

## Exciting Career Opportunities for Professionals in Apparel Manufacturing Factory

We have been retained by a leading multinational company engaged in fashion designing, apparel manufacturing and buying house in Bangladesh to recruit Executive Director-HRD, Commercial Managers and Chief Accountants for their Bangladesh operations.

Our Clients factories use state of the art technologies in the production process. With a vision to further consolidate and expand their operations, we invite applications from smart, young, dynamic, result oriented professionals who are driven by Quality of the product and service to the client, for the following senior positions:

### Executive Director-Human Resources and Personnel

- Age: 45-50 years, post Graduate, MBA in Personnel/HR Management from an institute of repute.
- Should have been working in position of Executive Director/General Manager HR for last 5 years in a big size manufacturing company of repute.
- Should have experience and exposure to labour related matters and maintaining harmonious employee relationship.
- Should have proven experience of devising and managing competitive, innovative and cost effective HR policies and practices, compensation and benefits, Manpower planning, knowledge, skill and performance evaluation.
- Should have handled the entire Gamut of HR function including Recruitment; Training and development; Personnel strategies and policies;
- Should have proven experience on compliance matters including compliance audit approval from major buyers.
- Should have an elaborate knowledge on CTPAT requirements for manufacturing/ export units.
- Experience in handling administrative matters shall definitely be an added advantage.
- Should be a down to earth man who can reach to the lower rung of the workforce.
- Must be proficient in use of computers.

### Commercial Manager

- Age: 35-42 years, Graduate with experience in a manufacturing/ export company for a minimum of 8 years.
- Should have experience in all fields of Commercial Activities.
- Should have exposure to handling Customs and Local Authorities at personal level.
- Should be sound and thorough in formalities related to managing commercial activities of a 100% EOU.
- Should have knowledge of International Commercial and Banking Practices, Documentation.
- Should have proven track record in handling Logistics and Freight, Forwarding procedures.
- Should be thorough and sound in LC procedures and lissoning.
- Must be proficient in use of computers and exposure to ERP systems in an advantage.

### Chief Accountants

- Age: 35-42 years, CA with min 8 years in a manufacturing industry.
- Experience in all fields of Accounts & Finance & wider exposure.
- Good knowledge on the following aspects must:
  - Factory Accounting
  - MIS
  - Final accounts
  - Payroll management
  - Stores account
  - Costing
  - Purchase control and vendor management
- Experience in liaison with local revenue authorities.
- Should have knowledge about commercial & personnel activities to be able to supervise these areas.

Apply with resume & photo mentioning the position applied within 7 days to the following address: Box No: A-293, C/O. Daily Star, 19 Karwan Bazar, Dhaka-1215, Or mail us your CV in strict confidence at: dhakarecruitments@gmail.com

## Agrobased Industries & Technology Development Project (ATDP II)

ABM TOWER

Plot-8, Road-113/A, Gulshan-2, Dhaka-1212

Phone : 9886969, 9882009, 9884431, Fax : 882-5626

## Notice Inviting Tender

Sealed Tenders are hereby invited from the bonafide contractor/ firm for used materials such as : Computers, Electronic items, Thai aluminum glass partitions, furniture and appliances. Interested buyers can collect bid paper on cash payment of Tk. 100/- per net (non-refundable) from the undersigned on December 19, 2005 duly during office hour from 10:00 a.m. to 3:00 p.m. which can be inspected on the same day during office hours from 10:00 a.m. to 3:00 p.m. Sealed bids can be dropped on the same day in the tender box placed at the above mentioned address. Tender will close on December 20, 2005 at 2 p.m. Bids will be opened on December 21, 2005 at 11:00 a.m. in presence of the bidders. Best bidder will be selected and sale order will be made at that time. The selected bidder must purchase by no later than 11:00 a.m on December 22, 2005 on cash payment and take delivery of the goods on the same day.

The authority reserves the right to accept or reject any all schedule payer without assigning any reason.

M. B. Randolph

Manager, Administration & operations

ATDP II, Dhaka-1212

## CAREER in Pharmaceuticals Marketing

JAYSON PHARMACEUTICALS LTD., is looking for young, energetic, hardworking and performance oriented professionals for the following positions :

### FIELD EXECUTIVE

Candidates should have 3 years experience as Field Executive. Should have at least 5 years of experience in marketing of pharmaceutical products. Candidates who are confident enough should come forward for the positions.

### MEDICAL REPRESENTATIVE

Fresh candidates having M.Sc./B.Sc. with Biological Science with or without experience may apply for the positions.

The company offers attractive compensation package with long-term service benefits and excellent opportunity for fast career development in a congenial working environment.

Candidates are requested to appear for a WALK IN INTERVIEW with a detailed resume, a recent passport size colour photograph and contact phone no. (if any) on 19.12.05 and 20-12-05 from 10:00 a.m. to 3:00 p.m. at the following address.

HUMAN RESOURCES DEPT.



Jayson Pharmaceuticals Ltd.

28 Purana Paltan, Dhaka-1000



## Executive Search.....



We are Group 4 Securitas Bangladesh (p) Ltd. which is a Subsidiary of Group 4 Securicor plc with its head quarter in UK. We are a dynamic and professional-based security & safety service providing multinational with operations in 108 countries all over the world. In Bangladesh, we are the largest security & safety service providing company and have been delivering significant growth year to year with our products like Security Guard Services, Cash Services, Facility Services and Technical Security Services since 1998.

To expand our business as well as to Strengthen our Team of Cash Services we are looking for dynamic, intelligent and hard working persons for the following position

**Manager Cash Services, Chittagong :** This is a senior position reporting to AGM Cash & Facility Services. He/She will be able to handle large number of work force and vehicle fleet, meet customer requirements and ensure up-gradation of services and maintain high standard of performance and implement total quality management. Candidate must be Masters preferably MBA with at least 7 years work experience of which 3 years in managerial position. Must have fluency in English and good computer operation skills. Age limit is 35-45 years.

**Assistant Manager Sales, Dhaka Cash Services :** Candidate must be Masters in Marketing /MBA major in Marketing with at least 3 years of similar job experience preferably with multinational company. Must have fluency in English and good computer operation skills. Age limit is 30-35 years.

We have excellent work environment and career growth opportunity. We offer attractive compensation package to deserving candidate.

Interested candidates who match with the above criteria are requested to send their application along with detailed CV mentioning contact telephone/mobile number and a recent passport size photograph to the following address :

Manager HR & Administration, Group 4 Securitas Bangladesh (p) Ltd. Head Office : K-1 Sohrawardi Avenue, Baridhara, Dhaka 1212.

Application Deadline : December 31, 2005

Please mention on the top of the envelope the name of the position applied for. Only short-listed candidates will be called for interview.

## VACANCY ANNOUNCEMENT

We are a large, not-for-profit organization. 30 years ago, we made the commitment to offer opportunities for better family health. Our commitment gets stronger with every passing year. In Bangladesh, we are a trusted name among millions of families.

We are now poised to endeavor to attain our vision for sustaining our commitment. We are therefore, on the lookout for a high caliber professional who would join our team and meaningfully contribute to the efforts to reach the organization's goal.

### GENERAL MANAGER, SALES & MARKETING

The position reports directly to the Managing Director. The key responsibility of the incumbent will be to give strategic direction to sales, marketing and product logistics team in line with the organization's vision. The incumbent will also be responsible for overall planning and achieving short and long term product supply, sales and marketing objectives of the organization, and will have the ability to represent the organization to the stakeholders including the Government and the donor agencies with a view to generate positive effect on the sustainability of the organization and its programs.

### Qualification and Experience:

- MBA from a well-reputed university.
- Have a proven record of success in sales and marketing of consumer/pharmaceutical products in management position.
- Minimum of 15 years experience in sales/marketing with at least 5 years in a senior management position.
- Proven professional writing, presentation and negotiation skills.
- Excellent command over English and Bangla language.
- Should be familiar with Windows Operating System and Microsoft Office Application Suite.
- Preferred age is between 40-45 years.

We offer a very attractive remuneration package to the deserving candidate and are an equal opportunity employer.

Prospective candidates may apply in strict confidence with detailed CV and two copies of recent passport size color photographs by December 30, 2005 to the "The Advertiser" C/o, The Daily Star, Karwan Bazar, Dhaka, Box No. A-292.

Please mark the position applied for, on the top of the envelope.

\* We are an equal opportunity employer

## CAREER OPPORTUNITY

### Rangs

### Properties

### Limited, a

### sister concern

### of RANGS

### GROUP

### engaged in

### Real Estate

### Business,

### having world-

### class work

### environment

### and diversified

### business

### activities in

### Property

### Development is

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### immediate

### recruitment

### aiming to

### enrich and

### strengthen the

### existing team

### of management

### AGM, Operation (Chittagong)

### Job Responsibilities:

- Materialize the management visions through operational planning & development in the area of current business and expansion project in Chittagong;
- Execute Operational Plans & ensure effective Monitoring System of Land Procurement, Project Development, Planning & Design, Construction Procurement, Sales, Marketing & Customer Service ;
- Ensure full feasibility study of each project, timely preparation & finalization of offer letter, DOA & POA to Land owner and successful completion of all Govt. formalities e.g. CDA Approval etc.
- Ensure timely planning & designing and proper BOQ for each project;
- Coordinate, liaise and uphold relationships with Govt. and Non-Govt. Organizations, Banks for necessary legal and logistic support.

### Pre-requisite to apply:

- B.Sc. in Civil Engineering from any foreign or local university. Advanced degree in Engineering along with Business Administration shall receive preference;
- About 8 years working experience in Multinational or any renowned local Real Estate Company;
- 38-45 years of age bracket;
- Team player with strong leadership and problem solving skills;
- Excellent management skills with strong sense of responsibilities to meet tight deadlines;
- Analytical bent of mind with ability to forecast and negotiation skill is required;
- Hands-on PC user and familiar with e-mailing.

Rangs Group offers one of the best packages with excellent work environment and fast career progress for the really deserving candidates.

Persons interested in this exciting career are requested to submit their application with a complete Résumé along with a recent passport size photograph to the **Head of HR & Administration**, Rangs Group, 113-116, Old Airport Road (2<sup>nd</sup> Floor), Tejgaon, Dhaka-1215 or E-mail to [hrd@rangs.com](mailto:hrd@rangs.com) on or before **December 31, 2005**. Applicants whose profile match as required will only be called for interview.

**RANGS PROPERTIES**

*Creating Lifestyles...*

## Career in

## RANGS PHARMACEUTICALS LTD.

Rangs Group, one of the leading business conglomerates in Bangladesh having businesses in Motors, Electronics, ITs, Lubricants, Knitting, Real Estates, Deep Sea Fishing, Insurance, Banking, Media, Telecommunications etc., has diversified its business in the pharmaceuticals sector & committed to ensure highest standard medicaments for the community.

Rangs Pharmaceuticals Ltd. has established one of the most advanced manufacturing plants in the country with state-of-the-art technology to meet cGMP. The products we are giving would comply with local as well as international standard.

We are a team of highly qualified & experienced professionals promising you one of the best working environments, which is only comparable with many international companies.

We are looking for self-motivated, proactive, result oriented individuals for the following positions:

### Microbiologist

**Qualification :** BSC Hons. MSC in Microbiology will be preferred.

**Basic requirements :** The ideal candidate must have 2 years experience in Microbiological quality control and quality assurance for Pharmaceutical industries.

### Chemist

**Qualification :** Bachelor of science with Chemistry or Biochemistry

**Basic requirements :** Experience in Pharmaceutical product analysis will be preferred .

The company offers attractive compensation packages with excellent career progression. Successful candidate can expect a competitive remuneration and benefit package commensurate with the qualification and experience.

Interested candidates must apply within 15 days from the date of publishing of this advertisement mentioning the name of the position on top of the envelope with a copy of resume and one recent photograph to the HR Department: Rangs Pharmaceuticals Ltd. Rangs Bhaban (10th floor), 113-116, Old Airport Road, Tejgaon, Dhaka-1215.

**RANGS GROUP**

## Teachers Wanted

If you did complete "O" Level, "A" Level with English, Mathematics and Economics specialist and also two years teaching experiences, Capable as a English tutor for class eight students and Mathematics and Economics for "O" Level student then you will be eligible as per our expectation. Salary will be allowed taka 12,000 (twelve thousand) for English teacher and taka 10,000/- (ten thousand) for Mathematics and Economics teacher respectively. If you think you are quite fit for any one Level please send your C.V with all relevant certificates through attested by the first class govt. officer before of 25th December, 2005 to Swadesh Properties Ltd. House # 56, Road # 11, Block # C, Banani, Dhaka-1213 and Ph : 9893294, 8851608, 8851620

**Freedom is our right  
Victory is our pride**

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