

# GRADUATION 2002

## INSTITUTE OF BUSINESS ADMINISTRATION

### UNIVERSITY OF DHAKA



**Message**

I am indeed happy to know that the Institute of Business Administration (IBA) is celebrating the certificate awarding ceremony of the BBA 6th and MBA 34th batches of graduates. This is an auspicious occasion and a significant event for IBA as well as for the University of Dhaka.

IBA, the premier business institute of the country, offers very high quality professional education in the field of business and commerce. The graduates have come through a very rigorous academic program. They have been fully equipped with the necessary skills to run businesses and well exposed to the expectation of the employers & business leaders. Their immediate employment into leading organizations of the country emanates from the excellence of IBA education and the trust of the business houses on them.

University of Dhaka always cherishes the value of education. We have now embarked upon an ambitious plan of both qualitative and quantitative development in our education and research. Excellence of IBA in turning out top world class graduates bears a testimony to that.

The graduates can feel proud to have graduated from their prestigious institute of the University of Dhaka. It is now their duty and responsibility to apply their hard-earned skills and knowledge to the best possible use of the organization they serve. With the excellent training provided by IBA, I hope they will bring success and glory not only to themselves, but also to the nation as a whole.

We take pride in IBA that it is the top business school in Bangladesh, but at the same time we expect that it should further excel in business teaching and research, so that it may end up as the best business school in Asia.

On behalf of the University of Dhaka and on my own behalf, I would like to congratulate the graduates and wish them a successful life and a rewarding career.

*S.M.A. Faiz*

Professor S.M.A. Faiz  
Ph D (Aberdeen), M Sc (Dhaka)  
December 27, 2002  
Vice Chancellor  
University of Dhaka



**Message**

It gives me immense pleasure that 141 students from MBA and BBA program of Institute of Business Administration (IBA) are graduating today. This is a day we all await throughout the year to mark with festivity and fanfare. Our young but confident graduates step into the real world to face the challenge they had been so arduously trained for. In fact it is a glorious day for us all.

In fulfilling its mission of providing the nation with world-class business graduates IBA had been working relentlessly for the last thirty-seven years. Each year we produce the managers of tomorrow with care and dedication.

In this age of digital divide we have to face the challenge of fast track changes taking place in the globe. Through sheer superiority of skill, commitment to profession and above all sense of national pride can lead us to economic prosperity. I am confident our graduates have them all to face the daunting task.

I would seize this opportunity to congratulate the graduates for their success and also congratulate the members of the faculty, officers and staff of IBA for their tireless effort in producing these graduates in time.

I strongly appreciate the role of Dhaka University in supporting the Institute in its academic and non-academic program and the cooperation that we receive from business houses and community for our students.

Allah Hafez.

*Anwar Hossain*

Professor Anwar Hossain  
MBA (Indiana)  
Dr. Econ. Sc. (Belgrade)  
Director  
IBA, University of Dhaka



**Message**

It gives me immense pleasure to witness the formal passing out of fifty-six young and dynamic professionals from IBA with hard-earned BBA degrees. The teachers will remember them fondly for the four years of stimulating interaction in and out of the classrooms.

The graduating batch entered IBA in February 1998 and completed all their academic requirements in less than four and half years, dot on schedule, thanks to the combined efforts of IBA's faculty and staff, and its students, who have always co-operated to make up for classes lost due to unscheduled closures, amid an often volatile campus atmosphere. Most, if not all, of the graduates have been working since the middle of the year in the leading companies including Standard Chartered Grindlays, BAT, Grameen Phone, Nestle and Citibank.

IBA will make all efforts to increase the size of its BBA program. For this, we will require the co-operation and support of all our stakeholders. The job market seems to absorb whatever we can offer them, such is the quality of our graduates, and there is no shortage of talented and academically gifted students out there. Our BBA Program is undoubtedly the number one undergraduate program in the country.

Let me end by thanking all my colleagues at IBA for their part in grooming these young men and women into management professionals. I wish each of the graduates a successful career in the corporate world.

*Imran Rahman*  
Imran Rahman  
Associate Professor, IBA  
Chairman, BBA Program



**Message**

Let me first have the opportunity to congratulate you, the students of MBA 34th and BBA 6th batch, on your passing out as successful IBA graduates. This is a glorious moment in your life as your dream materializes today. You are now equipped with the knowledge to face the challenge of the nation, that expects you to contribute to the country's economy significantly.

Today IBA will award the MBA degree to 85 MBA students. The institute has been the pioneer business school of the country since 1966. Our strong team of committed faculties and staff, have always worked relentlessly for the development of the program participants. The curriculum has always been updated to enlighten the students with the current business knowledge. I am sure that all of you graduates have been benefited from your education at IBA. And I hope that you will be ready to take up the challenges of the present business world.

I once again wish you all a bright prosperous future.

*Md. Zakir Hossain*  
Md. Zakir Hossain  
Associate Professor, IBA  
Chairman, MBA Program

**"A Few Words..."**



MBA Valedictorian  
Shakila Yasmin  
CGPA: 3.50

It gives me great pleasure to discover that I have managed to pass out as the valedictorian of the MBA 34th batch. In IBA there has always been keen competition amongst the students. We all strove to do better than the others in every semester, every course. This is the kind of academic rivalry that the institute fosters.

The MBA program is one perfectly suited for the aspiring top managers. It helps students develop their creative thinking and management process. In this program, we have acquired a sound background about the issues related to today's business. On this auspicious day, I would like to thank the teachers of IBA for the knowledge they have imparted to us and would also like to congratulate all my fellow MBA and BBA classmates for their achievements.



BBA Valedictorian  
Arman Aziz  
CGPA: 3.90

It is a great honor for me to have passed out as the valedictorian of the BBA 6th batch. Being the valedictorian is indeed a difficult feat in an institute such as IBA. In IBA, both faculty members and students set the academic standards very high up.

The BBA program tests a student's ability to cope with deadlines and pressure, organizing and coordinating capabilities. IBA has taught me to be confident to face any challenge ahead. The teachers taught us about the real business world. Any IBA graduate should be proud of their institute and the quality of education it imparts.



## IBA at a Glance

**The Institute**  
The Institute of Business Administration (IBA), University of Dhaka was established in 1966 in collaboration with the Indiana University, Bloomington under a Ford Foundation Financial Assistance Program with the objective of providing professional training in business administration. Initially, IBA introduced the MBA Program, M.Phil. and Ph.D. programs were introduced later in the 70s. The BBA Program was launched in 1993. IBA carries the distinction of being the pioneer business school of Bangladesh and an institution free from session jams, something that very few other departments of Dhaka University or any other university of the country can boast.

With single-track admission system based absolutely on merit, and emphasis on quality and academic excellence, IBA has evolved as one of the most prestigious academic institutions in Bangladesh. IBA graduates, both of the MBA and BBA programs, have an unparalleled reputation in the job market, as being able to think on their feet and respond flexibly to the dynamic requirements of business. They continue to command the premium end of the management job market.

**Other distinctive features of IBA include:**

An unique curriculum designed in line with North American Business Schools, but tailored to local conditions and needs, with the functional areas being aptly supplemented by various support areas.

An active learning approach where student participation is practised and encouraged. An effective teaching method, combined with practical exposure through case studies, projects and term papers.

A trained and experienced faculty who bring into the classroom a multitude of experience and viewpoints.

Dynamic and motivated students selected exclusively on the basis of academic aptitude, and drive.

A support culture for learning and research fostered within the same building with various essential facilities such as a computer centre, a library, a canteen, rooms for group discussions, and an auditorium which hosts frequent seminars and cultural programs.

**The Master of Business Administration (MBA) Program**  
The Master of Business Administration (MBA) program is a professional graduate program to develop skills suitable for effective management. The emphasis is on developing a student's ability to evaluate business and organisational situations so as to enable him to make informed and creative decisions about policy and operations. Central to this approach is the development of creativity and judgement in students, so essential to every manager regardless of functional area or level within an organisation.

During the two years of grueling work of absorbing theoretical knowledge and consequently applying these in practical orientation within the classroom and in a live organisation as an intern, the graduates are fully equipped to work effectively and efficiently under any business situation with different people and different responsibilities.

**The Bachelor of Business Administration (BBA) Program**  
IBA launched its BBA program in 1993. It is a four-year professional undergraduate program. The primary emphasis of the program is on developing knowledge and skills of the students so that they can undertake responsibility as young professionals. The program is also helpful who plan executive careers in government, semi-government and social sector organisations. The focus of the BBA program is on the complete grooming of the student's personality by providing a balanced study in the field of business and general education at the undergraduate level. The purpose is to develop graduates with a strong emphasis on management disciplines.

**Student Services**  
**Scholarship**  
IBA awards more than 30 scholarships to meritorious students and stipends to students in need for financial assistance. A Research and Scholarship Fund offers scholarships from its interest earnings. There is an eProfessor M Shafiqul Islam Scholarship (named after IBA's founder director) for the student who scores the highest mark in the admission test. Other scholarships include late eNazir Ahmed Memorial Scholarship, Late Professor eAlimur Rahman Scholarship, Rotary Club, DBBL, ICB, BATB, City Bank, HSBC, National Cash Register, Nurul Huda Memorial, Shamsul Alam Memorial, A F Mujibur Rahman Foundation Scholarship. In addition, the University of Dhaka awards a number of merit scholarships to the students of second year MBA on the basis of their performance in their first year.

**Student Accommodation**  
The five-storied IBA Hostel, located in Green Road, has 138 seats for male students. The hostel has a large dining room, a spacious indoor games room, a reading room, a prayer room and other necessary facilities. All IBA male students must be either resident in or attached to the IBA Hostel. Female students are attached to or resident in Rokeya Hall or Shamsunnahar Hall of Dhaka University.

**Job Placement**  
IBA operates a Placement Office for the benefit of its graduates and their prospective employers. The office maintains records of the current students and alumni of IBA and these records are made available to prospective employers.

The Placement Office publishes an annual profile of graduating students and makes it available to all prospective employers and the graduates. The response from employers has always been encouraging and all IBA graduates find suitable and well paid employment almost immediately after graduation. Compared to other graduates, IBA graduates are normally employed with higher average salaries in multinational companies, private local companies and NGOs. The Placement Office also manages the Internship Program.

**Other Programs and Activities**  
**Centre for Management Research and Publications (CMRP)**  
CMRP sources research funds and allocates research grants to faculty for undertaking quality research. It organises research seminars on management issues. It also takes up specific research projects at the request of the Bangladesh Government or private organisations on its own or in collaboration with other institutions. The centre also publishes the internationally reputed Journal of Business Administration. The centre receives about numerous internationally reputed journals from abroad under an exchange scheme.

**IBA Computer Centre (ICC)**  
The IBA computer Centre was established with the aim of narrowing the gap between the demand for and supply of trained personnel in the computer and the IT field through its various programs. The centre has been successfully performing its dual role of providing short term IT training courses and providing computing facilities and services to the students, faculty, administration and library of the IBA.

The centre's computer facilities include MS Windows compatible PCs, printers, broadband internet access, and an air conditioned training room, complete with audio/visual facilities. The centre offers regular courses on computer languages, software applications, business application packages, specialised areas such as Operating Systems, Systems Analysis and Design, Linear Programming, and Database Programming and Design. The Centre also organises tailor-made program for business, government, and other organisations.

**Management Consultancy Program (MCP)**  
IBA has been rendering professional consulting services to business, industry and government since its inception. To cater to the growing demand and to ensure more professional services, all consulting activities of IBA were under the umbrella of MCP since 1991.

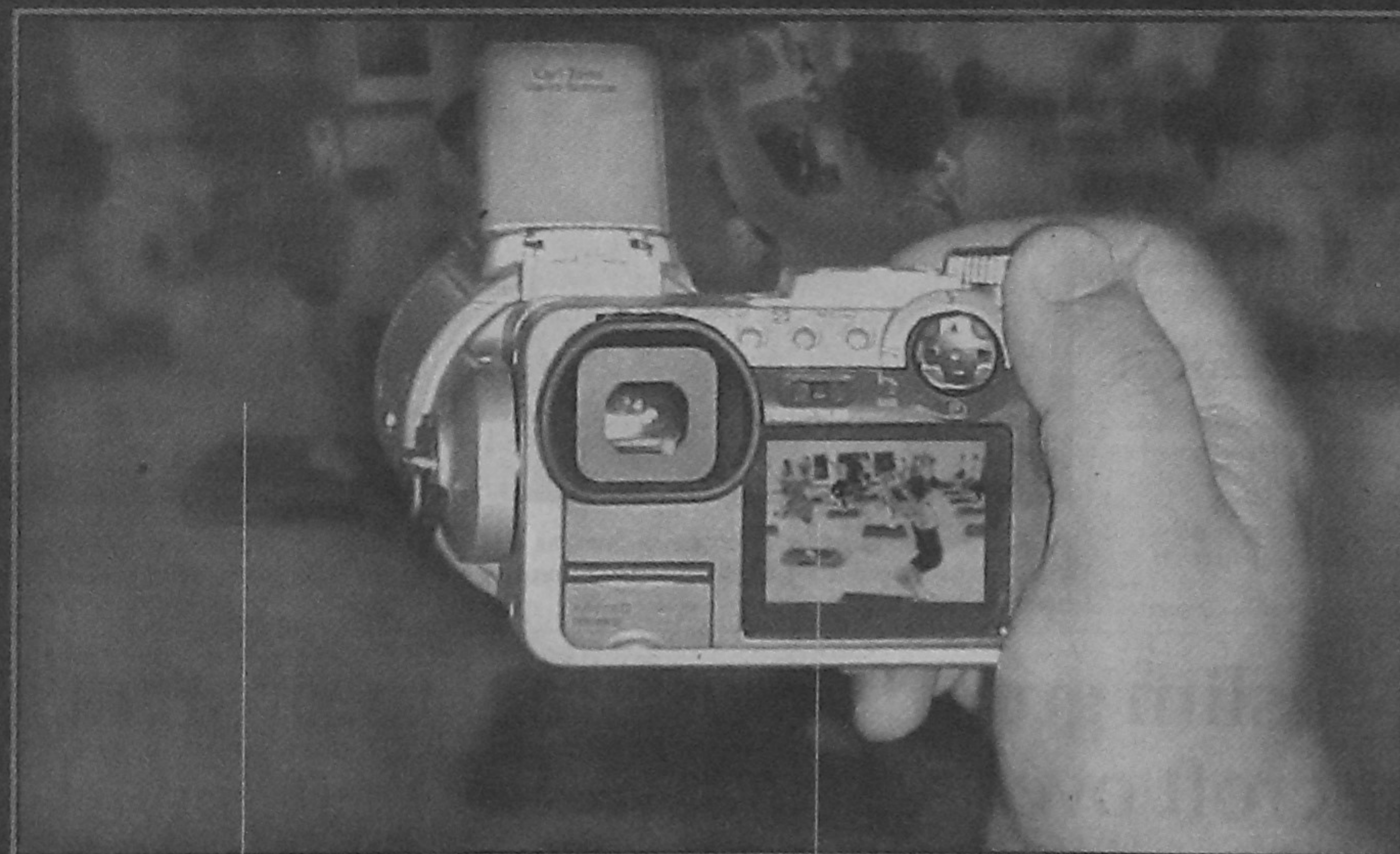
**Centre for Entrepreneurship and Small Business Development (CESBD)**  
The activities of CESBD include training for entrepreneurship development, consultancy for business development, management, marketing, finance and accounting services. It also arranges seminars and workshops for the development of entrepreneurs and the small business sector of Bangladesh.

**Women Development Program (WDP)**  
The Women Development Program launched in 1990 to provide comprehensive and compatible training programs, catering to the development needs of women executives, managers and entrepreneurs.

**IBA Case Development Centre (ICDC)**  
The objectives of the centre are to support case development initiatives in Bangladesh, publish cases in business and management, arrange case development training programs and workshops, and popularise case method of teaching in business and management education.

**Linkages: AMDISA & AMDIB**  
IBA is a member of the Association of Management Development Institutions of South Asia, which is headquartered in Hyderabad, India. IBA is the leading institute among the national network Association of Management Development Institutions of Bangladesh. Both associations cater to faculty and institutional development needs of their members.

## Management Is Continuous Learning...



Every day we learn how to manage  
Taking new ideas from real life

**ASSET DEVELOPMENTS**

Successfully yours