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From your children

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C-3163

#### LOST

I lost my B.Sc (Pass) Certificate, Roll No. J-2001 Ka-27, Registration No. JBNA 327, Session 2000/2001 secured from National University, A General Diary (GD No. 651) Dated December 23 2003 was filed in GRPS Khulna.  
-KHALIL AZIZ KHALIL WARD C-3166

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We lost two copies B/L, No-ESCTG 03036116W3  
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C-3169

কোন চা খেয়েই ভুজি পান না ?  
কোন চা খেয়ে দেখেন

**শ'ওয়ালেস ক্রোন চা**

সেরা বাগানের সেরা চা

#### CALL FOR RESEARCH PROPOSALS

WorldFish Center is an international non-profit scientific and technical organization which aims to conduct and stimulate research to improve production, resource management and equitable distribution of benefits from fisheries in developing countries. The Center's headquarters is in Malaysia and it has had a Bangladesh program since 1987 working with Bangladesh Fisheries Research Institute, Department of Fisheries and a number of NGOs and Universities. The main activities are in community based management of fisheries in inland waterbodies and in small scale aquaculture for the resource poor.

Research proposals are invited from Bangladesh nationals (university teachers, researchers of different institutes, NGOs, graduate students) for award of research grants to be made by the WorldFish Center Bangladesh. Research proposals on the following issues will be highly encouraged.

- Related to inland aquaculture (DSAP):
  1. Adoption of innovative aquaculture technologies such as rice fish, fingerling production.
  2. Brood stock management practices in Bangladesh
  3. Assessing demand for and supply of fry as well as fingerling
  4. Access to institutional and non-institutional fisheries credit and policy implications
  5. Appropriate low cost technologies (Koi, Magur, Singh etc.) for the poor and landless (having no access to ponds)
  6. Factors affecting adoption of aquaculture technologies
  7. Women participation in aquaculture
  8. Conflicting water use in aquaculture.
- Related to inland openwater fisheries (CBFM-2 project):
  1. Impact studies of: training and credit on women or men in fishing communities, alternative livelihoods, or the scope to develop alternative livelihoods for fishers.
  2. Impacts of jute retting, or siltation, or habitat restoration on fisheries.
  3. Impacts and design of fish sanctuaries.
  4. Compliance with fishing rules.
  5. Distribution of fish species and reasons for local disappearance.
  6. Non-fish aquatic fauna inventories.
  7. Bio-socio-economic modeling of capture fisheries, transaction cost analysis of CBFM, or cost-benefit analysis of stocking strategies.

Researchers may decide to take any one of the above issues or more related issues into consideration while developing a proposal. The grants are competitive and will be given strictly on the basis of the merit of the proposal as well as budget. The deadline for submitting concept notes in the prescribed format is 29 January 2004. Interested researchers are invited to collect brief descriptions of research topics, terms and conditions and prescribed format for A from the Research Coordinator, Development of Sustainable Aquaculture Project and for B from Secretary CBFM-2, both at WorldFish Center, House No 22B, Road No. 7, Block-F, Banani, Dhaka-1213, Email: worldfish-bangladesh@cgiar.org. The completed proposals should be addressed to: Office Manager, WorldFish Center, same address and be clearly labeled DSAP or CBFM-2. We anticipate successful grantees would start their studies in March or April 2004.

This general information for application does not constitute a grant commitment on the part of WorldFish Center which reserves the right to reject any or all applications received. Please note that persuasion by any means will be treated as disqualification for grant award.

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C-3169

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C-3167

#### ইংরেজী ২৭/১২/০৩ তারিখে ধানমন্ডিতে জমি ক্রয় সংক্রান্ত লিগ্যাল নোটিশ এর প্রেক্ষিতে

ইংরেজী ২৭/১২/০৩ তারিখে একশিত ধানমন্ডিতে জমি ক্রয় সংক্রান্ত লিগ্যাল নোটিশ আমার মোকাদ্দমা মিসেস নাসরিন বহমান, বাড়ী নং-৫২৫ (পুরাতন), ৮ (নতুন), রোড নং-৯ (নতুন) ধানমন্ডি, ঢাকা-১২০৫ এর দৃষ্টি আকর্ষণ করেছে। আপনাদের অবগতির জন্য জানানো যাইতেছে যে, আমার উক্ত মোকাদ্দমা তফসিল বর্ণিত সম্পত্তির দখলে আছে এবং উক্ত তফসিল বর্ণিত সম্পত্তি নিম্ন আমার মোকাদ্দমা ও মিসেস নাসরিন বহমান, স্বামী মোঃ ফারুক সোহহান এবং মিসেস শারমিন রশিদ আহমেদ স্বামী মোঃ জাফর আহমেদ, হাউস নং-৪০২, বাড়ী নং-৫৪, রোড নং-৮৪, ধানমন্ডি-২, ঢাকা এর মধ্যে বাংলাদেশ সুপ্রীম কোর্টের এপিপেট ডিভিশনে সিলিন পিটিশন ফর লিট টু আর্দার নং ১০৭৫/২০০৩ কুলং (Pending) আছে এবং লিট পিটিশন তদানী পর্যন্ত স্থগিতাবাদ আছে। বাংলাদেশের সর্বোচ্চ আদালতে মামলা কুলং থাকার কথা সম্পূর্ণ গোপন করিয়া জমির মালিক জমি বিক্রয়ের কথা উড়াত করিয়াছে।

#### সম্পত্তির তফসিল পরিচয়

জোলা-ঢাকা, মৌজা-ধানমন্ডি, থানা ও রেজিষ্ট্র অফিস সাবেক লালবাগ, হাউস নং-৫২৫ (পুরাতন) হাউস বড়ী নং-৮, রোড নং-৯, ধানমন্ডি আবাসিক এলাকা, ঢাকা-১২০৫, সর্বমোট জমির পরিমাণ ২০ কঠা। এ. কে. আজাদ, এডভোকেট, বাংলাদেশ সুপ্রীম কোর্ট, রুম নং-১০৬, সুপ্রীম কোর্ট বার এসোসিয়েশন ভবন (গ্র্যান্ডব্রা), মোবাইল-০১৭২০০৭১০২, ফোন-৯৬৬৩৪৩৩ (বাসা)

#### CAREER OPPORTUNITY

**BRAC** invites applications from suitable candidates for a senior level position for Social Development Programme

#### Requirements:

- Master's / MPhil / PhD with excellent educational background may apply.
- Ability to run and manage the entire social development programme through proper individual initiatives.
- Extensive knowledge on rural Bangladesh with focus on women and must be willing to travel in programme areas.
- Comprehensive knowledge on social structure, social dynamics and governance system in Bangladesh.
- Strong administrative and organisational skills.
- Experience in organisational development.
- Strong interpersonal skills and proven leadership quality.
- Good oral and written communication skills both in Bangla and in English.

**Experience:** 10 to 15 years of proven professional track record in management position.

**Job Nature:** The social development programme is being implemented throughout the country in all BRAC working areas. The major focus of the programme is to raise social awareness of the poor women, with whom BRAC works, provide them the concept of human rights and legal education, offer legal support and legal aid whenever necessary. The programme is working in association with a number of legal and human rights organisations.

**Salary:** Negotiable.

Please apply with detailed curriculum vitae and two recent passport size photographs to **BRAC-HRD, BRAC Centre, 75 Mohakhali, Dhaka-1212** by January 15, 2004. Please mention the position on the top of the envelope. Confidentiality of the C.V will be maintained.

**BRAC IS AN EQUAL OPPORTUNITY EMPLOYER.**

#### চিকিৎসক প্রতিযোগিতা

২৭ জানুয়ারী, শুক্রবার, বিকেল ৩টায়, এন্ট্রি ফি ফ্রী, বিজয়ীদের জন্য আকর্ষণীয় পুরস্কার রয়েছে।

#### IQRA ENGLISH SCHOOL

48, Purana Paltan, Dhaka-1000. Phone: 9554003

BY THE GRACE OF ALLAH THE MOST MERCIFUL OUR FIRST TESTTUBE BABY IS BORN ON 14TH DECEMBER '03. WE EXPRESS OUR GRATITUDE FOR THIS HEALTHY BOY.

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SUNDAY CLOSED, REGISTRATION GOING ON FOR NEXT BATCH

#### RETIRED ARMED FORCES OFFICERS' WELFARE ASSOCIATION (RAOWA)

#### NOTICE

In view of declaration of National Mourning Day on 31 Dec 2003; RAOWA 31<sup>st</sup> Night Programme is cancelled. Please contact RAOWA Information Desk for further details.

C-3168

Secretary General

#### Career Opportunity

Eastern Cement Industries Ltd., a fast growing company in Cement industry is looking for a **General Manager (Administration)** and a **Plant Officer** for factory. Persons having the required qualification and experience are advised to apply giving their full bio data and a passport size photograph to the following address within **08.01.2004**:

#### General Manager (Administration)

- Defense Personnel (Retd. Major to Brigadier),
- Civil Personnel (Retd. SP to DIG of police),
- Educational Qualification: Minimum Graduate,
- Age Limit: 40 - 50 years,
- Salary: Negotiable

#### Plant Officer

- Minimum M.Sc. (in chemistry),
- Having 3 years experience in any manufacturing company.

#### Executive Director

Eastern Cement Industries Ltd.,  
Walslow Tower (16<sup>th</sup> Floor),  
21-23, Kazi Nazrul Islam Avenue, Dhaka-1000

**Candidates have to mention the name of the post on the top of the envelope.**

**নতুন দিন নতুন দৃষ্টি?**

অভাবের নাকারে দারুণ কষ্ট মাত্রিক পাশ করা মজিক বেকারদের হস্তাশয় অন্ধকার পাশ পা বাড়িয়েছিল। এ পথ সংকেতই অনেক টাকা। পুলিশকে এড়িয়ে থাকতে পারলেই মুনাফা। কিন্তু বেশিদিন এভাবে থাকতে পারেনি সে, পুলিশের হাতে ধরা পড়ে যায় একদিন। বিচারে দীর্ঘ ৬ বছরে কারাবাসে দণ্ডিত হয় মজিক। কারাগারের দুঃস্বপ্নে দিনগুলো মজিককে জীবনের প্রতি আরো বেশি হতাশ করে তোলে। এমনকি এখানে আসেন সচেতন জেলার সার্বের। অপরাধ বৃত্তান্ত শুনে সাধারণের হাত বাড়ান তিনি। মজিককে আরও অনুযায়ী বেস বোনার প্রতিক্রিয়া লাগিয়ে দেন তাকে। অল্প কদিনের মধ্যেই হাতের কাছে দক্ষ হয়ে ওঠে মজিক। পায় সুস্থ জীবন যাপনের আশ্বিন।

আজই মুক্ত হয়ে আসে মজিক। জেলার মুখও আজ সাফল্যের হাসি। তার জন্যই একজন অপরাধী সুস্থ জীবনে ফিরে আসার আশ্বিন। দক্ষ জেলার হিসেবে তার সুমান পৌঁছে গেল উপর মহলে।

**সচেতন হলে লাভটা নিজেই**

**শেষ সংবাদ**  
মজিকের মত অনেককে সাবলীল করার নতুন দাবি পেলেন তিনি।

ব্যক্তি নিরাপত্তা বিষয়ে বিস্তারিত জানতে আজই পড়ুন

বইটির ইন্টারনেট সংস্করণ ডাউনলোডের জন্য ক্লিক করুন [www.un-bd.org/undp](http://www.un-bd.org/undp)

UNDP Bangladesh



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As global employer, Siemens Bangladesh Limited is looking for a person who is creative, energetic, enthusiastic with good interpersonal skill including the ability to work in a sophisticated corporate structure and cross functional environment.

If you fit in the above description, rush your CV with a recent photograph to the following address on or before 7th January, 2004.

Human Resources Development Division  
Siemens Bangladesh Limited  
ZN Tower (Siemens House)  
Gulshan Avenue, Road # 8  
Plot #2, Gulshan-1  
Dhaka-1212  
[www.siemens.com.bd](http://www.siemens.com.bd)

#### Executive Engineer (High Voltage Projects)

The ideal candidate should have a B. Sc. in Engineering with 3 - 4 years of experience in High Voltage Systems/ Projects. Recruitment will be considered with 6 months of probationary period and confirmation after successful completion of probationary period. Maximum age limit 35 yrs.

#### Trainee Engineer (Medium Voltage System)

The ideal candidate should be within 30 yrs with B. Sc. in Engineering for Medium Voltage Systems/ Projects. Recruitment will be considered with 12 months of training period, and confirmation after successful completion of training and probationary period.

#### Trainee Engineer (Switchboard Factory)

The ideal candidate should be within 30 yrs with B. Sc. in Engineering for Switchboard factory. Recruitment will be considered with 12 months of training period, and confirmation after successful completion of training and probationary period.

Please Note: The name of the position should be marked on the top of the envelope. Only deserving candidates are encouraged to apply.

#### CAREER OPPORTUNITY

Concern is an international development agency working in 30 countries across Asia, Africa, Latin America and Eastern Europe with head offices in Europe and USA. It has been working in Bangladesh over the past three decades and its Bangladesh programme is the largest and most complex among the countries Concern is working in. The organisation is looking for bright and ambitious individuals to take up the following positions.

#### ADVISER - MICROFINANCE

Concern's current microfinance operation has evolved over many years of successful implementation of development programmes. Currently a complex system of savings and credit schemes with over 70,000 members are operated by grass roots organizations supported by Concern and its local partners.

The **ADVISER - MICROFINANCE** is required to provide strategic leadership and technical advice for the microfinance component of existing and future Livelihood Security Programmes implemented by Concern and its partners. The microfinance adviser, while based in Dhaka, will be expected to travel to the project areas.

#### Requirements:

- postgraduate qualification with previous experience in senior position and in-depth knowledge in the areas of micro-finance;
- very good communication skill as well as the ability to prepare reports of excellent professional standard;
- confidence to adapt, innovate and think analytically. Has flexibility and the ability to be a self-starter;
- excellent networking skill and ability to foster team building in all working situation;

#### ADVISER - DISASTER AND ENVIRONMENTAL MANAGEMENT UNIT

The Disaster and Environmental Management Unit of Concern has responded to almost all the major disasters in Bangladesh over the past three decades with its relief and rehabilitation programmes. The Unit also engaged in building capacities of its formal partners across the country on Disaster Preparedness. The unit also provides Disaster Preparedness Training to local and government institutions.

The **ADVISER - DEMU** is required to provide leadership and technical support to Concern in the areas of disaster preparedness and mitigation, building regional capacities, prepare proposals, reports, liaise with and represent Concern in national and international delegates, forums.

#### Requirements:

- postgraduate qualification with at least five years experience in senior positions in the development sector with wide exposures in disaster and environmental related projects;
- proven skill in planning, need and impact assessment; organisational analysis and development;
- very good communication skill as well as the ability to prepare reports of excellent professional standard;

#### COORDINATOR - REPORTS DEVELOPMENT

Based in Dhaka, this position will mainly be responsible to coordinate and maintain an efficient system for the production of high quality reports; update programme staff on reporting guidelines, formats and schedules on a regular basis, in line with both Concern and donor requirements; produce and update annual reporting schedule, in cooperation with Head Quarter in Europe, and in-country regions /programmes /technical departments. S/he has to provide ongoing advice and feedback to regional and departmental staff on reports produced, and work in cooperation with them to edit and produce the final documents.

#### Requirements:

- postgraduate qualification with excellent English language skills - both written, spoken;
- at least 3 years' work experience in the development sector (familiarity with development concepts, donor reporting requirements, programme development, etc.);
- very good communication skill as well as ability to prepare reports of excellent professional standard
- ability to organise and facilitate workshops with key staff members, review and develop reporting efficiency throughout the organisation

#### PERSONAL SECRETARY TO THE COUNTRY DIRECTOR

The person has to provide administrative support to the expatriate Country Director in terms of managing appointments, correspondence and filing system. S/he will have a thorough knowledge of Concern programmes and its Partner Organisations. S/he also has to keep liaison with donors, key contacts and other government and non-government agency. S/he has to update relevant brochures.

#### Requirements:

- minimum graduate, preferably studied in English medium;
- excellent written and spoken English;
- flexibility and the ability to be a self-starter;
- computer literacy, excellent interpersonal and organisational skill;

**Compensation:** Attractive pay package commensurate with the level of responsibility.

Interested candidates are requested to send their resume, a recent passport size photograph, names and addresses of two referees to: **Head of Human Resources, Concern Bangladesh, House 58, 1<sup>st</sup> Lane, Kalabagan Dhaka by 08 January 2004.** Please include your contact address and telephone number. Please mark the envelopes with the position applied for. Any sort of persuasion will be treated negatively. Due to the volume of applications, only candidates under positive consideration will be informed of the outcome.

**CONCERN IS AN EQUAL OPPORTUNITY EMPLOYER**