

Lafarge Surma Cement Ltd.
 A company of **LAFARGE** and **CIMENTOS MOLINS**
Opportunity with the world leader

Lafarge is the world's leading producer of building materials. Currently it is operating in more than 75 countries with a workforce of 77,000. Lafarge along with renowned Spanish cement manufacturer Cementos Molins is building a state-of-the-art fully integrated cement plant at Chhatak, Sunamganj.

Lafarge Surma is looking for competent, qualified and experienced candidates to fill the following positions based at the Plant at Chhatak, Sunamganj.

METHODS DEPARTMENT

INSPECTION ENGINEER/INSPECTOR (MECHANICAL) - The incumbent shall be involved in Equipment condition monitoring, analyzing trend and identifying the need of maintenance taking into account production constraints.

Requirements

- B.Sc. in Mechanical Engineering with 5 to 10 years experience in any process plant, preferably in the cement industry.
- Extensive hands on experience of condition monitoring of plant equipment, vibration analysis of rotating equipment, lubrication and wear debris technology, preventive and predictive maintenance technique, NDT and inspection/ tools.
- Experience of CMMS, TPM ISO - 9000 Quality systems will be an added qualification.

PLANNER, MECHANICAL - The incumbent shall be involved in planning methodology, manpower, spares and other resources necessary to achieve efficient and safe maintenance.

Requirements

- B.Sc. in Mechanical Engineering with 10 years experience in any process plant preferably in the cement industry.
- Person should have experience of maintenance technique, spare parts specifications, Quality Assurance requirement, maintenance tool requirement, time and cost estimation of job, safety rules and regulation, preventive and predictive maintenance technique applied in a process plant.
- Experience of implementing and maintaining Computerized maintenance System (CMMS), AUTOCAD, Planning software (MS Project), ERP, TPM, ISO - 9000 Quality systems will be an added qualification.

LUBRICATOR - Responsible for Lubrication of the Cement Plant equipment.

Requirements

- Completion of vocational training program in mechanical engineering with 5 years of experience in maintenance, preferably in various cement plant equipment like stacker, re-claimer, belt conveyors, vertical roller mills, tube mills, rotary kilns, fans, compressors, bag filters and other process equipment. Conditions of qualification may be relaxed for a highly experienced candidate.
- Must have good experience of Lubrication system, complete Lubrication Survey/programming, Optimization technique of lubrication, wear debris technology, Lubricant properties and methodology.

ENGINEER, NEW WORKS - The incumbent shall be involved in taking up minor, improvement projects identified from time to time for improving the operational performance of equipment. He should be able to identify, conceptualize and implement the project in budgeted time and cost.

Requirements

- B.Sc. in mechanical engineering with 10 years experience in integrated cement plant or any process industry.
- Must be conversant with latest drawing cad design tools like AutoCAD or PDS software and should be capable of producing good engineering drawings.
- Experience in design office is preferred.

MECHANICAL MAINTENANCE DEPARTMENT

WORKSHOP TECHNICIAN - The incumbent shall be involved in Operation of workshop machines like Lathes, Radial drilling machine, Milling machine, Power saw etc.

Requirements

- Diploma in Mechanical Engineering with 5 years relevant experience.
- In-depth knowledge of workshop practices, Multi skilling, capability to operate various machines with good degree of accuracy.
- Must have hands on experience in a large manufacturing workshop and conversant with limits and tolerances and have good knowledge of materials.
- Able to upkeep technical information drawings in most convenient way and identify technical risk and challenges.

CRANE DRIVER - Responsible for operation of various mobile cranes.

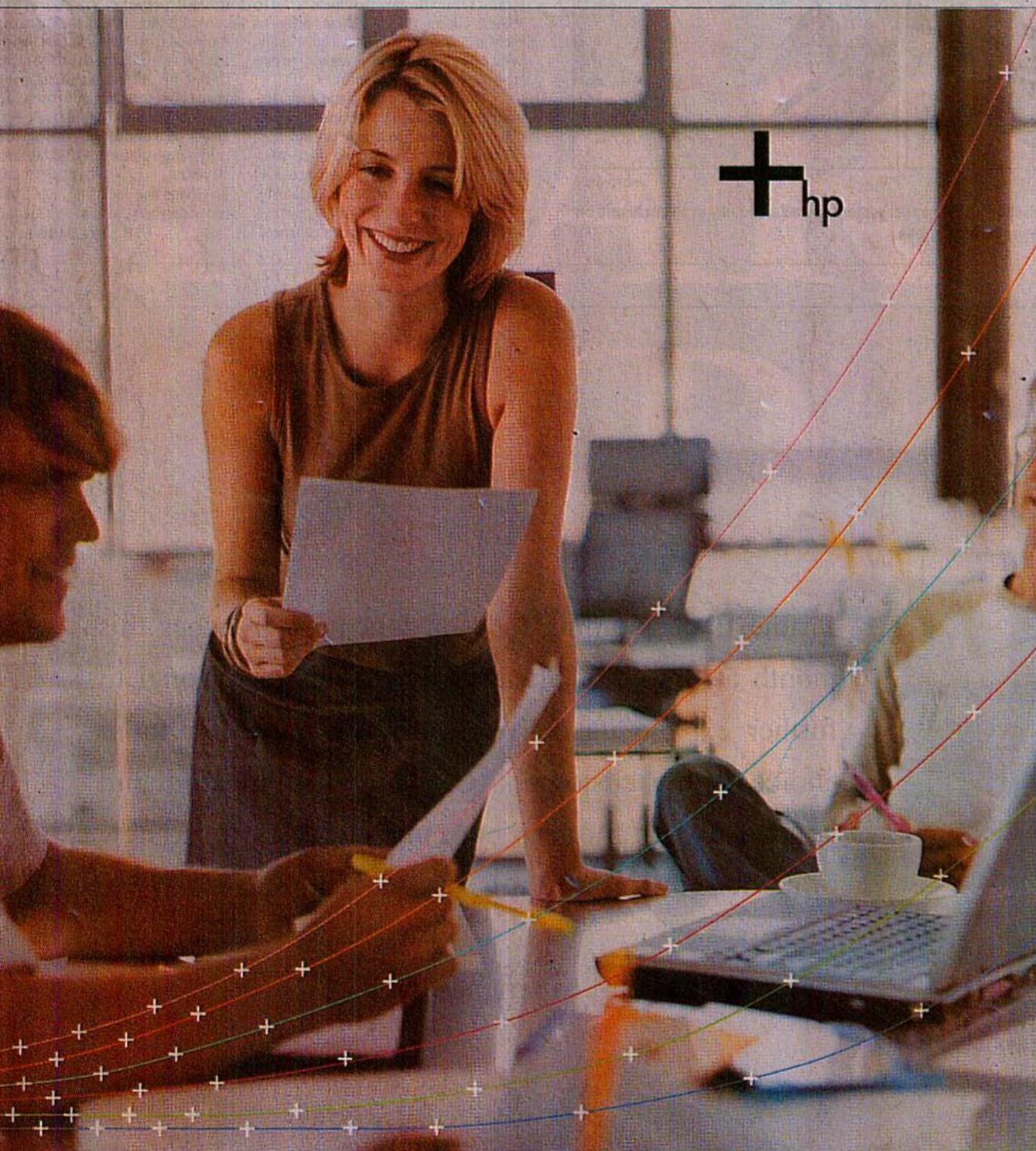
Requirements

- S.S.C with minimum 5 years of experience in operation and maintenance, of various mobile cranes.
- Must be conversant with all safety regulations related to mobile cranes.
- Must have good experience of Lubrication system, general maintenance practices of crane. Basic knowledge of electrical circuit of cranes is desirable.

If you meet the above requirements, please send your application along with a recent passport size photo to the following address within 27 December 2004. Please mention on the envelope the position you are applying for. You can also email your CV at recruitment@bd.lafarge.com.

Human Resources Department, Lafarge Surma Cement Ltd.,
House 35, Road 24, Guishan 1, Dhaka 1212, Bangladesh.

Only short-listed candidates will be called for an interview



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- Minimum Dakhil or equivalent with Hifzul Qur'an for Diploma in Qiraatul Qur'an.
- Minimum Alim or equivalent for Diploma in Arabic Language.
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| M.B.A. Executive | 80,200/- | |



Please Contact :
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FRS - 880-2-9127841, 8114803, 9142512

Further details : Admin office: H# 21, Rd # 9/A, Dhanmondi R/A, Dhaka 1209 Tel: 9127841, 8114803 Fax: 88-02-8114746

Notice For Attention
of RESP Staff

This is for information of all concerned that the Local Capacity Development Initiative (LCDI) which originated from the Rural Employment Sector Programme (RESP) is going to be closed w.e.f. 31 December 2004. LCDI authority has decided to distribute the benefit of accrued interest to the employees who were on the Pay-roll of RESP as on 30 June, 2001. All RESP employees as of 30 June 2001 are requested to contact the Accounts Section of LCDI Office, 9 Level, LGED Bhaban, Dhaka on or before 15 December 2004 during working hours with necessary supporting documents. No claim will be entertained after 15 December 2004. The benefit, to be calculated for each concerned employee, will be disbursed from 18 to 23 December 2004.

Senior Advisor
LCDI

| Faculty of Natural Sciences | Fees (Taka) | Total Credits |
|---|-------------|---------------|
| B.Sc. (Engg.) in CSE | 2,75,500/- | 135 |
| B.Sc. (Engg.) in ICT | 2,75,300/- | 141 |
| Diploma in CS & IT | 15,500/- | 1 Year |
| Certificate course in Computer Applications | 3,500/- | 3 Months |
| | 8,000/- | 6 Months |

| Faculty of Human Sciences | Fees (Taka) | Total Credits |
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| B.A. (Hons) in English Language & Literature | 1,13,000/- | 125 |
| M.A. in English Language & Literature | 40,000/- | 30 |
| B.Ed. (Hons) | 40,000/- | 140 |
| B.Ed. (Pass) | 10,000/- | 51 |
| M.Ed. | 12,000/- | 39 |
| Diploma in Library & Information Science | 12,000/- | 1 year |

| Faculty of Religious Sciences (FRS) | Fees (Taka) | Total Credits |
|--|-------------|---------------|
| B.A. (Hons) in Islamic Studies & Dawah | 20,200/- | 150 |
| M.A. in Islamic Studies & Dawah | 10,100/- | 32 |
| B.A. (Hons) in Arabic Language & Islamic Studies | 20,200/- | 150 |
| M.A. in Arabic Language & Islamic Studies | 10,100/- | 32 |
| Diploma in Qiraatul Qur'an | 2500/- | 34 |
| Diploma in Arabic Language | 2500/- | 40 |
| Certificate Course in Arabic Language | 800/- | 3 Months |

| Scholarship/Financial assistance | GPA (H. S. C.) | Waiver |
|--|----------------|--------|
| Special waiver for poor students & Diploma Engineers for B.Sc. (Engg) in CSE & ICT | 4.8 | 100% |
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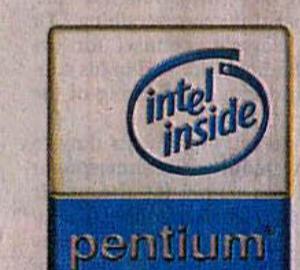


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