

**Government of the People's Republic of Bangladesh**  
**National Board of Revenue**  
 Rajashaw Bhaban, Segunbagicha, Dhaka - 1000

**Modernizing the National Board of Revenue: An Exciting and Challenging Opportunity**

The Government of Bangladesh is in the process of modernizing the National Board of Revenue (NBR), the revenue administration of the country, with the ongoing Modernization and Automation Project (MAP). The project is being implemented with assistance from the World Bank and primarily aims at reforming and reorganizing the structure of NBR, development of human resource management system, extensive use of ICT in revenue administration, reforms in customs, VAT, income tax, strengthening of the research and statistics wing, strengthening of training activities for revenue administration staff etc.

As a part of this Project, NBR is seeking to appoint experienced and dynamic professionals as consultants for the following positions on a contractual basis:

**A. INTERNATIONAL CONSULTANTS**

**1. Customs Administration Expert – One position for 5 person-months**

He will review the existing customs procedures and indicate their divergence with modern customs practices and establish a benchmark level of performance in key customs areas. Master's degree in Management, Public Administration, or MBA will be preferred, with 8-10 years experience of working in a modern customs administration of which at least five years should be in a Customs-related organization in policy formulation / strategic planning.

**2. Customs Valuation Expert – One position for 4 person-months**

He will assist NBR and Commissioner (Customs Valuation) to establish valuation database, define the valuation function at both NBR and in the field, train people in application of valuation laws and also assist NBR in developing simplified and modern techniques of customs procedures and risk assessment for Customs. Graduation degree with 10-12 years experience of working in a modern customs administration of which at least 5 years experience in Customs valuation, assessment, clearance and risk management in managerial/ policy planning position will be preferred.

**3. Policy Expert (Income Tax) – One position for 5 person-months**

He will provide technical, policy, corporate planning and management support to the NBR, which will include advice on the practical application of proposed amendment to Income Tax legislation, examining and identifying weaknesses in Income Tax system, procedure and management. Master's degree in Management, Public Administration, or MBA will be preferred with 8-10 years work experience in any advanced and modern Income tax department.

**4. Policy Expert (VAT) – One position for 5 person-months**

He will provide technical, policy, corporate planning and management support to the NBR, which will include advice on the practical application of proposed amendment to VAT legislation, examining and identifying weaknesses in VAT system, procedure and management. Master's degree; preference will be given to commerce graduates with 8-10 years work experience in any advanced and modern VAT department.

**5. Consultant (R&S) – One position for 5 person-months**

He will provide research support in organizing and analyzing current and historical data on direct and indirect taxes and provide computational assistance to the R&S wing of NBR for formulation of revenue macro-economic model and assist in report generation. Master's degree in Statistics, Mathematics, Economics, or MBA will be preferred and should have experience in the fields of public finance, tax analysis and information technology.

**B. LOCAL CONSULTANTS**

**1. Modernization Coordinator – One position for 12 person-months (can be extended to 18 person-months)**

He will manage, coordinate and guide implementation of the modernization program and provide support to different activities and other sub components. Will require extensive traveling within Bangladesh and perform other functions assigned. Bachelor's degree, but Master's degree in Management, Public Administration or Business Administration preferred with 8-10 years work experience in revenue administration. Experience in revenue administration reform initiatives and project implementation on modernization/ computerization preferred.

**2. HRM Manager - One position for 12 person-months (can be extended to 18 person-months)**

He will develop the human resource policy for NBR and its subordinate offices by conducting needs assessment for the NBR in relation to human resources, design career planning including training, placement and promotion issues for NBR officials. Graduation degree from any recognized university. Master's degree in Management, Public Administration, Commerce, or MBA will be preferred with 8-10 years work experience in revenue administration.

**3. Consultant (Income Tax) – One position for 8 person-months**

He will work in close liaison with the International Policy Expert (Income Tax) and assist in reviewing the existing income tax procedure and indicate their divergence with modern tax practices, assist in establishing a benchmark level of performance in key areas. Graduation degree from any recognized university. Master's degree in Management, Public Administration, Commerce or MBA will be preferred with 8-10 years work experience of working in Bangladesh Income Tax administration.

**4. Consultant (Customs Administration) – One position for 12 person-months**

He will work in close liaison with the International Customs Administration Expert and assist in reviewing the existing customs procedure and indicate their divergence with modern customs practice, assist in establishing a benchmark level of performance in areas. Graduation degree from any recognized university. Master's degree in Management, Public Administration, Commerce or MBA will be preferred with 8-10 years work experience of working in Bangladesh Customs administration.

**5. Consultant (VAT) – One position for 8 person-months**

He will work in close liaison with the International Policy Expert (VAT) and assist in reviewing the existing VAT procedure and indicate their divergence with modern VAT practice, assist in establishing a benchmark level of performance in areas. Graduation degree from any recognized university. Master's degree in Management, Public Administration, Commerce or MBA will be preferred with 8-10 years work experience of working in Bangladesh VAT administration.

**6. ICT Manager – One position for 12 person-months (can be extended to 18 person-months)**

He will develop a fully equipped PC-based communication facility at NBR and its field offices (Income Tax, Customs, and VAT) with appropriate interface via EDI hook-up; develop, test and implement the required software for administering the business process (from circle offices to Commissionerates and NBR) and databases in different subordinate offices and NBR; and also design, install and configure the network connecting all Commissionerates and their subordinate field offices to a central database at NBR. Minimum graduation degree in ICT or in a related field from any recognized university. Master's degree in ICT will be preferred with 8-10 years experience in system design, project implementation and management experience.

**7. Programmer – Four positions for 12 person-months each (can be extended to 18 person-months each)**

He will work under direct supervision of ICT Manager. At least 3-5 years experience in system design, project implementation is required. Proven practical experience in Software development using Oracle Developer and Database Management (Oracle Engine) is essential. Background in working with web based applications like ASP, net, and domain knowledge will be an added advantage. Minimum eligibility is a Bachelor's degree in ICT or in related field from any recognized university. Master's degree in ICT will be preferred.

**8. Legal Expert - One position for 8 person-months**

He will provide legal advisory services for litigation; provide legal advice on VAT, Customs and Income Tax matters and legal drafting to deal with the cases in the High Court and the Supreme Court and develop proposed changes in present tax, VAT and Customs law of Bangladesh in the line with proposed expected outcomes from reforms in the revenue Administration. Law graduate specialized in Income Tax, VAT and Custom law. At least 10 years experience as a practicing lawyer in the High Court and the Supreme Court;

**9. Research & Statistics Expert - One position for 12 person-months**

He will provide research support in organizing and analyzing current and historical data on direct and indirect Taxes, provide computational assistance to the R&S wing of NBR for formulation of revenue macro-economic model and assist in report generation. Graduation degree from any recognized university. Master's degree in Statistics, Mathematics or Economics will be preferred; should have experience in fields of public finance, tax analysis and information technology;

**10. Trainer (Revenue Audit) - One position for 6 person-months**

Work in close liaison with the International Training Expert (Revenue), assist in designing a work plan to improve the capability and capacity of the Customs & VAT and Income Tax Training Academy (CTA). Graduation degree from any recognized university. Master's degree in Management, Public Administration, or MBA will be preferred, 8-10 years work experience of all facets of revenue processes and procedures. Some experience as a trainer will be desirable.

**11. Communication Expert - One position for 6 person-months**

He will work as the public relations officer (PRO) of the project in close liaison with the international consultants, the Project Director and the Chairman, NBR. Graduation degree from any recognized university. Master's degree in Management, Public Administration, Social Science, or MBA will be preferred. Five years work experience as PRO is desirable.

For detailed job description and requisite qualification please visit the bulletin board of NBR website [www.nbr-bd.org](http://www.nbr-bd.org). Fresh applications are sought and each application must accompany a detailed Curriculum Vitae which should include, *inter alia*, employment history with duties and responsibilities, major professional achievements, current remuneration, academic details including information on any distinctions earned, major publications (if any), two references, contact address, telephone number, and email address.

Competitive compensation package, commensurate with the relevant skill and experience, will be offered to the deserving candidate.

Please mention the name of the post you are applying for at the top of the envelope and apply to:

Rashidul Ahsan Chowdhury, Ph.D.  
 Member (Customs) & Project Director  
 Modernization and Automation Project  
 National Board of Revenue

Rajashaw Bhaban, Segun Bagicha  
 Dhaka-1000, Bangladesh

Closing date is 10 May 2007

Only short listed candidates will be contacted.

Rashidul Ahsan Chowdhury, Ph.D.  
 Member (Customs) & Project Director  
 Modernization and Automation Project  
 National Board of Revenue  
 Email: racrac@gmail.com  
 Phone: +(880 02) 8316048  
 Fax: +(880 02) 8313795



**Civil Aviation Authority  
 of Bangladesh**

Office of the Director, ZIA, Kurmitola, Dhaka-1229

**Notice Inviting Tender**

1	Procuring entity	Civil Aviation Authority of Bangladesh (CAAB).
2	Source of fund	CAAB's own fund.
3	Invitation of tender reference & date	ZIA/156/store/2523 Dated: 17/4/2007.
4	Tender name/ description of work	1. Supply of sit foam & sit foam cover for Ansar Camp of ZIA International Airport.
5	Procurement method	Open tendering method.
6	Completion time of delivery	15 (fifteen) days from signing the contract.
7	Eligibility of tenderers	ZIA enlisted contractor or bonafide supplier.
8	Price of tender document	Tk 500/- (five hundred) only (non-refundable).
9	Earnest money	1. Tk 17,000/- (seventeen thousand) only (refundable) must be submitted in the form of Pay Order/Bank Draft from any scheduled bank of Bangladesh in favour of Director, ZIA, CAAB, Kurmitola, Dhaka.
10	Name & address of the offices selling tender document	1. Cash Section of Director, ZIA, CAAB, Dhaka. 2. Cash Section of Director (Finance), CAAB, HQ, Dhaka.
11	Name & address of the offices receiving tender document	Office of the Director, ZIA, CAAB, Dhaka.
12	Name & address of the offices opening tender	Office of the Director, ZIA, CAAB, Dhaka.
13	Last date & time for selling tender document	14/5/2007 on or before 1.00pm.
14	Date & time for submission of tender document	15/5/2007 on or before 12.00 noon.
15	Date & time for opening of tender document	15/5/2007 at 12-15pm.
16	Designation, address & Telephone No. of official inviting tender	Director, ZIA, CAAB, Kurmitola, Dhaka-1229. Telephone
CAAB/PR-29/2007/437		
Director ZIA International Airport CAAB, Kurmitola, Dhaka		



**Chittagong Port Authority**

Office of the Director (Security)

Chittagong, Bangladesh

**Invitation for Tender**

1	Ministry/Division	Ministry of Shipping.										
2	Agency	Chittagong Port Authority.										
3	Procuring entity name	Chittagong Port Authority.										
4	Procuring entity code	N/A.										
5	Procuring entity district	Chittagong.										
6	Invitation for	Procurement of Proximity Access Control System in 09 (nine) Entry Gates of CPA.										
7	Invitation Ref No	DS/CPA/Access Control System.										
8	Date	12/04/2007.										
9	Procurement method	National open tendering method.										
10	Budget and source of funds	CPA's own fund.										
11	Development partners (if applicable)	N/A.										
12	Project code (if applicable)	N/A.										
13	Project name	N/A.										
14	Tender package No.	N/A.										
15	Tender package name	N/A.										
16	Tender publication date	12/04/2007.										
17	Tender last selling date	02/05/2007.										
18	Tender closing date and time	03/05/2007 at 12.00 hrs.										
19	Tender opening date and time	03/05/2007 at 12.30 hrs.										
20	Name & address of the office(s)	<table border="1"> <tr> <td>- Selling tender document (principal)</td> <td>Office of the Director (Security), Chittagong Port Authority.</td> </tr> <tr> <td>- Selling tender document (others)</td> <td> <table border="1"> <tr> <td>i. Office of the Chief Finance &amp; Accounts Officer, Chittagong Port Authority, Bandar Bhaban, Chittagong</td> </tr> <tr> <td>ii. Chittagong Port Authority, Liaison Office, Salams' H-5/11, Block-C, Lalmaia, Dhaka-1207, Tel: 02-8130576.</td> </tr> </table> </td> </tr> <tr> <td>- Receiving tender document</td> <td>Office of the Director (Security), Chittagong Port Authority.</td> </tr> <tr> <td>- Opening tender document</td> <td>Office of the Director (Security), Chittagong Port Authority.</td> </tr> </table>	- Selling tender document (principal)	Office of the Director (Security), Chittagong Port Authority.	- Selling tender document (others)	<table border="1"> <tr> <td>i. Office of the Chief Finance &amp; Accounts Officer, Chittagong Port Authority, Bandar Bhaban, Chittagong</td> </tr> <tr> <td>ii. Chittagong Port Authority, Liaison Office, Salams' H-5/11, Block-C, Lalmaia, Dhaka-1207, Tel: 02-8130576.</td> </tr> </table>	i. Office of the Chief Finance & Accounts Officer, Chittagong Port Authority, Bandar Bhaban, Chittagong	ii. Chittagong Port Authority, Liaison Office, Salams' H-5/11, Block-C, Lalmaia, Dhaka-1207, Tel: 02-8130576.	- Receiving tender document	Office of the Director (Security), Chittagong Port Authority.	- Opening tender document	Office of the Director (Security), Chittagong Port Authority.
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- Opening tender document	Office of the Director (Security), Chittagong Port Authority.											
21	Place/date/time of pre-tender meeting	At 11-00 hrs on 26/04/2007 in the office room of Director Security, Chittagong Port Authority.										
22	Eligibility of tenderer	Any tenderer/supplier/manufacturer who has valid up-to-date trade licence, VAT, TIN & Income Tax certificate & who has experiences of supply similar type of equipment.										
23	Brief description of goods	Proximity Access Control System with necessary software, tools, accessories & spares.										
24	Brief description of related services	Installation, testing, commissioning & training against the supplied items.										
25	Price of tender document (Tk)	1,000.00 (one thousand) only in the form of Pay Order/Bank Draft from any scheduled bank of Bangladesh in favour of Chittagong Port Authority.										
26	Name of official inviting tender	Lt Col. SM Firoz Ahmed.										
27	Designation of official inviting tender	Director (Security).										
28	Address of official inviting tender	Chittagong Port Authority.										
29	Contact details of official inviting tender	Tel No: 031-2510884 Fax No: 88-0312510889										
30	The procuring entity reserves the right to accept or reject all tenders.											

N.B: In the event of unavoidable circumstances, if the selling, receiving and opening of tender cannot done on the abovementioned dates, the next normal working day will be treated as the valid date of selling, receiving & opening of the tender respectively. Time and place shall remain unchanged.

SM Firoz Ahmed  
 Lt. Col.  
 Director (Security)  
 Chittagong Port Authority

**পুলিশ কমিশনারের কার্যালয়**

চট্টগ্রাম মেট্রোপলিটন পুলিশ

চট্টগ্রাম

**দরপত্র বিজ্ঞপ্তি**

চট্টগ্রাম মেট্রোপলিটন পুলিশ কমিশনারের কার্যালয়ের জন্ম ও ২০০৭-২০০৮ইং আর্থিক সন্দেহ ১ম ক্রোয়ার্টের দক্ষিণ জাতীয় পথে দেশান্তর ও মেশিন সাময়িক বহনের জন্ম প্রকৃত ব্যবসায়ী/প্রতিবন্ধনের মালিকানার নিকট হইতে সীমান্মুখৰ খানে প্রতিবেগিতামূলক দরপত্র আহবান করা যাইতেছে। দরপত্রের বিবরণ/শর্তাবলী নিম্নরূপ। অন্যান্য শর্তাবলী দরপত্রের সিদ্ধিলোকে বর্ণিত আছে।

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