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# B The Daily Star BUSINESS

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## Employers, unionists lock horn over minimum wage payment

Star Business Report

Employers and workers yesterday vehemently opposed each other on the question of having a minimum national wage structure.

Trade union leaders at a seminar yesterday demanded declaration of minimum national wages, saying this would protect them from exploitation by employers.

On the other hand, the Bangladesh Employers' Federation opposed the idea and suggested a flexible wage structure for maintaining competitiveness in the industrial sector.

The seminar on 'Minimum wages in Bangladesh' was organised by the American Chamber of Commerce in Bangladesh (AmCham) at a city hotel.

The trade union leaders alleged that although minimum wages are applicable to some sectors, many small and me-

dium-size industries like garments, bish, re-rolling mills and chemical factories do not go by the rules.

Nazrul Islam Khan, General secretary of Bangladesh Jatiyatabadi Sramik Dal, said the employers often argue that they are unable to pay proper wages although they themselves lead affluent lifestyles and own strings of industries.

He further alleged that the owners of the privatised jute and textile mills did not increase wages of their workers in the last 15 years or so pleading their inability.

AmCham President Forrest E Cookson and Executive Director of the Centre for Policy Dialogue Dr. Debapriya Bhattacharya, President of the Trade Union Centre (TUC) Nazrul Islam, General Secretary Wazedul Islam Khan and Secretary General of the Metropolitan Cham-

ber of Commerce and Industry (MCCI) C K Haider also spoke on the occasion.

Nazrul Islam also criticised the Employers' Federation for failing to influence the non-complying employers to fulfil their lawful obligations regarding minimum wages.

TUC leader Nazrul Islam said that the national minimum wage was necessary to protect the countries which are now more competitive pay higher fixed minimum wages.

Islam said it is a well-known fact that the multinational companies and industries in the EPZ are more competitive and profitable than most of the remaining industries in the country despite paying higher wages.

"It is the quality of management, workforce, work organisation and working condition which matter more than anything else," he added.

Instead of minimum wages,

he advocated a flexible wage policy for maintaining internal and external competitiveness in the face of globalisation and liberalisation.

Contradicting the view that fixing minimum wage could reduce industrial competitiveness and thus reduce employment, Nazrul Islam said that the national minimum wage was necessary to protect the rights of the employees.

President of Bangladesh Employers' Federation A S M Quasem opposed the idea of minimum wages, saying that it would not benefit the large section of the labour force.

The minimum wage policy would also act as a disincentive for workers to acquire and develop skills. It is a disincentive to attract investment and will create scopes for corruption and distortion," he said.

"It is the quality of management, workforce, work organisation and working condition which matter more than anything else," he added.

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## India heads for 2nd year of slower economic growth

First generation reform effects wear off

BOMBAY, Dec 14: India is headed for a second straight year of slower economic growth, undermined by sluggish industrial output, and needs a new thrust to its reform programme to get back on a faster track, analysts say, reports Reuters.

The effects of the first generation of reforms which liberalised the capital markets and banking system and drove growth in the early and mid-1990s have worn off and the country can no longer delay second generation reforms dealing with inadequacies in structural and social infrastructure, they said.

Issues such as the lack of quality transport systems, state ownership of core sectors, the government's heavy subsidies on key food and fuel items and rigid labour laws have to be addressed, and with an urgency lacking so far.

"India has exhausted all the previous stimuli for growth. We'll be lucky if we have six per cent growth this year," said Pradeep Srivastava, chief economist at think tank National Council for Applied Eco-

nomic Research.

Both analysts and the government have scaled down forecasts for 2000/01 (April-March) gross domestic product growth to around six per cent from estimates close to seven per cent at the start of the year, which matched the government target.

GDP growth slowed to 6.4 per cent last year after hitting an average of over seven per cent for three years in the mid-1990s.

It is appropriate to put in place a stimulative environment now. Ultimately, in order to see a renewed burst of growth, initiatives on five to six sources of reform are required," said P.K. Basu, chief economist at CSFB, Singapore.

Without such boosts, India's economy — one of the world's fastest growing over the past decade — could end up among the slowest growing in Asia while neighbours clock impressive recoveries from recession.

Patchy monsoon rains affected agricultural output early this year and the services sector, despite robust exports, is lagging behind last year's 8.6

per cent growth.

Industrial production rose just 5.7 per cent year-on-year in April-October against eight per cent growth in the whole of 1999/2000, as the manufacturing sector was hit by high global oil prices, a weak rupee and gradual easing of import restrictions.

Consumption spurred by high rural incomes and substantial wage revisions in 1998/99, has run out of steam and investment is low despite an encouraging monetary policy.

India's monsoon-dependent agriculture forms a quarter of its GDP but influences over 70 per cent of domestic demand.

More activity in the infrastructure sector and a wider export base could create the jobs that will keep that demand consistent.

The investment in the country's infrastructure projects require is huge, but the government has to spend first.

Analysts said 10 per cent of India's villages, estimated to number nearly 600,000 are linked by

road. The country's railway network has barely expanded this decade and its 11 major ports are heavily congested.

The country has only 22 telephone lines per 1,000 people and 38 per cent of adults are illiterate.

Budgetary constraints mean the government has to either attract foreign funding or re-allocate resources for priorities like building roads and improving health and education.

And it has to speed up plans to divest stakes in state-owned firms, where only 40 per cent of the targeted 100 billion rupees may be raised this year.

On the plus side Prime Minister Atal Behari Vajpayee, faced with a failure to meet a targeted seven per cent growth, has promised tough reforms and a forward-looking annual budget in February.

Parliament is expected to take up legislation in the coming months to reduce the risk for private investors in the power sector, and Vajpayee has said 10 private power projects will finalise funding by March 2001.

KAFCO normally produces high-grade ammonia as a precursor to granular urea and can sell both products on the international market. At this time of year, there is a high demand for urea fertiliser in Bangladesh and KAFCO is particularly conscious of the need to have granular urea available to help meet this local demand as it has done in previous years.

KAFCO's ammonia plant was up and running by November 24 and subsequently the urea plant began production on December 11.

Prior to this shutdown, the plant had been virtually in continuous operation for the last two years, having been closed only once in between the plant's pre-scheduled turnaround and modification project.

Since the turnaround, however, the urea plant has demonstrated unprecedented efficiency and has recorded production figures well beyond the plant's rated capacity, enjoying an average production of 1870 MT per day against a capacity of 1725 MT/D.

In fact, it was reported that prior to November's stoppage, granular urea production had peaked to 1984 MT, or 115 per cent of the plant's capacity, on 12 October 2000.

Russia blocks UN



General secretaries of the trade unions' workers commissions Jose Maria Fidalgo (2r) and Candido Mendez (3r) and the secretaries of both trade unions in the Basque Country Josu Onaindi (R) and Carlos Trevilla (L) head a labour protest in Bilbao Wednesday. Thousands of workers took to the streets in demonstrations and rallies in some 40 towns and cities across Spain on the day to protest government labour reform plans, especially to reduce compensation for dismissal. The main labour unions UGT and CCOO have called for "decent and secure employment, adequate wages and better social protection."

- AFP photo

### KAFCO plant back on track

Granular urea production at the Karnaphuli Fertiliser Company (KAFCO) plant is now fully back on line after it suffered a shutdown on November, says a press release.

Both the ammonia and urea plants had to be shut down on November 6 due to technical problems with one of the heat exchangers in the on-site utility plant.

Engineers from KAFCO's pool of highly-qualified technical personnel as well as overseas technicians were at hand to solve the problem.

During the shutdown, the company also took the opportunity to make further improvements of the plant.

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Russia blocks UN

### panel attack on Iraq oil surcharge

UNITED Nations, Dec 14: Russia blocked yesterday from telling buyers of Iraq oil not to pay a surcharge Bagdad is demanding for its crude exports, participants at the meeting reported, says Reuters.

US officials had proposed the Security Council's Iraqi sanctions committee ask oil companies not to pay a surcharge of any kind to Iraq. Bagdad, oil industry sources reported, has asked for a special payment of 40 cents a barrel.

The surcharge would go to an account Iraq controls rather than to the United Nations, which most members say is a clear violation of the 10-year old sanctions imposed on Bagdad after its troops invaded Kuwait in August 1990.

Russia's envoy was the sole committee member to object to the proposed US statement.

Western diplomats said Russia argued that the timing would further provoke Iraq, which has been openly challenging all aspects of the sanctions for the past few months.

An Arab diplomat said Wednesday that Iraq is standing by its position that it has not asked crude oil buyers to pay the surcharge.

Iraq has not formally submitted a request to the UN on the issue — part of a pricing row that stopped Iraqi exports for 11 days before they resumed on Wednesday — and UN envoy Saeed Hasani said talk of surcharges was only rumours.

The European Union had called on all member states to begin systematic testing of cattle over 30 months old no later than July 1.

United Nations

Mad cow disease

France to set up

### inquiry into animal feed

PARIS, Dec 14: The French National Assembly (lower house) voted unanimously today to set up an inquiry commission into the fight against mad cow disease, concentrating on the now-banned use of ladder made with meat and bone meal, says AFP.

The 20-member all-party commission proposed by the conservative opposition but backed by the Socialist-led government, is to be set up next week and will look into "the fight against bovine spongiform encephalopathy" and "the lessons of the crisis in terms of agricultural practice and public health," says Reuters.

Virtually no one expects the bank's nine-member board to sanction a cut only a few months after it forced through an end to zero rates in the teeth of bitter government opposition.

But after its own survey of business sentiment this week raised concerns about the health of the recovery, it is braced for growing criticism and pressure to reverse its hike especially if results of the next "tankan" in March turn out weaker.

Analysts said the central bank is likely to keep its overall assessment that Japan's economy continues to recover gradually, although it could change the nuance to reflect signs of a slowdown.

## BOJ to keep its policy steady

TOKYO, Dec 14: The Bank of Japan (BOJ) will hold its last policy meeting of the year on Friday following a string of disappointing economic indicators that have financial markets whispering about the need for easier interest rates, says Reuters.

Green Tea: 50 chests of offer were withdrawn owing to low bids.

CTC Dust: 673 c/s, 2.29 g/s and 10 g/s of old season

Mad cow disease

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We will have sufficient money and there will be no doubt about Argentina's capacity to meet its obligations," Macri said.

Argentina's Congress approved Tuesday the 2001 budget but with some modifications which markets feared may not meet with the IMF's approval and thus delay the rescue loan announcement.

The rescue package is being

readied by the Inter-American Development Bank (IADB), the World Bank, the International Monetary Fund (IMF) and other international lenders.

The money is intended to help Argentina meet an estimated \$21.5 billion in debt financing obligations due next year.

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Picture shows (from left) Executive Director (PRAN) Eleas Mridha, Director Sabiha Amjad, Managing Director Maj Gen Amjad Khan Chowdhury (Retd), Chairman Lt Col Mahtabuddin Ahmed (Retd), Deputy Managing Director Ahsan Khan Chowdhury and Director (Business Development) Gias Uddin at the 15<sup>th</sup> AGM of AMCL-PRAN held in the city yesterday.

- AMCL-PRAN photo

WASHINGTON, Dec 14: In a bid to clean up the image of free trade, the Clinton administration yesterday issued final guidelines for assessing the impact future trade agreements could have on the environment, says Reuters.

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