



Atletico Madrid sensation Kun Aguero (C) tries to squirm his way between two FC Copenhagen players during their UEFA Cup match at the Parken Stadium in Copenhagen on Wednesday.

Five more through

AP, London



Everton became the first English club to advance past the group stage when Tim Cahill scored in the 85th minute for a 1-0 win over 10-man Zenit St. Petersburg.

FC Nuremberg preserved their chances by rallying to beat AZ Alkmaar 2-1, with substitute Marek Mintal scoring in the 83rd and 85th minutes.

Atletico joined Panathinaikos in advancing from Group B with a 2-0 win at FC Copenhagen.

Simao Sabrosa put Atletico ahead in the 21st minute after exchanging passes with Sergio Aguero, who added Atletico's insurance in the 62nd.

Panathinaikos won their third straight without conceding a goal by winning 2-0 over Lokomotiv Moscow, which was eliminated. Dimitrios Salpingidis scored in the 70th and 74th for Panathinaikos.

The last spot from Group B will either be FC Copenhagen or Aberdeen, who face off December 20 in Scotland.

Jon Dahl Tomasson scored twice to lead Villarreal past Elfsborg 2-0 and send the Spanish side through from Group C.

AEK beat Mlada 1-0 with a 46th-minute goal from Tamandani.

Nsaliwa to preserve their qualifying chances.

Hamburg scored twice in the final minutes to beat Dinamo Zagreb 2-0 in Group D.

Nigel de Jong headed in a free kick from Rafael van der Vaart in the 88th minute and Piotr Trochowski sealed the win from the penalty spot in injury time.

FC Basel joined Hamburg in advancing from Group D with a 1-0 win over SK Brann on a goal by Carlos Alberto Carlitos.

Helsingborg is the only other team to have advanced and they play at Bordeaux on Thursday.

The top three clubs in each of the eight groups advance to the next round. Those 24 clubs will be joined by the eight clubs who finish third in their European Champions League groups.

Blokhin steps down

AFP, Kiev

Oleg Blokhin on Thursday stepped down as coach of Ukraine after the team's failure to qualify for Euro 2008, according to local media.

"I decided to resign, together with all of my assistants," Blokhin declared at the meeting of the executive board of Ukraine's Football Federation.

At the meeting Blokhin, 55, who won 112 caps and scored 42 goals for the Soviet national side and was the 1975 European Footballer of the Year, took the responsibility for his team's dismal performance in the Euro 2008 qualifying campaign.

Ukraine finished fourth in the qualifying Group B, 12 points behind the group winners Italy and nine points behind the second-placed France.

Mancini won't panic buy

Football

AFP, Milan

Inter Milan coach Roberto Mancini dismissed suggestions he needs to strengthen his injury-ravaged squad in the January transfer window, despite losing Olivier Dacourt for the season.

Inter are already without France captain Patrick Vieira and veteran Portugal winger Luis Figo, while Serbian Dejan Stankovic's recent comeback from injury proved short-lived.

And with Frenchman Dacourt now ruled out for the season following a knee ligament injury, Inter's midfield resources are being seriously stretched.

Mancini responded on Wednesday night by giving Portugal under-21 international Pele his first start of the season on the right flank, as the champions beat Lazio 3-0 to maintain their

unbeaten start to Serie A.

Despite the players out, in 14 matches the Nerazzurri have won 10 and drawn just four games. They lead second-placed Roma by three points with third-placed Juventus a distant eight points back.

Mancini complained about his side's injury problems, but ruled out any rash signings.

"When Dacourt was injured the doctors told me he would be out for 40 days but now it turns out he is out for the season," said the coach.

"Stankovic won't play against Torino or PSV Eindhoven (Inter's next two matches) but I hope to have him back against Cagliari, but I'm not sure because he can't play in pain."

"I don't know if we will buy any players in January. Right now I just want to play on with this group of players until December 23 (when the Italian league takes a break), then we will see how many players

come back and how many don't.

"Vieira has been out for 50 days and we don't know when he will be back."

As well as dominating in the league, Inter ensured top spot in their Champions League group with a game to spare in a season where they are increasingly looking like the strongest outfit both at home and abroad.

But even so, Mancini is not ready to declare the domestic championship a two-horse race, despite Inter and Roma's apparent superiority.

"Right now Inter and Roma have something more than the rest, and I don't mean just in terms of points but also on the pitch," he said.

"We are eight points clear of Juventus, which is a lot, but Juventus have a big advantage: they aren't playing in the Champions League."

"The difference between Inter and Roma is the match that we

played (Inter won 4-2 in Rome earlier in the season). Roma are playing well and the best teams at the moment are Inter and Roma."

But over time Juventus can come back because there's a lot of time left."

In Wednesday night's game Lazio started brightly but quickly faded, conceding a penalty on 22 minutes.

Zlatan Ibrahimovic converted it and further goals from Brazilian Maicon and Honduran David Suazo wrapped up a comfortable win.

"It was a good game. It was difficult for us because Lazio played well in the first 15 minutes," said Mancini.

"They closed down the spaces and we started slowly. But after 10 minutes we started to play and once we scored that opened up the spaces. After that, we played really well."

Socceroos unveil Verbeek

Football

AFP, Sydney

Dutchman Pim Verbeek was unveiled Thursday as the new coach of Australia, tasked with guiding them to the 2010 World Cup finals.

Verbeek and Frenchman Philippe Troussier had been the front-runners for the job since another Dutchman, Dick Advocaat, reneged on his contract three weeks ago to stay with new Russian champions Zenit St Petersburg.

Verbeek, 51, told a video conference he was positive Australia would be in the South Africa finals in 2010.

"I promise that we will do everything to succeed and I am 100 per cent convinced that we will succeed and that we will go to the World Cup and we will have a good (tournament) over there also," Verbeek said.

"It's a major challenge, it's a big challenge, and I am really looking

forward to coming to Australia and to learn about the A-League."

"I am committed to also helping to develop the game in Australia," he added.

"I intend to become as familiar as possible with football in Australia and I will be based in Australia and intend to relocate immediately."

"I will be in Australia next week to observe players in the final rounds of the A-League."

"I am excited to be involved in what is an exciting time for football in Australia and I look forward to assisting the FFA in developing football in Australia and making myself available to support the national football development plan, in particular working with Australian coaches."

Football Federation Australia chairman Frank Lowy, who was largely responsible for snaring Guus Hiddink as Australia's coach for last year's World Cup in Germany, said Verbeek was the right man for the job.

"After very careful consideration and a rigorous recruitment

process I am delighted that we have secured the services of a very experienced and respected national coach for the Socceroos," Lowy said at the announcement.

"Pim Verbeek has a vast range of experience he has gained over 25 years in coaching, including several stints in Asia, and we believe he is the right man for the job of leading the Socceroos to the 2010 World Cup."

Verbeek led South Korea to the Asian Cup semifinals earlier this year and previously was assistant to Hiddink with South Korea when they reached the semifinals of the 2002 World Cup semifinals.

He boasts excellent knowledge of the Asian region having coached at club level in Japan as well as stints as assistant coach at the United Arab Emirates and South Korea, firstly under Hiddink and then Advocaat at last year's World Cup.

Verbeek has also held coaching appointments in some of Europe's leading leagues and clubs including Dutch giants Feyenoord and PSV Eindhoven and Germany's

Borussia Monchengladbach.

He has also been employed by the KNVB (Netherlands Football Federation) in a coach development role and with the national team in scouting roles.

The Socceroos have been without a permanent coach since Hiddink quit the job after taking Australia to the second round of the World Cup finals in Germany.

Hiddink's assistant Graham Arnold had been in a caretaker's role with the Socceroos since then.

Verbeek's appointment maintains the Dutch coaching influence at the top of Australian football through Hiddink, Advocaat and technical director Rob Baan.

Verbeek flew from the Netherlands to Singapore to discuss the role with an FFA delegation on Wednesday ahead of the official announcement.

Australia have been grouped with China, Asian Cup champions Iraq and Qatar in their World Cup qualifying group, which gets underway in February.

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Human Resources Development & Appeal Division
Enterprise Growth and Bank Modernization Project
IDA Credit No. 3719-BD.

Request for Expression of Interest for selection of Senior Consultants to act as General Managers

The People's Republic of Bangladesh has received a credit (hereinafter called "loan") from the International Development Association (IDA) towards the cost of Enterprise Growth and Bank Modernization Project and intends to apply of this loan to eligible payments under these Contracts.

The Managing Director, Agrani Bank Limited now invites proposals for providing services: as Senior Consultants (to act as General Managers) with full executive power and accountability for Credit Division, Internal Audit Division, Information Technology Division and Accounting Division from eligible Bangladeshi candidates who must have qualifications and experiences mentioned against each position below:

a) Credit Management

- Job Description:**
- Reviewing the existing loan portfolio.
 - Prepare debt recovery plan in the light of existing rules, regulation, policies/systems and laws of land to reduce non-performing loans.
 - Draw a plan and methodology for loan write off in line with central bank policy and Bank Company Act of 1991.
 - Design & establish new credit organization structure.
 - To establish effective control in the credit mechanism of the Bank, and determining and assisting in all the necessary day to day activities and management procedures required to ensure effective credit system.
 - Strengthening and revamping the whole process of credit approval, review, control and monitoring.
 - Ensuring achievement of Revenue Targets on interest income and off-balance sheet earnings.
 - Preparing credit policies and procedures and ensuring strict compliance with these policies and procedures.
 - Reviewing standard police manuals and instruction manuals related to operational, marketing and credit areas.
 - Design and review credit skill management and credit risk management (risk identification, quantification and mitigation).
 - Assisting other experts to strengthen the capital adequacy ratio, provisioning norms and other financial indicators of the Bank.
 - Design new loan monitoring MIS software.
 - Innovate, develop new credit products & credit product profitability matrix.
 - To perform any other responsibilities as and when assigned by the authority.

Educational Requirement:

Must have MBA or Masters degree from any recognized University in Economics, Finance and any relevant subject.

Experience:

The candidate must have at least 15 years of banking experience in progressively ascending positions covering Credit Management including 5 years experience as Deputy General Manager or equivalent in a Bank.

b) Information Technology

- Job Description:**
- To be responsible for the successful implementation of the IT related recommendations made by the management as defined in the long-term management plan of the Bank.
 - To work with the management of the bank to introduce best practices in the field of information technology systems and networking.
 - To design and communication and IT strategy and policy for the Bank; create appropriate policies and practices and disaster planning; develop policies as procedures for outsourcing; develop Bank-wide MIS policy.
 - To implement the development of the IT infrastructure and hardware.
 - Providing visionary leadership and sound management for the effective integration of information systems, resources and services in support of the Banking Business.
 - To provide leadership and direction to help bring about effective, efficient and prudent HR development and training including the design of IT training programs.
 - Collaborating in the planning and coordinating of information and communications technology services with the Bank.
 - Taking leadership in implementing new core IT platform, managing existing systems and initiating changes that might be needed to conform to regulatory reporting requirements.
 - To play key role in supporting the achievement of the business goals and to optimize the policies and procedures relating to IT operations; to diagnose potential area of IT risk/exposure.
 - To ensure effective data management and service and ensure statutory/compliance of all IT services/systems.
 - To perform any other responsibilities as and when assigned by the authority.

Educational Requirement:

The candidate must have minimum Bachelor degree in Computer Science & Engineering or post graduate diploma in Information Technology with basic science background from a reputed university. MBA/M.Com in Finance/Management/Accounting from a reputed university will be treated as an additional qualification.

Experience:

The candidate must have at least 10 years of progressively more responsible experience, preferably in a reputed Bank of Financial Institution having on-line system, that provides the technical and administrative knowledge to manage information technology operation and including demonstrated successful senior management experience and strong understanding of the enterprise wide functions of an information and communication division.

He/she should be proficient in translating Banking Business into Technological Solution. The candidate should be an associate member of Bangladesh Computer Council.

c) Internal Audit Job Description:

- To maintain and manage the Internal Control and compliance policy, ensuring that all key risks are covered by appropriate controls and that line management have an effective system in place to identify, monitor and measure risks within the risk management framework of the Bank and to introduce and implement risk-based internal audit system.
- Undertake a rolling program of reviews in all of the Bank's key functional areas to ensure that significant risks are being identified and managed.
- To develop and strengthen the auditing capacity of the bank.
- To suggest how to detect and reduce the fraud, forgery, defalcation in the organization.
- To design auditor's job profile and position description.
- To perform oversight functions as instructed by the Board, or requested by Audit Committee and the Managing Director.
- To review the findings and recommendations made by the internal and external auditors.
- Establishing a powerful and effective system of the Bank and helping prepare audits of the Bank timely.
- To prepare the audit charter, control and compliance charter and audit manual, facilitating the effective functioning of the Board audit committee and MANCOM (Management Committee for Internal Control and Compliance).
- To meet the requirements of the regulatory authority (Bangladesh Bank and Ministry of Finance) regarding internal control, compliance and internal audit, providing suitable direction and leadership to the audit and inspection unit, monitoring unit and compliance unit, ensuring compliance to Government commercial audit, statutory audit (CA firms) and Bangladesh Bank audit.
- To provide suitable leadership and direction to help bring about effective, efficient and prudent HR development and training, including the design of training programs for Internal Audit and Control.
- To perform any other responsibilities as and when assigned by the authority.

Educational Requirement:

The candidate must be a Chartered Accountant/member of ICAB having good academic records.

Experience:

The candidate must have at least 10 years working experience in the related fields. Preference will be given to those who have auditing experience in bank/financial institution with demonstrated high levels of professional, technical and managerial skills, planning, problem solving and organizing skills. He/She must be a computer literate person with analytical ability on spread sheet and have knowledge of International Auditing Standards.

d) Accounting Job Description:

- To develop and strengthen the accounting capacity of the Bank.
- To implement the policy & procedures relating to financial management, accounting, budget and planning, and to improve the quality of Banking operation.
- To develop the financial strategy of the Bank.
- Undertake a program for supplying key management information to the management informing to the management/regulatory authority.
- Update the bank's accounting systems as per International Accounting Standard (IAS), and Bangladesh Bank guidelines and Bank Company Act.
- Reviewing the Institutions financial conditions and position and recommend viable alternatives for cost effective operations of the Bank.
- Assist the Bank in the field of Financial and Management Accounting, Costing and Auditing. Other fields of important activities will include developing and implementing computerized accounting system and management accounting system.
- To provide recommendations on accounting split between good and bad assets.
- Establishing a powerful and effective accounting system of the bank and helping to prepare accounts of the bank timely.
- Strengthening the effective fund management of the bank.
- Review the various financial statements including annual financial statements, develop and improve the deficiency, if any.
- To perform any other responsibilities as and when assigned by the authority.

Educational Requirement:

The candidate must be a Chartered Accountant and be a holder of MBA/Masters degree from a recognized University in Accounting or any relevant subject.

Experience:

The candidate must have at least 15 years working experience in the related field after obtaining CA degree or must have 15 years banking experience in progressively ascending positions covering Accounting including 5 years experience as Deputy General Manager or equivalent in a bank.

The engagement of the positions will be for a period of the years with an option for extensions of another two years on mutual agreement and salary and compensation package shall be competitive market based in accordance with PPR-2003.

More details on the services, TDR and terms and conditions will be provided to applicants upon request.

Consultants will be selected in accordance with the procedures set out in the World Bank's Guidelines: Selection and Employment of Consultants by the World Bank Borrowers. Complete application must be submitted to the following address by **January 06, 2008**. The application must have detailed curriculum vitae with a recent photograph, contact address (mail address, e-mail, telephone), an appreciation of the assignment in one page and expected salary with any other relevant information or condition. Only short listed candidates shall be contacted for further interview.

Bank reserves the right to accept or reject any application or annual the process without assigning any reason.

সূত্র নং-১৮০৭/০৭

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গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
অধিনায়কের কার্যালয়
১০ম আর্মড পুলিশ ব্যাটালিয়ন
সিলেট
তারিখ: ০৩/১২/২০০৭খ্রিঃ

স্মারক নং-এপিবি(১০)/৪৪৪৭/১৭(খ)

দরপত্র বিজ্ঞপ্তি

এতদ্বারা ১০ম আর্মড পুলিশ ব্যাটালিয়ন, সিলেট এর ২০০৭-২০০৮ অর্থ বৎসরের নিম্নবর্ণিত গ্রুপ বিভিন্ন কাজের ত্রিকার নিয়োগের নিমিত্ত প্রকৃত, বাংলাদেশী বাসায়ী/ত্রিকার/সরকারী/ব্যক্তিগত/নিকট হইতে সীলমোহরকৃত নামে কাজের নামের দরপত্র আহ্বান করা হইতেছে।

০১। মন্ত্রণালয়/বিভাগ	১। স্বরাষ্ট্র মন্ত্রণালয়/পুলিশ বিভাগ।
০২। দরপত্র	২। অধিনায়কের কার্যালয়, ১০ম আর্মড পুলিশ ব্যাটালিয়ন, সিলেট।
০৩। দরপত্রের নাম	৩। এপিবি(১০)/৪৪৪৭/১৭(খ) তারিখ- ০৩/১২/২০০৭খ্রিঃ।
০৪। কাজের নাম ও সমন্বয়	৪। গ্রুপ-(ক) ২০০৭-২০০৮ অর্থ বৎসরে ৩য় কোয়ার্টারের (১লা জানুয়ারি '০৮ হইতে ৩১শে মার্চ '০৮ পর্যন্ত) জোড়াতেল (সয়াবিন) সরবরাহের কাজ। গ্রুপ-(খ) বেশন ঘোরে রক্ষিত খালি চট্টের/প্রাক্তনের বাক্স নিলামে বিক্রয়।
০৫। অর্থের উৎস	৫। পুলিশ হেডকোয়ার্টার হইতে বাক্স প্রাপ্তি সাপেক্ষে।
০৬। দরপত্রের পদ্ধতি	৬। উল্লিখিত দরপত্র পদ্ধতি (Open Tender Method)।
০৭। দরপত্রের সিডিউলের মূল্য	৭। গ্রুপ-(ক) জোড়াতেল (সয়াবিন) সরবরাহ কাজের জন্য ৭৫০/- (সাতশত পঞ্চাশ) টাকা। গ্রুপ-(খ) নিলামে বাক্স বিক্রয় কাজের জন্য ৪০০/- (চারশত) টাকা।
০৮। দরপত্রের নিয়োগের জামানত	৮। গ্রুপ-(ক) জোড়াতেল (সয়াবিন) সরবরাহ কাজের জন্য ৭৫,০০০/- (পঁচাত্তর হাজার) টাকা। গ্রুপ-(খ) নিলামে বাক্স বিক্রয় কাজের জন্য ৫,০০০/- (পাঁচ হাজার) টাকা।
০৯। দরপত্রের সিডিউল	৯। অধিনায়কের কার্যালয়, ১০ম আর্মড পুলিশ ব্যাটালিয়ন, ১৪৪ কালশাহ, নবাব রোড, সিলেট।
১০। দরপত্রের দাখিলের স্থান/সময়	১০। অধিনায়কের কার্যালয়, ১০ম আর্মড পুলিশ ব্যাটালিয়ন, ১৪৪ কালশাহ, নবাব রোড, সিলেট।
১১। দরপত্রের সিডিউল বিক্রয়ের সময়কাল	১১। প্রতিদায়্য বিজ্ঞপ্তি প্রকাশের পর হইতে ০২/০১/২০০৮খ্রিঃ পর্যন্ত অফিস সন্ধ্যাকালীন সময়।
১২। দরপত্রের দাখিলের শেষ তারিখ ও সময়	১২। ০৩/১২/২০০৭খ্রিঃ দুপুর ১২.০০ ঘটিকা পর্যন্ত।
১৩। দরপত্রের বোলারের তালিকা ও সময়	১৩। ০৩/১২/২০০৭খ্রিঃ দুপুর ১২.০০ ঘটিকা। দরপত্র গ্রহণের তারিখ/সময় (যদি কেউ উপস্থিত থাকেন) দরপত্রসমূহ বোনা হইবে।
১৪। শর্ত নিম্নলিখিত।	১৪। দরপত্র সিডিউল ক্রয়ের সময় নিম্নবর্ণিত সন্দপত্রের মূল কপি (হালানায়্য নবায়নকৃত) দেখাইতে হইবে এবং নিম্ন বর্ণিত কার্যের পাত্রে আবেদনের মাধ্যমে দরপত্র সিডিউল ক্রয় করিতে হইবে। ক) হালানায়্য নবায়নকৃত ব্যবসায়িক ড্রই লাইসেন্স। খ) চলতি অর্থ বৎসরে যে কোন তফসিলিভুক্ত বাণিজ্যিক ব্যাংক হইতে আর্থিক স্বচ্ছতা সন্দপত্র। গ) জিআইআর/ডিআইএন নম্বর সংশ্লিষ্ট হালানায়্য, আর্থিক সন্দপত্র। ঘ) ভাটি রেজিস্ট্রেশন সার্টিফিকেট। ঙ) বাংলাদেশের নারিকর সন্দপত্র। চ) মালিকানা সনদপত্র। ছ) গ্রুপ-(ক) কাজের জন্য সরকারি কোন প্রতিষ্ঠানে ত্রৈমাসিক ভিত্তিতে কমপক্ষে ১০,০০,০০০/- টাকার জোড়াতেল (সয়াবিন)/মাল্যমাল সরবরাহের অভিজ্ঞতার সন্দপত্র। জ) কোন কর্ম/প্রতিষ্ঠান সম্পর্কে কোন প্রকার সন্দেহ হইলে স্বাধীনভাবে তদন্তের মাধ্যমে নিশ্চিত না হওয়া পর্যন্ত ত্রৈমাসিক সিডিউল প্রদান করিতে বাধ্য হবে। ঝ) গ্রুপ-(ক) এর দরপত্রের সকল কার্যক্রম 'The Public Procurement Regulation 2003' ও সংশোধনী ২০০৬ খ্রিঃ মোতাবেক পরিচালিত হইবে।

কোন কারণ দর্শানো ব্যতীতকে যে কোন দরপত্র গ্রহণ বা বাতিল করার ক্ষমতা নিম্নলিখিতকারী সংরক্ষণ করেন। দরপত্র কমিটি সর্বনিম্ন দরদাতার দরপত্র গ্রহণে বাধ্য হইবে।

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