

GREEN DELTA INSURANCE CO. LTD.
H.O: 2 DILKUSHA C/A, DHAKA-1000

CAR FOR SALE

Sealed tenders are invited for sale of car **Mitsubishi V6 Pajero Jeep registration No. DHAKA:METRO:GHA-11-4083, 3000cc, Model-2002** in excellent running condition. The vehicle can be inspected in front of our office on 6th & 7th April, 2008 between 10:00 AM to 1:00 PM.

Tender must be dropped in the Tender Box kept at Head Office, accompanied by DD/Pay Order for 5% of the quoted value in favour of Green Delta Insurance Co. Ltd. by 3:00 P.M. on 7th April, 2008. The tender shall be opened in the Head Office at 4:00 P.M. on same day in presence of bidders, if present.

The Company reserves the right to accept or reject any or all tenders without assigning any reason.

Waqar A. Choudhury
Director
Phone No.9563356, 9553536

CAREER OPPORTUNITY

We are a Garments Manufacturer Named DNV Clothing Co. Ltd. in AEPZ, Narayanganj. We are looking for:

Accounts Manager : Masters in Accounting from any reputed University. Should have 5 years experience in same field. You must have ability to manage day to day accounting together with producing monthly management accounts.

GM Administration : Must have MBA in any discipline. Minimum 5 years experience in same field. You must have experience in managing a similar unit with 800 workers. You must have the ability to manage day to day issues concerning production/accounts/HR.

Merchandiser : Minimum Graduate. Must have 5 years experience in woven garments as same Post.

Technical Manager (Production): Minimum Graduate with 5 years experience in Garments Factory in same field.

Marketing Officer : MBA in any reputed university Minimum 5 years experience in same field.

Security In-Charge : Wanted with an ARMY Retired person. You will be In-Charge of entire factory Security.

E-mail your C.V to Michael. Maqsood in michael@fazil.co.uk or Fax on 7701104

Heartiest
Congratulation
to
"Multifabs Limited"
for
Winning
National Export Trophy (Gold)


SAMP Limited
Industrial Division
(boiler water treatment chemical supplier to Multifabs for last 7 years)

EAST WEST UNIVERSITY
Invitation for Consultant

East West University, a leading private university invites application from bonafide firms/individuals to develop University ERP solution.

The solution should include integrated management of Student Information, Accounts, Human Resources, Inventory, Library, Career Counseling Center, Information and Communication Services.

Reputed firms/individuals with at least five years experience in ERP Solution and related work are invited to submit proposals briefly outlining their methodologies. Proposal should also include profile(s) of the resource person(s) detailing prior work experience and expertise. Remuneration for the services will be negotiable.

The proposal along with supporting documents should reach us on or before 17 April 2008 in a sealed envelop mentioning the category on the top of the envelop to the following address.

Chief of HR & Logistics
East West University
43 Mohakhali C/A
Dhaka-1212

Head of Human Resources

TMIB (Telecom Malaysia International Bangladesh Ltd.), popularly known by its brand name AKTEL, is a joint venture international company operating in Bangladesh as a Telecom Service Provider (Mobile Phone) since 1997.

TMIB plans to recruit a bright and dynamic individual to the position of **Head of Human Resources** to focus on developing and implementing strategy and tactical Human resources plan for the highly competitive telecom industry in Bangladesh. Applicants must have the highest ethical standards, strong leadership skills, excellent judgment, a sense of personal initiative and problem solving abilities.

Key Responsibilities:

1. HR Strategies, Policies and Procedures
2. Organization Development
3. Staffing - Manpower planning
4. Job Evaluation
5. Training & HR Development Planning and implementation
6. Talent Management
7. Benefits & rewards strategy
8. Career and succession planning
9. Salary & Compensation Management
10. Performance Management
11. Industrial Relations
12. Employee relations, grievance Management and workplace counseling

Core Requirements:

1. To plan, direct and control HR management and personnel administration functions of the organization in line with the strategic and operational objectives of the company.
2. A post graduate degree in Business Administration with major in HR / Personnel Management / Public Administration / Behavioral Science from a reputed national / foreign university.
3. At least 12-15 years working experience in the relevant work area in well managed international and / or corporate establishment(s) and a proven track record on a senior position at reputed organizations.
4. Excellent skills in management, organization, planning with a strong result orientation.
5. Positive experience in leadership / management of a large team
6. Cross Cultural Orientation.

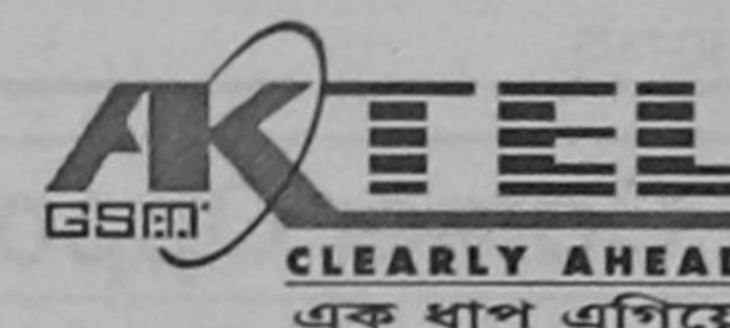
To apply, candidates may send a letter (either soft or hard copy) outlining their achievements in the career, skills they will bring to the role and a resume addressed to the following latest by 15th April, 2008. Strict confidentiality about candidature will be maintained.

Mailing Address:

Human Resources Division
Silver Tower (5th floor), 52 South Gulshan C/A,
Dhaka-1212, Bangladesh.
E-mail: wkamaliah@tm.com.my

(Envelop should be marked for the position applied)

A TM Company



An Australian Government Initiative

Australian Scholarships

THE PATHWAY TO EXCELLENCE

Australian Leadership Awards – Scholarships

The Australian Agency for International Development (AusAID) is pleased to invite applications under the 2009 **Australian Leadership Awards Scholarships (ALA)** program from interested candidates who are committed to contribute to the development of Bangladesh. The purpose of ALA scholarships is to develop leadership in the Asia Pacific region. The program is an investment in the future of this region, training leaders who will advance reform, development and governance.

ALA Scholarships are academically prestigious awards offered to high achievers from the Asia-Pacific region each year to undertake postgraduate (Masters and Doctoral) study. Scholars also participate in a unique Leadership Development Program. ALA scholars are expected to return to their home country after they have completed their studies. Managed by the Australian Agency for International Development (AusAID), the ALA awards are highly competitive and targeted primarily towards those who have the potential to assume leadership roles that can influence social and economic policy reform and development outcomes in their home countries and the region. Recipients should also be willing to make a commitment to the exclusive Australian Scholarships alumni programme.

Applications are open to all fields of study; however, scholars in international trade, pandemics, security and climate change (including clean energy) are especially encouraged to apply.

Preference will be given to the following candidates:

- Those who have relevant professional experience in their chosen subject area
- Those who are in a leadership role or have the potential to assume a leadership role in the public, private or community sector

In each case, merit will be given to candidates likely to influence development outcomes at the national and regional levels.

Mandatory requirements:

- Must have a record of high-level undergraduate or post-graduate academic achievement
- Must have an IELTS score of 6.5 or above taken no longer than two years prior to the date of application
- Must have an **unconditional offer letter** from an Australian university for entry into full time study in the nominated subject area for masters or doctoral studies

You will not be eligible if you:

- Are holding or have been nominated to receive another scholarship;
- Are a permanent resident or have applied for permanent residency in Australia;
- Are married or engaged to be married to a person who holds or who is eligible to hold Australian or New Zealand citizenship or permanent residence status.

Applications are open now for commencement at an Australian university from January 2009.

If you meet all the eligibility criteria, kindly go to the website www.austrianscholarships.gov.au or <http://www.ausaid.gov.au/scholar/ala.cfm> for detailed instructions. You are requested to apply online or send a hard copy of the application to the address below. Please note that the deadline for receiving hardcopy and online applications is **30 June 2008**.

Scholarships Officer
Australian High Commission
21 Gregory's Rd, Colombo 7, Sri Lanka.

Please read the instructions and other relevant information carefully before sending your application. Incomplete and ineligible applications will be disqualified.

Awards will be allocated equitably between men and women. Candidates with disabilities and candidates of tribal descent are strongly encouraged to apply.

Closing date for all applications: **30 June 2008**

Australian Government
AusAID

Announcement for the Australian Development Scholarships (ADS) 2009 Intake

Under the 2009 Australian Development Scholarships (ADS) program the Australian Agency for International Development (AusAID) is pleased to invite applications from interested candidates who are committed to contribute towards the development of Bangladesh.

The Australian Development Scholarships (ADS) are the principal mechanism by which Australia provides scholarship assistance for individuals from developing countries to undertake studies at Australian education institutions. The goal of the scholarships program is to help meet the human resource development needs of developing countries. Scholarships also play an important role in fostering and sustaining Australia's relations with developing countries, particularly in the Asia-Pacific region.

Australian Development Scholarships (ADS) are open to candidates from the following institutions:

- Government of Bangladesh* (Application will be received by AusAID, Dhaka)
- ICDDR,B (Applications will be received by ICDDR,B)

* Candidates from all government departments such as autonomous, public service commission, corporate and constitutional institutions are also eligible to apply for the ADS scholarship. All GOB applicants should provide a forwarding letter from the relevant attached Ministry or Government Department with the completed application form.

All female candidates and indigenous candidates from the above organisations are especially encouraged to apply.

NOTE: Public University employees are **not** eligible to apply for ADS. However, the Australian Leadership Awards (ALA) and other streams of Australian Scholarships are open for ALL. Please visit the Australian Scholarships website <http://www.ausaid.gov.au/scholar> for more details regarding Australian Scholarships.

Eligibility Criteria

- You must be less than 40 years old at the time of the application.
- You must complete a university level qualification which is at least equivalent in standard to an Australian Bachelors degree. Candidates with high level academic results in one or more university level degrees are encouraged to apply.
- You must nominate only one field of study from the list provided in the Australian High Commission website (www.bangladesh.embassy.gov.au). The field of study can not be changed once you have been short-listed.
- You must have at least two years of work experience relevant to the field of study for which you are applying.
- You must submit the results of IELTS Academic Test. The overall test score must be at least 6.5 and the exam date should not be earlier than 1 November 2006. IELTS exam taken earlier than 1 November 2006 will not be accepted and the application will be disqualified.

In addition to the above, the short listing process will include of the following criteria:

- Fifty percent of scholarships will be awarded to female candidates and fifty percent will be awarded to male candidates.
- Favourable consideration will be given to candidates with disabilities; candidates of tribal descent; candidates who have not previously undertaken post-graduate studies abroad; and candidates who are not dual nationals of an OECD country.

You will not be eligible if you:

- Are holding or have been nominated to receive another scholarship;
- Are a permanent resident or have applied for permanent residency in Australia;
- Are married or engaged to be married to a person who holds or who is eligible to hold Australian or New Zealand citizenship or permanent residence status.

If you meet all the eligibility criteria and are working with any of the organisations listed above, kindly visit the official website of the Australian High Commission: www.bangladesh.embassy.gov.au for detailed instructions and to download the application form. Hard copies of the instruction and application forms are also available at the Australian High Commission, 184 Gulshan Avenue, Dhaka. **Please carefully read the instruction and other relevant information before sending your application.**

The deadline for submission of application is **31 May 2008**

Please Note: The ADS-Chittagong Hill Tracts (CHT) component for 2009 is also open. Details of the program are available in the newspapers and the Australian High Commission website. The selection process for the ADS-CHT intake is managed by UNDP. Please contact UNDP for further information.

NOTE: THE PREVIOUS ADVERTISEMENT WAS PUBLISHED ON 15 FEBRUARY & 7 MARCH 2008