



Bangladesh Atomic Energy Commission

Engineering Division

4, Kazi Nazrul Islam Avenue, Ramna
Dhaka-1000

Cable: BANGLATOM
Fax No: 880-2-863051

Tender Notice

Ref No Prokashal-11 (303)/98

Dated: 16.11.1998

Sealed tenders are hereby invited for the following groups of works of Atomic Energy Research Establishment (AERE), Savar, Dhaka:

Gr No	Name of works	Amount of earnest money (Tk)	Cost of tender documents (Non-refundable) (Tk)	Qualification of contractor
A	Construction of Central Library Building	2,02,000/-	2,500/-	Enlisted 'A' category contractors of AERE, Savar with experience in similar nature of work and pre-qualified contractors of BAEC Headquarters Building having associated with ABC license holding electric contractor.
B	Construction of Central Workshop Building	2,58,000/-	3,500/-	-do-
C	Construction of INMMS and Energy Building	4,12,000/-	4,000/-	-do-
D	Construction of Officers Hostel Building	3,55,000/-	3,500/-	-do-
E	Construction of Staff Hostel Building	73,000/-	1,500/-	-do-

Tender documents containing the detailed specifications and terms and conditions of the work may be had on cash payment of the amount (non-refundable) shown against each group of work mentioned above from the Finance & Accounts Division, BAEC, 4, Kazi Nazrul Islam Avenue, Ramna, Dhaka on all working days during office hours up to 3.00 PM on 08.12.1998 on written request to and prior permission of the Director, Engineering Division, showing original enlistment certificate, trade licence, bank solvency certificate, VAT registration certificate and latest income tax clearance certificates etc.

Tender accompanied by earnest money shown against each group of work from any scheduled bank in the form of Crossed Bank Draft/Pay Order favouring 'Bangladesh Atomic Energy Commission' shall be dropped in the tender box kept in this Division or Additional Commissioner (General) Office, 1st 11-storied Govt. Office Building (2nd floor), Segun Bagicha, Dhaka up to 12.00 noon on 09.12.1998. All tenders received from the above places will be opened in the Committee Room (ground floor) of Atomic Energy Centre Building, Dhaka on the same date at 2.30 PM in presence of the tenderers, if any, who may wish to be present. No tender paper will be issued on the date fixed for opening of the tenders. In case owing to unavoidable situation actions can not be taken on the above dates, same actions will be taken on the next working day.

The authority reserves to themselves the right to accept any or to reject any or all tenders without assigning any reason.

BAEC/SID No I (2)/94-363
CD-936

Director

Metropolitan

NDI team offers help to strengthen democracy

A four-member delegation of National Democratic Institute (NDI) yesterday called on Prime Minister Sheikh Hasina at her office, reports BSS.

The members of the delegation said the institute wants to strengthen democratic institutions and offered their help and assistance in this regard. "We can help ensure institutionalising democracy in Bangladesh," they said.

Emphasising the need for participation of the opposition political parties in institutionalising democracy, the NDI delegation said the absence of the Leader of the Opposition in the House during Prime Minister's question-hour was not desirable. "The Leader of the Opposition could have asked question also," they said.

The Prime Minister said Bangladesh has to go a long way to establish democracy, particularly in the backdrop of two

decades of dictatorial rule. She said her party struggled hard to establish democracy and ensuring peoples right to vote.

Sheikh Hasina said her government, for the first time, made parliament members chairman of different standing committees to make parliament the focal point of all activities. "We are trying our best to institutionalise democracy in the country," she said.

She said the government wanted to provide office and other related facilities to all parliament members but it was not possible due to resource constraints.

The delegation members included Christopher Pyne, Dr Lee Dal Gon, Peter M Manikas and Makram Quais.

State Minister for Foreign Affairs Abul Hasan Chowdhury and Principal Secretary to Prime Minister Dr SA Samad were present.

Dhaka to take part in Calcutta book fair '99

An inter-ministerial meeting at the Cultural Affairs Ministry yesterday discussed Dhaka's participation in the Calcutta Book Fair '99, reports UNB.

Presided over by State Minister for Youth, Sports and Cultural Affairs Obaidul Quader, the meeting decided to declare the first Saturday of the fair on January 30 as Bangladesh Day.

The meeting also decided to arrange a discussion on the country's language, literature, history, and heritage and culture at Bangladesh pavilion to mark the day.

The main pavilion of the fair will be erected alike the National Mausoleum while its gate alike the central Shaheed Minar, said a handout.

Bangladesh has been selected as the theme country for the Calcutta fair which is expected to be held from January 27 to February 7 next year.

Cultural Affairs Secretary Dr S Zaman Majumder, Prof MA Harun-ur-Rashid, Prof Razia Khan, Muntasir Mamun, Artist Hashem Khan, Asaduzzaman Noor, Ramendu Majumder, Director Generals of the Bangla Academy, Shilpakala Academy, National Museum, Islamic Foundation and representatives from concerned ministries and agencies were present at the meeting.

Geographical exhibition Dec 18

A geographical exhibition will be held on the occasion of Golden Jubilee celebration of Dhaka University Geography and Environment Department on December 18, according to a press release, reports BSS.

Different practical and special aspects of geography, including application of Geographic Information System (GIS) in development programmes, will be presented in the exhibition.

All former students of the Department of Geography have been requested to register their names within November 30 to participate in the two-day programme.

Weather

Weather may remain dry

Weather may remain mainly dry with partly cloudy sky over the country in next 12 hours till 6 pm today, reports UNB.

Night temperature may fall by one or two degree Celsius over the country during period, according to Met Office.

Country's highest temperature 34.5 degree Celsius was recorded yesterday at Cox's Bazar and the lowest 19.0 degree Celsius at Dinajpur.

The sun sets today at 5.12 pm and rises tomorrow at 6.17 am. Maximum and minimum temperature and humidity recorded in some major cities and towns yesterday were:

City/Town	Temperature in Celsius		Humidity in percentage	
	Max	Min	Morning	Evening
Dhaka	33.5	23.5	66	68
Chittagong	34.0	23.0	77	72
Khulna	33.0	23.4	76	79
Rajshahi	31.7	21.2	75	88
Barisal	33.5	23.4	74	86
Sylhet	33.5	22.0	72	77
Cox's Bazar	34.5	24.0	72	71

Dhaka's support for complete disarmament reiterated

Bangladesh has called for a world free from the scourge of chemical weapons and reiterated its support for general and complete disarmament, reports APB.

Participating in the general debate at the third session on the Convention on prohibition of production and destruction of chemical weapons in the Hague on Monday the Bangladesh delegate assured Dhaka's fullest support for implementation of the convention for common good of the mankind.

Bangladesh Ambassador to the Netherlands Gyash Uddin is leading the country's delegation at the conference.

A total of 121 countries including Bangladesh who have ratified the convention are participating in the five-day conference.

The Bangladesh envoy called upon the signatories to the convention, particularly the developing nations, to formulate a plan of action for international cooperation in the fields of chemistry for industry, agriculture, technology and other peaceful activities.

The Bangladesh delegate during the general debate referred to the provision of the country's constitution for the complete disarmament envisioned by the Father of the Nation Bangabandhu Sheikh Mujibur Rahman.

The convention (CWC regime) is aimed at elimination of an entire category of chemical weapons from the face of the earth.

Bangladesh signed the convention in April 1997.

Body of Atiqullah arrives today

By Staff Correspondent

The body of poet-journalist Syeed Atiqullah will be flown to Dhaka this morning by a Bangladesh Biman flight, says a press release.

His body will be taken to his Shantinagar residence from the airport. Later his body will be taken to the Jatiya Press Club at 11 am and will be kept there till 1 pm.

His namaj-e-janaja will be held at the Press Club premises. After the janaja, his body will be taken to the Jatiya Shaheed Minar premises and will be kept there for sometime.

He will be buried at the Martyrs Intellectuals graveyard.

Bangladesh envoy to Brazil presents credentials

The new Bangladesh ambassador to Brazil Syed Noor Hossain presented his credentials to President Fernando Henrique Cardoso in Brasilia Tuesday, reports APB.

Later, Hossain in a meeting with the President of the largest South American country, briefed him about the successes of the present government in Bangladesh.

The envoy conveyed to President Cardoso the greetings from President Justice Shahabuddin Ahmed and Prime Minister Sheikh Hasina, according to a message received here yesterday.

During the meeting President Cardoso recalled that Brazil was among the first group of countries in Latin America to recognise the newly-independent state of Bangladesh.

The Brazilian president said he hoped to send a resident ambassador to Bangladesh in the near future with the improvement of the country's economy.

ADRC team meets Samad Azad

The visiting two-member delegation of ADRC, headed by its General Manager Ryosuke Aota, called on Foreign Minister Abdu Samad Azad at his office yesterday, reports APB.

Bangladesh is a member of the Tokyo-based 22-nation Asian Disaster Reduction Centre (ADRC), officials say.

The centre's activities include collection and dissemination of information on natural calamity, research and co-operation on facing disaster, distribution of relief and providing training on disaster management.

The team told the minister that their visit was aimed at acquiring knowledge on the pattern of natural calamities in Bangladesh as well as finding out avenues of cooperation.



Executive Search

A joint venture multinational telecommunications company with last expanding business network wishes to appoint high caliber and dynamic professionals to fill up the following positions.

ASSISTANT GENERAL MANAGER

Job Dimension

To assist the General Manager to draw and execute all marketing plans and strategies including customer care services in order to achieve sales and revenue targets.

Responsibilities

- Prepare sales forecast and revenue budget for achieving the targets.
- Identify customer needs and accordingly develop product/service packages for segmented customers.
- Develop and manage customer care plans, activation and help line.
- Improve upon current sales and distribution systems so that revenue is maximized.
- Create and execute advertising campaigns and promotional tools in close cooperation with the agencies.
- Formulate pricing strategies for a competitive edge.
- Monitor, react to competitors' activities so that market share can be increased.
- Effectively run marketing information system. Monitor research activities and review management reports.

Knowledge and Skills Required

- Adequate and up to date knowledge of cellular/mobile telecommunication systems.
- First hand experience with GSM technology will be an appropriate qualification.
- Sufficient interpersonal, administrative and negotiation skills.
- Pleasant personality, articulate, self-driven and innovative. Result oriented and fully committed.

Qualification and Experience

- Must have a degree from a recognized University in Engineering, Business Administration or any relevant social science.
- 8-10 years experience in senior managerial position with any cellular mobile telephone, computer or electronics business.
- The ideal candidate will be in his late thirties or early forties.
- A really good candidate will be expected to take over as General Manager when the present expatriate incumbent returns to the parent company after completion of his tenure.

MANAGER - HUMAN RESOURCES

Job Dimension

To facilitate the management to plan direct, and control Human Resource Management functions of the organization in line with the strategic and operational objectives.

Responsibilities

- Develop HR strategies and plan staffing.
- Implement HR information system as a strategic decision support tool.
- Conduct organization-wide Job Analysis taking into consideration the changing job dimensions.
- Manage and facilitate all staffing functions.
- Facilitate Job Evaluation and compensation planning.
- Plan Compensation and Benefits mix emphasizing on business results, performance and affordability of the company.
- Assist the management in choosing multiple motivational strategies for improving performance and productivity.
- Establish an efficient Performance Appraisal System.
- Assess training needs and develop training / development plans in line with the company's competitive strategy.
- Strengthen management capabilities through training & development programs.
- Facilitate career and succession management.
- Develop and improve HR processes for reduced cycle time and improved responsiveness.
- Advise the top management on various work place issues.
- Facilitate the line managers with employee relations, grievance handling and other staff related functions.
- Ensure compliance with the law of the land in all HR and personnel related matters and advise the top management accordingly.
- Closely monitor the legal and regulatory environment requirements and liaise with appropriate agencies to track changes in the relevant labor/job market conditions.

Knowledge and Skills Required

- Understanding and practical experience in the HR functions and processes of modern companies.
- Ability to prepare report on various administrative and HR issues.
- Demonstrated inter-personal skills.
- Team building and Leadership skills.
- Result oriented, loyal, and dedicated.
- Pleasant personality.

Qualification and Experience

- At least five to seven years working experience in the relevant work area in a well managed corporate or multinational establishment.
- A post graduate degree in Business Administration with major in HR/Public Administration / Behavioral Science from a reputed University.
- Post Graduate Diploma in Personnel / Human Resource Management would be specially considered.
- Ideal candidate would be in his/her late thirties or early forties.
- Overseas training on HR management would be an added advantage.

An attractive compensation package and fringe benefits will be provided to the selected candidates. Opportunities for career progression exist.

If you meet the requirements of any of the two jobs, please send a detailed resume by 1st December 1998 to MRK consultants, Biquis Tower 6, North Commercial Area, Gulshan Dhaka 1212. Tel: 885100 988231 885074 Fax: 885086 E-mail: mrik@bangla.net

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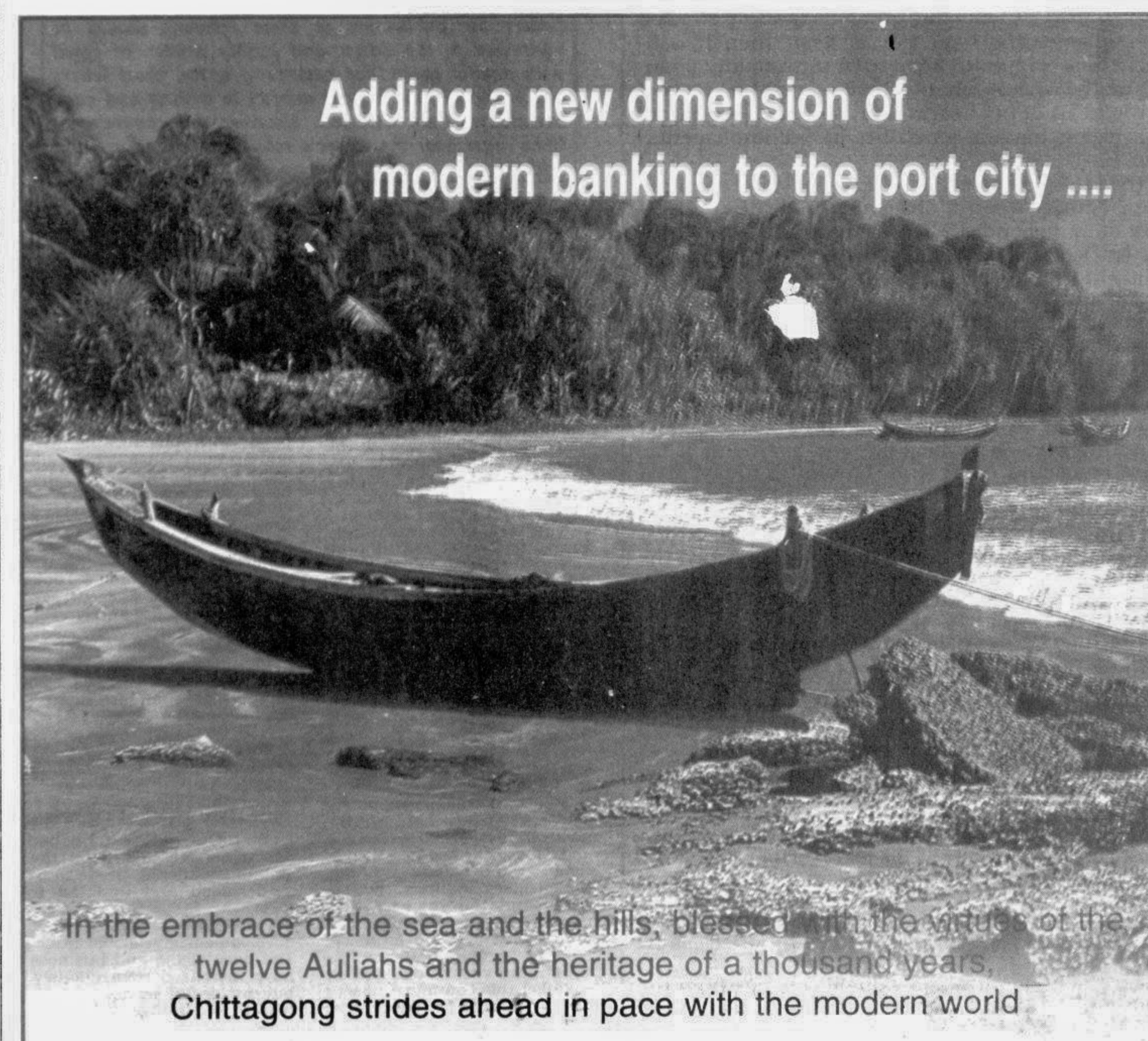
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