

want to oil your own machine?



PeopleScape is one of the leading Human Resource partnering firms offering new vision of HR outsourcing through integrated strategic HR solutions for its clients.

PeopleScape, on behalf of one of its leading Multinational Clients, seek to recruit "Factory Engineer" for its manufacturing plant.

- Job Location:** Chittagong
- Required Qualifications:**
- The candidate must have a B.Sc/M.Sc degree in Mechanical Engineering from BUET.
 - At least 10 years of experience, preferably in the manufacturing unit of an FMCG company.
 - The ideal candidate should be a male, between the age of 35-45 years.
 - Should have excellent leadership skills.
- Additional Job requirement:**
- Should have strong interpersonal skills.
 - Should be well versed in managing production lines in manufacturing plants.
 - Should have proven Project Management skills.

Highly attractive compensation packages and other facilities will be offered to deserving candidates.

Potential candidates are requested to email their updated CV along with a cover letter to info@peoplescape.net or mail to **House 20/C, Road 26, Gulshan 1, Dhaka 1212**. Please mark the subject/ envelope "Application for Factory Engineer".

Application Deadline: 10th January 2008



INSTITUTE OF EDUCATION AND RESEARCH (IER) University of Dhaka

Certificate Course on Effective Teaching For English Medium Schools and Kindergartens (6th Batch)

The sixth Certificate Course on Effective Teaching for the teachers of English medium schools and kindergartens jointly organized by IER, Dhaka University and Highland Resource College, Nova Scotia, Canada is going to be held from **12th January 2008**. Individuals having a bachelors degree or 'A' level education and competence in English language are eligible to apply. Classes will be held in the afternoon thrice a week (Saturday, Monday and Wednesday : 5 to 8 pm) for three months.

- The course is of international standard and will be conducted by over 20 reputed national experts.
- There will be an opportunity to participate in an education workshop to be conducted by a Canadian expert in Dhaka.
- Certificate will be provided jointly by Dhaka University and Highland Resource College, Nova Scotia, Canada.

Registration fee : Tk. 20,000/- to be paid in 3 installments (8,000+6,000+6,000). Seats are limited so please enroll immediately at the following address.

Contact : Prof. Nazmul Haq
Training Coordinator
Room No.- 212, IER Building
Ph. 9661920-59 Ext. 8215. Mobile : 01819-277 497

Career at Monno

Monno Group of Industries is a leading export oriented manufacturing industry in the field of Ceramic, Jute Stafflers (Jute Mills Spare Parts Manufacturing Industry) and Fabrics in Bangladesh. We intend to recruit the following experience and technically qualified professional employees for the Group.

1. General Manager (For Monno Jute Stafflers):
Candidate should be B. Sc. Engineering in Mechanical / similar discipline with minimum 10-12 years practical experience in Jute mills machinery and age should not exceed 50 years. He should have practical experience in workshop in-charge, Jute mills machinery & mechanical engineering, and spare parts of Jute, Textile mills. Retired Chief Engineers of any Jute Mills are encouraged to apply.

2. Sales Man (Based in Head Office):
Candidates should be B.A./B.Com. with at least 3-4 years practical experience in selling products related to Jute Staffler's spare parts like card pin, gill pin, meta pin, hackle pin, spike pin, staves, Faller bar etc. and Jute & Textile mills spare parts also. Qualifications can be relaxed if candidates well experienced.

3. Sr. Accounts Officer (Stafflers):
Masters in Accounting. At least 5 years practical experience in Jute mills machinery accounts and export documentation knowledge. Age should not exceed 45 years. Please apply with complete resume with 2 (two) copies of recent passport size photo, academic & experience certificates etc. addressing to the **Managing Director, Monno Group of Industries, Head Office, Islampur, Dhamrai, Dhaka within 15th January '08**. e-mail: admin@monno-group.com

JOB VACANCY

1. Accountant
Skills : 2 years experience in the requested function, Knowledge in Windows Office, especially in Excel, Internet skills, Very good verbal and written command of the English language, Ability to work as team member.
Function : Responsible by organisation of information, Controlling and manage the budget of organization.

2. Administration officer
Skills : 2 years experience in the requested function, Very good verbal and written command of the English language, Capacity of leading, Knowledge in Windows Office, especially in Excel, Interpersonal skills, Driven and visionary, Able to be flexible at short minutes notice, Able to work on short and medium planning, Good capacity to understand the necessities of the organisation, Social responsibility passionate, Results oriented, Sustainable, Able to ass Human Resource.
Function : Report to the Principal Founder, Manage all the information of staff, students and families, Filling the documentation of the organisation, Organise the personal information, Record kids, Manage the team of administration, Coordinate the sections, pre-school, nursery, canteen, grocery shop and internet cafe, Controlling the cleaning staff and the maintenance of office buildings.

3. Teachers (Female Preferred)
Skills : 3 years experience in the same function, Ability to teach in English (mandatory), Capacity to motivate the child and leading with social problems, Ability to develop students thinking and creative skills, Maximise and exploring the potential of students, To be able to teach basic skills about social education and hygiene.
Function : Teach basic discipline to students between 4 and 12 years old, Responsible for scheduling class programs, Evaluate students learning skills.

4. Principal
Skills : Experience as a teacher during 5 years and in the requested function during 2 years, High skills in leadership, Able to organize and coordinate regular staff meetings, Strong planning skills, Good communicator and Relation interpersonal skills, A good listener, alert of the surroundings, Meticulous and attention to detail, Capacity to be pro-active and have initiatives.
Function : Managing the teachers and other school staff, Controlling the quality of instruction, Make classroom teaching audits, Evaluate teachers educational skills, Teachers and staffs recruitment, Manage all schools administrative activity, Create the Educational Program for each level and control his implementation, Prepare school schedule and control it, Make the class distribution.

5. English Teacher
Minimum 3 years teaching experience in the same function, To be able to teach to students between 4 and 11 years old, To be able to teach using creativity and dynamic groups techniques, Dynamic, Ability to develop students thinking and creative skills, Fluent in English.

5. Drama Teacher/Music Teacher
Minimum 3 years teaching experience in the same function, To be able to teach to students between 4 and 11 years old, To be able to teach using creativity and dynamic groups techniques, Dynamic, Creative, Ability to develop students thinking and creative skills, Fluent in English.

6. Nursery nannies
Minimum of 3 years in same role is required, ability to develop children first skills such as holding and manipulating objects, encourage mobility, teach children how to talk english, must understand children needs, be caring and have plenty of ideas for early creative and imaginative activities. Fluent in English only.
Applicants must be reported to undermentioned address along with all original certificates on 7-1-08 (Monday) at 3pm & interview will be same day at 4pm. **Salary :** negotiable.

The Dhaka Project School (TDPS)
524, Gaware, Ashkona, Uttara, Dhaka-1230
Tel: 01818 264370, 01918 946323

বাংলাদেশ ব্যাংক
হিউম্যান রিসোর্সেস ডিপার্টমেন্ট
প্রধান কার্যালয়
ঢাকা
www.bangladeshbank.org.bd

বিজ্ঞপ্তি নং: ১৪
তারিখ: ৩০/১২/২০০৭

নিয়োগ বিজ্ঞপ্তি

বাংলাদেশ ব্যাংকের একাউন্টস এন্ড বাজেট ডিপার্টমেন্ট-এ মহাব্যবস্থাপক পদে (বিভাগীয় প্রধান) চুক্তিভিত্তিক একজন চার্টার্ড একাউন্ট্যান্ট (সি.এ) নিয়োগের জন্য নিম্নবর্ণিত শর্তাবলি বাস্তবায়নের নিকট হতে দরখাস্ত আহবান করা যাচ্ছে:

০১) বেসন : সাক্ষ্যে সর্বোচ্চ মাসিক ১,৫০,০০০/- (এক লক্ষ পঞ্চাশ হাজার) টাকা।
০২) শিক্ষাগত যোগ্যতা ও অভিজ্ঞতা : চার্টার্ড একাউন্ট্যান্ট ডিগ্রি অর্জনের পর কমপক্ষে ০৮ বছরের বাস্তব অভিজ্ঞতা থাকতে হবে।
০৩) বয়সসীমা : ২৭-০১-২০০৮ তারিখে : সর্বোচ্চ ৪৫ বছর।
০৪) চুক্তির মেয়াদ : ০৩ (তিন) বছর।
০৫) আর্থী প্রার্থীদেরকে নিম্নবর্ণিত জীবন-বৃত্তান্ত (ইংরেজিতে), সকল শিক্ষাগত ও পেশাগত যোগ্যতা এবং অভিজ্ঞতার সত্যায়িত সনদপত্র, সম্প্রতি তোলা ০৪ (চার) কপি পাসপোর্ট আকারের সত্যায়িত ছবি, স্ব-স্ব স্বাক্ষরিত সত্যায়িত সর্বাঙ্গী কর্তৃপক্ষ কর্তৃক ইস্যুকৃত জাতীয়তা সনদপত্রের সত্যায়িত কপি এবং মহাব্যবস্থাপক, হিউম্যান রিসোর্সেস ডিপার্টমেন্ট, বাংলাদেশ ব্যাংক, প্রধান কার্যালয়, ঢাকা এর অনুকূলে ১১০০/- (টাকা একশত) এর ব্যাংক ড্রাফট/পেন-অর্ডারসহ (অফেজতযোগ্য) দরখাস্ত কেবলমাত্র ডাকযোগে মহাব্যবস্থাপক, হিউম্যান রিসোর্সেস ডিপার্টমেন্ট, বাংলাদেশ ব্যাংক, প্রধান কার্যালয়, ঢাকা এই ঠিকানায় আনামী ২৭/০১/২০০৮ তারিখের মধ্যে পৌঁছাতে হবে।

(A) Name (in block letters)
(B) i) Father's/Husband's Name
ii) Mother's Name
(C) Present Address
(D) Permanent Address
(In case of married woman, husband's permanent address)
(E) Date of Birth
(F) Age as on 27/01/2008
(G) Nationality
(H) Educational Qualification

Name of Exam	Division/Class/Grade Obtained	Board/University	Year of Passing

(I) Experience
(J) Bank Draft/Pay-Order No
(Date and name of issuing bank branch)
(K) Signature of the applicant
০৬) প্রার্থীদেরকে ব্যাংক কর্তৃক নির্ধারিত পরীক্ষায় অবতীর্ণ হতে হবে।
০৭) চাকুরীভিত্তিক প্রার্থীদেরকে তাদের স্ব-স্ব নিয়োগ কর্তৃপক্ষের মাধ্যমে দরখাস্ত প্রেরণ করতে হবে।
০৮) অসম্পূর্ণ/ভুল তথ্য সর্ভলিত দরখাস্ত কোন প্রকার যোগাযোগ ব্যতিরেকেই বাতিল করা হবে।
০৯) বাংলাদেশ ব্যাংক কর্তৃপক্ষ প্রার্থীদের কাউকে নিয়োগ প্রদান করা বা না করার ক্ষেত্রে চূড়ান্ত সিদ্ধান্ত গ্রহণের অধিকার সংরক্ষণ করে।

নির্ধারিত: ৪৮/০৭-১২
তারিখ: ১/১/০৮
তারিখ: ৩০

এইচএম কায়-বসক
মহাব্যবস্থাপক
ফোন: ৯৫৫০৭৭৩

Dhaka City Corporation
www.dhakacity.org

Invitation for Tenders

1	Ministry/Division	Local Government Division
2	Agency	Dhaka City Corporation
3	Procuring entity name	Project Director, Construction of Four Wholesale Kitchen Market in Dhaka City.
4	Invitation for	Tender Works Multiple lot
5	Invitation Ref No.	Project/WKM35
6	Date	30/12/2007

KEY INFORMATION

7	Procurement method	NTC	Open
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FUNDING INFORMATION

8	Budget and source of funds	Development	Government of Bangladesh
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PARTICULAR INFORMATION

9	Project/programme code	MOF Code No. 7590
10	Project/programme name	Construction of Four Wholesale Kitchen Market in Dhaka City.
11	Tender package No.	2 (two)
12	Tender package name	JBKM-01, JBKM-02
13	Tender publication date	02/01/2008
14	Tender last selling date	27/01/2008
15	Tender closing date and time	28/01/2008 12:00 hour
16	Tender opening date and time	28/01/2008 12:30 hour
17	Name & address of the office(s)	Address
18	- Selling tender document (principal)	Project Director, Construction of Four Wholesale Kitchen Market in Dhaka City, Nagar Bhaban, Room No-1020, Level 11, Fulbaria, Dhaka-1000.
19	- Selling tender document (others)	Executive Engineer, Zone-1, 2, 3, 4, 5, 6, 7, 8, 9 & 10, TED, P&D, Market, Environment Circle
20	- Receiving & opening tender document	Project Director, Construction of Four Wholesale Kitchen Market in Dhaka City, Nagar Bhaban, Room No-1020, Level 11, Fulbaria, Dhaka-1000.

INFORMATION FOR TENDERER

21	Eligibility of tenderer	Mentioned in the tender document.
22	Brief description of works	Building construction-RCC cast-in-situ pile foundation, RCC frame structure and associated sanitary & electrical work detailed mentioned in tender document.
23	Price of tender document (Tk)	5000.00 (five thousand)

Lot No.	Identification of lot	Location	Tender security amount (Tk)	Completion time in months
20	JBKM-01 Construction of four-storied (basement to 3 rd floor) market building with six floor foundation, Jatrabari Wholesale Kitchen Market, Block-D Phase-01	Dhaka	22,00,000/-	18 months
21	JBKM-02 Construction of one storied (basement to ground floor) market building with six floor foundation, Jatrabari Wholesale Kitchen Market, Block-E&F Phase-01	Dhaka	24,00,000/-	10 months

22 Name of official inviting tender: Md Abdus Salam
23 Designation of official inviting tender: Project Director, Construction of Four Wholesale Kitchen Market in Dhaka City.
24 Address of official inviting tender: Nagar Bhaban, Room No-1020, Level 11, Fulbaria, Dhaka-1000.
25 Contact details of official inviting tender: Tel: 9558904 Fax: 9567290 se2dpc@dhaka.net
26 The procuring entity reserves the right to accept or reject all tenders. The regulations and procedure set out in the PPR-2003 and Standard Tender Document PW-3 of CPTU shall be in strict compliance.

DCC/PRD/188/07-08
GD-07

Md Abdus Salam
Project Director
Construction of Four Wholesale Kitchen Market in Dhaka City

Institute of Business Administration (IBA) University of Dhaka MBA PROGRAM Admission (2007-2008 Session)

Applications are invited for admission into the MBA full-time (day) and part-time (evening) programs for the 2007-2008 session.

APPLICANT ELIGIBILITY
The minimum requirements to be eligible to apply for the MBA program are:

- A Bachelor degree or its equivalent in any field including business, engineering, agriculture or medicine
- No more than one 3rd division/ class in any public examination, and
- At least 7 (seven) points, calculated as follows:

SSC GPA / Div	HSC GPA / Div	O' Level GPA*	A' Level GPA*	Qualifying Point
>= 4.0 / 1st	>= 4.0 / 1st	>= 3.0	>= 2.5	3
>= 3.0 / 2nd	>= 3.0 / 2nd	>= 2.5	>= 2.0	2
>= 1.0 / 3rd	>= 1.0 / 3rd	>= 1.0	>= 1.0	1

* Applicants, who have taken the O' Level examination, must have passed at least five subjects including mathematics, with a minimum of grade D in each of these subjects.
* Applicants, who have taken the A' Level examination, must have passed at least two subjects, with a minimum of grade D in each of these subjects.
* Letter grades of O' Level and A' Level subjects are converted to grade points (A = 4, B = 3, C = 2, D = 1). Grade Point Average (GPA) is calculated by averaging the grade points of the five best grades for O' Level and the two best grades for A' Level.

Degree	Division/Class		
	1st	2nd	3 rd
Bachelors (Pass)	4	3	2
Bachelors (Hons.), Bachelor of Engineering, Medicine, or Agriculture	5	4	2
Masters	1	1	1

CGPA	3.5 and above	3.0 to <3.5	2.5 to <3.0
Points	5	4	3

For all other certificates/ degrees, equivalence will be determined by the Institute.

Foreign applicants with a score of 550 or more in GMAT (with minimum 30 percentile in verbal and 50 percentile in quantitative) may be exempted from the Written Test. However, they will be required to appear for an interview.

APPLICATION PROCEDURE

- The Application Package will be available at the Curzon Hall Branch of Agrani Bank, University of Dhaka, on payment of Tk. 550 (non-refundable) from **Wednesday, December 26, 2007 onwards**. Alternatively, the Application Package may be obtained from the MBA Program Office via mail by enclosing a Bank Draft for Tk. 550 drawn in favour of "Chairman MBA Program, IBA", and a self-addressed return envelope (size 10" x 8") affixed with Tk. 35 postage stamp.
- The filled-in application form along with required documents must be submitted to the MBA Program Office on any working day between 9:00 a.m. and 5:00 p.m. The last date for submission is **Tuesday, January 22, 2008**. The Admission Test will be held on **Friday, January 25, 2008** at 10:00 a.m. (rescheduled from January 18, 2008).

You may also visit IBA website at www.iba-du.edu for information on admission. For any queries, please contact the MBA Program Office (Room # 218, 1st floor of IBA), Tel: 9661920-73 Ext. 8363.

Director, IBA

ASHUGANJ POWER STATION COMPANY LTD. (APSC)
(An enterprise of Bangladesh Power Development Board)
Ashuganj, B.Baria-3402, Bangladesh

MD Wanted

The Company is looking for an energetic and promising person for immediate appointment to the post of **Managing Director** and invites applications from Bangladeshi Nationals.

The Managing Director is the Chief Executive Officer of the Company reporting to the Board of Directors. He is the leader of the Local Management Team of the Company. He is responsible for overall coordination of APSC's management and administration, corporate planning and business development and ensuring the compliances of Laws, Rules and Regulations and for Good Corporate Governance. His other important tasks include development of rules, regulations and systems of the organization, legal functioning of APSC, supervision of all technical, financial and welfare aspects, negotiations with sources of credit/fund, and listing in the stock exchange(s).

Educational Qualification : BSc Engineers in Electrical / Mechanical Engineering or Masters Degree in any Discipline or FCA / FCMA/ MBA
Candidates having education in Business Administration/ Management and/or knowledge in Companies Act, Industrial and Labour Laws, Financial Laws, Tax Laws, etc. will be preferred.

Experience : At Least 20 (twenty) years of Experience in management of large multiunit organization(s)
Candidates having experience in managing operation and maintenance of large electrical power plants and implementation of rehabilitation and modernization activities will be preferred and candidates having multidisciplinary experience will get added advantage.

Age Limit : Maximum 58 years (may be relaxed for Exceptionally Deserving Candidates)

Remuneration/ Compensation Package : It includes Initial Basic Pay Tk. 55,000/=, Power Station Allowance @ 20%, Free Medical Support for self, spouse and children (cost at actual will be reimbursed), Residential Accommodation at site, Full-time Transport with driver and fuel, and other admissible benefits as per Company's Rules.

Term of Appointment : The appointment will be made initially for 5 (five) years (or upto maximum 60 years of age) and this term is renewable after evaluating the performance against set targets to be given by the Board of Directors later on.

Application Procedure

Incomplete Application(s) will not be considered.

Application, along with (i) CV, (ii) 2 recent PP size duly attested photographs, (iii) Attested copies of supporting documents in favour of educational and other qualifications and experience(s) and (iv) Nationality Certificate/ Attested copy of Valid Passport, must reach by **17 January 2008** to:
"The Chairman
Ashuganj Power Station Company Ltd.
Ashuganj, B-Baria-3402".

Age limit shall be calculated on 17 January 2008.

CV must be prepared in the following format :

- Name
- Mailing Address
- Contact Phone No(s)
- Father's Name
- Mother's Name
- Present Address
- Permanent Address
- Date of Birth
- Age on 17 January 2008 : years, month(s) & day(s)
- Educational Qualification :
 - Academic Education :

Name of Exam	Year	Course Duration	Group/Subject	Board/University	Division/Class
 - Professional Education :

Degree/Diploma/Certificate	Name of Institute	Course Duration	Year/Date of Award
- Education in Business Administration/ Management :
 - Knowledge in Companies Act, Industrial and Labour Laws, etc. :
 - Knowledge in Financial Laws, Tax Laws, etc. :
 - Other Education :

- Experience in detail :
- Total Working Experience (starting from the latest employer) stating :

Name of Organisation	Address of Organisation	Type of Organisation	Position held	Duration : yrs, mth(s) day(s) : From To	Job Responsibilities	Achievement(s), if any
- Experience in Management of large multiunit organization(s) :
- Experience in Management/ Administration :
- Experience in Financial Management :
- Experience in Technical Field :
- Publication in any reputed Journal, if any (copy should be provided) :
- Training achieved, if any, in the relevant field :
- Special works/ activities performed, if any :
- Signature (with date) :

The post applied for must be marked on the top of the Envelope.

N.B. : Only short listed candidates will be called for interview.

Company Secretary