

DR A ATIQ RAHMAN, DIRECTOR, BCAS TALKS TO THE DAILY STAR

'Integrate climate change in the development process'

Among few others, Dr A Atiq Rahman, Director, Bangladesh Centre of Advanced Studies (BCAS) has pushed the less developed countries (LDC) as an issue in the scientific agenda and the discussion on climate change, back in the 1980s. Since then, he did not stop addressing the ecological and economical struggles of 'the south' as he puts it.

The ever busy, internationally lecturing professor of development and sustainability in the past two years, has been working on the National Adaptation Programme of Action (NAPA). He talked to Christine Wanner of The Daily Star the other day. The excerpts follow:

The Daily Star (DS): Dr Atiq Rahman, what were your main issues, when you fought for the recognition of developing countries like Bangladesh in the scientific and multinational talks on climate change?

Dr. A. Atiq Rahman (AR): The northern scientific community was serving their interests, industries and economies. Basically the southern ecosystems were used to support northern economies. We realised, that the problems of the south will not be solved by those scientific approaches. Thus, we were trying to convince the scientists, that we too, had knowledge.

DS: More than twenty years have gone by now. What are the major lessons, you have learned?

AR: Let me highlight three lessons. First: Climate change must be integrated into the development process. But it should not be marginalised in that process either, as the threat of climate change is already there and will increase in the future. Second: People, communities know, how to deal with ongoing changes. We have to find the best solutions, put it into formal structures and spread that knowledge. But in doing so, we really have to see the people's views without intermediate views from scientists,

ministers or NGOs. So it is a two-way learning process between science, politics and people. Third: To implement these solutions, we have to strengthen local governmental structures.

DS: NAPA heads exactly towards that aim. You have started to work on that programme two years ago. What is the present state of the work?

AR: Let me go further back. In the debate of the climate change, I have tried to establish equity and justice. Therefore I -- among others -- wanted to hear the voices of the communities, of the women, of the poor. As a consequence I wanted



Dr A Atiq Rahman

developing countries such as Bangladesh in the debate, as sensitive, usefull actors. That happened two years ago, on the UN Framework Convention on Climate Change.

The question was, how developing countries might build up capacities to address the climate changes. NAPA came along as a response and the funding to develop such a programme was peanuts: 200,000 dollar -- this is less than any minor project in the country.

NAPA Bangladesh searches locally practised solutions to maintain agriculture, livestock and biodiversity when it comes to ongoing changes. It focuses as well on water, the coastal area, the dealing with natural disasters, health issues and infrastructures. Six institutes carry out that work: Ministry of environment, WAPA, BARC (Agricultural Research Council), the Institute for Development Studies (BIDS) and the International Union on Conservation (IUCN).

We have developed the NEMAP, National Environmental Management Action Plan, the largest participatory developing plan ever. We therefore cooperate with the Government and India.

DS: NAPA means a lot of paperwork. What are the concrete steps being taken to implement the programme?

AR: Yes, it is on paper. But it will go on, from the paper to a plan that can be implemented. Now, the plan does not yet exist. Right now, there are six groups, working on the issues of poverty, institutions, gender, water and capacity building. In the next three or four months, these findings will come together and complete NAPA.

DS: How do you interact with the persons involved with the Disaster Management Programme?

AR: They came in late, but their experience will be integrated in NAPA. Disaster Management is much more about rapid reactions on coming disasters. The extreme events all over the world -- floods in Bangladesh or heat wave in Europe -- create huge costs, challenging all societies and development processes. Climate change as an ongoing process thus needs much more institutional capacity building.

DS: Give us some examples.

please.
AR: We must make the difference between the 'normal' climate variability, the fluctuation, away from the mean temperatures and the additional extremes. A 'normal' temperature is, in Bangladesh average, 25 degrees. 'Normally', people cope with 7 to 40 degrees. NAPA is interested in the how?

When 37 becomes 39, rice yield starts decreasing. Ten days of water of two feet height is an integral part of Bangladesh life. When it becomes 3.5 feet, life becomes more difficult. If it is happening during the growing period of the crops, everything goes. These are the extremes we are talking about.

Other challenges are the increasing salinity or the water security. We are encouraging our agricultural institutes to do research on saline tolerant rice. How do we provide communities with arsenic and saline free water? We need the community to build up the experience.

Out of that, adaptation to climate change is a small part of adaptation to general changes. The floating garden is a response to floods. But you cannot solve all problems of agriculture in Bangladesh by these cultures of vegetables and fruits. But it is an idea. In some coastal areas, we have found specific fruits and vegetables, growing in the intertidal zone, but that is only known in two villages. We want to encourage the interregional transfer.

We are asking the people: How have you been adapting to changes? Some of the solutions are acceptable, others useless. We have to find the ones which are applicable and useful, to, maybe, help other places, other countries.

Job Opportunity

An international NGO, engaged in child centered community development, invites applications from the interested candidates for the following positions:

1. Water and Environmental Sanitation (WES) Advisor (Location: Country Office in Dhaka)

Job profile: Responsible for developing organization's strategy for water and sanitation interventions and its supported projects in Bangladesh, and providing conceptual, technical and managerial support for improvement of the ongoing water and sanitation program/projects as well as the development of the new projects in collaboration with communities and partner organizations. Also be responsible for developing concept notes, proposals and technical papers related to integrated water supply, hygiene promotion and environmental sanitation and assist in preparing reports to donors.

Person profile: Degree in Water Supply and Sanitation Engineering/ Civil Engineering with Water and Sanitation or a relevant subject. Minimum 8-10 years' experience at senior level in designing, implementation, monitoring and evaluation of integrated WES program/projects in rural and urban area. On hand experience of participatory design and implementation of software components related to WES, integration of software and hardware components; representational roles at WES forums at national and regional levels, promoting and developing learning in WES.

2. Program Unit Manager (at the New Program Unit and location is yet to be finalized)

Job profile: Lead the program unit team comprising of general development practitioners and technical persons for implementing community learning, health and family economic security and creating enabling environment programs keeping the children at the centre of every stages of program development. Develop strategic plans for sustainable development of the community and implementation of the same and networking with GOs, NGOs and other stakeholders for resource mobilization. HR management and development, management of budget, finance & admin activities and sponsorship activities as a funding source of the organization will be the managerial responsibilities.

Person profile: Masters preferably in Social Science with 6-8 years' experience in similar position in any NGO/INGO. On hand experience of program management, development and implementation; managing partnership and networking with GO, NGOs and other relevant stakeholders. Strong leadership and management qualities are essential. Candidates having experience in applying PRA tools for community mobilization and developing community-based organization will be given preference.

3. Training Specialist (Location: Country Office, Dhaka)

Job profile: This is a dynamic and challenging role, which requires broad strategic approach to training and development of people of the organization, partners and community. Other responsibilities are - assessing training & development needs, designing and delivering T&D interventions, identification and planning of appropriate T&D solutions, providing technical support to prepare training modules and curriculums, coordination of range of learning and development programs and evaluate training programs, contribute to the overall HRD strategy; develop organization's short and long-term T&D plans.

Person profile: Masters in related discipline with minimum 5 years' on hand experience in designing and implementing training strategy for human resource development. Proven planning and organizational skills, ability to work independently and meeting deadlines. On hand experience to identify individual and organizational training needs and deliver program focused and innovative training and learning output. Capable of running a range of training events independently. Excellent written and verbal communication skills (English and Bangla) and strong computer skills on MS Office are essential.

Note: Female candidates will be given preference for this position.

4. Operations Coordinator-2 (Location: One in Prq. Unit at Dhaka, another in the new Prq. Unit)

Job Profile: Responsible for managing the admin processes and projects of the program unit. Provide high quality administrative and logistics services to program unit's operations and programs. Maintain and manage cash fund, provide support in preparation of program unit budget and project control.

Person Profile: Masters in Commerce, Management or any relevant subject. Minimum 5 years' experience in admin support and accounting related works in NGO/INGO; highly organized with strong decision-making, analytical skills and be proactive in dealing matters. Strong communications skills and good computer skills on MS Office. Report writing ability - both in Bengali and English are required.

Note: Female candidates will be given preference for the position in Dhaka.

5. Accounts Officer (Location: Operations Support Unit, Saidpur, Nilphamari)

Job Profile: Responsible for processing payments, manage bank transactions and record financial transactions of five costs centers using the corporate software. Maintain logs of advance and deposits etc. and complete monthly bank reconciliation; timely disbursement of funds to cost centers, clients and suppliers.

Person Profile: Masters in Commerce/Finance; minimum 2 years' experience in similar job preferably in national or international NGO; excellent analytical skills and working in team; ability to work on spreadsheet and accounting software; good communication skills in English are essential.

Note: Female candidates will be given preference for this position.

6. Development Education Officer -3 (Location: Khansama under Dinajpur, Hatibandha under Lalmonirhat and one in the new Program Unit)

Job profile: Responsible for managing sponsorship communications activities, support development education initiatives and related material development; conduct training on sponsorship and development education at community level; support identifying and implement the issues of social development and building relationship in the context of child rights and development education at the Program Unit level. Introduce participatory process for ensuring sponsorship management, processes and requirements. Also responsible for documentation on development education related activities and coordinating with Operations Support Unit for different communications items.

Person profile: Masters in related discipline, preferably in English, Journalism or any of Social Sciences. Minimum 3 years' working experience in I/NGOs for coordinating and material development and report writing on the organizations' development issues. Excellent interpersonal skills, presentation skills, communication skills both in English and Bengali and advance skills in computer (MS word, spreadsheet & Power Point) is a must. Working experience with sponsorship program/organization is preferred.

7. Monitoring & Evaluation Specialist (Location: Community Managed Health Care Project, Dhaka)

The Community Managed Health Care (CMHC) Project of the organization is being supported by Canadian International Development Agency and has been implemented by a number of partner organizations. The prime objective of this project is to strengthen institutional and community capacity and to establish a sustainable primary health care system in Bangladesh. The position is contractual with the provision of yearly renewal based on performance and project requirement.

Job profile: Responsible for developing and implementing the framework for monitoring and evaluation of all CMHC project activities and developing a gender sensitive Health Management Information System in all partner organizations. Administer surveys and studies for planning and evaluation, which includes instrument development, data collection, quality control, data analysis and reporting. Strengthen and support partners' capacity building in relation to participatory monitoring and evaluation.

Person profile: Masters in Statistics/Demography/MIS/Social Sciences with at least 5-7 years' work experience in developing and maintaining monitoring and evaluation system in a development project. Ability to use statistical software and to generate analytical report is essential. Candidates having field experience in using PM&E to support community and child centered development initiatives will be given preference.

For all the positions - Openness to new ideas and learning, ability to work in a team, willingness for extensive field travel, gender sensitivity and positive attitude towards working with the children in community are essential. Female candidates are strongly encouraged to apply.

Salary package: Salary package for the above positions are competitive, however applicants are requested to indicate their expected minimum salary (in gross) in their application.

Interested candidates fulfilling the stated requirements may send their application with a copy of updated CV and passport size photograph to PO Box No. 10039, Mohammadpur, Dhaka by **08 February 2005**. Please write the name of the position applied for at the top of the envelope. **Only short-listed candidates will be contacted.**

"Our policies and procedures always ensure that the welfare of children comes first"

INTERNATIONAL FINANCE INVESTMENT AND COMMERCE BANK LIMITED (IFIC BANK LTD.)
Head Office : BSB Building (8th, 10th, 16th, 19th floors) 8, Rajuk Avenue, Dhaka.

SALES NOTICE

IFIC Bank Ltd. invites offer under sealed cover tender marked "Car for sale" on the envelope accompanying earnest money (refundable) equivalent to 10% of the quoted value by Bank Draft/Pay Order in favour of IFIC Bank Ltd. to reach the undersigned by 06th February 2005 for the following vehicles to be sold on "As is where is basis". Tenders will be received from 3rd to 6th February 2005 within 4-00 P.M. Tenders will be opened on 7th February 2005 at 11:00 A.M. in presence of the Tenderers (if they remain present). Successful bidders will be informed by post to take delivery of the vehicles on full payment through DD/P.O within 20(twenty) days from the date of issuance of the letter, failing which the Earnest Money will be forfeited. For each vehicle separate price quotation alongwith the separate Pay Order/Bank Draft should be submitted. Vehicles may be inspected from 2nd to 6th February in between 10:00 A.M. to 4:00 P.M. at underground garage of BSB Building, 8, Rajuk Avenue, Dhaka. Sealed tenders should be dropped in the tender box available with the Reception Counter at 17th floor of BSB Building, 8, Rajuk Avenue, Dhaka. Management reserves the right to accept or reject any or all offers without assigning any reason.

S/N	Registration No.	Type of Vehicle	Model	Place of Inspection
01.	Dhaka Metro Ka-02-0744	Toyota Cressida GL 2400 CC	1989	BSB Building, 8, Rajuk Avenue, Dhaka (Under Ground)
02.	Dhaka Metro Ka-03-6004	Toyota Starlet 1000 CC	1993	- do -
03.	Dhaka Metro Ka-03-0601	- do -	1990	- do -
04.	Dhaka Metro Ka-03-4009	- do -	1992	- do -
05.	Dhaka Metro Ka-03-3902	- do -	1992	- do -
06.	Dhaka Metro Ka-03-3413	- do -	1991	- do -
07.	Dhaka Metro Ka-03-2865	- do -	1991	- do -
08.	Dhaka Metro Ka-03-3337	- do -	1991	- do -

In-Charge Establishment Division

Cric Freak

Think Ahead...

Guess and Win Limited Edition Bats signed by the first test winning Bangladesh Team.

Flex your fingers and type **QUES** and **SMS** it to **1122**. You will receive questions in return **SMS**. Send your answer back to **1122**.

For each correct answer, you get 5 points. To maximise your score be regularly updated and get the new question as soon as it is available.

Type **POINT** and **SMS** to **1122** to know your latest score and position.

The top five scorers will win the signed bats.

* SMS charge for this event is **Tk. 1.00** + VAT.
* This offer is valid from 19 - 31 January, 2005.

For more information please contact:
*121 (From CityCell Mobile)
011 121 121 (From any phone), E-mail: corporate@citycell.com

CITYCELL Because we care

BCIC International Tender Notice

বিসিআইসি'র পণ্য শিল্পায়নে জাতীয় অগ্রগতির প্রতীক

Sr. General Manager (Purchase), BCIC, BCIC Bhaban (12th Floor), 30-31, Dilkusha C/A, Dhaka invites sealed quotations against Tender Enquiry No. PUR-3.1746/2004-2005 dated 19-01-2005 for import of 30,000 MT ± 10% Rockphosphate (72% BPL Min.) on C&F(C), Chittagong on liner term basis under cash foreign exchange. Offer shall be received up to 11.00AM on 09-03-2005 and be opened immediately thereafter. Tender documents with detailed terms and conditions will be available on payment of Tk 750.00 per set (non-refundable) from (i) Controller of Accounts, BCIC, BCIC Bhaban (2nd Floor), Dhaka and (ii) General Manager, BCIC Branch Office, 6, Agrabad C/A, Chittagong.

Earnest money is Tk 15.00 (fifteen) lac only. No tender documents shall be sold on the date of opening and no late offer shall be accepted. The buyer reserves the right to accept or to reject any or all the bids without assigning any reason thereof.

Emdad Imam Jahangir
General Manager (Purchase)
For Sr. General Manager (Purchase)

BCIC-516-25/1/05
DFP-2165-26/1
G-107