

## ষাণ্মেবায় আপনার অধিকার রক্ষা না হলে কি করবেন?

ষাণ্মেবায় প্রতিটি নাগরিকের মৌলিক অধিকার। এই অধিকার অতিক্রম এগিয়ে আসতে হবে সবাইকে।

ষাণ্মেবায় অধিকার  
নিয়ে প্রচারিত **টিক-শে**

আগামীকাল দেখবেন শেষ পর্যন্ত  
চানেল আই-তে বেলা ১২.০৫ মিনিটে

শেষ পর্যন্ত বিষয় : ষাণ্মেবায় গোরীন অধিকার রক্ষিত না হলে

আলোচকবৃন্দ : কাজী ফার্জিক সেকেন্ডের জেনারেল, কনজুমার এলিমিনেশন অব বাংলাদেশ  
ডি. ইস্পিটিল এইচ আহমেদ বাবুল্লাহ পরিচালক, মেরী টেক্স ও সেলসরেটি, হেলথ কনজুমারস ইন্ডাস্ট্রি ফেয়ার

অ্যাডভোকেট সালমা আলী নিরামী পরিচালক, বাংলাদেশ জাতীয় মহিলা আইনজীবী সমিতি

আপনি দেখবেন, অন্যদের দেখতে উৎসাহিত করবেন। ষাণ্মেবায় অধিকার প্রতিক্রিয়া আপনিও সমিল হবে।

জীবনের সুস্থিতার নিশ্চিত হোক সবার  
ষাণ্মেবায় অধিকার

আয়োজনে :  
মেরী টেক্স

Siemens is one of the world's largest and most successful electrical and electronics engineering companies with 475,000 employees and operating in over 190 countries. It is one of the most diversified conglomerates having a portfolio of Power Generation, Medical Solutions, Automation & Control, Building Technologies, Industrial Solution, Transportation System and many more businesses.

From design and engineering to manufacturing and marketing, our people made available their creativity and initiative, their perseverance and teamwork in driving our global success.

If you are seeking challenge, then Siemens may have exactly what you're looking for which will offer you a wealth of opportunities and unlimited scope.

### Position: Deputy Manager (Human Resources)

#### Job responsibilities

- Assisting in development of personnel, contributing to the development strategy and subsequently its implementation.
- Ensuring the departmental policies are competitive within the industry. Assisting in reviewing and evaluating existing policies and develop appropriate variations.
- Assisting in effective personnel planning and recruitment & placement of qualified skilled persons to meet the requirements of the organization.
- Able to handle training and development process and record.
- Enable of handling payroll and benefit package.
- Knowledge in effective, industrial relations practices for maintaining good reciprocal relationship with the Union in handling employees' grievances, labour

If you match the profiles above and are willing to work in a world class company, please send your CV with a passport size photograph within March 5, 2007 to the address below. Your CV should contain information only on educational qualification, work experience, related skills and interests. Do not send certificates or other documents. Do mention the position of interest on top of the envelope.

Human Resources Department, Siemens Bangladesh Limited, ZN Tower (Siemens House) Gulshan Avenue/Road #8, Plot #2, Gulshan 1, Dhaka 1212

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**HUMAN RESOURCES**

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**SIEMENS**

## FACTORY MANAGER WANTED

A well established ISO 9001-2000 certified manufacturing company located in Dhaka invites applications from dynamic and qualified professionals for its manufacturing unit.

#### Pre-requisite to apply:

- Applicant should be Engineer.
- >10-15 years working experience in manufacturing unit in a reputed company.
- >Should have excellent Leadership quality to maintain good relationship between Management and Workers.
- >Ability to manage workforce of 200 or more people.
- >Age limit preferably within 45 years.

#### Long term service benefits are offered.

The candidates meeting the above requirements are encouraged to apply with detailed resume, along with a recent passport size coloured photograph and contact phone number on or before **01.03.2007** to the Box no. **A-30, C/o. The Daily Star**, 19, Karwan Bazar, Dhaka-1215.

## Waterside Luxury Apartments for Rent-Gulshan

Three large, bright and well laid out apartments of a brand new, secured and exclusive residential development having only nine units and fronting Gulshan Lake, is available for rental / occupation from 01 April 2007.

Measuring a generous 4200 sft with high end finished and having sweeping views of the Lake, each apartment has four bedrooms with attached bath, drawing, dining, family room, a wet and a dry kitchen as well as a room for the maid with toilet. Brand new split level air-conditioning units have been installed in each room.

Each unit also benefits from a second/independent maid's entrance. Two lifts, a full load generator and two parking slots are also available for each unit.

Preference will be given to a single Development Agency, MNC or Foreign Mission that would be interested in renting/ leasing all three units but interest in individual units appointments.

## Tulip Holdings Limited

House # 2, Road #11 (2nd Floor), Block # F, Banani Dhaka.

Tel : 8817375, 8825814, Mobile : 01713304856, 01711639533, 01199066160

E-mail : tuliphd@gmail.com, tulipmlt@onenetbd.com

## INVESTOR WANTED

Any Interested company/ individual Personnel those who are willing to invest Tk. 10-20 Lac or more in a Real Estate & Housing Company, we welcome them to invest in our company to become a Partner. We will assure the investment sum. Please communicate with the following: Nos. 02-893 2995, 02-893 3118, 01713 007940, 01714 453600.

## Wanted Female Executive

The candidate should be Graduate/ O-A level, smart & impressive personality with 2-years experience in coordinating with garments buying & buying houses. Ability to make correspondence independently with buyers & able to evaluate inquiries, willingness to travel for job purpose. Also proficient in computer. We will offer attractive salary & benefits to right candidate. If you think you will be right person to full fill the above criteria, please send your CV along with 1-PP size color photo graph with in 7-days. Confidentially will be maintained very strictly.

Contact address: Managing Director- N.K.L House-162 Floor-3, Road-3, DOHS Mohakhali, Dhaka-1206.

## CARGO

GMG has now started accepting cargo to its International routes (**Bangkok, Delhi, Kolkata, Kathmandu & Kuala Lumpur**) with immediate effect.

For further information, Please contact to the following address

**GMG AIRLINES** 

ABC House, 10th floor, 8 Kemal Ataturk Avenue, Banani C/A, Dhaka - 1213  
Tel: 0088-02-8860936, 8836292, 8836291 Fax: 8860936  
E-mail : cargo@gmgairlines.com Web: www.gmgairlines.com

## RANKS PETROLEUM LTD.

## Career Opportunity

Ranks Petroleum Ltd., is the sole distributor of world renowned Royal Dutch Shell in Bangladesh is looking for professionals for the following positions:

### GENERAL MANAGER

This is a very senior position and the incumbent will be responsible for the overall management of the company including Marketing, Finance & Administration. He must be able to lead a team of highly motivated persons, develop long-term strategic plans and organize market research to capitalize on market opportunities.

The incumbent has to be competent in negotiations with foreign principle and local parties on behalf of the company.

MBA/Mcom with major in Marketing/Finance or Graduate Engineer with substantial management level experience in lubricant industry is preferred. Superior communication skill, leadership and ability to work well with people is essential.

Age not exceeding 45.

### BUSINESS DEVELOPMENT MANAGER

The prospective candidate should be a B.Sc. Engineer from a reputed university preferably from BUET with 5-6 years of working experience in marketing and selling. The incumbent must have excellent communication skills and business acumen. The main focus would be to develop corporate and industrial customers networks consuming lub oils.

Age is not exceeding 35.

Attractive remuneration and benefit are offered. Interested person are requested to send their applications and CV along with a passport size photograph by **5th March, 2007**

Managing Director & CEO

Ranks Petroleum Ltd.

Rangs Bhaban(1st floor)  
113-116 Old Airport Road  
Tejgaon, Dhaka-1215



Shell Distributor

## Exciting Global Opportunities for Professionals in Apparel Manufacturing

Headquartered in Hong Kong, we are a multinational garment manufacturing & export group with facilities in Bangladesh, Bahrain, Egypt and China. In line with our expansion plans, we invite result oriented professionals, who are driven by quality and service, to apply for the following positions.

## MUST GARMENT CORPORATION LTD

### Personnel Manager (Ref:HR)

- Should hold a MBA/MSW /LLM from a reputed University with expertise in Labor laws, buyer compliance, code of conduct and regulations of the country.
- Should be working in garment industry for 15 years at a similar Senior Management position
- Should be able to make HR management policies, procedures and ensure effective implementation of the same. Proven record of achievements in the Human resource management, development and leadership quality
- Ability to communicate with the work force & motivating them towards the targets
- Should be a dynamic person with innovative mind set for continuous development of HR

### General Manager - Production (Ref:PM)

- Age : 28-35 years; Graduate, with specialisation in garment mfg technology from NIFT or equiv.
- Minimum 10 years experience in similar position of a unit with a minimum of 1000 machines.
- Must have detailed hands on knowledge of Industrial Engineering.
- Should have good analytical and managerial skills to handle the labour force as well as lead a team of technicians.
- Must have practical and hands on knowledge of production planning systems in the garment manufacturing industry.

### Maintenance Manager (Ref: MM)

- Mechanical engineer with 10 years in garment trade of which 5 years in similar capacity with reputed garment factory.
- Should be capable of understanding & operating all types of modern sewing machines.
- Should be able to suggest appropriate attachments suited to a particular style to increase the productivity.
- Besides sewing machines, knowledge of washing machines, tumblers, boilers, building maintenance will be preferred.

### General Manager - Technical (Ref: TM)

- Age : 33-42 years; Graduate, specialised in pattern making & garment mfg from a reputed institute.
- Minimum 15-20 year's relevant experience in manufacturing of casual mens & ladies bottoms/tops.
- Experienced in assembly line production, well versed with machines, folders, workers training on speed.

### General Manager - Quality Assurance (Ref: QAM)

- Age : 33-42 years; Graduate, specialised in quality systems in garment mfg from a reputed institute.
- 10-12 years hands on experience in garment trade & at least 4 years in similar capacity with reputed garment factory.
- Must have full knowledge of American 4 PT inspection system and all lab-testing requirements.
- Understanding of patterns, working knowledge of quality systems to be followed from cutting thru packing is a "must".

### Chief Accountants (Ref: CA)

- Should be CA/ M.Com /CMA /MBA with excellent analytical skills & EXCEL skills
- Should be experienced in accountancy for 10-15 years preferably Garment Industry
- Should be conversant with Garment manufacturing accounts & audits thereof with a clear understanding of accounting
- In-depth exposure to any of the specific areas of Payroll, Budgets, MIS, Stores Accounting, Export Banking, Logistics, Purchases would be distinct advantage.
- Responsible for monitoring Budgets, expenses and statutory payments.
- Should be well conversant with Budgets, Cash Flows, MIS, Material Accounts, Finalization of Accounts, monthly results.

### Senior Accountants (Ref: SA)

- Should be CA/ M.Com/CMA semi qualified with excellent analytical & EXCEL skills
- Should be experienced in accountancy for 5 to 10 years preferably in Garment Industry
- In-depth exposure to any of the specific areas of Payroll, Budgets, MIS, Stores Accounting, Export Banking, Logistics, Purchases would be distinct advantage
- Should be responsible for controlling expense heads and ensuring adherence to budgets
- Would be responsible for preparation of final Accounts, MIS and assigned budgets

### Mis Manager (Ref: MIS)

- BE/MCA Graduates with min 8 years experience.
- Windows 2000/2003 Servers & TCP/IP Networking knowledge required
- Experience in Lotus Domino 7.0 Servers & clients; Oracle DB; CISCO Routers, CheckPoint Firewalls are required.
- Experience in Developing Software & ERP Implementations will be preferred.
- Candidates with MCSE, CCNA, CLP & CCSA Certifications is a must and will be preferred.

We offer competitive salary which is commensurate with experience and qualifications. If you aspire to an exciting and rewarding career, send your detailed resume, quoting your present and expected salaries to [Jobs.BD@MustGarment.com](mailto:Jobs.BD@MustGarment.com) and add the Ref:code to the subject.

