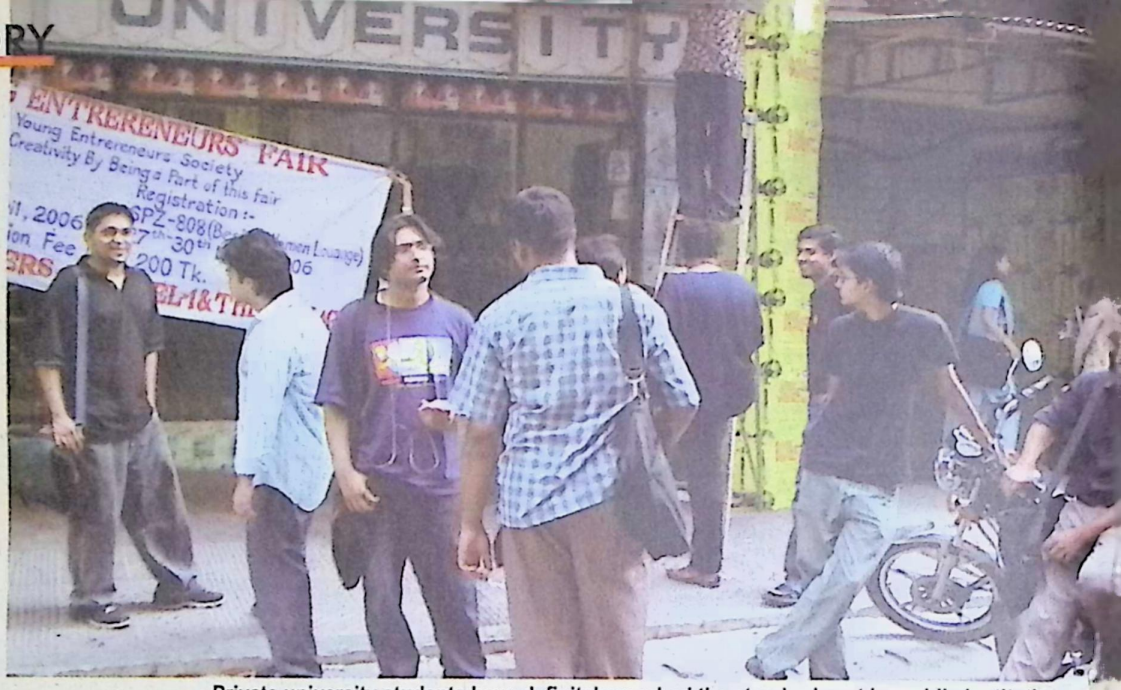
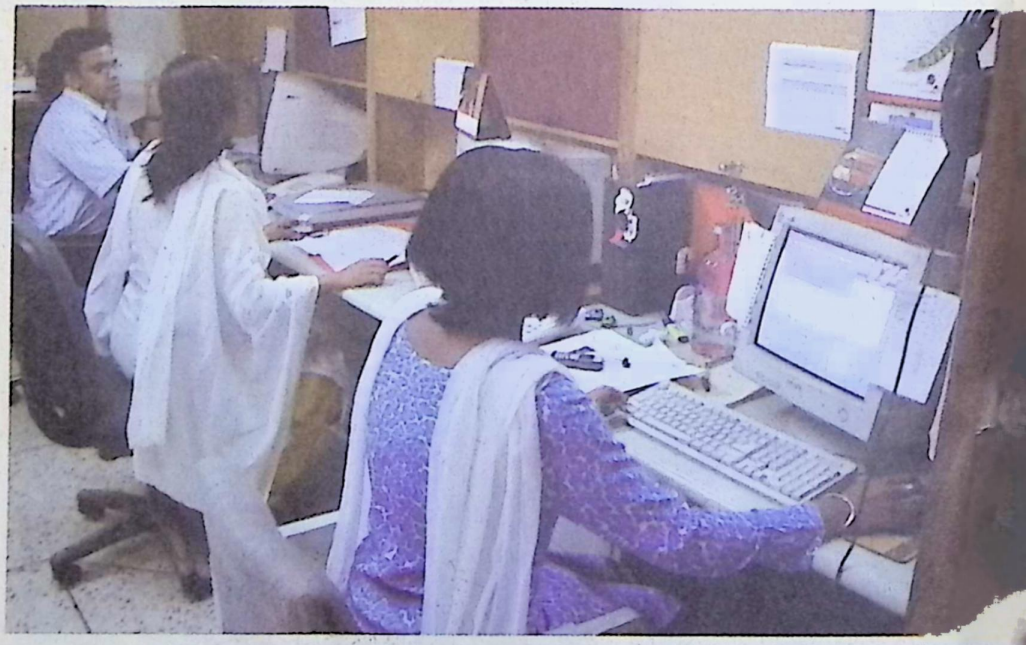


Private university students have definitely reached the standards set by public institutions.

Rowshon Uzaman Chowdhury, Officer Ceps Autopay PFS of HSBC, a multinational bank, says that corporations and multinational banks are always looking for proficient students, regardless of which institution he/she has graduated from. "We are open to both public and private university students, who show the desired skills and are confident enough to handle the job requirements," he says. "We have an even mix of graduates from both the public and private institutions working here. We concentrate on IBA where public institution is concerned and for private universities, we tend to look at some of the well-established institutions such as NSU, IUB and a few others. However, we do not discriminate against anyone based on academic institution."



According to Mikhail Islam, Human Resource Consultant of Aktel, they look for leadership qualities, a team-player-attitude and a dynamic personality in the young graduates that they recruit. "It does not matter which institution we recruit them from," he elaborates. "As long as the individuals are able to merge in with the work environment and know their goals, it matters less as to which university they are from, public or private." He mentions the Job Fair held at IBA recently. "I was amazed to find young and bright individuals who had drawn out sketches, rough if not accurate, of how to go about achieving goals in their respective lives," he explains. "That's the enthusiasm that we look for when we recruit fresh graduates."

M. Zulfiquar Hussain, the HR Director of Citycell says that they are not partial to any institution whatsoever and that their recruitments are totally based on the candidates' competencies. "We need to recruit the best people from the market and universities like IBA, NSU, IUB and many more are producing good graduates," he says. "In my view, there will be more competition in the future between the public and private universities for a better placement and the market will decide the ranking based on their performance."