ENDER violence as one re-

port puts it, is..."the greatest human rights

abuse in the world today. Its

forms are both subtle and

blatant and its impact on

development profound. But it is

so deeply embedded in cultures

around the world that it is

or to address the issue of vio-

lence against women girls, over

120 women - and also men from across South Asia gath-

ered in a four-day regional

meeting on 'Ending Violence to

Woman and Girls in South Asia

from 21st to 24th October 1997 in Kathmandu. Nepal. The four-

day meeting was organised by UNICEF Regional Office for South Asia (ROSA) in coopera-tion with UNIFEM, UNDP and

the Swiss Development Corporation. Participants, invited in their individual capacity, came

from throughout the subcontinent including Bangladesh, India. Pakistan, the Maldives.

Nepal and Sri Lanka as well as

the Afghan community in exile. In fact this was the first time

such a variety of activists

against violence to women and

girls who are heads of non-governmental organisations.

Supreme Court lawyers, young

human rights activists, jour-

nalists, editors, high ranking

police officials, academics and

Although the workshop is

stated to deal with what the

Beijing Conference had a lot to

say about, the programme

worked out some specific solu-

tions to end gender violence

"and how to multiply these

through mutual and comple-

mentary action." Ending vio-

lence against women and chil-

dren is one of the twelve areas

of priorities identified by the

participants gathered were able

not only to discuss common ex-

periences to combat violence

but pledged to work together to

devise individual, group, na-

address this problem.

tional and regional strategies to

what the organizers call a his-

toric pledge made by all partici-

pants to mobilize, to the best of

their ability, the youth, the

media and the non-governmen-

tal organizations of the region

for sixteen days in November of

intense action against gender

violence. The pledge called the

"Kathmandu Commitment'

committed participants to fol-

low up on plenary decisions

calling on changes in govern-

ment policies related to the is-

sues, judicial and police reform

and actions for individuals and

communities to take til this

problem is to be addressed.

The conference ended with

The more than one hundred

Beijing Platform for Action.

Members of Parliament.

To make it visible, so to say.

invisible."

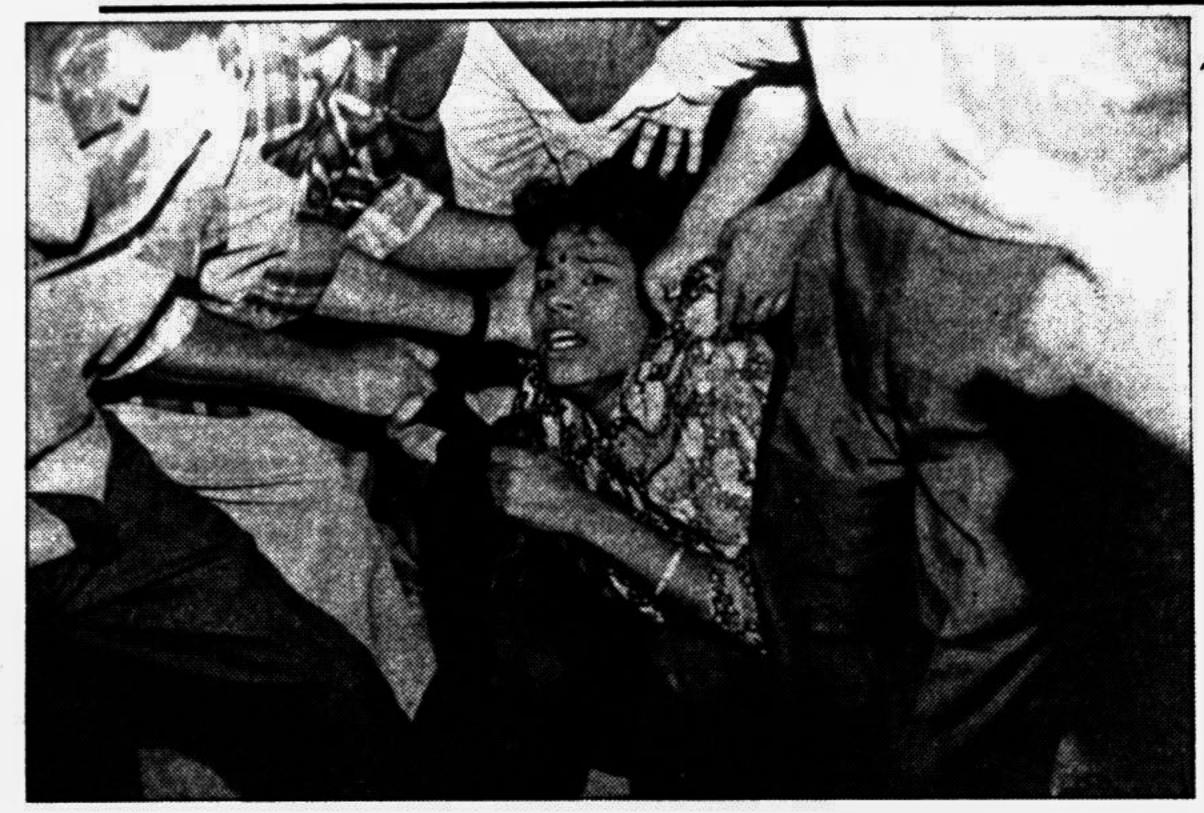
Law and Our Rights:

Meeting on Ending Violence Against Women and Girls in South Asia

A Commitment Renewed

by A H Monjurul Kabir back from Kathmandu

The participants shared chilling tales of wife burning, beating and poisoning, the difficulties for lawyers and police officials to bring those culpable to justice. But the conference was also one of hope. Professor Harendra de Silva, a paediatrician and head of the Child Protection Authority under the Sri Lankan President summed up the feeling of many participants when he quoted Albert Einstein: "The world is a dangerous place to live, not because of those who do evil, but because of those who watch and let it happen." "Those are the passive perpetrators," he added.



Background and Objectives of the Meeting

Too often, the home and family are not a safe place and institution for the protection of girls' and women's rights. This is no less true in South Asia than elsewhere. A regionwide movement against gender based violence, with men as well as women involved, will benefit children, women and men, and it can help to break the cycle of violence learned from generation to generation within the patriarchy. Unless and until such violence is eliminated, it is difficult to make seriously any claim that women are empowered or that girls' and women's rights are respected — and protected, let alone fulfilled. Men will also continue to be dehumanized by social norms that would make acceptable their violence against women and girls.

UNICEF ROSA, in cooperation with UNICEF country of-

Quality First

fices as well as with some NGOs. has been identifying and interviewing women and men from all walks of life in the region who are speaking about and acting against some form of violence to women and girls. One of the prime objectives of the above mentioned meeting was to bring together some of these outstanding individuals with like-minded potential partners from the region. Other goals that were to be achieved are:

* Exchange of successful actions and strategies against violence to women and girls in South Asia. Increased involvement of

men as part of the solution rather than as perpetrators of violence to women and girls in South Asia. * Partnership to address and

prevent the impact of domestic violence on children and youth. * Greater awareness of resources which can be used to stop violence against women

and girls. Plans for greater cooperation and revitalized movements

against such violence. Areas of Concern

The meeting substantially dealt with such areas like: building coalition to end violence against women and girls; impact of gender violence on children; challenging gender role stereotypes; women's action against gender violence; using the legal system to end violence against women and girls and working with media and arts in coalition to meet this

Although the meeting was not very specific about the types of violence that it had desired to deal with, the programme, no doubt, tried to bring into picture even the taken-for-granted problems such as neglect of health-care for women, especially in pregnancy and delivery, unequal burden for girls, differential care for girls and boys, unequal access to educa-tion, abuse by indaws, child marriage. Often the taboo topics such as incest, gender specific foeticide, female infanticide,

abuse and girls trafficking also figured during the meeting. A South Asian Coalition

Against Gender Violence

3

Unicef

"It can be done," says Dr Ruth Finney Hayward, the Deputy Director of UNICEF's Regional Office for South Asia and the conference organizer. "Out of this meeting has come a renewed commitment on the part of participants and an unprecedented openness on the part of those taking part in looking at the problem in their own countries as well as neighbouring countries." Caroll Long. resident representative of the UNDP, Nepal at his inaugural speech on 21st October aptly remarked. "This conference is not the one that deals with an issue of just women and girls. but is one which touches the essence of humanity that affects men, and women, in almost every country of the world."

Most of the experts noted that violence against women (VAW) has only recently been taken up seriously by the larger

communities. Only as late as 1993 that the UN General Assembly adopted the declaration against VAW which elaborated and defined it as a critical hu-

H SOUTH AS A

KATHMANDU

21-24 October 1997

man rights issue. "If a woman reported a case of domestic violence to the police, she used to be sent back home. Domestic violence was thought proper to be treated only inside one's own home,' said Professor Savitri Goonesekere from the University of Colombo. "Now there is the UN declaration against violence to women. But it is still only a declaration.

At the end of meeting, participants pledged to end the conspiracy of silence regarding the issue of violence against women and girls in South Asia. They discussed common experience to combat violence and pledged to work together to devise individual group, national and re-

The participants agreed that the Kathmandu Commitment could very well be a catalyst for a South Asia movement on an issue which for too long has been taboo. Many participants noted that the meeting was unique as a number of male activists working on the issue participated. These activists are not usually heard from. "Men must be part of the solutions to end violence against girls and women," said Finney Hayward. "In fact, men participating in the Kathmandu meeting decided to spell out their own commitment to end violence against women and girls, in addition to the joint commitments shared by all participants." The participants shared

chilling tales of wife burning, beating and poisoning, the dif-ficulties for lawyers and police officials to bring those culpable to justice. But the conference was also one of hope. Professor Harendra de Silva, a paediatri-cian and head of the Child Protection Authority under the Sri Lankan President summed up the feeling of many participants when he quoted Albert Einstein: "The world is a dangerous place to live, not because of those who do evil, but because of those who watch and let it happen." "Those are the passive perpetrators," he added. Professor de Silva is one of those who decided not to continue to let it happen when children victims of physical violence in the home were brought to him with injuries. He decided to speak out and become an activist.

"It is very encouraging to learn through success stories from fellow participants how violence have been fought in other countries," said a participant from the Maldives. "This is no less than a coalition against domestic violence starting its work from now," agreed another young participant from Bangladesh. "Impressive to hear from other activists how they have been able to help stop violence to women and girls and inspiring to have a network to rely on from now on."



are a gross violation of their

individual human rights, as

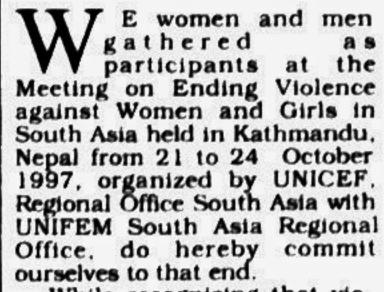
well as a major impeding factor

for the equitable and sustain-

able development of our coun-

unequal property rights, sexual WATCH LAW

The Kathmandu Commitment



While recognizing that violence against all segments of society including children is a serious and growing problem in our times and in this region, we nevertheless state that the issue of violence against women and girls has been largely ignored.

We come from countries in South Asia with a diversity of political situations, laws, institutions, cultures and traditions. Yet the anguish of violence is a common problem that debilitates and threatens all women and girls, manifesting itself in similar and different ways, being rooted in gender inequality. discrimination, and patriarchal value systems and son preference.

All forms of violence against women and girls, whether physical, sexual, psychological or others, including those perpetrated under conflict situations, are a gross violation of their individual human rights, as well as a major impeding factor for the equitable and sustainable development of our countries. They are an extreme manifestation of the unequal power relations and unequal distribution of resources between men and women within the family, community, work place, in the political, economic, legal and educational systems and the State.

For too long women and girls have been forced to suffer violence silently in their families and communities, in the work place, in public spaces, within public service institutions and through the legal system. They the victims of gross violence and infringement of their being and basic human rights are stigmatized. victimized and blamed by societies affected by violence, inequalities and contradictions. Our silence has made us accomplices of this violence, even passive perpetrators.

Our first commitment as human beings concerned to build a gender violence free society is, therefore, to end the conspiracy of silence. We vow to recognize and expose the reality of violence against women and girls perpetrated within our families, communities, work places, professions, political

formations and by State action as well as inaction. It is only through such an open and participatory approach that we can bring society to deal honestly with the problem and ensure justice and support to the victims and the enforcement of the severest sanctions against the perpetrators. We call upon our govern-

ments to honour the commitments on fundamental rights they have ratified, at the national level. We commit ourselves to using the mechanisms provided in these constitutional and international instruments to ensure the accountability of our governments to eliminate violence against women and girls and achieve equal rights between women and men in both public and private spheres. In this respect, we shall strive especially to achieve adequate protection through the legal system for women and girls who are the victims of violence and the provision of all other necessary support services. This will include lobbying for policies on compulsory education, access to health care and allocation of adequate resources for these purposes and for law enforcement. This will also include efforts to bring knowledge of legal rights to every citizen of our countries through educational strategies and giving access to justice through the legal system. Since violence against women is also exacerbated in conditions of poverty, we shall carry out proactive advocacy for appropriate policies and programmes that will help alleviate poverty and meet basic needs as entitlement.

We shall lobby with our governments to withdraw reservations to CEDAW and CRC wherever applicable and promote legal, policy and social changes that will help to internalize their standards in our countries. Recognizing that cultures and traditions are never static and that they have been transformed through the centuries. we commit ourselves to promoting positive changes in accordance with the letter and spirit of the UN Declaration of Violence Against Women, the Beijing Platform for Action and the Beijing Declaration. We shall endeavour to strengthen traditions that conform with values of gender equality and non-violence, and eliminate those which entrench gender discrimination and result in

We also call upon the South Asia Association for Regional

denial of the human rights of

women and girls.

Cooperation (SAARC) and the agencies of the United Nations system to play an active role in advocating for a gender violence free society in South Asia and to assist governments, educational institutions, other opinion and value generating institutions and non-governmental organizations in our countries towards that end. We in particular call upon SAARC and its member countries to fulfil and build upon the commitments of the Male Summit (1997) to adopt a Regional Convention and to demand and ensure regional and bilateral cooperation for stringent law enforcement and strict prevention of cross border and in-country trafficking of women and chil-

We recognize that the family itself often promotes and perpetuates gender based violence, through the differential treatment given to girls and boys from conception and birth by all members of the family. We shall endeavour to promote gender equality in the family, so that this key institution in our countries becomes a source of support for its members and creates a cooperative and nurturing environment. This requires the involvement of a number of institutions in the reconstruction of the nature and functions of the family. We call upon the State to recognize its duty to protect human rights by protecting women and children against any act of violence that occurs in the family.

As schools often perpetuate the status quo on gender relations we urge that policy makers, educators, teachers and children develop gender sensitive curriculum and teacher training methods. We recom-mend life skills training with special reference to gender vio-lence and puberty related issues using participatory and interactive methods of teaching and communication.

We women and men recognize that, without the active participation of men, we cannot achieve our goal of eliminating violence against women and girls. We shall strive as individuals, as parents, as educators and as opinion formers to promote new, positive models of masculinities and feminities, so that boys and young men will grow up realizing their own potential as caring human beings committed to respecting the rights of women and girls as equal partners in their families, communities and societies. We recognize the potential of children, both girls and boys, to

interact with one another and

gional strategies to address this problem.

The pledge called the Kathmandu Commitment" states: "All forms of violence against

with adults in preventing and

responding to violence against

women and children and we

shall endeavour as parents, ed-

ucators and individuals to sup-

port and develop programmes

to ensure the participation of

Recognizing youth as a group

children and youth to end gen-

with distinct needs, issues and

capabilities, we commit in ac-

cordance with the letter and

spirit of the Convention on the

Rights of the Child to promote

their participation as facilita-

tors and mobilizers for the

elimination of gender based vi-

olence. We shall build and sup-

port networks of young people,

encourage discussion and un-

derstanding of issues of gender

violence, unequal power rela-

tions and sexuality among the

youth through various ongoing

training and outreach pro-

grammes in schools and other

institutions and through par-

ticipatory research on issues re-

To be continued

lating to them.

der based violence.

MRANGS® SONY আবশ্যক

র্যাংগস ইলেকট্রনিকস লিমিটেড-এর ফ্যাক্টরীর জন্য নিমে উল্লিখিত পদের জন্য আগ্রহী প্রার্থীদের কাছ থেকে দরখাস্ত আহ্বান করা যাচ্ছে । প্রার্থীদের দরখান্ত, প্রায়োজনীয় সকল সনদপত্রের সত্যায়িত কপি এবং সদ্য তোলা দু'কপি ছবিসহ নভেম্বর, '৯৭-এর মধ্যে নিয়োক্ত ঠিকানায় পৌছতে হবে ঃ

১। কোয়ালিটি কন্টোল ইঞ্জিনিয়ারঃ ১টি পদ। প্রার্থীকে অবশ্যই রঙিন টেলিভিশন এবং অডিও সেট অ্যাসেম্পীর কাজে অন্যুন ৫ বছরের অভিজ্ঞতাসহ বি,এসসি ইঞ্জিনিয়ারিং (ইলেকট্রনিক্স/ইলেকট্রক্যাল) অথবা অ্যাপ্লাইড ফিজিক্স-এ এম,এসসি হতে হবে।

২। অ্যাসেম্বলী লাইন ইঞ্জিনিয়ার ঃ ২টি পদ। প্রার্থীকে অবশ্যই রঙিন টেলিভিশন এবং অডিও সেট অ্যাসেম্বলীর কাজে অন্যুন ৩/৪ বছরের অভিজ্ঞতাসহ বি,এসসি ইঞ্জিনিয়ারিং (ইলেকট্রনিক্স/ইলেকট্রিক্যাল) অথবা আাপ্লাইড ফিজিকস-এ এম,এসসি হতে হবে।

৩। সুপারভাইজার ঃ ২টি পদ। প্রার্থীকে অবশ্যই ডিপ্লোমা-ইন- ইঞ্জিনিয়ারিং (ইলেকট্রনিক্স) অথবা সংশ্লিষ্ট ট্রেড কোর্স পাসসহ গ্রাজুয়েট এবং রঙিন টেলিভিশন ও অডিও সেট অ্যাসেম্বলীর কাজ সুপারভাইজ করার ৪/৫ বছরের অভিজ্ঞতা সম্পন্ন হতে হবে।

সক্তিকারের দক্ষ ও অভিজ্ঞতা সম্পন্ন প্রার্থীগণ অগ্রাধিকার পাবেন এবং প্রার্থীদের যোগ্যতার আলোকে আলোচনা সাপেক্ষে উপযুক্ত ও আকর্ষনীয় বেতন প্রদান করা হবে । প্রার্থীদের পক্ষে সুপারিশ ও তদবির অযোগ্যতার পরিচায়ক বলে বিবেচিত হবে।

ব্যবস্থাপক (প্রশাসন)

ब्रा१९५५ ट्रेलिकप्रेतिकन लिशिएउ ৬৮, পুরামা পদ্টন, ঢাকা - ১০০০।



Peoples Insurance Company Limited

Sena Kalyan Bhaban (Floor No. 3) 195, Motijheel C/A., Dhaka-1000.

Phones: 9564797-8, 9555826, 9564166

Closed Architectural Design Competition

Interested Architectural consultants are requested to apply for a Closed Architectural Design Competition within November 10, 1997 during office hours regarding the design of proposed 20 storied Head Office Building for Peoples Insurance Company Limited at 36, Dilkusha C.A., Dhaka. Ten consultants/Architects from the interested consultants will be selected on the basis of Experience and quality of works for Design competition. The selection of consultants and the competition will be organised with the collaboration of the Institute of Architects Bangladesh (AIB) and according to the rules and regulations of the Institute.

The application should contain a list of Architectural works completed and a list of works at hand along with a list of technical personnel of the organisation and should be addressed to the undersigned.





TISSUE PRODUCTS

TOLETTISSUE

FACIAL TISSUE BOX

POCKET TISSUE

143/A New Baily Road, Dhaka-1000, Phone . 417424, Fax : 834935

ULTRA THIN SANITARY NAPKIN