

HC issues rule nisi on BSS

STAFF CORRESPONDENT

A High Court Division Bench of the Supreme Court yesterday issued a *rule nisi* on the Ministry of Law, the Ministry of Information and the Bangladesh Sangbad Sangstha (BSS) to show cause why the Clause 54 of the 1995 Service Rule of BSS would not be declared to have been applied without lawful authority.

The Division Bench, comprising Justice Md. Abdul Matin and Justice Marzi-Ul-Haq, issued the rule following a writ petition filed by Md. Afzal Hossain, a sub-editor of BSS, and asked the both sides to maintain *status quo* on his termination order.

Afzal Hossain, whose job was regularised in April 1997, has been terminated without showing any reason.

On behalf of the petitioner, former law minister Abdul Matin Khasru mentioned that the BSS Service Rule is contrary to the Newspaper Employees (Conditions of Services) Act and Employment of Labour (Standing Order) Act.



Visitors at an exhibition of calligraphy by artist Arifur Rahman that began at the National Museum in the city yesterday. The exhibition will remain open till May 15 from 10.30am to 5.30pm daily.

Plan to introduce incentives for backward linkage units

STAFF CORRESPONDENT

Commerce Minister Amir Khasru Mahmud Chowdhury said yesterday that the government was planning to introduce an incentive package for backward linkage industries in the country to help them face challenges in the aftermath of withdrawal of Multi-Fibre Arrangement (MFA). The government would do

everything possible for the survival of the sector in the competitive global market as the MFA will be phased out in 2004, he said.

The minister was speaking as chief guest at a dialogue on 'Coping with Post-MFA Challenges: Strategic Response for Bangladesh Readymade Garments (RMG) Sector', organised by the Centre for Policy Dialogue (CPD) in association with the Oxfam.

Former minister for commerce and industry Tofail Ahmed, Bangladesh Garment Manufacturers and Exporters Association (BGMEA) president Kutubuddin Ahmed, Bangladesh Textile Mills Association (BTMA) chairman Abdul Matin Chowdhury, Oxfam executive director Barbara Stocking, and Garment workers' union leaders Khurshid Alam, Nazma Akhter and Shamsul Alam took part in the dialogue held at CIR-DAP auditorium in the city.

CPD Chairman Prof. Rehman Sobhan presided while Prof. Mustafizur Rahman, research director of CPD, presented a keynote paper on the subject.

The commerce minister said the government was fully aware of the post-MFA situation and making all-out efforts to save the export sector.

All the problems arising out of the changing situation would be addressed properly, he added.

Khasru underscored the exploration of new markets and diversification of export items to raise the export volume.

Referring to the insignificant amount of inter-trade in the SAARC countries, the commerce minister said smaller markets should also be explored to offset the decline in export volume in the competitive atmosphere.

Former industry minister Tofail Ahmed observed that the government's announcement of stopping cash incentives to the garments sector has caused frustration among the business people.

The withdrawal of cash incentives would have a negative impact on the garments export, he said.

Referring to various incentives provided by the past Awami League government for the garments sector, the former minister said the cash incentives was increased to about Tk 700 crore annually from Tk 16 crore.

He also opposed the withdrawal of cash incentives.

Tofail said many items in the garments sector would not be cost-effective without the government's support.

Kutubuddin Ahmed said thousands of workers would lose their jobs after the quota system is phased out.

He said that no past governments spent any amount to increase the facilities for market access for the Bangladeshi products.

The BGMEA president urged the government to take initiative in this regard to cope with the changed situation.

Referring to various activities undertaken by the BGMEA for the development of garments sector, Kutubuddin said, "We are working with a mission."

BTMA chairman Abdul Matin Chowdhury blamed India for dumping their goods in Bangladesh with a view to destroying the textile industry here.

He said Bangladesh is the only place where India can export textile items to under the existing quota system.

The garments workers' union leaders urged the government and the BGMEA leaders to take steps to improve the overall condition of the several lakh workers in the garments sector.

Seminar on right to know in Ctg today

CU CORRESPONDENT

A seminar on 'Right to know, the freedom of press and contempt of court: Bangladesh Perspective' will be held at the local press club auditorium in the port city at 4.00pm today.

The Forum for Development, Journalism and Communication Studies (FOCUS) and Chittagong Union of Journalist (CUJ) will jointly organise the seminar.

Mohammad Ali Asgar Chowdhury, lecturer of Journalism department of Chittagong University (CU) will present the keynote paper at the seminar to be presided over by Prof. Moniruzzaman, president of FOCUS.

Abul Momen, resident editor of Prothom Alo, Mohammad Idris, assistant editor of The Purbakone, Mohiuddin Khaled, chairman of the Law department of CU, Prof. Shaiful Alam, president of Chittagong District Lawyers' Association and Kazi Zaful Islam, president of CUJ will take part in the discussion.

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5% of the proposed amount in Pay Order should be attached along with the Quotations. The management reserves the right to cancel any or all Quotations without ascribing any reason whatsoever.

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The ideal candidate should be post-graduate from Dhaka University or equivalent and she/he should be in her/his mid twenties. The candidate should have good communication skills in English & Bengali, computer skills and must be capable of working independently in a demanding work environment.

Persons fulfilling the above criteria only may apply with a resume, one copy of recent passport size photograph within 10 days from the date of this advertisement to the General Manager, Hanvit Bank- Dhaka Branch, 10th Floor, Tower Hamlet, 16, Kemal Ataturk Avenue, Banani C/A, Dhaka, mentioning on the envelop, "Application for Probationary Officer"

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Invites Nomination for Participation in the following training courses in the month of May 2002

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2 ISO 9001: 2000 QMS	18 to 20 May, 02 (9 am to 5 pm)	Tk. 4,000/- Per Participant

CMD is offering the following evening programs from June 2002
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Interested candidates should submit their resume along with a recent passport-size photograph to the Human Resources Department, Box No. A-1967 C/O The Daily Star, Dhaka at the latest by Wednesday the 15th May 2002. Please indicate clearly the position applied for on the envelope and on the application.

Only short listed candidates will be contacted.

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Employment Opportunity

Excellent Employment/Career building opportunity is available for the following positions in the state of the art (proposed EN ISO 46001/ 9001 : 2000) fully air-conditioned natural rubber latex condom manufacturing plant located in Dhaka Exporting Zone, Ganakbari, Savar, Dhaka.

1. Business Manager (Sales / Marketing) : Position 01

Job Responsibilities :
Handling export sales and sale contracts, letters of credit, export documentation, follow-up of contractual obligations & customer complaints, prepare & update Sales / Marketing reports, communication with Buyers and record day to day progress and supervise support staff.

Qualification & Experience :
MBA/Graduate in Commerce/ Marketing with minimum 3 years experience in aforesaid responsibilities preferably in an industrial background. The applicant must possess analytical capability, be good organizer & be able to work independently, computer literate, possess excellent communication skill and good command over English language.

2. Manager (Book Keeping, Personnel & Administration) : Position 01

Job Responsibilities :
Maintaining of factory accounts manual and inventory of fixed assets, computer based human resource management, personnel administration and supervision of support staff.

Qualification & Experience :
Graduate in Finance/Accountancy with minimum 3 years experience in aforesaid responsibilities preferably in an industrial background. The applicant must be computer literate, possess excellent interpersonal skill and good command over English language.

3. Manager (Procurement/Logistics) : Position 01

Job Responsibilities :
Procurement & Vendor selection, inventory control & material management including inflow of raw materials and finished goods shipment, opening letters of credit for importation/purchase of raw materials and supervision of support staff (ware house) etc.

Qualification & Experience :
Graduate in Business Administration or any Social Science having minimum 3 years experience in a reputed Company in the aforesaid responsibilities, is computer literate and possess good command over English language.

4. Manager (Engineering) : Position 01

Job Responsibilities :
Independently maintain electronic, electric and mechanical fitness of the plant including power generation, supervise & motivate support engineering & maintenance staff, Keep and update maintenance records & schedules, inventory control of spare parts, handling of warranties, management of plant utility services and communicate/troubleshoot with utility service providers.

Qualification & Experience :
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5. Administrative Secretary : Position 01

Qualification & Experience :
Graduate in Commerce/Management/any discipline with minimum 3 years administrative/secretarial experience in a reputed organization with specific duties such as correspondence and communication, meeting minutes taking, computerized and manual filing etc. The candidate must have good command over English language. MS Word & Excel.

The company will offer excellent (above industry average) remuneration/benefit package to the really deserving candidates. Please send an application stating the position applied for, written in English in your own handwriting. Attach Bio-data/CV with address and telephone nos. for communication and two copies of recent passport size photographs. Application must reach the undersigned before **May 15th, 2002**. Interviews will be held between **May 18-22nd** afternoons.

Human Resource Department
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ASIAN DEVELOPMENT BANK BANGLADESH RESIDENT MISSION

Invitation for Prequalification

The Bangladesh Resident Mission of the Asian Development Bank (ADB) intends to prequalify contractors (firms) for construction of its office building in Agargaon, Dhaka. The proposed building will have a total space of about 1,800 m² comprising two floors of office space. The site area is about 3,600 M². The contract includes construction of a high quality office building including the installation of furniture and furnishings, heating, ventilation, air-conditioning, electrical, plumbing, fire protection and lift services.

It is expected that the Invitation to Bid will be made in August 2002.

Prequalification is open to firms and voluntarily formed joint ventures from eligible member countries of ADB.

Applicants must give evidence of having adequate experience in similar projects in Bangladesh. Contractors may not be considered prequalified unless they possess a proven ability to complete works on time and possess construction experience, qualified personnel, adequate equipment available for this work, and net current assets & working capital to satisfactorily execute the Contract and to meet all obligations incurred in the project.

Eligible applicants may purchase a complete set of prequalification documents on submission of a written application to the address below upon payment of a nonrefundable fee of Tk.2,900.00 (or US\$50.00). The request must clearly state "Request for Prequalification for Construction of Office Building for Asian Development Bank, Bangladesh Resident Mission, at

Agargaon, Dhaka". Sthapati Sangshad Ltd. will promptly dispatch documents by courier, but under no circumstances will it be held responsible for late delivery or loss of the documents so mailed.

Submission of Applications for Prequalification must be received in sealed envelopes, which must be delivered either by hand or by courier to M/s Sthapati Sangshad Ltd. at the address below not later than 16 June 2002 and be clearly marked "Application to Prequalify for Construction of New ADB, BRM Office at Dhaka".

The ADB reserves the right to accept or reject late applications.

Applicants will be advised, in due course, of the results of their applications. Only firms and joint ventures entities prequalified under this procedure will be invited to bid.

Interested eligible applicants may obtain further information from:

Sthapati Sangshad Limited
House No. 55, Road No. 3A, Dhanmondi, Dhaka
Tel. Nos. (880-2) 9664028, 9664029, 8611174
Fax No. (880-2) 8618340
Email: sthapati@banqla.net

unicef

Vacancy Notice

The United Nations Children's Fund (UNICEF) is seeking applications from Bangladeshi nationals for its Dhaka Office in the Child Development & Education Section to fill in the position mentioned below:

Project Officer (BEUWC), NO-C level (second most Senior National Professional Officer grade level).

Nature of responsibilities:
Under minimal supervision of the Project Manager, staff member is expected to discharge function for implementation of UNICEF assisted projects, within the policies and guideline of UNICEF and framework of the Master Plan of Operations. Participate in strategic planning, prepare, follow-up and monitor the annual work-plan of the Hard to Reach Children's Education Project as agreed between the Project Director and UNICEF.

Providing technical inputs in situation analysis, programme design and evaluation for ending child labour and providing basic education to working children. Coordinate and supervise technical support to government, NGOs and UNICEF to build capacity. Review and evaluate technical, institutional and financial feasibility of programme interventions in child labour and education in consultations with government, NGOs and donors. Provide technical guidelines for the development and management of studies and evaluations. Creating networks to create broad based societal alliances against child labour and for universal primary education. Undertake field visits and surveys to monitor and evaluate programme implementation. Coordinate and facilitate proper logistics planning, carry out end use monitoring to ensure effective use of financial and material inputs provided by UNICEF.

The ideal candidate should have:

- Master degree in social science (sociology, anthropology, and economics). Qualifications in behavioural sciences (education, psychology, administration and management) will be an added advantage.
- At least five-year progressively responsible professional work experience in social development field at national level. Experience of work with government and NGOs in non-formal education for disadvantaged children is essential. Proven experience of managing urban programmes, financial management, undertaking programme design and strategy.
- Proficiency in the use of computers and especially in word processing, spreadsheets, graphics is a must.
- Up-to-date knowledge of the latest developments in the social sector.
- Negotiating, networking skills, knowledge of government system and procedures.

Remuneration:
Starting remuneration at NOC level of the UN Salary Scale for locally recruited UN staff member.

Applications with CV and recent passport size photographs should be forwarded to the Chief of Human Resources Section, UNICEF-Bangladesh, Sheraton Annex, 1, Minto Road, Dhaka-1000, by 19 May 2002. Please write on the envelope "Project Officer-BEUWC." Only short-listed candidates will be contacted.

Any form of canvassing, soliciting or influencing will be treated as a disqualification.

APPLICATIONS FROM QUALIFIED FEMALE CANDIDATES ARE ENCOURAGED

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