

JP (Manju) council ends

UNB, Dhaka
A two-day council of Jatiya Party (Manju) ended here yesterday expressing dissatisfaction over the deteriorating law and order situation and mismanagement in the state machinery.
The JP biennial council observed that crimes like killing, rape, acid throwing, extortion and snatching are increasing day by day endangering life and property of the people, said a party press release.
"Unemployment is mounting and the poor are becoming poorer. Administration has become stagnant due to lack of transparency and accountability," the council said in a resolution.
It said the government instead of scrapping the Special Powers Act has enacted a summary trial law in the name of maintaining law and order, which would "snatch basic rights of the people."
It said prices of essentials, including gas, power, water and fuel, have shot up when the trend of GDP and export earning is downward and foreign currency reserve is vulnerable.
The council elected Anwar Hossain Manju party chairman and Sheikh Shahidul Islam secretary general, said the press release.



Students of Khulna Medical College brought out a colourful procession in Khulna yesterday to mark the sixth central conference of the Medicine Club.

'Increase livestock production for poverty alleviation'

SAVAR, Dhaka
LGRD and Cooperatives Minister Abdul Mannan Bhuiyan yesterday urged all concerned to increase production of livestock resources for alleviation of poverty, which is the root of all problems of the country.
He said that increased livestock and poultry resources would at least contribute to meet the nutrition requirements of people even if those could not be exported abroad.
"Innovate more programmes like increasing goat production to alleviate poverty within the shortest possible time," the minister told experts while addressing a seminar on "Poverty Profile in Bangladesh: Livestock Development as means of Poverty Reduction" at Bangladesh Livestock Research Institute (BLRI) in Savar.
BLRI organised the seminar as part of the weeklong programmes on poverty alleviation through increasing goat production.
Chaired by Fisheries and Livestock Secretary Dr Zahirul Karim, the seminar was also addressed, by local MP Dr Dewan Mohammad Salah Uddin, Director General of Livestock Department Abdur Razzak Mia, Livestock expert Mohammad Shahjahan Mia, Prof Rezaul Karim Talukder of Bangladesh Agriculture University, BIDS fellow Dr MA Khaleque and Director General of BLRI Kazi Emadul Huq.
Visiting Fellow of Bangladesh Institute of Development Studies (BIDS) Dr Mustafa K Mujeri presented the keynote paper.
Mentioning lower prices of all foodstuffs in neighbouring India in comparison with Bangladesh, the minister said the linkage sectors should be developed along with launching any programme.

DHAKA TODAY

- Seminar on habitat**
A seminar on 'Environment Friendly Habitat Development: Role and Responsibility of Public and Private Sector', organised by the Real Estate and Housing Association of Bangladesh, will be held with President AQM Badruddoza Chowdhury as chief guest. Venue: Hotel Sheraton. Time: 9.30am.
- Health seminar**
The Ibrahim Shohbat Meer Welfare Organisation arranges a seminar on 'Different Aspects of Health' for children and parents. Venue: Shishu Academy auditorium. Time: 3.00pm.
- Launching ceremony**
The British Council in association with the RCD Concern is going to host the launching ceremony of a software titled 'Art and artists of Bangladesh -- A complete multimedia compilation'. Venue: British Council auditorium. Time: 7.00pm.
- Film show**
Zahir Raihan Film Society will screen three films titled 'Moscow Does Not Believe in Tears' (Russia, 1981) by Vladimir Menshov, 'Journey of Hope' (Switzerland, 1991) by Xavier Koller and 'All About my Mother' (Spain, 2000) by Pedro Almodovar. Venue: Goethe Institute, Dhanmondi R/A. Time: 4.00pm, 6.30pm and 8.15pm
- Rotary Dhaka North**
The regular weekly meeting of the Rotary Club of Dhaka North will be held. Guest speaker Dipal Chandra Barua, Managing Director of Grameen Shakte, will speak on 'Grameen Power System'. Venue: Sonargaon Hotel. Time: 6.00pm.

WEATHER TODAY

No change in temperature
UNB, Dhaka
Rain or thundershowers accompanied by temporary gusty to squally wind is likely at a few places over Rajshahi, Dhaka, Sylhet and Khulna divisions and one or two places over Comilla and Noakhali divisions today.
Day temperature may remain nearly unchanged over the country, Met offices said.
Country's highest temperature 36.0 degree Celsius was recorded yesterday at Mongla and the lowest 20.8 degree Celsius at Sitakunda.
The sun sets in the capital today at 6.26 pm and rises tomorrow at 5:25 am.
Highest and lowest temperature and humidity in some major cities and towns yesterday were:

City/Town	Temperature in Celsius		Humidity in percentage	
	Max	Min	Morning	Evening
Dhaka	33.3	23.8	76	58
Chittagong	35.2	24.6	72	76
Rajshahi	35.2	23.5	80	-
Khulna	34.0	24.5	76	64
Barisal	29.0	23.8	83	63
Sylhet	33.2	23.0	76	76
Cox's Bazar	34.0	24.0	-	70

JOB VACANCY
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Applications are invited from suitable candidates for the position of Assistant Project Coordinator (Capacity) for BUILD Project. This is a Bogra based position and requires extensive field trips to other parts of the country.
Major Responsibilities and Task:
The incumbent is responsible for ensuring quality design, implementation and evaluation of Capacity Building training interventions. This will include; assessment of training needs, development of strategies and designing of training packages for the staff, elected representatives, counterpart officials and NGOs. S/he will also maintain liaison and networking with the Training Institutes of GOB, NGOs. S/he will ensure effective and efficient use of project resources including staff development and performance management, training, budget, logistic support and procurement of training materials. The incumbent will facilitate and oversee financial and administrative management.
Required Qualifications and Competencies:
- Minimum Bachelor degree in any discipline
- 7 years working experience in development organization and 5 years experience in staff supervision and performance management.
- Good knowledge on participatory training methods.
- Strong interpersonal communication skills
- Good experience in monitoring project activities including training intervention, assessing strengths and weaknesses, and adjusting strategies based on the lesson learned
- Good communication skills in both verbal and written in Bangla and English
- Good understanding of MS-Office application (including word, Excel)
- Abilities to contribute to designing project AIP, MYP and prepare PIR.
Compensation Package: Take home package is Tk.31,693.00 per month and other admissible benefits will be eligible as per organizational policy after confirmation. In addition, 32.5% housing allowance on basic salary will be entitled if the incumbent is married and his/her family resides in Dhaka.
Interested candidates are requested to apply with a forwarding, detailed bio-data, a copy of photograph mentioning name of two referees to The Advertiser, Box No: A-1882 C/O, The Daily Star, 19, Karwan Bazar within May 13, 2002.
Women are especially encouraged to apply
Internal and External candidates will be treated equally in the whole recruitment process.
ANY PERSUASION WILL BE TREATED AS THE DISQUALIFICATION OF THE CANDIDATE
PLEASE WRITE THE NAME OF THE POSITION ON THE TOP OF THE ENVELOPE

Job Vacancy
care™
Applications are invited from qualified candidates for the following positions for Supporting Household Activities for Hygiene, Assets and Revenue (SHAHAR) Project of Integrated Food Security Program.
The SHAHAR project is designed to improve overall household livelihood and food security among urban poor communities including crowded, unhygienic slums in both major and secondary cities. The project is committed to ensure quality service delivery system, bringing lasting change to community. Project activities will mobilize communities, NGOs and organs of local government to implement 1) social mobilization and institutional strengthening 2) health, hygiene and nutrition activities 3) income generating activities, and 4) infrastructure interventions.
Computer Skills:
- Good understanding of MS-Office applications (Including Word, Excel & Access) are required for SL # 1 to 6.
1. Position: Area Team Leader (04 positions; Jessore, Tongi & Dinajpur based)
The Area Team Leader will assist the project manager in over all planning and implementation of the project in the field office. S/he will be directly responsible for the management of SHAHAR project activities within the specified area under the field office including proper management of resources. S/he will coordinate planning and facilitate to implementation of SHAHAR Project activities through partner organizations.
S/he will also work as key support to the project manager for the management of the monitoring and evaluation activities of the project. S/he will ensure effective roles of the Pourashava and community in planning and implementation of this project. S/he will maintain liaison with the Pourashava, PNGOs, and LGED officials at field level and supervision of staff.
Required Qualifications and Competencies:
- Graduate in Urban / Social or Technical discipline. - 5 years experience in development project out of which minimum 3 years management experience in project planning and implementation at field level. - Has experience of working with communities in participatory approach, knowledgeable of PRA / PLA, community mobilization, Monitoring, fund management, etc. - Ability in Team Involvement, Coordination: Has basic training in Team Management and has worked as a member of different teams. - Strong skills in Resource management: Has demonstrated ability effectively and efficiently utilization of available resources. - Strong skills in Setting priorities: Is able to focus on important tasks, manage time effectively and meet deadlines. - Has ability to coordinate activities with local GOB organizations and NGOs. - Has working knowledge of M&E. - Good communication skills in both verbal & written in Bangla & English. - Strong skills in reporting. Can draft report in English, analyzing progress with respect to impact indicators, problems and solutions.
Compensation: Take home package is Tk. 19,900 per month. Also other admissible benefits as per organizational policy.
2. Position: Project Development Officer (Community Mobilization & Institutional Strengthening) (01 position; Dinajpur based)
The Project Development Officer, Community Mobilization & Institutional Strengthening (PDO-CM&IS) is a key personnel in this domain under the supervision of Assistant Project Coordinator. S/he is responsible for technical and development aspects of project in relation to Mobilizing community and support institutions for their capacity building as well as empowerment. Developing and maintaining Advocacy as well as network within and out side of the organization to create a sustainable linkage for the urban communities. S/he is responsible for technical/development aspects of project in relation to entities of Community Based Organizations (CBO), Partnering Non Governmental Organizations (PNGOs) & Municipality Authorities (Pourashava). S/he will work with the coordination unit in the planning and developing policies and procedures including refinement of the project strategies and approaches assessing needs of support providers of SHAHAR. S/he keeps the project coordination unit updated about the project activities and facilitates the jurisdiction. S/he is also responsible for preparing reports analyzing the information / data received from field.
The Institutional strengthening activities through developing need-based action in line with SHAHAR project goals. The incumbent is also responsible for assessing needs for the capacity building of the project staff. S/he ensures the skills development of project staff, counterpart, beneficiaries according to identified needs. The PDO (CM-IS) will be supervised by the APC (CD/Part/F&A) & will work closely with the APC (RAGS-A).
Required Qualifications and Competencies:
- Graduate in Urban planning, Sociology, Anthropology with 5 years experience. - Minimum 3 years experience in relevant field. - Has ability to facilitate rights & advocacy programs, urban governance, institutional support and community mobilization activities. - Has experience of working with urban communities in participatory approach. - Knowledgeable of PRA, PLA. - Has ability to coordinate activities with CBOs, local GOB organizations and PNGOs. - Has good working knowledge in facilitation. - Has working knowledge of M&E. - Good communication skills in both verbal & written in Bangla & English.
Compensation: Take home package is Tk. 19,900 per month. Also other admissible benefits as per organizational policy.
3. Position: Project Development Officer-MIS (01 position; Jessore based)
The position of Project Development Officer-MIS (PDO-MIS) is designed to assist all SHAHAR Field Offices (F/Os) and coordination unit for analyzing, coordinating/ result sharing the M&E related activities with stakeholders. S/he is responsible for assisting F/Os to design, implement the M&E surveys, collecting, managing, analyzing data, and report preparation for monitoring and evaluation purposes. S/he will also be responsible for designing and maintaining MIS information and will assist F/Os and HQ in project reporting. The incumbent will orient project staff and partner staff in the M&E and MIS activities. His/her major work is to design processes and assist in the collection of data (both qualitative & quantitative). The incumbent will need to maintain close relationships with all F/Os and SHAHAR staff. The PDO (MIS) will supervise the Technical Officer (M&E) and will be responsible for providing strategic direction in the development and implementation of M&E activities of the project.
Required Qualifications and Competencies:
- Bachelor's degree in Urban / Social or Technical discipline. - 5 years experience with 3 years experience in the M&E. - Able to prepare report based on field data. - Good command in written and spoken English. - Experience in the urban context will be of an advantage. - Experience in both quantitative and qualitative techniques. - Also good computer skills in Statistical packages and able to perform computer based analysis of data.
Compensation: Take home package is Tk. 19,900 per month. Also other admissible benefits as per organizational policy.
4. Position: Project Development Officer-Health (01 position; Jessore based)
The Project Development Officer-Health (PDO-Health) is responsible to oversee the Health, Hygiene & Nutrition component of SHAHAR project. This position is responsible to design, plan, implement and monitor the health-related activities. The PDO is primarily responsible to prepare the guideline and its operational strategies to develop SHAHAR staff as well as PNGO and other partner staff.
This position is exclusively technical, but needs to have communication and networking with all stakeholders to implement the activities. S/he will assist the SHAHAR coordination unit to manage the health-related activities. During implementation s/he is also responsible to provide training and enhance stakeholders capacity regarding smooth implementation of this activity. The PDO will be a strategic trainer and a good facilitator to explore all possibilities to enhance knowledge and skill of all stakeholders. This position will work independently with the management assistance of APC (CD/Part/F&A) and make liaison with all field offices.
Required Qualifications and Competencies:
- Bachelors in Public Health or nutrition, Social Science or other relevant subject. - 5 years working experience in public health or nutrition. - Has experience in program designing, planning, monitoring & operational issues. - Should have good working experience in partnership program with local NGOs and Government agencies. - Should be well acquainted in Participatory Learning & Action (PLA) approaches. - Working experience with urban community is an advantage. - Should have strong leadership and technical skills. - Good communication skills in both verbal and written at Bangla and English. - Should have good writing skills.
Compensation: Take home package is Tk. 19,900 per month. Also other admissible benefits as per organizational policy.
5. Position: Project Development Officer-IGA (01 position; Tongi based)
The Project Development Officer-Income Generating Activities (PDO-IGA) is responsible to oversee the IGA component of SHAHAR project. This position is responsible to design, plan, implement and monitor the IGA activities. The PDO is primarily responsible to prepare the guideline and its operational strategies to develop SHAHAR staff as well as PNGO and other partner staff. In this respect s/he needs to coordinate with SHAHAR Field Offices, other CARE projects involved with IGA & Micro-finance and the PNGOs. The individual will also be required to make link with other NGO or GO offices.
This position is exclusively technical, but needs to have communication and networking with all stakeholders to implement the activities. S/he is also responsible for developing project staff, partner NGO staff and Pourashava staff in implementation of IGA component of SHAHAR project. Training need assessment and design and implementation of the capacity building initiatives will be a major responsibility of this position. This position will work independently with the management assistance of APC (CD/Part/F&A) and provide technical support to the field offices. The project strives for participation and empowerment at all levels and all activities. The incumbent should be able to work in this spirit.
Required Qualifications and Competencies:
- Bachelors in Management, Social Science, Economics or other relevant subject. - 5 years working experience in credit management and/or micro enterprise. - Has experience in program designing, planning, monitoring & operational issues. - Should have good working experience in partnership program with local NGOs and Government agencies. - Should well acquainted in Participatory Learning & Action (PLA) approaches. - Working experience with urban community is an advantage. - Should have strong leadership and technical skills. - Good communication skills in both verbal and written at Bangla and English. - Should have good writing skills.
Compensation: Take home package is Tk. 19,900 per month. Also other admissible benefits as per organizational policy.
6. Position: Technical Officer-M&E (01 position; Dinajpur based)
The position of Technical Officer-M&E (TO-M&E) is designed to assist all SHAHAR Field Offices (F/Os) and coordination unit for analyzing, coordinating/ Result sharing the M&E activities with stakeholders. S/he is responsible for assisting F/Os to design/ implement the M&E surveys, collecting, managing, analyzing data, and report preparation for monitoring, evaluation. S/he will also be responsible for maintaining MIS information and will assist F/O and HQ in project reporting. The incumbent will orient project staff and partner staff in the M&E activities. His/her major work is to design processes and assist in the collection of data (both qualitative & quantitative). The incumbent will need to maintain close relationships with all F/Os and coordination unit.
Required Qualifications and Competencies:
- Bachelor's degree in Urban / Social or Technical discipline. - 4 years experience with 2 years experience in the M&E related field. - Able to perform computer based analysis of data. Able to prepare report based on field data. - Good command in written and spoken English. - Experience in the urban context will be of an advantage. - Also good computer skills in Statistical packages.
Compensation: Take home package is Tk. 15,300 per month. Also other admissible benefits as per organizational policy.
7. Position: Facilitator (12 positions; Jessore, Tongi & Dinajpur based)
The Facilitator of SHAHAR project is responsible for facilitation of project activities to the counterpart/stakeholders in his/her assigned area on community development, Health hygiene and nutrition & Income Generating Activities. S/he is also responsible for assisting the Area Team Leader (ATL) in planning and implementation of project activities. S/he is responsible to identify the field problems and to update ATL with appropriate recommendation. The Facilitator is required to work with officials of Pourashava, Partner NGOs and community people and to make linkage liaison with the service providing agencies those who are active in the related fields. S/he is also responsible for M&E activities by doing intervention wise process/progress monitoring and by preparing project related field reports. The incumbent is responsible to perform all the project activities through participatory approaches.
Required Qualifications and Competencies:
- Graduate in any discipline - preference will be given to urban related education. - At least 3 years experience in community development work. Urban experience will be preferred. - Experience in working with communities in participatory approach, knowledgeable of PRA, PLA & M&E. - Ability to conduct and facilitate training. - Ability to deal with the GO/NGO and other partners. - Able to conduct field surveys. - Good communication skills in both Bangla & English. - Willing to drive motorbike.
Compensation: Take home package is Tk. 13,200 per month. Also other admissible benefits as per organizational policy.
Interested candidates are requested to apply by forwarding letter mentioning the name of two professional referees, detailed bio-data, contact telephone number and a copy of photograph to The Advertiser, Box No: A-1881, C/O The Daily Star, 19 Karwan Bazar, Farmgate, Dhaka within May 14, 2002.
Female are specially encouraged to apply for the position
Internal and external candidates will be treated equally in the whole recruitment process
Any persuasion will be treated as the disqualification of the candidate
PLEASE MENTION THE POSITION APPLIED FOR ON THE TOP OF ENVELOPE

Scope of Work for Land Tenure Study FOP SHAHAR
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CARE-Bangladesh hereby invited proposal from genuine and relevant experienced consulting firms/personnel to conduct the Land Tenure Study within SHAHAR Project under the Integrated Food Security Program (IFSP).
The SHAHAR (Supporting Household Activities for Hygiene Assets and Revenue) is one of the projects of Integrated Food Security Program (IFSP). It is working with slum and low income settlement peoples of four secondary towns namely Tongi, Jessore, Mymensingh and Dinajpur.
SHAHAR has major 4 areas of work via which it intends to fulfil its objectives - these are 1) community mobilization 2) infrastructure 3) health, hygiene & nutrition and 4) IGA. The project wants to commission a study for "Land tenure", which is a big concern for the project. It is expected that the study will highlight "where laws are being flouted and by whom, together with the reasons why and a strategy providing a 'road map' of how this issue can be dealt with".
This study will take place in Tongi Pourashava. The project expects that the study would be completed by mid July 2002. The study duration should be within 4-6 weeks period. The proposal should include at least the following contents:
- Experience of relevant work
- Procedure/techniques proposed
- Output that will generate
- Team configuration, Responsibility of individuals in the team, Profile of persons involved (Name, Designation, Bio-data etc.)
- Time line
- Specifying the weakness of "SOW"
- Financial proposals with breakdown of cost (detail personnel cost, field cost etc.)
Interested consulting firms/personnel are requested to collect Scope of Work from the Md. Musharraf Hossain, Manager, Human Resources Management, CARE Bangladesh, House # 60, Road # 7/A, Dhanmondi R/A, Dhaka-1209 or E-mail musharof@carebangladesh.org from 9.00 am to 3.30 p.m. SOW is now available in the web side bdjobs.com. Proposal must be submitted within 15 May 2002 to the above address mentioned below.
CARE-Bangladesh reserves the right to cancel or reject the consultancy work without any reason whatever.