

# 1405 more arrested

BSS, Dhaka

Police arrested 1405 people including six listed criminals from across the country and seized 10 firearms and 14 rounds of bullets from their possession during 24 hours ending at 6 AM yesterday, a police headquarters release said.

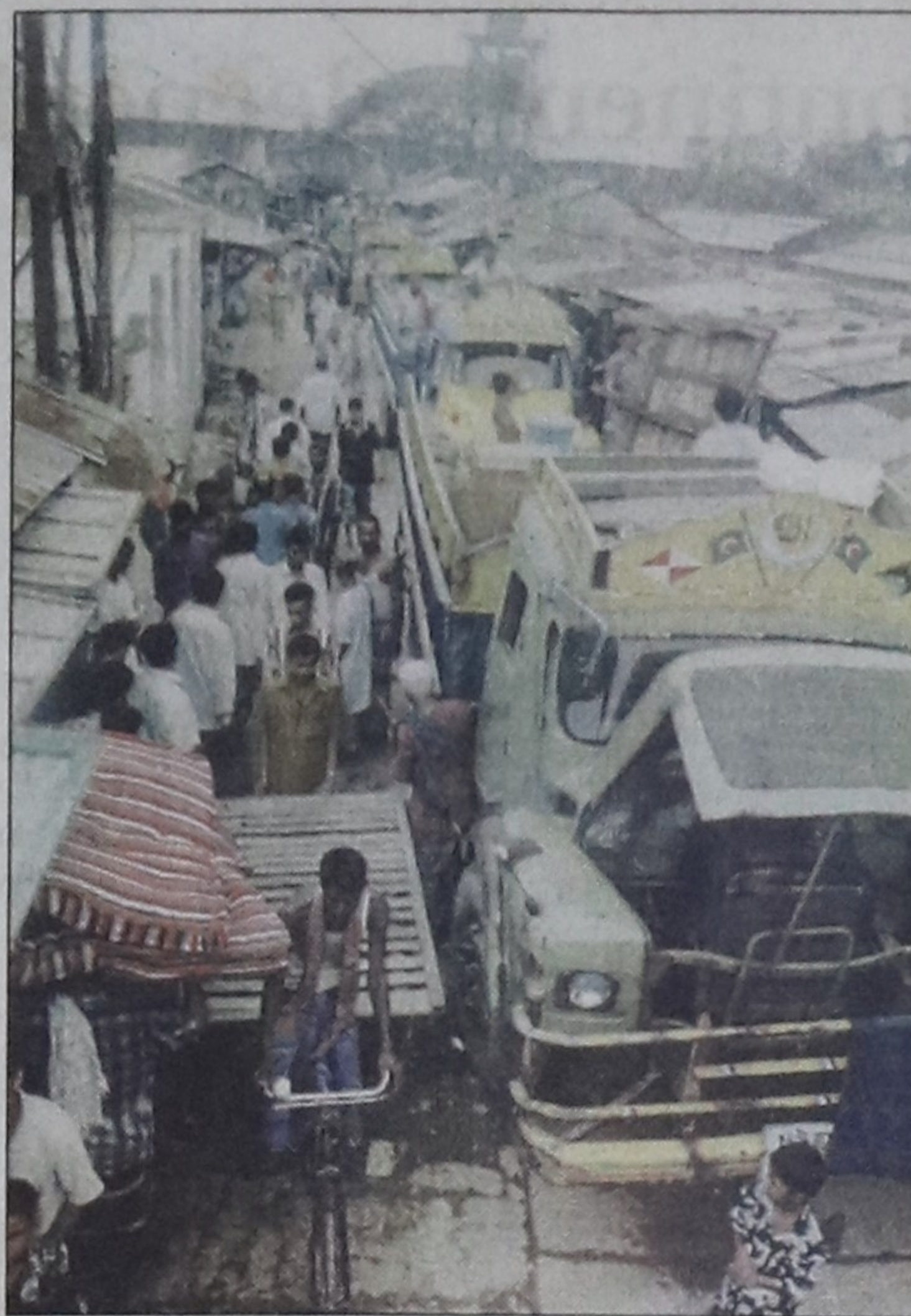
Of them, 797 persons were wanted by the police and the rest 592 people arrested in connection with cases under investigation.

## Khaleda greets Canadian PM

BSS, Dhaka

Prime Minister Khaleda Zia yesterday greeted her Canadian counterpart Jean Chretien on the occasion of 135<sup>th</sup> anniversary of the Canadian Federation.

In a message, the prime minister hoped that the existing bonds of friendship between the two Commonwealth countries would be further strengthened in the years to come.



Workers of Adamjee Jute Mills prepare to leave their houses in the mills area as it closed yesterday.

PHOTO: STAR

## Need for community radio emphasised

BSS, Chittagong

Speakers at a day-long seminar on "Contemporary Journalism and prospect of community Radio" here yesterday emphasised the need for urgent introduction of community based radio and adoption of more pragmatic policies by the newspaper authorities for serving the people of different community and region in the country.

The seminar, held at the Chittagong Stock Exchange auditorium, split into two sessions, was jointly organised by 'The Forum for Development, Journalism and Communication Studies (FOCUS), Chittagong and Mass-Line Media Centre (MMC)', Dhaka.

The opening session was chaired by Executive Director of the MMC, Kamrul Hasan Manju, Prof Shahidullah Lipon of journalism department of the Chittagong University, presented the key-note paper on 'Coastal life and prospect of Community Radio in Bangladesh'. Acting director of the Red Crescent Society, A J M Golam Rabbani, Prof Asgar Chowdhury and Prof Ali Mohammad Zakaria Khan took part in the discussion.

The second session was presided by FOCUS President Dr Moniruzzaman while resident Editor of the Daily Prothom Alo Abul Momen presented the key-note paper on 'Journalism and contemporary newspapers in Chittagong'. Those participated in the discussion were Prof Moinul Islam of Economics Department

of the Chittagong University and Editor of the Daily Bir Chattogram Mancha Syed Omar Faruk.

The speakers said the community radio could play important role in creating awareness and consciousness among the less advanced section in the society on education, healthcare, family planning, ways to achieve self-sufficiency, and facing natural calamity and its aftermath, and above all it could inspire them to fight against social odds and superstitions.

They also said that as a natural disaster prone country like Bangladesh, introduction of well-equipped Community Radio broadcasting system along with print and electronic media could play an important role to check damages and casualties caused by natural catastrophe.

## Dhaka seeks SAARC help to solve problems of common rivers

UNB, Dhaka

SAARC secretary general QAMA Rahim made a courtesy call on Environment and Forest Minister Shajahan Siraj at the latter's official residence in the city yesterday. They discussed various aspects of SAARC and SAPTA with special emphasis on environmental issues.

The minister called for special role of SAARC in solving the problems of common rivers in this region and reducing negative impact of Farakka Barrage on environment.

The SAARC secretary general apprised the minister of the SAARC Environment Ministers' Conference to be held in the Bhutanese capital of Thimpu in the first week of August.

He lauded various programmes taken by the Bangladesh government to protect environment and discussed the possibility of replication of such programmes in other SAARC countries.

Shajahan Siraj informed the SAARC secretary general of various problems of the common rivers of SAARC countries, including the Ganges, and the environmental degradation in Bangladesh. Referring to the adverse impact of Farakka Barrage, he said the country's northern region is facing serious desertification while the southern part is affected by salinity.

He laid emphasis on finding out solutions to these problems through mutual discussion among the SAARC countries.

The minister also suggested proper management of resources available in the SAARC countries for the socio-economic development in this region.

In this regard, he underlined the importance of building skilled human resources in the SAARC region.

He also informed the SAARC secretary general about the government's various environment-friendly steps including the ban on polythene bags and two-stroke three-wheelers.

## PromPT TRAINING FOR PROFESSIONAL DEVELOPMENT

PromPT, a professional training house, will organize the following training courses for development professionals:

### TOT on Designing Curriculum and Improving Facilitation Skills - Date: 10-15 August 2002 (6 days)

**Course Objectives:** On completion of this training course, the participants will be able to assess training needs and design outcome-based and performance oriented training curriculum applying adult learning principles and experiential learning cycle. The course will enable the participants to improve their skills in facilitating adult learning sessions applying activity oriented participatory training methods and techniques. It will allow participants to gain better understanding on cooperative and peer learning. It will best equip the participants in developing and using training materials properly and evaluating the effectiveness of a training program.

**Major Contents:** Defining education, training and learning, adult learning principles and conditions, peer-based and cooperative learning and micro-teaching, Social learning theories and experiential learning cycle, Training as process for human resource development, Training needs assessment and outcome-based curriculum design, Activity oriented participatory training methods, Developing and using of training materials and aids, Facilitation and skills for facilitating adult learning sessions, Transactional analysis, Planning and organizing a training program successfully, Training evaluation and writing training reports.

**Who will participate:** Community Workers, Program Organizers, Facilitators, Training Managers and Professionals.

### Participatory Monitoring and Evaluation of Development Projects - Date: 24 - 29 August 2002 (6 days)

**Course Objectives:** By attending this training course, the participants will be able to design a simple, user friendly and low cost M&E system and MIS, which will enable the stakeholders to get informed timely about progress and achievements of their projects/programs. The course will also enable participants in designing M&E system for their partnership projects/programs. It will enhance participants' competency in using qualitative and quantitative participatory methods and tools for monitoring and evaluation of their projects/programs. It will improve their knowledge and skills in sampling methods, designing and organizing impact evaluation, collecting, processing and analyzing data, writing simple, short and quality monitoring and evaluation reports.

**Major Contents:** Project cycle and levels of monitoring and evaluation (M&E), Logical Framework as entry point of M&E, Impact evaluation and Concept of household livelihood security analysis, Framework for designing a simple, low cost but comprehensive M&E system, Qualitative and quantitative aspects of M&E, Indicator setting, Use of participatory methods and tools in M&E, Designing need-based and effective M&E tools for different projects/programs, Sampling methods and techniques, Collecting, processing and analyzing M&E data and information, Developing computer-based simple and effective MIS, Writing M&E reports.

**Who will participate:** Front level, mid level and senior level staff of NGOs, Govt. projects, and private sector organizations, freelance consultants, new career planners, who are interested in career building and professional development in monitoring and evaluation of development projects and programs.

### Applying PRA in Project Design, Monitoring and Evaluation - Date: 8-13 September 2002 (6 days)

**Course Objectives:** After attending this training course, the participants will be able to learn basics of PRA and to design need-based development projects using PRA techniques including their monitoring and evaluation by applying PRA tools. The course will enhance their skills in collecting, analyzing and presenting information generated through PRA. Participants will also learn the skill how to involve project participants in all stage of project life cycle and to make a project sustainable. It will equip them writing progress report, evaluation report, etc. in light of PRA.

**Major Contents:** PRA basics, Project life cycle and applicability of PRA, Overview on participatory project design, monitoring and evaluation, PRA as a powerful tool for empowering and involving participants in all stages of project life cycle, Introduction to PRA tools, their uses and flexibility, PRA in participants conduct monitoring and evaluation, Collecting, analyzing and presenting information generated through PRA, Applying PRA in other aspects like project planning and management, Preparing PRA reports.

**Who will participate:** Community Workers, Program Organizers and Managers, Facilitators and Development Professionals.

### Human Rights & Transform a Dev. Program into Rights-Based Approach : 21-26 September 2002 (6 days)

**Course Objectives:** This course will enable participants to analyze the contents of Universal Declaration of Human Rights (UDHR) and the underlying principles of its contents and to become familiar with ICCPR, ICESCR and OPCPR. It will equip participants in assessing the present situation of Human Rights in working areas and examine the scope for transform the program into Right-Based approach. It will develop participants' skills in analyzing how Human Rights are related to tradition and Law, both national and international. It will also equip participants in identifying Rights that have been denied hidden and disregarded in women's daily lives and their intuitive understanding of Human Rights to expression in the CEDAW. The course will allow participants to examine the instruments signed and ratified by the Bangladesh government, especially CRC, CERD and CAT.

**Major Contents:** HR situation and its cause-effect analysis, Factors causing HRVs against women and men; Portrait of a desired society, Transform people language into rights-based language, Defining right and HR, Introduction on International Bills of HR, UDHR and its underlying principles, Analyze ICCPR, ICESCR and OPCPR, Recalling discrimination against women, CEDAW and its underlying principles, National initiatives for Women Human Rights, other major HR instruments-CRC, CERD, CAT signed and ratified by Bangladesh govt., HR in our constitution, HR advocacy, transform a development program into Rights-based approach.

**Who will participate:** Development Workers, Managers, Coordinators, Practitioners and Professionals.

- Interested individuals and organizations are requested to register their names at least 10 days before each training course starts. Registration can be made through phone, e-mail and mail.
- Participants will be awarded with certificates upon successful completion of the course.

**Course Fee:** Per person per course: ☐ Non-Residential-Tk. 8,000, ☐ Residential - Tk. 11,000, can be paid in cash, cheque, DD and pay order in favor of "PromPT"

Syed Rukon Uddin Executive Director, PromPT	Contact Persons & Address House 312 (3 <sup>rd</sup> Floor), Road 2, Baitul Aman Housing Society, Adabar, Dhaka 1207	Md. Harun-Or-Rashid Training Coordinator
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### Senior Relationship Manager - Financial Institutions, Dhaka

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- Preferably over 6 years of banking experience in relationship marketing and management.

### Relationship Officer - Financial Institutions, Chittagong

- Self starter and result oriented
- Good understanding of market dynamics, business risks, industry trends & regulatory environment.
- Strong analytical and financial analysis skills
- Ability to work independently in a challenging and goal oriented environment.
- Good client relationship building skills
- IT literate with excellent verbal and written communication skills
- MBA or equivalent qualifications.
- Preferably over 2 years of banking experience in relationship marketing and management.

### Manager - Treasury Operations

- Self starter and result oriented
- Strong knowledge of treasury operations and risks, profitability dynamics, and regulatory environment
- Good understanding of delivery platform / support office systems
- Ability to work independently in a challenging and goal oriented environment
- IT literate with excellent verbal and written communication skills
- Business graduate with preferably over 5 years of banking experience in treasury operations.

Applications with envelopes must be clearly marked for the position applied for and should be sent to Head of Human Resources, Citibank, N.A., Chamber Building, 122-124, Motijheel C/A, Dhaka - 900 on or before 7th July, 2002.

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