

DHAKA TODAY

Dhaka Theatre
Dhaka Theatre will stage a drama titled 'Binodini'. Venue: Mahila Samity auditorium, Bailey Road. Time: 6.30pm.

Sanglap
Sanglap-a theatre group, will stage a drama titled 'Shoroshi' by Sharatchandra Chattopadhyay. Venue: Shoukat Osman Auditorium, Central Public Library. Time: 7.00pm.

Drama
Bangladesh Theatre will stage a drama titled 'She Morog' directed by Humayun Kabir. Venue: Experimental Theatre Hall of Shilpakala Academy, Segun Bagicha. Time: 7.00pm.

Painting exhibition
A solo exhibition of paintings by Ronni Ahmed will be inaugurated. Venue: Alliance Francaise Gallery, Dhanmondi. Time: 5.30pm. The exhibition will remain open till February 26 from 9.00am to 12.00noon, and from 5.00pm to 9.00pm daily.

Art competition
In observance of 21st February and International Mother Language Day, Nazrul Institute organises an art competition for the children. Venue: House-33/B, Road-28, Dhanmondi. Time: 11.00am.

Drawing competition
The inaugural ceremony of a three-day drawing competition for the children will be held. Venue: Sadia Shopping Mall, Sylmooli. Time: 11.00am.

Film show
Bishwasahitya Kendra will screen a film titled 'Anonin' by Miral Sen. Venue: Bishwasahitya Kendra Auditorium, Bangla Motor. Time: 10.00am.

Muldharra film show
Muldharra, a forum of writers, journalists and artists, will screen two films titled 'Insan' and 'End of Days'. Venue: House-15, Road-7, Dhanmondi. Time: 3.30pm and 6.30pm.

Math Olympiad
The national programme of the Third Bangladesh Math Olympiad, organised by Dutch-Bangla Bank and Prothom Alo, will be held. Venue: St Joseph School and College, Mohammadpur. Time: 9.00am.

Book exhibition
Doctors for Health and Environment organises a discussion and an exhibition of books on medicine published in Bangla to mark the 21st February. Venue: Liberation War Museum Auditorium, Segun Bagicha. Time: 3.00pm.

Publication ceremony
The publication ceremony of two books titled 'Jatiya Press Club Sadasya Chariyavidhan' and 'Panchash Bachharer Sangbadikata: Jatiya Press Club'. Venue: National Press Club. Time: 10.00am.

Seminar
Karmojibi Nari organises a seminar on minimum wages for workers. Venue: Cirdap auditorium, Tophkana Road. Time: 10.00am.

Human chain
Save Environment Movement will form a human chain demanding restoration of all wetlands in and around the capital. Venue: Shahbagh crossing. Time: 10.30am.



Jatiya Samajtantrik Dal (JSD-Inu) forms a human chain in the city yesterday protesting the bomb attacks on non-governmental organisations.

'Influential people occupy 88 percent khas land'

STAFF CORRESPONDENT

While half of the country's total households are landless, only 6.2 percent own 40 percent of the total land, said the experts at a discussion yesterday.

The discussion on 'Reviewing land laws relating to khas land distribution' was organised by Bangladesh Legal Aid and Services Trust (BLAST) at the Cirdap auditorium.

"Though meant for the landless,

the rich and influential people illegally occupy 88 percent of eight lakh acres of arable khas land while the landless poor possess only 12 percent," said Prof. Abul Barakat while presenting a keynote paper.

He said the total area of identified khas land including arable, non-arable and wetland in the country is 33 lakh acres.

The figure is far less than the actual area of such land as a huge portion of it still remains out of government records, said Barakat, a teacher of Dhaka University.

He said corruption at the land office is mainly responsible for unequal distribution of khas land.

"A beneficiary has to bribe Tk 7 to 10 thousand on an average and spend 72 working days to get the settlement of a piece of khas land," said Barakat, adding that according to research findings, 54 percent of the beneficiaries failed to retain their possession on the land.

He said due to criminalisation of economy over a period of three decades, most powerful and influential ten lakh people represent one economy while rest of the population, who are deprived and destitute, represent another one.

"A total of 80 percent land is owned by only 10 percent of the total population, most of whom are

bureaucrats, politicians, social elite and influential quarters," said Sheikh Salahuddin of Blast research cell while making a presentation.

According to non-government sources, the total number of landless poor in the country is 68 percent of the population, he said.

Though the land ceiling per family was brought down to 20 acres from 33.3 acres under the Land Reform Ordinance-1984, a significant amount of land could not be retrieved due to extreme pressure from the influential landowners, Salahuddin added.

Kazi Ebadul Haq, a retired justice, said the government must have political commitment, as corruption is all pervading, to ensure just distribution of land among the actual peasants.

Land ceiling has to be brought down further and the government should acquire cultivable land of permanent urban residents to distribute among the genuine cultivators, he added.

Prof. Muzaffer Ahmad of Transparency International Bangladesh, Abdul Kader of Samata, Badiul Alam Majumder of Hunger Project and Advocate Nijamul Haq took part in the discussion moderated by Khushi Kabir of Nijera Kori.

DU students continue protest against bomb attack

Police yet to nab any culprit

DU CORRESPONDENT

Students of Dhaka University (DU) yesterday continued their protest against the Monday's bomb attack on a Valentine's Day crowd and demanded immediate arrest and punishment to the culprits.

On the other hand, police are yet to nab anyone in connection with the blasts that left 16 people, including 12 students, injured.

Intelligence agencies have been on the hunt for the culprits responsible for the blasts in different parts of the city, said an official requesting anonymity.

Demanding immediate arrest of the attackers, students under the banner of 'General Students' yesterday observed a token hunger strike near the Swaparjita Swadhinata, the place where three bombs went off.

The Dhaka University Debating Society (DUDS) also arranged a debate programme in protest against the bomb attack.

Six opposition-backed student organisations, including the BCL, brought out a procession and held a rally at the foot of Aparajeyo Bangla and blamed the Islamic Chhatra Shibir, student wing of the Jamaat-e-Islami, for the bomb blasts.

Addressing the rally, the leaders demanded arrest and punishment of the Shibirmen.

They also said the fundamentalist groups protected by the government carried out the attack on the Valentine's Day crowd as they were

opposing the programme. The leaders also threatened to launch a tougher programme, including indefinite student strike at all the educational institutions, if the ruling BNP's student wing Jatiyatabadi Chhatara Dal (JCD) carry out further attack on their leaders and activists.

Meanwhile, no classes were held at DU in the last two days due to a strike enforced by the six opposition-backed organisations. BCL President Liaqat Sikder, General Secretary Nazrul Islam Babu, Ali Hasan Tarun, Rafiqul Islam Sujon spoke at the rally.



Students of Dhaka University observe a token hunger strike yesterday protesting the bomb attack.

INVITATION FOR TENDER	
1 Project Name	Construction of two storied academic building with single basement (6-storied foundations) at block-F of Basundhara Housing Project, Baridhara, Gulshan, Dhaka.
2 Source of Funds	Viqarunnisa Noon School & College's own fund.
3 Invitation for Tender No. & date	VNS/25/05; Date: 15.02.2005
4 Time for Completion of works	15 (fifteen) months
5 Eligibility of Tenderers	1 st class contractors enlisted in any govt./semi-govt./autonomous organization who have already been completed a similar nature of works carried out on behalf of any organization having a single contract value in excess of Tk.5 (five) crore. The intending bidders shall collect the details tender notice (free of cost) from the office up to 15.03.05.
6 Name and address of the office setting the Tender Document	Principal of Viqarunnisa Noon School & College I/A, New Baily Road, Dhaka - 1000.
7 Name and address of the office Receiving & Opening Tender	Principal of Viqarunnisa Noon School & College I/A, New Baily Road, Dhaka - 1000.
8 Last date and Time for Selling Tender Document	17-03-05 during office hours
9 Last date and Time for Submission of Tender Document	19-03-05 up to 1:00 pm
10 Last date and Time for Opening of Tender	19-03-05 at 1:30 pm. Tenderer's and their authorized representative are allowed to attend.
11 Special Instructions	The authority reserves the right not to accept the lowest tender and can accept or reject any or all tenders without assigning any reasons whatsoever.

Principal
Viqarunnisa Noon School & College
I/A, New Baily Road, Dhaka - 1000.

Interested Tenderers may view the documents at the office selling the Tender Document during normal working hours.



PHOTO: STAR
Bangladesh Unesco National Commission and Bangladesh National Unesco Club organised a book exhibition that began at the Central Public Library in the city on Wednesday.

Job Opportunity

WaterAid is an international NGO, dedicated exclusively to the provision of safe domestic water, sanitation and hygiene education for the world's poorest people. WaterAid works in 15 countries throughout Africa and Asia. WaterAid is currently expanding its rural and urban programmes in Bangladesh and has a Programme Support Team to assist 15 local Partner NGOs in implementing their extended programmes. WaterAid Bangladesh is seeking applications from potential candidates for the following position:

Programme Head of Human Resources

In order to develop and manage the smooth implementation of its human resource (HR) functions with the objective of ensuring the HR capacity to meet the programme strategies under its significantly expanded rural and urban programme, WAB intends to recruit a Programme Head of Human Resources. The aim is to make the HR function a champion of the WAB Programme Team and as a strategic move, make WAB a preferred employer for both existing and prospective employees.

The Programme Head of Human Resources will be responsible for the following:

- Updating Human Resource Policies and procedures,
- Advising Programme Managers on HR procedures and precedents,
- Ensuring transparent and effective recruitment procedures,
- Ensuring that employee performance management systems are applied effectively,
- Guiding and directing training managers to ensure the needs-based training of employees,
- Ensuring that HR related training programmes implemented are based on performance appraisal exercises and career management plans,
- Initiating and preparing internal communication and induction material for employees,
- Initiating and fostering a supportive and mentoring culture in WAB through active involvement of Programme management,
- Helping Partner Organisations develop their own HR capacity.

Qualifications and experience:

- Post Graduate with business education background or equivalent qualifications in business-related disciplines,
- At least 8 years work experience: 5 years with a national or 3 years with an international organization is preferred,
- Minimum 4 years experience at a senior level,
- Strong leadership qualities, tactfulness and commitment to confidentiality,
- High level of analytical ability,
- Sound knowledge of contemporary Human Resource Management systems, tools and processes,
- Demonstrable personal commitment to development of an entire HR system,
- Excellent inter-personal skills and the ability to work in a dynamic team environment,
- Ability to relate and be sensitive to the diverse needs of staff with a commitment to inclusive approaches and the minimisation of conflict,
- Strong facilitation and training skills,
- Excellent English - written and spoken; excellent documentation, reporting and IT skills,
- Willingness to regularly visit remote areas of Bangladesh and undertake overseas travel.

A ToR for the position can be sought from info@wateraidbd.org upon request. Interested candidates should e-mail their CV and expected monthly net salary to info@wateraidbd.org before 28th February 2005 (Hard copy of the CV is discouraged). Monthly Gross Salary in the range Tk. 50,000 (negotiable).

WaterAid's vision is of a world where everyone has access to safe water and effective sanitation.

JOB OPPORTUNITY

An outstanding and unique opportunity to join the largest non-profit Medicare Institute of world repute and a WHO accredited partner. Within the HQ office, a small and professional management team supports the expert clinical team composed of experienced doctors of world repute. Since its initiation three years back, the Ibrahim Cardiac Hospital & Research Institute (Previously known as DAB Cardiac Centre) has established an exceptional and enviable growth record.

Ibrahim Cardiac Hospital & Research Institute (ICHRI) is amongst the recognized leaders in Cardiac Care in Bangladesh. It is an enterprise of the Diabetic Association of Bangladesh, a non-profit organization committed to extending health care to the underprivileged as well as making significant contribution in improving knowledge and skill levels of the doctors in Bangladesh. In the same tradition, Ibrahim Cardiac Hospital has been established to provide excellent Cardiac Care at no profit, directing any surplus to provide free cardiac care to the underprivileged. A culture of CARE is the bedrock of the services provided by the Centre.

ICHRI is seeking highly motivated individuals to take responsibility for the following positions:

Sl.	Name of the Post	Qualifications /equivalent qualifications
1.	Resident, Cardiology	MBBS or equivalent with BMDC registration. Experience preferable.
2.	Registrar, Anaesthesia	MBBS or equivalent with BMDC registration and FCPS/MD or equivalent degree. Experience preferable.
3.	Resident, Anaesthesia	MBBS or equivalent with BMDC registration. Anaesthesia and ICU background preferable.
4.	Junior Perfusionist	B.Sc in Zoology. Experience preferable
5.	Internal Auditor	B.Com with CA certificate from any reputed firm or MBA with finance major. Responsibilities will include undertaking internal audit, coordination of audit activities with External Auditors and assist in developing strategic plan of ICHRI. Computer literacy essential.
6.	Dark Room Assistant	S.S.C in Science. At least 2 years experience in relevant field.
7.	Maintenance Engineer - Bio-medical	M.Sc in Physics or B.Sc Eng. in Electronics or Mechanical. Experience of equipment maintenance essential. Experience of maintenance of medical instruments will be preferred.
8.	Nurse	Diploma in Nursing with experience in the field of cardiac care.
9.	Nursing Aide	Minimum S.S.C. Experience in providing assistance to nursing staffs.

Application in prescribed form (available in ICHRI) with two recent passport size photographs should reach the Manager, Administration, Ibrahim Cardiac Hospital & Research Institute, 122 Kazi Nazrul Islam Avenue (3rd floor), Shahbag, Dhaka-1000 by 7th March 2005. Competitive salary is offered to suitable candidates. The name of the position must be mentioned on top of the envelope. Only short listed candidates will be contacted for interview, and thereafter, only successful candidates will be informed.

Ibrahim Cardiac Hospital & Research Institute

(An Institution of the Diabetic Association of Bangladesh)
122, Kazi Nazrul Islam Avenue, Shahbag, Dhaka-1000

EXCELLENCE IN CARDIAC CARE