

## RAPPORT invites you to the following exciting training courses :

- THREE WEEK TRAINING COURSE ON HUMAN RESOURCES MANAGEMENT**  
May 27 to June 15, 2001 from 4:30 pm to 6:00 pm.
- WORKSHOP ON TIME MANAGEMENT**  
May 26, 2001 from 8:30 am to 5:00 pm, Dhaka Sheraton Hotel.
- WORKSHOP ON PLANNING FOR RETIREMENT**  
May 27, 2001 from 9:00 am to 5:00 pm at Rapport Seminar Hall
- FOUR WEEK TRAINING COURSE ON BUSINESS ENGLISH**  
May 27 to June 22, 2001 from 6:00 pm to 7:30 pm
- WORKSHOP ON ISO 9000** - May 19, 2001
- WORKSHOP ON ISO 14000** - May 20, 2001

For details please dial



**RAPPORT BANGLADESH LIMITED**  
management consultants trainers and publishers  
41/1 Kazi Nazrul Islam Avenue  
Zeena Bhaban (3rd Flr), Kawran Bazar, Dhaka  
Tel: 8126073 Fax: 8111664



### Appointment of Human Resource Development (HRD) Consultants

Palli Karma-Sahayak Foundation (PKSF) is an organization set up by the Government of Bangladesh in 1990, for poverty alleviation through the provision of microcredit through its Partner Organizations.

PKSF intends to appoint a team of two consultants for preparing an appropriate and pragmatic HRD policy for the organization.

The total duration of the consultancy would be four months - two months for each consultant.

**The Consultants should have:-**

- Advanced degree in Social Science/ Management/ Finance/ Accounting/ Business Administration/ Human Resources/ Organization Development;
- Sufficient knowledge in organization management personnel management and HRD activities of different types of organizations;
- Sufficient experience in similar work inside Bangladesh. Relevant experience outside Bangladesh will be given due importance;
- Preference will be given to the individuals who have at least 10 years practical experience in HRD and worked in government/ reputed private organizations/ reputed NGOs/ universities.
- Be fluent in both Bangla and English.

**Remuneration: Attractive remuneration will be provided to the selected persons**

Interested persons are requested to send their applications along with a copy of bio-data to the following address to reach PKSF by May 21, 2001. Detailed terms of reference (TOR) may be collected from PKSF office on week days between 10.00 AM to 4.00 PM.

General Manager (Administration)

Palli Karma-Sahayak Foundation (PKSF)

House # 31/A, Road # 8, Dhanmondi R/A, Dhaka-1205

Phone - 8110222, E-mail - pksf@citechco.net

### KOHINOOR CHEMICAL COMPANY (BD.) LTD.

36, Shahid Tajuddin Ahmed Sharani  
Tejgaon Industrial Area, Dhaka-1208

#### NOTICE OF THE EIGHTH ANNUAL GENERAL MEETING

Notice is hereby given that the Eighth ANNUAL GENERAL MEETING of the Shareholders of KOHINOOR CHEMICAL COMPANY (BD.) LTD. will be held on 8th June 2001 at 8:30 a.m. at Factory Premises, 36, Shahid Tajuddin Ahmed Sharani, Tejgaon Industrial Area, Dhaka-1208 to transact the following business :

##### AGENDA

- To confirm the proceedings of the Fourth, Fifth, Sixth & Seventh Annual General Meeting of the Company held on 27th February, 1995.
- To receive, consider and adopt the Audited Accounts as of 30th June, 1995 together with reports of the Auditors and the Directors thereon.
- To elect Directors.
- To accord post-facto approval to the appointment of the Auditors and their remuneration for the year 1995-1996.
- To transact any other business of the Company with the permission of the Chair.

By order of the Board

Dated : 07th May, 2001

Sd/-  
(A. A. Mahbubul Islam)  
Acting Company Secretary

##### NOTES :

- The Register of Members and Share Transfer Book of the Company will remain closed from 25th May, 2001 to 7th June, 2001 (both days inclusive). During that period no share transfer will be effected.
- A member entitled to attend and vote at the General Meeting may appoint a proxy to attend and vote in his/her stead. The Proxy Form, duly stamped, must be deposited at the Registered Office of the Company not later than 48 hours before the time fixed for the meeting.
- Members are requested to notify change of address, if any, to the Company.
- Admission to the meeting venue will be strictly on production of the attendance slip sent with the Notice.

### KOHINOOR CHEMICAL COMPANY (BD.) LTD.

36, Shahid Tajuddin Ahmed Sharani  
Tejgaon Industrial Area, Dhaka-1208

#### NOTICE OF THE TWELFTH ANNUAL GENERAL MEETING

Notice is hereby given that the Twelfth ANNUAL GENERAL MEETING of the Shareholders of KOHINOOR CHEMICAL COMPANY (BD.) LTD. will be held on 8th June 2001 at 10:30 a.m. at Factory Premises, 36, Shahid Tajuddin Ahmed Sharani, Tejgaon Industrial Area, Dhaka-1208 to transact the following business :

##### AGENDA

- To receive, consider and adopt the Audited Accounts as of 30th June, 1999 together with reports of the Auditors and the Directors thereon.
- To elect Directors.
- To accord post-facto approval to the appointment of the Auditors and their remuneration for the year 1999-2000.
- To transact any other business of the Company with the permission of the Chair.

By order of the Board

Dated : 07th May, 2001

Sd/-  
(A. A. Mahbubul Islam)  
Acting Company Secretary

##### NOTES :

- The Register of Members and Share Transfer Book of the Company will remain closed from 25th May, 2001 to 7th June, 2001 (both days inclusive). During that period no share transfer will be effected.
- A member entitled to attend and vote at the General Meeting may appoint a proxy to attend and vote in his/her stead. The Proxy Form, duly stamped, must be deposited at the Registered Office of the Company not later than 48 hours before the time fixed for the meeting.
- Members are requested to notify change of address, if any, to the Company.
- Admission to the meeting venue will be strictly on production of the attendance slip sent with the Notice.

## Asmat Ali Sikder dead

BSS, Dhaka

Advocate Asmat Ali Sikder, a prominent student leader of the sixties, freedom fighter and former parliamentarian died of heart ailment at his Monipurpara residence in the city on Sunday night. He was 61.

An ardent follower of Bangabandhu Sheikh Mujibur Rahman, Asmat Ali Sikder as a student leader played a key role in the anti-Ayub movement in the sixties.

The then martial law authorities cancelled his degree and expelled him along with Sheikh Fazlul Huq Moni from the Dhaka University.

Sikder was elected a Member of National Assembly in the 1970 general elections. He was also elected a Member of Parliament in 1973 elections from Barguna.

He left behind his wife, one son, two daughters and a host of relatives and admirers to mourn his death.

His kulkhawani will be held on May 11 after Asr prayers at his residence at 12/3 Monipurpara.

Prime Minister Sheikh Hasina yesterday expressed profound shock at the death of Asmat Ali Sikder.

She visited the residence of Sikder to pay her last respect.

Environment and Forest Minister Syeda Sajeda Chowdhury, Food Minister Amir Hossain Amu, Deputy Minister for Food, Dharendra Devnath Sambu, Dr H B Iqbal, MP and A S M Firoj, MP and Mahmuda Sawgat, MP accompanied the prime minister during the visit.

## Rotary News

### Weekly meeting

The regular weekly meeting and club assembly of Rotary Club of Ramna will be held today at the Dhaka Club at 5:30 pm, says a press release.

The regular weekly meeting of the Rotary Club of Dhaka New City will be held today at 5:30 pm at Vintage Restaurant, Sobhanbagh, says a press release.

**TO-LET**  
By Service charge Tk. 1000/- (after finalised) you may hire a House/ Office. Total list of Vacant Houses, Flats Apartments (With/Without To-let sign/ furnished & telephone) in our record. Ph: 017-560880 (from any phone)

## World Red Cross and Red Crescent Day today

UNB, Dhaka

The World Red Cross and Red Crescent Day will be observed today in the country as elsewhere in the world.

Bangladesh Red Crescent Society has drawn up elaborate programmes to mark the day.

The programmes include hoisting of the national and Red Crescent flags, colourful rally, inauguration of special fund-raising and membership drives, voluntary blood donations, inauguration of children's polio immunisation, children's painting

exhibition and celebration of the second birth anniversary of the Red Crescent Millennium babies.

President Shahabuddin Ahmed, who is also the president of the Bangladesh Red Crescent Society and Prime Minister Sheikh Hasina gave separate messages on the eve of the day.

In his message, President Shahabuddin Ahmed called upon the Bangladesh Red Crescent Society to evaluate its existing programmes and make its future activities meaningful in the national as well as international context.

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SERVING THAI, CHINESE & INDIAN DISHES  
\* CONFERENCE \* PARTY \* OUTSIDE CATERING  
FOR RESERVATION TEL: 8816722 FAX: 8828802 Email: pearlres@citechco.net  
House #NE(N)12, Road # 92, North Avenue, Gulshan-2

**Sajna An Exclusive Restaurant**  
Serving full range of Indian dishes. Also available  
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House # 10, South Avenue, Gulshan-1, Dhaka-1212  
Tel: 881684, 8812458 Fax: 880-2-8828802 E-mail: sajna@citechco.net

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Symphony of Dining  
Call for outside catering  
House No. 2, Road No. 11 (New), Mirpur Road, Dhanmondi, Dhaka -1209, Telephone: 8123336/9128737

## Azizur Rahman made envoy to Bahrain

UNB, Dhaka

Major General (retd) M Azizur Rahman has been appointed Ambassador of Bangladesh to Bahrain, said a Foreign Ministry press release.



## Holy Cross Girls' High School Golden Jubilee Celebrations November 8-10, 2001

All former Holy Cross Girls' High School students, teachers and staff members are invited to join in the Golden Jubilee celebration. Former students only are required to register by May 15 to October 15, 2001.

Place: Holy Cross Girls' High School  
Registration Fees: Former Student: Tk 500/-  
Time: Tuesday to Thursday: 11:30 AM - 12:00 Noon.  
Saturday: 10:00 AM - 12:00 Noon.

Sister Philomena Quiah  
Headmistress

## SYSTEMS MARKETING EXECUTIVE, MOBILE SYSTEM

### SUPPORT ENGINEER TELECOMMUNICATIONS

## REQUIRED

A large multinational telecommunication company operating in more than 140 countries, employing some 100,000 people around the world, engaged in mobile Systems, fixed network, mobile terminals, O&M and software support in Bangladesh is looking for Systems Marketing Engineers and Support Engineers for its Dhaka office.

#### Systems Marketing Executive-Mobile System

The candidate should have university degree in Electrical/Electronics/Computer/Telecommunication Engineering with 2-3 years proven experience in the field. A degree in Business Administration will be an added advantage for this position. You must have excellent oral and written communications skill in English. Able to work fast pace, demanding /challenging environment in a multicultural team and deal with customer with confidence and diplomacy.

In this role you will support and report to the Key Account Manager who is fully responsible for customer. Provide response to request for information and proposals. Prepare and administer highly technical and commercial tenders, continuously stay updated with the Customer prospects and leads in the market, established internal contacts within our group. Together with corporate account team agree on appropriate strategy and timing for marketing and sales efforts.

Additional experience from sales of high-tech products and/or services is beneficial. You are self-motivated with excellent interpersonal and communication skills.

#### Support Engineer-Telecommunications

We have a very interesting challenge for you. Join our young and energetic support team for technical support. As our customers are expanding their networks we need to increase our number of Support Engineers.

In order to serve our Customers with high technical quality we are looking for you who are interested to provide technical support for resolving complex problems at the highest technical level.

The requirements are: Degree in Computer Science, Electronics or Telecommunication Engineering, Minimum five years working experience is required and if this experience is from the Telecommunication sector it is an advantage but not a demand. You should have a very good command of the English language both written and spoken.

Attractive remuneration package will be given to the deserving candidate.

Please apply with your complete resume with two references and copy of recent passport size photograph by 18th May, 2001 to

Box # A-1616  
c/o The Daily Star  
19 Karwan Bazar, Dhaka-1215

## UNIQUE CAREER OPPORTUNITY FOR PROFESSIONALS

We are looking for highly motivated young professionals aged between 27-33 years (relaxable) with few years work experience in a major industrial/institutional concern (and willing to change/rebuild their career) to fill in the following three key 'hands on job' managerial positions for a first ever 'state of the art' EEC standard Joint Venture prophylactic (natural rubber latex condoms) manufacturing plant in Bangladesh now under fast completion in DEPZ, Savar, Dhaka.

#### DIPPING LINE MANAGER (CHEMIST) :

The applicant must be graduate in Chemical Engineering/Post graduate in Chemistry/Applied Chemistry preferably with work/research experience in a major industrial concern (health care/chemical/other process industry) or research institutes but preferably in natural rubber latex process technology. Being the chief of dipping section, the incumbent will work as the main chemist and supervise the compounding, dispersion control, dipping line control and in-process quality control.

#### TESTING & PACKAGING MANAGER :

The applicant must be graduate in Mechanical Engineering/related discipline with work experience in a major industrial (health care/consumer/food products) environment. Being the head of this section, the incumbent will be responsible for washing and drying, intermediate storage, in-process (batching) control, electronic testing and foiling, supervising the shift mechanics and box packing/warehousing of the final product.

#### QUALITY CONTROL MANAGER :

The applicant must be a graduate in QC related discipline with work experience in a major health care or consumer products industry/research institutes. Being in charge of this 'state of the art' QC Lab, the incumbent will be required to perform and supervise acceptable quality control level (AQL) checks of the condoms as per EEC (EN-600) and WHO (ISO 4076) stipulated standards/methods.

**Basic computer knowledge and good communication skill in English language is a pre-requisite for all the above three positions.**

**These three key Managers** will be trained extensively for a period of 60-90 days in a similar plant in Germany at the Company's expense. Each of these professionals must be able to work and lead a technical team under his section, with a smiling face, in a very high pressure situation, and assist the Management to devise/develop ways to achieve desired goals in achieving production targets. Each Manager must possess a positive and 'see to the end' attitude, caring for details, highly conscious of quality and hygiene (always in hunt for clean and tidy workplace). They will be required to work independently and also as a team, interchanging their duties as and when required (will be trained accordingly) and should be able to demonstrate individual performance of the highest standard.

If you think you are the person (male/female) we are looking for, and ready to accept a challenging career, then please mail us, in English, a) your complete CV with two references (include their telephone nos) and b) a write up about yourself and your current/immediate past job assignment, your professional achievement, your future plan/long time goal in life and why do you think we should hire you for the job.

**The Company will offer top of the industry average remuneration and compensation package to the deserving candidates who must also be ready to join the Company in August/September 2001 and relocate their residences in Uttara/Savar region after completion of foreign training.**

The applicants are assured of strict confidentiality. Please provide your contact telephone nos. Short listed candidates will be contacted over phone only for interviews/setting individual interview timings.

**The applications must reach at the following address on or before May 21, 2001. No solicitation please.**



**Bangla-German Latex Co. Ltd.**  
Project Office : House # 76 (Ground Floor)  
Road # 12/A, Dhanmondi R/A, Dhaka-1209