demand	437,086,988	303,959,243
03 Mat	urity grouping of balance with other banks and financial institutions		
	nd total (Nostro and Term)	426,855,834	264,255,899
	I Term placement	44,776,450	
	Imercial Bank of Ceylon-Dhaka-Term	13,766,800 10,312,350	
	bank N A New York-Term	20,697,300	
(Det	ails are shown in Annexure-A )		
	of Nostro Account	382,079,384	264,255,899
Arif	Habib Rupali Bank	503,444	

8.02.	Assets pledge as security:  Amount of asset pledged as security against	
	Liabilities to Banks	
	Liabilities to customers	
	We have no assets pledged, mortgaged or hypothecated against bank's borrowings.	
8.03.	Maturity of grouping of investments	

9.00 Loans and Advances:

	2007 Taka	
Total	5,303,391,104	3,270,874,
Over 5 Years	52,084,760	22,500,
Over 1 Year but not more than 5 Years	600,000,000	429,009,
Over 3 months but not more than 1 Year	3,154,095,762	2,120,000,
Over 1 month but not more than 3 months	995,579,982	596,807,
Upto 1 month	500,000,000	
On demand	1,630,600	102,557,

9.01	Loans, cash credit, overdraft etc; Inside Bangladesh (Note 9.01.1)	20,047,920,837	17,075,598,785
	Outside Bangladesh	-	
		20,047,920,837	17,075,598,785
9.01.1	Inside Bangladesh		
	Loans	8,505,548,005	6,634,541,417
	Cash credit	5,328,108,788	4,791,364,917
	Overdraft	2,331,584,083	2,359,512,849
		2 002 (70 0/2	2 200 570 703

	Cash credit		5,328,108,788	4,791,364,91
	Overdraft		2,331,584,083	2,359,512,84
	Others		3,882,679,962	3,290,179,60
	Sub Total	,	20,047,920,837	17,075,598,78
9.02	Bills discounted and purchased			
	Inside Bangladesh Local bills purchased/LADB		1,870,155,448	1,624,888,91
	Outside Rangladesh			

	Local bills purchased/LADB	1,870,155,448	1,624,888,914
	Outside Bangladesh		
	Foreign bills purchased and discounted	345,273.323	299,516,989
	Sub Total	2,215,428,771	1,924,405,903
	Grand Total (9.01 + 9.02)	22,263,349,608	19,000,004,688
9.03	Maturity wise distribution of Loans and Advances including Bills Purchased and Discounted		

			100000000000000000000000000000000000000
Total		22,263,349,609	19,000,004,68
Above 5 years		962,673,348	802,637.83
Above 1 year but not more than 5 year	ars	6,582,894,667	7,843,641,64
Above 3 months but not more than 1	year	9,116,889,607	7,898,880,48
Not more than 3 months		4,357,503,705	1,609,697,01
Payable on demand		1,243,388,282	845,147,71
Advances including Bills Purchased	and Discounted		

9.04	Disclosure of Loans and Advances according to significant concentration
	Advances to Directors

Total	22,263,349,609	19,00
Advances to Industrial sector (Note 9.7)	13,901,400,000	12,2
Advances to Customers group	8,030,049,609	6,50
Advances to Managing Director and other senior executives	331,900,000	2

47,820,699

08,626,989

43,557,000

00,004,688